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THE

DIOCESE OF NORTHERN INDIANA

JOURNAL

OF THE

PROCEEDINGS

OF THE

NINETIETH

ANNUAL CONVENTION

A.D. 1988

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JOURNAL OF THE PROCEEDINGS

of the

NINETIETH ANNUAL CONVENTION

of the

DIOCESE OF NORTHERN INDIANA

November 4-5, 1988

To Which are Added
Parochial and Diocesan Reports and Appendices

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TABLE OF CONTENTS

	Page
DIOCESAN DIRECTORY	4
CLERGY LIST	9
LAY DELEGATES TO CONVENTION	12
RULES OF ORDER	14
MINUTES OF THE 90th ANNUAL CONVENTION	16
THE BISHOP'S ANNUAL ADDRESS	20
A BRIEF REVIEW OF THE BISHOP'S OFFICIAL ACTS	26
AUDITED FINANCIAL REPORTS FOR 1987	27
THE BUDGET FOR 1989	33
ASSESSMENT TABLE	37
FINANCIAL REPORTS, SEPTEMBER 1988	38
COMMISSION/COMMITTEE REPORTS TO CONVENTION	42
RESOLUTIONS ACTED UPON AT CONVENTION	56
APPENDIX - THE CONSTITUTION AND CANONS	64

DIOCESAN DIRECTORY

THE EXECUTIVE

THE BISHOP
THE RIGHT REVEREND FRANCIS CAMPBELL GRAY
117 North LaFayette Boulevard, South Bend, Indiana 46601

CANON TO THE ORDINARY AND ADMINISTRATIVE ASSISTANT
The Rev'd Jeffrey Lee
117 North LaFayette Boulevard, South Bend, Indiana 46601

SECRETARY
The Rev'd John E. Schramm
P. O. Box 421, Plymouth, Indiana 46563

ASSISTANT SECRETARY
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117 North LaFayette Boulevard, South Bend, Indiana 46601

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The Hon. James H. Pankow
1800 American National Bank Building, South Bend, Indiana 46601

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The Chancellor
The Chairmen of the Executive Divisions
The Clergy
The Lay Delegates

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The Rev'd Richard Bradford

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(One year term expires 1989)

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Mrs. Nancy Moody
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The Rev'd David Hyndman (Deputy)

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The Canon to the Ordinary
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Mr. Joe Illes
Mrs. Gean Mitchell
The Rev'd Jack Bliven
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The Rev'd John Blakslee

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Mrs. Barbara Needham
Ms. Maria Van Valkenburg
Mrs. Vonette Jageman

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The Rev'd Jack Bliven
The Rev'd Richard Bragg

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The Rev'd Robert Bramlett, Chairman

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Dr. Rob Holl
Mr. William Munn
Mr. Dan Pfeiffer
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The Very Rev'd Robert Bizzaro
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The Rev'd William Murphy
Mrs. Sue Vaughn Westendorf

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Mrs. Harriet Heithaus
The Rev'd Jeffrey Lee
The Rev'd Robert Center
Mrs. Julie Barth
Mrs. Anne Donnelly

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Miss Libby Gray, President

The Rev'd David Hyndman
Miss Gretchen Kallenberg
Miss Angela Girton
Mr. Jeff Beeler
Mr. Brian Grantz
Miss Angie Colbert

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The Rev'd Robert Bramlett, spiritual director

The Rev'd Michael Basden
Miss Libby Gray
Mr. Mansel Parks
Miss Cathi Lewis
Mr. David Robinson
The Rev'd David Hyndman
Mrs. Nina Swain
Miss Jennifer Miller
Miss Kimberly Kaufman

DEPUTIES TO THE 1988 GENERAL CONVENTION
The Very Rev'd Robert Bizzaro
The Rev'd H. Roy Thompson
The Rev'd John Blakslee
The Rev'd David Hyndman
Mrs. Nancy Moody
Mrs. Anne Donnelly
The Hon. James Pankow
Mr. Chester Williams

ALTERNATE DEPUTIES TO THE 1988 GENERAL CONVENTION
The Rev'd George Davis
The Rev'd B. Linford Eyrick
The Rev'd Harold Comer
The Rev'd William Newby
Mr. F. Mayo Sanders
Mr. LeRoy Lacey
Mr. Wyatt Mick, Jr.
Mr. Fred Heasley

THE FINANCE COMMITTEE
The Bishop
The Rev'd Richard Kallenberg, Chairman

The Rev'd Richard Matthews
Mrs. Sharon Katona
Mr. Richard Robertson
Mr. Larry Miles
Mr. Dan Mohnke

THE COMMITTEE ON AGING
Mrs. Rosemary Ward, Chairman

THE PRESIDING BISHOP'S FUND FOR WORLD RELIEF
Mrs. Sue Guard, Diocesan Representative

OFFICIAL LIST OF THE CLERGY

5 November 1988

	Received From	Date Recorded
	BISHOP	
Gray, Francis Campbell	Central Florida	October 31, 1986
	PAROCHIAL PRIESTS	
Eyrich, B. Linford	Albany	February 9, 1956
Phelps, Richard	Ordained	April 20, 1963
Hyndman, David L.	Ordained	May 30, 1964
Davis, George M.	Dallas	October 2, 1967
Bizzaro, Robert	New Jersey	January 17, 1972
Blakslee, John C.	Milwaukee	June 13, 1975
Murphy, William McKee	Milwaukee	August 1, 1976
Meyer, John	Indianapolis	November 1, 1976
Heiligstedt, Patrick C.	Milwaukee	March 22, 1979
Morgan, John H.	Kansas	November 14, 1979
Niemeyer, Gerhart	Ordained	May 9, 1980
Schramm, John E.	Chicago	April 21, 1982
Sams, Jonathan C.	Chicago	November 1, 1982
Raih, Donald	Roman Catholic	November 30, 1982
Brinkmoeller, Leonard	Roman Catholic	November 11, 1983
Klatt, William B.	Indianapolis	November 18, 1983
Thompson, H. Roy	Southern Virginia	November 21, 1983
Comer, Harold L.	Ordained	November 30, 1983
Bliven, Jack C.	Ordained	December 9, 1983
Price, Clair Edwin	Ordained	October 12, 1984
Holifield, Loyd W.	Colorado	October 24, 1984
Ross, Curtis E.	Delaware	November 1, 1984
Bramlett, Robert G.	Chicago	September 12, 1985
Morgan, Philip	Swansea and Brecon	September 18, 1985

*Gere, A. Raymond, III	Rio Grande	January 8, 1986
Hatfield, M. Richard	Colorado	March 31, 1986
Matthews, Richard L.	Ordained	May 16, 1986
Poston, Ronald G.	Ordained	May 16, 1986
Smith, Larry J.	Ordained	May 16, 1986
Tracy, Paul J.	Idaho	August 25, 1986
Bradford, Richard S.	Western Michigan	November 17, 1986
Basden, Michael P.	Central Florida	June 22, 1987
King, Frank H.	Ordained	September 12, 1987
Kallenberg, Richard A.	Fond du Lac	September 18, 1987
Stevens, Gregory T.	Ordained	September 21, 1987
Hathaway, Dale C.	Milwaukee	February 1, 1988
Brown, Robert H.	San Diego	May 2, 1988
Kallio, Craig H.	Ordained	June 6, 1988
Bragg, Richard F.	Georgia	June 15, 1988
Carsten, E. Brian	Roman Catholic	October 4, 1988

NON-PAROCHIAL PRIESTS

*Patterson, Leo	Oxford	April 17, 1939
*Reid, Benedict	Ordained	November 23, 1953
*Hughes, John C.	Ohio	January 16, 1960
Minnix, George R.	Ordained	January 25, 1964
*Sirotko, Theodore F.	Western Michigan	June 13, 1968
Mitchell, Leonel L.	New York	September 1, 1971
*Lansford, Theron G.	Ordained	October 9, 1971
*Mack, Ross	Milwaukee	January 7, 1977
*Brown, Mark W.	San Diego	August 1, 1981
*Miles, John	Indianapolis	December 2, 1981
*Smith, Paul R. G.	Ordained	May 13, 1983
*Kennison, Richard J.	Ordained	September 14, 1984
Lee, Jeffrey D.	Ordained	November 16, 1985
*Newby, William R.	Fort Worth	March 22, 1986
*Hernandez, Robert G.	Columbia	April 30, 1986

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North, Mark R. J.	Eastern Orthodox	August 25, 1986
*Jayawardene, Thomas Devashri	Roman Catholic	August 5, 1986

DEACONS

*Taylor, Robert M.	Ordained	November 16, 1984
Tracy, Sarah Shrewder	Idaho	August 25, 1986
Baskin, Ronald R.	Ordained	July 19, 1988

RETIRED CLERGY

*Sheridan, William C. R.	Maryland	January 15, 1945
*Mosier, Bruce B.	Ordained	June 23, 1946
*Wood, George B.	Milwaukee	October 13, 1947
*Dexter, Wilbur B.	Chicago	February 1, 1949
*Reid, David J.	Chicago	January 3, 1951
*Cooper, Richard	Western Michigan	January 9, 1954
*Douglass, Eugene O.	Quincy	May 22, 1954
*Center, Robert J.	Springfield	December 20, 1956
McCormick, R. Bradley	Pittsburgh	September 1, 1957
*Leatherbury, Paul E.	Milwaukee	October 15, 1969
*Williams, W. Kenneth	Central Florida	February 16, 1973
*Gibson, William	Kansas	June 1, 1974
Aldrich, Thomas Bailey	Chicago	December 15, 1974

* indicates not in attendance at this convention

CLERGY LICENSED BY THE BISHOP

Taylor, Richard D.	Chicago	January 28, 1983
Bradshaw, Paul F.	Oxford	October 19, 1986
Hostetler, Hugh S.	Western Michigan	January 20, 1987
Gregg, William	Virginia	January 15, 1988
Gurniak, David	Chicago	May 10, 1988

1988 CONVENTION DELEGATES

ANGOLA
Holy Family Church
Mr. F. Mayo Sanders

BERNE
St. George's Church
Ms. Pam Havlin

BRISTOL
St. John-of-the-Cross Church
Ms. Zealia Drexler
Mr. David Streater
Mr. Bob Streater

CHESTERTON
St. Francis' Church
Ms. Geannine Mitchell

CROWN POINT
St. Christopher's Church
Mr. Bruce Davey
Mr. Leslie Heckel
Mr. Charles Lee

EAST CHICAGO
Church of the Good Shepherd
Mr. Paul Hicks
Mrs. Harper Hood

ELKHART
St. John of the Evangelist Church
Mrs. Rosemary Ward
Mr. Francis L. McKee
Mr. Jerry Ward

ELKHART
St. David's Church
Mrs. Marguerite Denton
Mr. Art Mattox
Mr. George Krauser

FORT WAYNE
Trinity Church
Mr. Daniel Ewing
Mr. Robert Ewing
Mr. Jay Niederman

FORT WAYNE
Sts. Philip and James' Church
Dr. Richard Moore
Mrs. Nancy Craig
Miss Wilma Pratt

FORT WAYNE
St. Alban's Church
Mr. Robert Edington
Ms. Roberta Ring
Mr. Monte Ice

GARY
St. Barnabas' Church
Miss Martha Johnson
Mr. Theodore Prettyman
Mrs. Rose Staab

GARY
St. Augustine's Church
Mr. Chester Williams
Mr. Robert Tatum

GAS CITY
St. Paul's Church
Mrs. Karen Shields
Mrs. Pat Smith
Mrs. Gwen Black

GOSHEN
St. James' Church
Mr. John Bickel
Mrs. Mary Jo Luke
Mrs. Diann Schwab

GRIFFITH
St. Timothy's Church
Mr. John Rincon
Mrs. Harriet Rincon
Mrs. Cheri Sams

HAMMOND
St. Paul's Church
Mrs. Gloria Taylor
Ms. Mary Lyons
Mrs. Elizabeth Dillman

HOBART
St. Stephen's Church
Mr. Theodore Primich
Mrs. Marla Brinkmoeller
Mr. Jody Jackson

HOWE
St. Mark's Church
Mr. Tom Merritt
Mrs. Marcella Bouton
Ms. Rosella Merritt

HUNTINGTON
Christ the King Church
Mrs. Nancy Heasley

KOKOMO
St. Andrew's Church
Mr. LeRoy Lacey
Mr. John Eklem
Mr. Russell Hood

LAPORTE
St. Paul's Church
Mr. Robert Burns
Mr. Kendall Vail
Mr. Rod Carringer

LOGANSPORT
Trinity Church
Mr. Dan Williams
Mr. Frank Tolbert
Miss Helen Deane

MARION
Gethsemane Church
Mr. Joseph Weaver
Mrs. Esther Weaver
Mr. William Munn

MICHIGAN CITY
Trinity Church
Mrs. Vonette Jageman
Mrs. Jeanne Hoyle
Mr. Lee Brockway

MICHIGAN CITY
St. Andrew's-by-the-Lake Church
Mrs. Bonnie Clark
Mr. David Jocelyn
Mrs. Lu Cox

MISHAWAKA
St. Paul's Church
The Hon E. Spencer Walton
Mr. Christopher P. Bird
Mr. William T. Hambling

PERU
Holy Trinity Church
Mrs. Kathryn Kennison
Mrs. Jane Sherrill
Mr. Mark Kennison

PLYMOUTH
St. Thomas' Church
Mr. David Gibson
Mr. John Chadwick
Miss Bonnie Stay

RENSSELAER
St. Peter's Church
Mrs. Marcia Pitcher

SOUTH BEND
St. Michael and
All Angels' Church
Mr. Daniel Pfeiffer

SOUTH BEND
Holy Trinity Church
Mr. Joseph Illes
Mrs. Catherine Gernand
Mr. Jon Molnar

SOUTH BEND
Cathedral of St. James
Mr. Stephen Drendall
Ms. Helen Daly
Mrs. Jean McAllister

SYRACUSE
All Saints' Church
Ms. Barbara Todd

VALPARAISO
St. Andrews' Church
Ms. Pam Harris
Ms. Lorrie Morris
Mr. John Searles

WARSAW
St. Anne's Church
Mrs. Nanette Frantz
Mr. Robert Lichtenwalter
Mr. Michael Kinsey

DIOCESAN OFFICERS PRESENT

Deputies:
Mrs. Anne Donnelly
Mrs. Nancy Moody
Mr. Chester Williams

Treasurer:
Mrs. Sharon Katona

Chancellor:
Mr. James H. Pankow

Diocesan Council - Fort Wayne:
Mr. Fred Heasley

Diocesan Council - Calumet:
Mr. Jody Jackson

Diocesan Council - Elkhart:
Mr. Charles C. Wicks

ECW President:
Mrs. Nancy Wiese

RULES OF ORDER

FOR CONDUCTING THE BUSINESS OF THE CONVENTION OF THE DIOCESE OF NORTHERN INDIANA OF THE EPISCOPAL CHURCH, INC. (ADOPTED 7 NOVEMBER 1987)

Rule I — After divine service, the President shall take the chair and call the Convention to order.

Rule II — The President, having appointed a Committee on Credentials to receive and compare convention registration documents with the credentials of both lay and clerical delegates, shall receive the same. The Committee shall report whether there were disputed credentials.

Rule III — A quorum of both Orders being present, the President shall declare the Convention organized for business.

Rule IV — The Convention shall then proceed to the election of a Secretary who being chosen shall have the power to appoint an Assistant with the concurrence of the Convention.

Rule V — Convention shall then receive the Report of the Standing Nominating Committee and proceed to any required elections.

Rule VI — After the votes are taken the Bishop shall deliver his annual address.

Rule VII — The Bishop shall make such nominations and appointments as are directed by the Constitution and Canons.

Rule VIII — Then shall the customary reports of various diocesan committees and commissions be received by title in a printed form, except that reports may be made orally at the request of the President.

Rule IX — Resolutions shall be next acted upon.

Rule X — Then shall the Treasurer's report for the current year be received and the proposed budget for the succeeding year be presented and acted upon.

Rule XI — Then shall various presentations expressive of or conductive to the life of this diocese or the larger Church be made according to the desire of the President.

Rule XII — When the President takes the Chair, no member shall continue standing, or shall afterwards stand, unless to address the chair.

Rule XIII — In case the Bishop shall withdraw temporarily from the sitting of the Convention, he shall appoint a Presbyter to preside during his absence.

Rule XIV — No member shall absent himself from the service of the house, unless he have leave, or be unable to attend.

Rule XV — When a member is about to speak in debate or deliver any matter to the Convention, he shall arise from his seat and with due respect address himself in an audible voice to the President, confining himself to the point of debate.

Rule XVI — No member shall speak more than twice in the same debate without the consent of the House.

Rule XVII — While the President is putting any question, the members shall continue in their seats and not hold any private discourse.

Rule XVIII — Every member present shall vote when a question is put, unless excused by the Convention and, upon a vote by Orders, the name of the presiding officer shall be called last.

Rule XIX When a question is under consideration, no motion shall be made unless to lay it upon the table, to postpone it indefinitely, to postpone it to a certain time, to commit it, to amend it, or to divide it, and motions for any of these purposes shall take precedence in the order named.

Rule XX A motion to lay upon the table shall be decided without debate.

Rule XXI A motion to adjourn shall always be in order and, if unqualified, shall be settled without debate.

Rule XXII No motion shall be considered as before the House unless it be seconded and reduced to writing.

Rule XXIII A question being once determined shall stand as the judgment of the Convention and shall not again be considered during the session, but a question being decided may be reconsidered with the consent of two-thirds of the members present, on a motion to that purpose by one of the majority of the first decision.

Rule XXIV All questions of order shall be decided by the President in the first instance, but any member may appeal from such decision; and on such appeal, no member shall speak more than once without leave of the Convention.

Rule XXV Clergymen of the Church not entitled to seats, and Candidates for Holy Orders in this Diocese, shall be admitted to the sittings of the Convention, and their names entered on the Journal on their reporting themselves to the Secretary, but without the right to take part in the proceedings.

Rule XXVI The above shall be the Rules of Order of all future Conventions, unless altered or rescinded and shall be published in the Journal of each Convention.

MINUTES
of the
NINETIETH ANNUAL CONVENTION
4-5 November 1988

The Ninetieth Annual Convention of the Diocese of Northern Indiana opened at St. Andrew's Church, Kokomo, Friday evening, November 4th, at 6:00, with the Conventual Mass, celebrated by The Rt. Rev'd Francis C. Gray, Bishop of the Diocese, and assisted by The Rev'd George Davis, Rector of the parish. A special feature of the Mass was the Diocesan United Thank Offering Ingathering, conducted by Mrs. Nancy Wiese, Diocesan ECW President, and Mrs. Margie Shaw, UTO Chairman. Representatives of the parishes presented checks totalling $4,137.35. Bishop Gray also made distribution at the same time of the UTO funds given to him (and all diocesan bishops) at General Convention: $1000 to Deacon Sarah Tracy for St. Margaret's House; and $500 to Mrs. Harriet Heithaus, BEACON editor, for updated computer software.

After Mass, following a reception at the parish, clergy, lay delegates and visitors gathered for the banquet at Kokomo High School. Following the meal, The Rt. Rev'd Roger White, Bishop of Milwaukee, addressed the company on the topics of evangelism and stewardship. The recurring theme of his address was that the days of nominal churchmanship are over.

Convention convened at 9:08, Saturday, November 5th, to conduct the business of the annual meeting, Bishop Gray calling convention to order with prayer.

The Rev'd Harold Comer, chairman of the credentials committee, reported that of 72 clergy eligible to vote, 45 were present. Of 96 lay delegates entitled to vote, 89 were present. Bishop Gray declared a quorum present and convention organized for business.

Mr. Joseph Illes presented a special order of business at this point: his recommendation, as chairman of the Committee on the Admission of New Parishes and Missions, that the petition of St. Philip and St. James, Ft. Wayne, be accepted, the congregation be recognized as a parish in communion with the diocese, and its additional delegates seated. The motion was seconded and unanimously passed. The Rev'd Ronald Poston then introduced members of the congregation and invited the diocese to a special celebration of the parish and his own institution as rector on December 9th.

Mr. Robert Ewing, Senior Warden of Trinity, Ft. Wayne, presented another special order of business, with his motion to accept Resolution #10 [vid. infra. ''Resolutions''] regarding St. George's, Berne, becoming a diocesan mission. The motion was seconded and passed unanimously.

The Bishop next introduced persons new to the diocese, beginning with five priests who came to the diocese since last convention: Frs. Skip Carsten (Rector of St. Andrew's, Michigan City), Craig Kallio (Curate at Trinity, Ft. Wayne), Richard Bragg (Rector of St. David's, Elkhart), David Gurniak (Interim Rector at Trinity, Ft. Wayne), and Robert Brown (Curate at St. John's, Elkhart). Seminarians, David Evans, Ron Baskin, and Matt Faulstich were introduced, as well as diaconal candidates Gloria Taylor, Richard Miller, Art Mattox, Mary Ruth Finster, and Dan Cole.

Bishop Gray next nominated Fr. John Schramm to serve as Convention Secretary. The nomination was seconded and approved. Bishop Gray then named Fr. Jeffrey Lee to serve as assistant secretary.

Mr. Nancy Moody then presented the report of the Standing Nominating Committee. Three ballots were presented. The first ballot was for the election of one lay person and one priest to serve on the Standing Committee. [Clergy nominated: Frs. Blakslee, Bradford, and Bragg; Laity: Mmes. Anne Donnelly, Mary Jo Luke, Nancy Moody, and Messrs. Richard Doner and Chester Williams.] The second ballot was for the election of one clerical and one lay member of the Diocese of Northern Indiana Foundation. [Clergy nominated: Frs. Basden, Niemeyer, and Hyndman; Laity: Mrs. Suzanne Stiene, Messrs. William Bissell, Gene Knutson, and Arthur Richard.] The third ballot was for the election of members to the Greater Cathedral Chapter. [Clergy nominated: Frs. Bragg and Lee; Laity: Mrs. Rosemary Ward; and Messrs. Bruce Fingerhut and Joseph Illes.] With regard to this, Mrs. Moody moved the adoption of Resolution #9, providing staggered terms of office for these officials. The resolution, submitted by her on behalf of the Committee, was passed unanimously.

Ballot #1 was then taken, there being no nominations from the floor. Fr. Comer advised that late registrations meant that there were now 47 clergy voting and 93 lay persons, totalling 140. 71 votes would be needed for an election.

Ballot #2 was then taken, there being, again, no nominations from the floor.

Ballot #3 was then presented. Deacon Sarah Tracy was nominated for clerical representative and seconded. Convention agreed, in order to comply with Resolution #9 just passed, that the highest vote getter would be elected for a two-year term; the next highest, for a one-year term.

Bishop Gray then nominated all of the chairmen and members of convention committees and program committees, according to canon. [vid. supra. "Diocesan Directory"] Convention unanimously confirmed the nominations and appointments.

Bishop Gray then introduced Mrs. Nancy Moody in her capacity as Deputy to General Convention and member of the Program, Budget and Finance Committee of General Convention, to report on the Budget of the National Church. She spoke of the development of the eight mission imperatives, the work of the committee in examining the staff and program in light of them, and finally of the budget itself, both program and general convention budgets.

The tellers reported ballot #1: with 90 votes, Fr. Blakslee was elected to the Standing Committee. Since no lay person had received sufficient votes, the lowest [Mr. Williams] was dropped, and a second vote taken.

The report of Ballot #2 then came in: no election in either order. Those with the lowest votes were dropped [Fr. Hyndman and Mr. Richard] and a second vote taken. [During this ballot Fr. Blakslee temporarily assumed the chair.]

Miss Wilma Pratt then spoke to convention regarding the work of the Wawasee Center Committee and the plans for the Center. The designs for reconstruction have been made and the work apportioned into three phases, none of which will commence until the money is already available to complete it.

The results of Ballot #3 came in following Miss Pratt's presentation. Fr. Lee [97 votes] and Mrs. Ward [105 votes] were elected to Chapter for a two-year term and Deacon Tracy [96 votes] and Mr. Illes [96 votes] for a one-year term.

Convention recessed from 10:30 to 10:50 for coffee.

Upon reconvening the results of Ballot #1 (second round) were reported. There was no election yet in the lay order. Mr. Doner's name was dropped and the vote was taken for the third time.

Then the results of the second round of Ballot #2 were received. Fr. Basden [74 votes] and Mrs. Stiene [75 votes] were elected to the Foundation (and a meeting of the Foundation called immediately upon adjournment of Convention).

Col. Tom Merritt from Howe Military School was introduced next, who introduced two cadets from the Academy and spoke of the work of the school.

The final results of the third round of Ballot #1 were then reported: Mrs. Moody was elected [72 votes].

Bishop Gray then delivered his annual convention address [vid. infra.]

Upon the conclusion of his enthusiastically received address, Bishop Gray introduced Fr. Kallenberg of the Finance Committee to present the 1989 Revised Proposed Budget. After explaining that the work of the Committee on Small Communities and Ministry had been made redundant, Fr. Kallenberg moved the adoption of Resolution #1 for the Finance Committee. The resolution passed and its budget item of $500 was transferred to contingency.

Convention broke into its discussion of the budget for noon-day prayers [12:08] and continued until 12:36, when it was passed unanimously and convention recessed for lunch.

When convention reconvened at 13:36, The Rev'd Scott J. Schiesswohl, Executive Director of the Indiana Council of Churches, was introduced. He spoke of the work of the council in Indiana and its desire for increased activity in the northern part of the state.

Bishop Gray then introduced Mr. Brian Grantz, newly appointed diocesan youth worker. His first act was to introduce the diocesan youth who were present, including Mrs. Nina Swain, Youth Advisor from St. Andrew's, Kokomo: Gretchen Kallenberg (St. John's, Elkhart), Shawn Mitchell (St. Francis', Chesterton), and Kevin Gentry, Michele Klein, Heather Mooney, Jamie Hosier, Andy Kennedy, and Ron Lambuth---all from St. Andrew's. Mr. Grantz then went on to list the needs he had discovered and the areas in which he is trying to develop youth ministry. The needs listed: program management and coordination; Jr. High and elementary work; inclusion of youth in the program planning; parish ministry; and adult leadership training. He has three pilot projects: 1. to consolidate youth work in the South Bend area; 2. to develop youth work in a parish setting where there are no youth; and 3. to develop a youth program in a parish setting where there is no money for it.

Mrs. Sue Guard next spoke on the work of the Presiding Bishop's Fund for World Relief. Diocesan giving is increasing. Her goals for next year: that each parish would increase its percentage of giving and that each parish would sponsor a refugee.

Fr. Comer moved, at the conclusion of Mrs. Guard's presentation, that all of the program committee reports be received by title. The motion was seconded and unanimously passed.

Bishop Gray then nominated Mrs. Sharon Katona to be diocesan Treasurer. All concurred.

Mrs. Katona then presented the third quarter (1988) treasurer's report and the 1987 audited report. There were no questions.

Judge Walton, chairman of the Committee on Resolutions, next presented the resolutions which had been submitted for consideration.

Fr. Kallenberg moved the adoption of Resolution #2, (on self-employment tax compensation for clergy) which passed unanimously.

Resolutions #3 and #13 were now considered together, since they both related to Deans and deaneries. Fr. Blakslee moved the adoption of #3, Fr. Eyrick seconding. After much debate, Mr. Wicks moved that #3 be tabled until #13 had been dealt with. The motion to table was passed. But after much debate, #13 was also tabled, whereupon #3 was reconsidered. Fr. Kallenberg's motion to close debate was passed and Resolution #3 was passed.

Mr. Williams moved Resolution #4 (on new members), which was seconded and passed.

Mr. Williams then moved Resolution #5 (on parish calendars and the BEACON), which was seconded and passed.

Mr. Williams then withdrew Resolution -6 (on computer voting), there being no possibility of implementing it at this time.

Fr. Blakslee then moved the adoption of Resolution #7 (on seating alternate deputies at General Convention), which was seconded and passed.

On behalf of the Standing Committee, Mr. Lacey moved the adoption of Resolution #8 (on commending Fr. Center's years of work on the Standing Committee), which passed unanimously.

Fr. Bragg next moved the adoption of Resolution #11 (direct mailing of the BEACON), which was seconded and passed.

Fr. Jack Meyer next proposed Resolution #12 (on Bishop Spong's new book), which passed after much debate.

Fr. Murphy next submitted Resolution #13 (on proposition 1) which narrowly passed after an effort to table was defeated.

Article V, Section 3 of the Constitution was then read for a second time and passed by the required amount of votes to become an official amendment.

The Thanks and Memorials Resolutions were submitted by Judge Walton; all passed readily:

#15: Thanks to St. Andrew's, Kokomo and to the Diocesan Staff;
#16: Greeting to Bishop and Mrs. Sheridan;
#17: Greetings to Mrs. Kline;
#18: Greetings to the Presiding Bishop;
#19: Thanks to Bishop White; and
#20: Greetings to the Bishop of Enugu.

As a point of personal privilege, Fr. Eyrick commended the work of convention, especially on the passage of Resolution #12.

Fr. Kallenberg moved to adjourn at 15:50, and Bishop Gray dismissed Convention with his blessing.

Respectfully submitted,

The Rev'd John E. Schramm
Secretary

Appendix: Greetings to Convention from Bishop Sheridan, delayed in the mail.

Dear Bishop Gray, and the Members of the Diocesan Convention, gathered at St. Andrew's Parish, Kokomo:

I am distressed that, for the second year in a row, I shall miss the Friday evening "family gathering" of our diocesan synod. Last year I was giving a retreat for the priests of the Diocese of Fond du Lac, Wisconsin, when you met. This year duties in Baltimore and Philadelphia make it impossible to be with you.

I had such a good record of attendance, however, for the first 43 years, never having missed a single one. So there is hope for me yet!

You all will be remembered in my prayers on November 4th and 5th. And I send my love-in-Christ to all of you!

Affectionately in our Lord,

The Rt. Rev. William C. R. Sheridan
Vth Bishop of Northern Indiana, Ret'd

CONVENTION ADDRESS
of
THE RIGHT REVEREND FRANCES C. GRAY
(Bishop of Northern Indiana)
1988

Earlier this year, I presented an outline of my ideas for the future of the diocese to the Finance Committee. This report included plans for an increase in the endowment of the diocese, ideas for new congregations, and plans for the renovation of the Wawasee Conference Center. At the conclusion of my presentation, Father Kallenberg stated that the Finance Committee needed to give thought to structuring the budget of the diocese to reflect the Bishop's vision for the diocese. Until Father Kallenberg mentioned matching budget with vision, the ideas of such a thing had not occurred to me. As a person interested in stewardship, I tried to apply stewardship principles to all facets of life, but I had not made the connection between budget and vision. In my parish, I always had plenty of good people who liked budgetary processes, and who were happy to make up budgets; so my input was minimal, and my understanding of good budgetary principles was scanty. The obvious idea that stewardship was more than what I did, what I gave, and how I managed my time had escaped my notice. Consequently, the concept of money and vision, and vision and budget began to dawn on me. Today, I will speak to you about the stewardship of resources, the stewardship of people and program, and the stewardship of our vision of faith itself. I also will speak about the hindrances to stewardship, which are parochialism, slothfulness, despair, and lack of trust.

Stewardship of Resources: In a few minutes, you will have the opportunity to discuss and approve the proposed budget for 1989. Following the leadership of the Finance Committee, I would like for you to think of this responsibility as a beginning exercise in seeing that stewardship, mission, and vision all are inextricably tied together. As Father Kallenberg will explain, the Finance Committee first collected all the data on our investments, and then began to position these investments to create income rather than for long-range growth. In so doing, they were able to increase our financial ability to fund the work of the Church. Additionally, the committee looked at the salary structure of diocesan employees. Raises were based on the consumer price index, except in one case, where a salary adjustment was in order. All-in-all, the budget of this diocese has been arrived at through a broader degree of participation of people in the diocese, and it reflects a sense of commitment to seeing budget as part of mission.

On the expense side, the assessment is up by less than one percent. All of this is quite a bargain when you look at the number of ministry programs which have been offered in the Diocese of Northern Indiana. At this time, please look at the paper entitled "Supplement to the Bishop's Address." Now I would like to speak to you about the stewardship of people. Another term could be "ministry opportunities."

Stewardship of People: In front of you are listed almost all of the ministry activities and almost all of the committees and organizations which generate these ministry opportunities. (I say "almost" because I know that there must be someone I have left out. If there are other groups or activities I have missed, please let me know later.) By any standard, this is a prodigious volume of ministry. Some larger dioceses do not have the variety of educational and spiritual offering that we offer in our diocese. For example, we have diaconal candidates from the Diocese of Southern Ohio and the Diocese of Indianapolis attending the School for Faith and Ministry because those dioceses do not have training programs like ours.

These offerings which you see presented here do not represent "busy work." Rather, each ministry opportunity is the result of the efforts of one or more of our committees or groups to respond to a perceived need in the diocese. Further, this list of events can and should be used as tools for evangelism in the diocese. New Christians can see that there are programs for nurturing and for equipping the saints for the ministry of the Body of Christ. You are to be commended for enabling this Word to be offered to the Church and to the community. In many cases, many of you are the people who actually carry out the programs. The sheer audacity of a relatively small diocese doing so much is a testimony to our willingness to dare great things for God.

But, such a risk-taking for God costs. We know that it costs in terms of money, and the approval of the budget is tangible proof of our commitment to future ministry. The cost is considerable in terms of human effort also. Many people give unstintingly of themselves to make this ministry possible. Specifically, I want to call your attention to the work and ministry of the Diocesan Staff. Much of the responsibility of coordinating the minstry of the diocese rests with the staff. Your list of diocesan activities does not include the scheduling, phone calls, hospitality, and record keeping, nor does it include vacancy consultation and provincial and national involvement. You see a great deal of the Bishop, but often we forget to thank the staff which supports the Bishop. Please join me in thanking Father Jeffrey Lee, Deacon Sarah Tracy, Judy Bliven, Sharon Katona, Joy Harnish, and Brian Grantz. I also want to mention a person to whom all of us are indebted, but who seldom gets any recognition, Father John Schramm, the Secretary of the Diocese and Editor of the Journal. Each of these people gives far more loving effort and energy than we ever could pay them for.

Stewardship of Faith: There is, in the baptismal service, a prayer for the candidates. In this prayer, the celebrant says: "Keep them in the faith and communion of your holy Church. Send them into the world in witness to your love. Bring them to the fullness of your peace and glory." The response of the congregation is, "Lord, hear our prayer." We have a stewardship of faith as much as we have a stewardship of money, time and talent. We are to keep one another in the faith. That is our baptismal vow. Therefore, the vision of the diocese is the responsibility and privilege of all of the diocese and not just the Bishop. By living with one another, caring for one another, and challenging one another, we envision the mission of the Church to which God is calling us. It is our responsibility to be a Church engaged in mission and to ask God for direction as we seek to serve the world in his name. Some people would seek to destroy the Church. Others just ignore her. Some would like the Church to be a safe haven of unchangeability in a swiftly-changing world. Others find the Church irrelevant. But, we who are the Body of Christ must find ways to encourage and build one another up. We must be stewards of one another's faith. This leads me to the second part of this address.

Hindrances to Stewardship: These are parochialism, slothfulness, despair, and lack of trust. When I was a parish priest, I was aware of parochialism, but did not see the extent of this disease of the Church. We are not a congregational church. We are an Episcopal Church. Therefore, the basic unit of this church is not the parish, but the diocese. It is sad to hear clergy and vestries talking about "my church," or "my mailing list," or "my building." The People of God are not the property of the clergy. Using the prayer book, when I was ordained, the Bishop reminded me that I was a messenger, watchman, and steward of the people committed to my care. He did not say that I was their owner! Since the diocese is the basic unit of this church, we need to find new ways to support each other. Last year, we had a fine illustration of that cooperation when St. Paul's, LaPorte, assisted in getting our Clergy Tax-Sheltered Annuity Program going. This year, the Cathedral Church of St. James is including the diocese in their Capital Funds Drive. Several other congregations are in the process of considering gifts to the diocese when they have capital funds drives in the future. It is my prayer that we can raise funds for the capital needs of the diocese in this manner, without having a major capital funds drive in the near future.

I have seen a spirit of openness and cordiality in the clergy at the Clergy Retreat and at other clergy meetings. Unfortunately, some of the clergy continue to absent themselves from these meetings; but, from those who do come, I have seen less posturing and more frank dialogue when we discuss national and international church issues (even when we totally disagree on the issues themselves). We must continue to work at eliminating parochialism.

Slothfulness: This is the spiritual laziness in which a person will not give, but wants others to do it for him. The prime example is the debate over the lottery and organized gambling in our state. Behind this craze are the dual secret wishes of, one, getting someone else to pay for our needs, and two, getting rich quickly. I would welcome a simple resolution, one easily remembered, for tomorrow's announcement in church, which would urge people to be forceful in their opposition to gambling.

But, this slothfulness is not just a political issue. It happens in the church, too. When churches use bingo or other types of raffles and games of chance to fund the work of the church, we find ourselves to be the same spiritual bedfellows as the organized gamblers. Games of chance should not be a part of this diocesan life, and any fund raising should be for outreach and extra capital needs and not for budgetary purposes. There is no substitute for sacrificial giving and tithing.

Despair: Despair is another hindrance to stewardship. It is tempting to look at our contemporary world and our contemporary church and be moved to despair. The American culture of conspicuous consumption and self-preoccupation is not a joyful sight; however, it is a very fertile place for ministry, and we need a church which is looking outward. At the Lambeth Conference, in our small groups, we American bishops asked for prayer that we might be better evangelists in our own culture. For far too long, the Church has been introspective and self-consumed. Such a church will be a church of despair, and not a church of hope.

The fourth enemy of stewardship is Lack of Trust. I believe that God is calling us to learn to understand and trust one another as members of the same family. When we distrust one another, we cannot share our lives, let alone our money, our buildings, or our talents. Actually, none of these things belong to us anyway: they belong to God. As we become more vulnerable, we can greet one another with open hands, rather than with clenched fists, or pursed lips.

Last summer, I learned a great deal about myself, about our diocese, and about the Church in the rest of the world. My personal prayer life was deepened as I met other people who were people of faith. Karen and I found out a great many things about the Larger Church. We were encouraged by Lambeth, and by the vitality of the Church in other parts of the world. Walls of hostility were broken down in our small prayer groups and in informal discussions. We found a tremendous amount of courtesy and forbearance in the legislative sessions, even when people disagreed with one another. In one group were Bishop Spong, Bishop Leonard, and Bishop Browning, and all of them said that they better understood one another after the conference. And this kind of grouping was not unusual. All groups had diversity, and most of the bishops said that their small group experience was one of the most important parts of the conference.

I also was reminded of the many unique and positive qualities of our diocese. Our diocese is not so large that we do not know one another. Nor are we so small that we are destitute of resources. Our geography does not inhibit our communication, and our common heritage should be seen as a sign of hope. In short, we have an ideal diocese, and we should give thanks to God for all that we do have. Last summer, when I told people about Northern Indiana, I found myself bragging about you and the things we are doing for God in Northern Indiana. Now, I call upon you to realize that we have so many resources and that there are so many opportunities to serve God here. Let us not lose sight of the glory which is to come to those who are faithful to God; or, as St. John said in the Gospel attributed to him: "And as many as believed on them, to them gave he the power to become the children of God: to those who believed on His name, who were born, not of the will

of flesh or of the will of man, but of the will of God." That, my brothers and sisters applies to us, for we are the children of God by adoption and grace in baptism. What I call you to is neither more nor less than your baptismal vows: for baptism makes us stewards of the mysteries of Christ.

The biblical quotation I just used finishes with these words. "And the Word became flesh, and dwelt among us, and we beheld his glory, the glory of the only begotten Son of God, full of grace and truth." Through the process of this convention, and through our shared life together, may the Word become flesh in our midst once again, and may we behold His glory, full of grace and truth.

SUPPLEMENT TO BISHOP'S ADDRESS

Active Diocesan Ministries

Standing Committee
Diocesan Council
Diocesan Office Staff
Commission on Ministry
Diocese of Northern Indiana Foundation
School for Faith and Ministry
Stewardship Committee
Cursillo Secretariat
Young Adult Leadership Team
Beacon Advisory Committee
Happening Steering Committee
Episcopal Church Women
Evangelism Committee
Committee on Substance Abuse
Wawasee Center Committee
Finance Commission
Companion Diocese Committee
Liturgy Commission
IICHE
Christian Education Committee
Committee on Aging
Presiding Bishop's Fund/World Relief Network Rep. and Diocesan Refugee Coordinator
Marriage and Family Life Committee

Ministry Activities - 1988

Diaconal Formation Retreat
Clergy Work Day on Preaching
Clergy Tax-Sheltered Annuity Meeting
Lay Eucharistic Ministers' Training (Two events)
Church Pension Fund Conference for Clergy and Wives
Cursillo Weekends
Ministry Discernment Conference
Province V meetings for Christian Education, COM, ECW, House of Bishops
Numerous ECW meetings
Two Happening Weekends
Three Summer Camps
Spring and Fall Youth Conferences
Consultation on Hispanic Ministries
Lake Interfaith Families Together (LIFT) meetings
Evangelism Workshop
Diocesan Musicians' Workshop
Harry Griffith - AFP Workshops on Lay Ministry/Prayer
Bishop's Invitational Golf Day
DAG Day
Clergy Wives' Retreat
Clergy Retreat
Diocesan Parish Secretaries' Day
Lector Training
Christian Education Workshop
Church Building Fund Workshop
Communications: Beacon, Leadership Letter, Beacon Update, assorted mailings

VISITATION REPORT
CONFIRMATION AND RECEPTIONS
JANUARY 1 - DECEMBER 31, 1988

	Confirmations	Receptions	Total
Angola, Holy Family	-	-	-
Berne, St. George's	-	5	5
Bristol, St. John of the Cross	7	-	7
Chesterton, St. Francis	-	2	2
Crown Point, St. Christopher's	-	-	-
East Chicago, Good Shepherd	-	-	-
Elkhart, St. David's	-	-	-
Elkhart, St. John the Evangelist	-	-	-
Fort Wayne, St. Alban's	1	2	3
Fort Wayne, St. Philip & St. James'	4	1	5
Fort Wayne, Trinity	22	2	24
Gary, St. Augustine's	1	-	1
Gary, St. Barnabas'	-	1	1
Gas City, St. Paul's	-	-	-
Goshen, St. James'	5	-	5
Griffith, St. Timothy's	5	3	8
Hammond, St. Paul's	1	-	1
Hobart, St. Stephen's	-	-	-
Howe, St. Mark's	-	-	-
Huntington, Christ the King	1	1	2
Kokomo, St. Andrew's	2	4	6
LaPorte, St. Paul's	15	-	15
Logansport, Trinity	5	2	7
Marion, Gethsemane	2	-	2
Michigan City, St. Andrew's	-	-	-
Michigan City, Trinity	-	2	2
Mishawaka, St. Paul's	-	-	-
Peru, Holy Trinity	4	-	4
Plymouth, St. Thomas	7	3	10
Rensselaer, St. Peter's	1	1	2
Rochester, St. Mary's Fellowship	-	-	-
South Bend, Cathedral	4	-	4
South Bend, Holy Trinity	6	2	8
South Bend, St. Michael's	6	1	7
Syracuse, All Saints'	-	-	-
Valparaiso, St. Andrew's	12	1	13
Warsaw, St. Anne's	2	1	3
TOTALS	113	34	147

OFFICIAL ACTS FOR THE YEAR 1988
THE RIGHT REVEREND FRANCIS CAMPBELL GRAY

Within The Diocese

Visitations	36
Other Visits to Congregations	17
Baptisms	17
Confirmations	113
Receptions	34
Ordinations	5
Celebrations of New Ministries	3
Clergy Retreat	1
Clergy Conference	1
Clergy Education Days	3
Howe School Meetings and Events	9
Diocesan Council Meetings	3
Foundation Meetings	1
ECW Meetings	6
Services at the Cathedral	6

Other Diocesan Meetings: Conducted Clergy Retreat, Clergy Wives' Retreat, ECW Retreat, Wawasee Board, Standing Committee, Finance Committee, ECW Board, Deanery Youth Party, Conference for Standing Committee and Commission on Ministry, Search Committees

Representing The Diocese

General Convention	
Lambeth Conference	
Lutheran Episcopal Dialogue Meetings	1
Seabury Western Seminary Board Meetings	2
Province V Bishops	2
Other Provincial Meetings	4
National Cursillo Bishops' Conference	
Consecrations of Bishops MacBurney, Thompson, and Woods	

House of Bishops' Responsibilities

National Ecumenical Meeting
Liaison Bishop for Marriage Encounter
Board of Anglican Fellowship of Prayer

Other Speaking Engagements

Led Clergy Retreat, Diocese of Indianapolis
Preached at Canton, Ohio and Lexington, Kentucky
National Stewardship Conference

Personal and Educational

Personal Retreat	1
Quiet Days at St. Gregory's Abbey	5

Audited Statement of Receipts and Disbursements and Other Financial Information

THE DIOCESE OF NORTHERN INDIANA, INC.

December 31, 1987

Joseph R. Stratman

247 Dixie Way (U.S. 31/33) North
South Bend, Indiana 46637

(219) 277-4089

The Diocese of Northern Indiana, Inc.
South Bend, Indiana

I have examined the statement of receipts and disbursements of the following funds of The Diocese of Northern Indiana, Inc., South Bend, Indiana, for the year ended December 31, 1987: Operating, Reserve, Special, Venture in Mission, Lambeth Conference, General Convention, Episcopate, Krause, Minimum Salary, and Special Mission. My examination was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accounting records and such other procedures as I considered necessary in the circumstances.

It is the organization's policy to prepare its financial statements on the basis of cash receipts and disbursements; consequently, revenue and the related assets are recognized when received rather than when earned, and expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying financial statement is not intended to present results of operations in conformity with generally accepted accounting principles.

In my opinion, the accompanying statement of receipts and disbursements summarizes fairly the cash receipts and disbursements of the above mentioned funds of The Diocese of Northern Indiana, Inc., South Bend, Indiana, for the year ended December 31, 1987.

The other financial information, as indicated in the attached index, is for purposes of additional analysis and is not required for a fair presentation of the receipts and disbursements of The Diocese of Northern Indiana, Inc. Such information has been subjected to the auditing procedures applied in my examination of the financial statement and, in my opinion, is fairly stated in all material respects in relation to the financial statement taken as a whole.

South Bend, Indiana
September 29, 1988

THE DIOCESE OF NORTHERN INDIANA, INC.
Statement of Receipts and Disbursements
Year Ended December 31, 1987

	BALANCE 1/1/87	RECEIPTS	EARNINGS	DISBURSE-MENTS	BALANCE 12/31/87
Operating Fund	$ 25,907.47	$358,894.23	$ 1,013.32	$364,116.00	$ 21,699.02
Reserve Fund	99,280.59	10,907.47	5,483.52	19,252.86	83,604.45
Loss on Disposition of Assets	- - -	- - -	- - -	121.18	- - -
Unrealized Loss from Changes in F.M. Value	- - -	- - -	- - -	12,693.09	- - -
Special Funds Account	15,710.14	64,540.76	434.95	73,391.11	7,294.74
Venture in Mission	43,150.01	- - -	2,627.72	2,457.66	42,570.15
Loss on Disposition of Assets	- - -	- - -	- - -	454.09	- - -
Unrealized Loss from Changes in F.M. Value	- - -	- - -	- - -	295.83	- - -
Lambeth Conference	8,821.53	1,000.00	316.65	241.63	- - -
Transferred to Thompson & McKinnon per Bishop	- - -	- - -	- - -	9,896.55	- - -
General Convention	4,193.89	4,000.00	246.57	265.00	8,175.46
Episcopate Fund	5,273.00	400.17	.16	5,673.93	- - -
Krause Fund	18,794.06	2,300.00	1,277.42	1,182.00	20,997.35
Loss on Disposition of Assets	- - -	- - -	- - -	28.10	- - -
Unrealized Loss from Changes in F.M. Value	- - -	- - -	- - -	164.03	- - -
Minimum Salary Fund	8,250.98	2,000.00	355.10	4,000.00	6,606.08
A Special Mission Fund Account	306.86	- - -	15.77	- - -	322.63
Christ Church, Gary Seminarian's Fund	9,071.13	1,750.00	644.60	- - -	11,284.90
Loss on Disposition of Assets	- - -	- - -	- - -	105.35	- - -
Unrealized Loss from Changes in F.M. Value	- - -	- - -	- - -	75.48	- - -
	$238,760.26	$445,792.63	$ 12,415.78	$494,413.89	$202,554.98

Note: This statement does not include the Wallach Fund and the Insurance Fund, both administered by others.

THE DIOCESE OF NORTHERN INDIANA, INC.
Statement of Disbursements -- Operating Funds
Year Ended December 31, 1987

National Church Quota	$ 88,000.00
Presiding Bishop's Assessment	4,989.00
Provincial Assessment	963.56
Indiana Council of Churches	500.00
General Convention Delegates	4,000.00
Lambeth Conference	1,000.00
Salaries	73,686.39
Supportive Costs	58,140.83
Office Expenses	21,144.21
Audit	650.00
Chancellor	29.49
Diocesan Journal	1,621.75
Diocesan Convention	2,502.60
Stewardship	- 0 -
Beacon	8,847.14
Missions	24,600.00
Priests' Retreat and Conferences	3,626.26
Christian Education & Ecumenism	1,100.15
Committee on Alcoholism	- 0 -
Evangelism Committee	1,051.25
Wawasee Center	9,500.00
Commission on Ministry	320.60
Historiographer	200.00
Standing Committee	44.39
Committee on Ministry & Small Congregations	500.00
Committee for Presiding Bishop's Fund for World Relief - Expenses	200.00
Diocesan Youth Council	788.56
Bishop White & Gray Camps	2,998.77
Bishop Mallett Conference	950.00
Development and Contingency	7,859.10
Medical Insurance for Retired Clergy and Clergy Widows	13,481.48
Minimum Salary Fund	4,950.00
Reserve Fund	5,122.98
Minimum Salary Fund Account	2,000.00
Krause Fund	619.60
Episcopate Fund	5,629.85
Lambeth	241.63
Delphi	990.36
Transfer of 1986 Overage to Reserve Fund	10,907.47
Expenses in Connection with New Priests	59.58
	$364,116.00

THE DIOCESE OF NORTHERN INDIANA, INC.
Receipts from Parishes and Missions
Year Ended December 31, 1987

	Fair Share Accepted	Amount Paid
Angola, Holy Family	$ 4,299.80	$ 4,299.80
Bristol, St. John's	4,500.00	4,500.00
Chesterton, St. Francis'	3,661.34	3,661.34
Crown Point, St. Christopher's	2,119.75	2,119.80
East Chicago, Good Shepherd	2,232.15	2,232.15
Elkhart, St. David's	8,100.00	8,100.00
Elkhart, St. John's	29,299.45	29,299.45
Fort Wayne, St. Alban's	11,703.91	11,703.91
Fort Wayne, St. Philip & St. James'	7,143.42	7,143.42
Fort Wayne, Trinity	53,394.00	53,394.00
Gary, St. Augustine's	9,316.59	9,316.59
Gary, St. Barnabas'	5,553.46	5,553.46
Gas City, St. Paul's	2,000.00	2,000.04
Goshen, St. James'	8,648.39	7,207.00
Griffith, St. Timothy's	6,855.64	6,855.64
Hammond, St. Paul's	13,665.49	13,665.49
Hobart, St. Stephen's	5,982.22	5,982.22
Howe, St. Mark's	2,405.02	2,405.04
Huntington, Christ the King	3,555.45	3,555.45
Kokomo, St. Andrew's	25,163.14	25,163.14
LaPorte, St. Paul's	12,026.10	12,026.10
Logansport, Trinity	7,243.61	6,639.93
Marion, Gethsemane	12,311.35	12,311.35
Michigan City, St. Andrew's	5,984.45	5,984.45
Michigan City, Trinity	10,269.88	10,269.88
Mishawaka, St. Paul's	3,250.45	3,250.45
Peru, Holy Trinity	3,410.00	3,410.00
Plymouth, St. Thomas'	9,913.54	9,913.54
Rensselaer, St. Peter's	1,174.29	1,174.29
Rochester, St. Mary's	- - -	319.00
South Bend, Cathedral	20,300.22	18,608.50
South Bend, Holy Trinity	6,251.13	5,730.23
South Bend, St. Michael's	10,200.43	10,200.43
Syracuse, All Saints'	2,176.41	2,176.41
Valparaiso, St. Andrew's	11,085.13	11,085.13
Warsaw, St. Anne's	10,030.36	10,030.36
	$335,226.57	$331,287.99

Payments on Prior Year:		
Bristol, St. John's	$ 1000.00	
Elkhart, St. John's	2,259.86	
Elkhart, St. David's	775.92	
Fort Wayne, Trinity	2.00	
Griffith, St. Timothy's	554.74	
South Bend, Holy Trinity	365.03	4,957.55
		$336,245.54

THE DIOCESE OF NORTHERN INDIANA, INC.
Statement of Disbursements -- Special Funds Account
Year Ended December 31, 1987

Blanket Insurance	$ 1,302.00
Presiding Bishop's Fund for World Relief	2,729.02
Father Lee Expenses	1,000.00
Refund Enthronement Luncheon	17.00
Fr. McCormick - Travel & Housing	515.57
25 Tapes of Consecration	337.84
Bishop Sheridan Gift	8,725.55
Enthronement Luncheon	2,355.00
Delphi	6,008.02
Conference - Diocese of Northern Indiana	1,822.00
Conference - San Antonio	178.00
Audio Visual Library	285.27
Providence of Midwest - Nigeria	2,814.58
Bishop Gray	735.00
Cope Bishop	470.00
Bishop Otubelu Gift	138.00
D. Evans Seminarian	50.00
Evangelism Postage	90.00
Foundation Fund Raiser	1,000.00
Office Renovation	42,605.28
Bank Charges	32.98
March Conference - Diocese	180.00
	$ 73,391.11

THE DIOCESE OF NORTHERN INDIANA, INC.
Statement of Receipts -- Special Funds Account
Year Ended December 31, 1987

Blanket Insurance - Parishes and Missions	$ 1,222.62
Presiding Bishop's Fund for World Relief	2,729.02
Bishop's Retirement Gift	3,196.00
Enthronement Luncheon	1,164.50
Tapes of Convention	585.00
Delphi Income	6,008.02
Gift for Bishop Otubelu	302.16
Foundation Fund Raiser	1,000.00
Evangelism Committee Postage & Gift	290.00
March Conference	135.00
Computer	250.00
VIM Conference	479.66
Closed Episcopate Fund	38.08
Bishop Klein Memorial	500.00
Visual Library	442.69
Gift Bishop Sheridan	109.50
Bishop Gray Cope	470.00
Bishop Gray Gift	678.05
Nigerian Appeal	2,814.58
Episcopal Women Seminarians Fund	200.00
Bishop's Discretionary Fund	235.00
Office Renovation	41,690.88
Interest on NOW Account	434.95
	$ 64,975.71

THE DIOCESE OF NORTHERN INDIANA, INC.
Statement of Receipts - Venture in Mission Account
Year Ended December 31, 1987

Interest Received	$ 2,627.72

THE DIOCESE OF NORTHERN INDIANA, INC.
Statement of Disbursements - Venture in Mission Account
Year Ended December 31, 1987

Distribution of Interest on Wawasee Funds held for Conferences:

Distribution of Interest for Conferences	$ 1,178.00
For May Conference	800.00
For Special Fund Account for Conferences	479.66
	$ 2,457.66

THE DIOCESE OF NORTHERN INDIANA, INC.
Statement of Receipts -- Operating Funds
Year Ended December 31, 1987

Parishes and Missions	$336,245.54
Trust Fund Income	7,811.77
Interest Received on NOW Account	1,013.32
Episcopate Fund	5,629.85
Krause Fund	619.60
Reserve Fund	5,122.98
Minimum Salary Fund	2,000.00
Lambeth	241.63
Delphi	990.36
Convention Fund	232.50
	$359,907.55

THE REVISED DIOCESAN BUDGET PROPOSAL FOR 1989

	1987 Actual	1988 Budget	1988 Year-to-date	1989 Proposed
INCOME:				
Assessments from Congregations	$333,888.88	$369,126.10	$218,701.68	$396,849.22
Episcopate Fund	7,811.77	9,000.00	5,037.05	10,600.00
Interest on Checking Account	1,013.32	700.00	739.78	900.00
Reserve Fund	- - -	- - -	- - -	7,600.00
Delphi Income	- - -	18,000.00	2,500.00	15,450.00
Bequests	- - -	- - -	- - -	8,200.00
TOTAL INCOME	$342,713.97	$396,826.10	226,978.51	439,599.22
EXPENSES:				
THE CHURCH BEYOND THE DIOCESE:				
Executive Council 2	$ 88,000.00	$ 89,000.00	$ 59,333.36	93,000.00
Presiding Bishop's Assessment	5,248.00	5,248.00	5,248.00	5,769.00
Provincial Synod	963.56	1,000.00	970.84	1,078.01
Indiana Council of Churches	500.00	500.00	250.00	500.00
General Convention Reserve	4,000.00	4,000.00	4,000.00	5,000.00
Lambeth Conference	1,000.00	1,000.00	1,000.00	1,000.00
TOTAL FOR CHURCH BEYOND THE DIOCESE	$ 99,711.56	$100,748.00	$ 70,802.20	$106,347.01
COMMITMENT TO PERSONNEL:				
Bishop:				
Salary	$ 35,423.04	$ 37,194.21	$ 24,796.16	$ 40,000.00
Housing	5,257.28	5,500.00	3,895.63	5,500.00
Property Insurance	421.00	350.00	396.00	400.00
Auto	8,000.00	8,000.00	5,333.33	8,000.00
Pension	7,970.20	8,368.70	6,276.52	9,000.00
Annuity	1,789.28	1,800.00	1,800.00	1,800.00
Health and Life Insurance	2,980.44	3,459.92	2,358.00	3,200.00
FICA @7.51%	2,660.26	2,715.18	1,862.16	3,004.00
Total	$ 64,501.50	$ 67,388.01	$ 46,717.80	$ 70,904.00
Canon to the Ordinary:				
Salary	$ 15,583.26	$ 19,110.00	$ 13,658.78	$ 22,500.00
Housing Allowance	6,875.00	7,875.00	5,250.00	7,875.00

	1987 Actual	1988 Budget	1988 Year-to-date	1989 Proposed
Canon to the Ordinary (Con't):				
Auto	$ 3,208.34	$ 3,675.04	$ 2,450.04	$ 1,800.00
Pension	4,247.31	4,299.75	5,786.76	5,467.50
Annuity	- - -	600.00	300.00	600.00
Health and Life Insurance	2,732.07	2,980.44	2,358.00	3,200.00
FICA	1,435.16	1,395.03	1,048.80	1,689.75
Continuing Education	500.00	500.00	500.00	500.00
Total	$ 34,581.14	$ 40,435.26	$ 31,352.38	$ 43,632.25
Christian Education Consultant:				
Salary	$ - - -	$ 6,000.00	$ 4,000.00	$ 7,000.00
Pension	- - -	- - -	- - -	1,260.00
FICA	- - -	- - -	300.48	525.70
Total	$ 6,000.00	$ 6,000.00	$ 4,300.48	$ 8,785.70
Assistant for Youth Ministry:				
Salary	$ - - -	$ 6,000.00	$ - - -	$ 8,700.00
Health and Life Insurance	- - -	- - -	- - -	720.00
FICA	- - -	- - -	- - -	653.37
Total	$ - - -	$ 6,000.00	$ - - -	$ 10,073.37
Secretary to the Bishop:				
Salary	$ 12,451.45	$ 13,860.00	$ 9,240.00	$ 16,500.00
Pension	- - -	1,104.00	623.70	1,485.00
FICA	1,040.88	1,011.78	693.92	1,239.15
Total	$ 13,492.33	$ 15,975.78	$ 10,557.62	$ 19,224.15
Assistant Secretary:				
Salary 5.50	$ 4,140.00	$ 6,000.00	$ 4,850.00	$ 8,976.00
FICA	296.01	438.00	364.25	674.10
Total	$ 4,436.01	$ 6,438.00	$ 5,214.25	$ 9,650.10
Cathedral Receptionist:				
Salary	$ - - -	$ 2,000.00	$ 1,166.69	$ 2,000.00
FICA	- - -	- - -	87.64	150.20
Total	$ - - -	$ 2,000.00	$ 1,254.33	$ 2,150.20

	1987 Actual	1988 Budget	1988 Year-to-date	1989 Proposed
Treasurer of the Diocese:				
Salary 7.50	$ 4,223.25	$ 4,795.00	$ 3,699.02	$ 6,000.00
FICA	301.98	350.04	277.80	450.60
Total	$ 4,525.23	$ 5,145.04	$ 3,976.82	$ 6,450.60
TOTAL FOR PERSONNEL	$127,536.21	$149,382.09	$103,373.68	$170,870.37
COMMITMENT TO PROGRAM:				
The Beacon	$ 8,847.14	$ 10,000.00	$ 740.56	$ 10,000.00
Youth Ministry:				
Happening	- - -	- - -	- - -	400.00
Diocesan Youth Council	788.56	850.00	250.00	850.00
Camps and Conferences	3,948.77	3,650.00	1,127.00	3,950.00
Clergy Retreat and Conferences	3,626.26	8,000.00	1,546.48	8,000.00
Christian Education Commission	1,100.15	2,000.00	1,620.36	2,700.00
Commission on Ministry	320.60	500.00	19.90	1,000.00
Ministry on Aging Commission	- - -	500.00	4.73	500.00
Commission on Alcoholism	- - -	1,000.00	845.50	1,500.00
Evangelism Committee	1,051.25	1,200.00	488.78	2,500.00
New Church Development	- - -	- - -	- - -	500.00
Ecumenical Commission	- - -	- - -	- - -	1,000.00
Renewal Ministries-Cursillo	- - -	- - -	- - -	400.00
Wawasee Director	5,000.00	5,000.00	2,500.00	5,000.00
Wawasee Maintenance	4,500.00	4,500.00	3,000.00	4,500.00
Presiding Bishop's Fund Expense	200.00	250.00	250.00	300.00
Marriage and Family Life	- - -	- - -	- - -	350.00
Stewardship	- - -	400.00	- - -	400.00
Companion Diocese Committee	- - -	- - -	- - -	2,000.00
TOTAL FOR PROGRAM	$ 29,882.73	$ 37,850.00	$ 13,095.71	$ 45,850.00
COMMITMENT TO ADMINISTRATION:				
Bishop's Expense Account	$ 8,000.00	$ 8,000.00	$ 5,333.31	$ 8,000.00
Staff Travel	- - -	- - -	- - -	1,800.00
To Cathedral (Utilities and Rent)	6,712.95	6,900.00	4,475.28	7,787.40
Maintenance	- - -	- - -	1,025.03	2,600.00
Telephone	5,657.72	5,200.00	4,259.10	6,000.00
Postage	1,482.11	2,200.00	1,601.08	3,000.00
Equipment	- - -	- - -	800.00	3,880.00

	1987 Actual	1988 Budget	1988 Year-to-date	1989 Proposed
COMMITMENT TO ADMINISTRATION (Con't):				
Supplies	$ 4,219.65	$ 5,000.00	$ 2,293.05	$ 5,000.00
Hospitality	- - -	1,200.00	192.85	1,200.00
Insurance and Miscellaneous	2,552.29	1,700.00	479.00	1,600.00
Audit	650.00	2,000.00	- - -	2,000.00
Chancellor	29.49	100.00	- - -	100.00
Standing Committee	44.39	150.00	104.04	150.00
Convention Expenses:				
Diocesan Convention	2,502.60	2,700.00	44.23	2,700.00
Secretary to Convention	960.36	800.00	400.00	800.00
Pension	- - -	144.00	137.76	144.00
Journals	1,621.75	3,500.00	1,623.75	2,200.00
Historiographer	200.00	400.00	200.00	400.00
Minimum Salary Fund	4,950.00	5,000.00	1,600.00	5,000.00
Medical Insurance:				
Retired Clergy and Widows	13,481.48	18,670.44	9,603.00	18,670.44
Clergy Deployment	59.58	1,000.00	607.50	1,000.00
Reserve Fund Contributions	- - -	- - -	- - -	10,000.00
Contingencies and Emergencies	7,859.10	14,181.57	3,719.53	6,300.00
TOTAL FOR ADMINISTRATION	$ 60,983.47	$ 78,846.01	$ 38,498.51	$ 90,331.84
COMMITMENT TO MISSION CONGREGATIONS:				
Angola, Holy Family	$ 3,000.00	$ 3,000.00	$ 2,000.00	$ 3,000.00
Chesterton, St. Francis'	5,000.00	4,000.00	2,666.64	3,200.00
Huntington, Christ the King	7,600.00	6,000.00	4,000.00	4,800.00
Rensselaer, St. Peter's	6,000.00	6,000.00	4,000.00	6,000.00
Rochester, St. Mary's	- - -	6,000.00	4,190.00	4,800.00
Syracuse, All Saints'	3,000.00	3,000.00	2,000.00	2,400.00
Total	$ 24,600.00	$ 28,000.00	$ 18,856.64	$ 24,200.00
Mission Contingency	$ - - -	$ 2,000.00	$ - - -	$ 2,000.00
TOTAL FOR MISSIONS	$ 24,600.00	$ 30,000.00	$ 18,856.64	$ 26,200.00
THE CHURCH BEYOND THE DIOCESE	$ 99,711.56	$100,748.00	$ 70,802.20	$106,347.01
PERSONNEL	127,536.21	149,382.09	103,373.68	170,870.37
PROGRAM	29,882.73	37,850.00	13,095.71	45,850.00
ADMINISTRATION	60,983.47	78,846.01	38,498.51	90,331.84
MISSION CONGREGATIONS	24,600.00	30,000.00	18,856.64	26,200.00
TOTAL EXPENSES	$342,713.97	$396,826.10	$244,626.74	$439,599.22

ASSESSMENT TABLE

PARISH OR MISSION	1985	1986	1987	3 Year Total	Average	1989 Adjustment	1989 Revised
							1.17543%
Angola, Holy Family	$ 33,529.81	$ 30,977.00	$ 31,942.00	$ 96,448.81	$ 32,149.60	$ - - -	$ 5,639.56
Bristol, St. John's	42,000.00	43,108.13	49,093.00	134,201.13	44,733.71	1,000.00	6,847.19
Chesterton, St. Francis'	20,197.00	16,264.00	15,706.00	52,167.00	17,389.00	- - -	3,050.11
Crown Point, St. Christopher's	28,359.00	29,534.00	32,347.00	90,240.00	30,080.00	1,200.00	4,076.49
East Chicago, Good Shepherd	15,407.95	14,806.83	15,255.63	45,470.41	15,156.80	- - -	2,658.52
Elkhart, St. David's	64,285.00	62,242.00	57,842.00	184,369.00	61,456.33	- - -	10,780.84
Elkhart, St. John's	191,640.00	210,695.00	223,489.00	625,824.00	208,608.00	- - -	36,595.66
Fort Wayne, St. Alban's	75,132.00	79,879.00	88,774.00	243,785.00	81,261.67	- - -	14,255.29
Fort Wayne, St. Philip and St. James	59,044.00	55,021.00	55,282.00	169,347.00	56,449.00	- - -	9,902.41
Fort Wayne, Trinity	309,517.00	332,001.00	342,837.00	984,355.00	328,118.33	- - -	57,561.36
Gary, St. Augustine's	63,352.00	53,404.05	56,399.00	173,155.05	57,718.35	- - -	10,125.09
Gary, St. Barnabas'	38,130.00	39,649.00	41,122.00	118,901.00	39,633.67	- - -	6,952.49
Gas City, St. Paul's	28,520.00	32,710.00	32,681.59	93,911.59	31,303.86	- - -	5,491.20
Goshen, St. James'	62,959.64	54,877.13	60,392.53	178,229.30	59,409.77	- - -	10,421.82
Griffith, St. Timothy's	41,388.00	53,171.00	49,297.00	143,856.00	47,952.00	- - -	8,411.78
Hammond, St. Paul's	88,378.00	79,182.00	84,898.00	252,458.00	84,152.67	- - -	14,762.45
Hobart, St. Stephen's	41,885.00	54,058.00	46,677.00	142,620.00	47,540.00	- - -	8,339.49
Howe, St. Mark's	13,931.00	17,918.00	22,499.00	54,348.00	18,116.00	- - -	3,177.64
Huntington, Christ the King	23,558.00	29,316.00	33,175.88	86,049.88	28,683.29	- - -	5,031.46
Kokomo, St. Andrew's	140,629.00	151,654.00	122,508.00	414,791.00	138,263.67	- - -	24,255.15
LaPorte, St. Paul's	77,213.00	84,472.00	84,569.00	246,254.00	82,084.67	- - -	14,399.66
Logansport, Trinity	45,948.00	46,642.77	52,439.46	145,030.23	48,343.41	- - -	8,480.43
Marion, Gethsemane	101,898.00	81,936.00	86,394.00	270,228.00	90,076.00	- - -	15,801.58
Michigan City, St. Andrew's	37,649.25	41,941.84	45,563.00	125,154.09	41,718.03	- - -	7,318.14
Michigan City, Trinity	61,849.00	67,928.00	66,661.00	196,438.00	65,479.33	- - -	11,486.59
Mishawaka, St. Paul's	18,376.00	22,328.00	31,381.00	72,085.00	24,028.33	- - -	4,214.84
Peru, Holy Trinity	27,474.00	22,642.39	20,737.52	70,853.91	23,617.97	2,000.00	2,142.85
Plymouth, St. Thomas'	61,395.00	68,180.00	70,692.00	200,267.00	66,755.67	- - -	11,710.50
Rensselaer, St. Peter's	6,733.00	5,949.00	5,780.00	18,462.00	6,154.00	- - -	1,079.15
South Bend, Cathedral	129,196.05	135,267.45	141,051.00	405,514.50	135,171.50	- - -	23,712.69
South Bend, Holy Trinity	39,981.18	43,902.14	44,108.00	127,991.32	42,663.77	- - -	7,484.06
South Bend, St. Michael's	62,281.00	72,634.00	76,921.00	211,836.00	70,612.00	- - -	12,387.01
Syracuse, All Saints'	14,305.00	14,600.00	14,708.00	43,613.00	14,537.67	- - -	2,549.89
Valparaiso, St. Andrew's	68,726.00	83,258.19	88,597.40	240,581.59	80,193.86	- - -	14,067.96
Warsaw, St. Anne's	65,315.00	65,289.00	69,105.00	199,709.00	66,569.67	- - -	11,677.87
TOTALS	$2,200,181.88	$2,297,437.92	$2,360,925.01	$6,858,544.81	$2,286,181.60	$ 4,200.00	$ 396,849.22

THE DIOCESE OF NORTHERN INDIANA, INC.
Month Ending September 30, 1988
Unaudited Report

	ANNUAL BUDGET	MONTHLY BUDGET	MONTHLY ACTUAL	ACTUAL TO DATE	BUDGET TO DATE
Budget Receipts:					
Parish & Mission Quota - 1988	$374,994.53				
Less Adjustments Allowed	5,818.43				
Adjusted Parish & Mission Quota - 1988	$369,126.10	$ 30,760.53	$ 37,591.24	$264,569.75	$276,844.77
Parish & Mission Quota - 1987	- - -	- - -	- - -	4,257.66	- - -
Trust Fund Income	9,000.00	750.00	- - -	5,037.05	6,750.00
Delphi Income	18,000.00	1,500.00	- - -	2,500.00	13,500.00
Interest on Checking Account	700.00	58.33	104.26	844.04	524.97
Total Budget Receipts	$396,826.10	$ 33,068.86	$ 37,695.50	$277,208.50	$297,619.74
Budget Disbursements:					
National Church Quota	$ 89,000.00	$ 7,416.67	$ 7,416.67	$ 66,750.03	$ 66,750.03
Presiding Bishop's Assessment	5,248.00	437.33	- - -	5,248.00	3,935.97
Provincial Assessment	1,000.00	83.33	- - -	970.84	749.97
Indiana Council of Churches	500.00	41.67	125.00	375.00	375.03
General Convention Delegates	4,000.00	333.33	- - -	4,000.00	2,999.97
Lambeth Conference	1,000.00	83.33	- - -	1,000.00	749.97
Salaries	83,759.21	6,979.93	7,838.70	63,125.04	62,819.37
Supportive Costs	62,566.88	5,213.91	3,376.58	48,451.04	46,925.19
Office Expenses	21,000.00	1,750.00	2,785.92	17,748.61	15,750.00
Audit	2,000.00	166.67	700.00	700.00	1,500.03
Chancellor	100.00	8.33	- - -	- - -	74.97
Diocesan Journal	3,500.00	291.67	- - -	1,623.75	2,625.03
Commission on Ministry	500.00	41.67	- - -	19.90	375.03
Historiographer	400.00	33.33	200.00	400.00	299.97
Standing Committee	150.00	12.50	- - -	104.04	112.50
Beacon	10,000.00	833.33	2,217.06	2,957.62	7,499.97
Diocesan Convention	2,700.00	225.00	- - -	44.23	2,025.00
Stewardship	400.00	33.33	- - -	- - -	299.97
Director of School for Faith & Ministry	6,000.00	500.00	500.00	4,500.00	4,500.00
Youth Ministry Consultant	6,000.00	500.00	- - -	- - -	4,500.00
Diocesan Youth Council	850.00	70.84	31.40	281.40	637.56
Bishop White & Bishop Gray Camps	2,700.00	225.00	- - -	177.00	2,025.00
Bishop Mallett Conference	950.00	79.17	- - -	950.00	712.53

THE DIOCESE OF NORTHERN INDIANA, INC.
Month Ending September 30, 1988

Budget Disbursements:	ANNUAL BUDGET	MONTHLY BUDGET	MONTHLY ACTUAL	ACTUAL TO DATE	BUDGET TO DATE
Priests' Retreat & Conference	$ 8,000.00	$ 666.67	$ 289.81	$ 1,836.29	$ 6,000.03
Christian Education & Ecumenism	2,000.00	166.67	17.07	1,637.43	1,500.03
Diocesan Evangelism Committee	1,200.00	100.00	396.00	884.78	900.00
Committee on Alcoholism	1,000.00	83.33	- - -	845.50	749.97
Committee on Ministry & Small Congregation	500.00	41.67	- - -	702.40	375.03
Hospitality	1,200.00	100.00	145.00	337.85	900.00
Committee for Presiding Bishop's Fund for World Relief	250.00	20.84	- - -	250.00	187.56
Wawasee Center	9,500.00	791.67	1,250.00	6,750.00	7,125.03
Diocesan Missions - Contingency	30,000.00	2,500.00	2,233.33	21,089.97	22,500.00
Contingency	14,181.57	1,181.80	33.10	3,686.43	10,636.20
Medical Insurance for Retired Clergy and Clergy Widows	18,670.44	1,555.87	- - -	9,603.00	14,002.83
Expenses in Connection with New Priests	1,000.00	83.33	- - -	607.50	749.97
Minimum Salary Fund	5,000.00	416.67	- - -	1,600.00	3,750.03
Total Budget Disbursements	$396,326.10	$ 33,068.86	$ 29,489.44	$269,257.65	$297,619.74
Total Non-Budget Receipts			- - -	$ 1,410.65	
Total All Receipts			$ 37,695.50	$277,728.61	
Total All Disbursements			29,489.44	282,512.37	

THE DIOCESE OF NORTHERN INDIANA, INC.
Sharon Katona, Treasurer
Unaudited Report

PARISH LOCATION	ASSESSMENT	ADJUSTED	DUE 9/30/88	PAID 9/30/88	PAST DUE 9/30/88	OVER-PAYMENT
Angola, Holy Family	$ 4,985.53	$ - - -	$ 3,739.14	$ 3,739.15	$ - - -	$ .01
Bristol, St. John's	7,255.20	- - -	5,441.40	5,441.40	- - -	- - -
Chesterton, St. Francis'	3,781.93	- - -	2,836.44	2,836.44	- - -	- - -
Crown Point, St. Christopher's	4,701.93	2,361.00	1,770.75	1,770.75	- - -	- - -
East Chicago, Good Shepherd	2,486.88	- - -	1,865.16	1,865.16	- - -	- - -
Elkhart, St. David's	10,713.91	9,000.00	6,750.00	6,000.00	750.00	- - -
Elkhart, St. John's	33,243.76	- - -	24,932.79	24,932.79	- - -	- - -
Fort Wayne, St. Alban's	13,051.18	- - -	9,788.40	9,788.24	.16	- - -
Fort Wayne, St. Philip & St. James	7,343.95	- - -	5,507.91	5,507.98	- - -	.07
Fort Wayne, Trinity	57,076.60	- - -	42,807.42	42,807.34	.08	- - -
Gary, St. Augustine's	9,931.26	- - -	7,448.49	4,965.30	2,483.19	- - -
Gary, St. Barnabas'	6,435.92	- - -	4,826.97	3,753.98	1,072.99	- - -
Gas City, St. Paul's	4,763.59	3,000.00	2,250.00	2,250.00	- - -	- - -
Goshen, St. James'	9,616.63	- - -	7,212.51	4,006.95	3,205.56	- - -
Griffith, St. Timothy's	7,656.70	- - -	5,742.54	4,466.42	1,276.12	- - -
Hammond, St. Paul's	14,138.27	- - -	10,603.71	9,425.52	1,178.19	- - -
Hobart, St. Stephen's	7,506.18	- - -	5,629.68	5,629.68	- - -	- - -
Howe, St. Mark's	2,689.21	- - -	2,016.90	2,016.90	- - -	- - -
Huntington, Christ the King	4,171.43	- - -	3,128.58	3,128.58	- - -	- - -
Kokomo, St. Andrew's	25,906.93	- - -	19,430.19	19,431.19	- - -	1.00
LaPorte, St. Paul's	13,308.67	- - -	9,981.54	9,981.00	.54	- - -
Logansport, Trinity	7,954.29	- - -	5,965.74	5,302.88	662.86	- - -
Marion, Gethsemane	13,724.40	- - -	10,293.30	10,293.30	- - -	- - -
Michigan City, St. Andrew's	6,512.16	- - -	4,884.12	4,884.12	- - -	- - -
Michigan City, Trinity	11,065.07	- - -	8,298.81	8,298.81	- - -	- - -
Mishawaka, St. Paul's	3,442.10	- - -	2,581.56	2,581.74	- - -	.18
Peru, Holy Trinity	4,070.54	- - -	3,052.89	778.46	2,274.43	- - -
Plymouth, St. Thomas'	10,845.08	- - -	8,133.84	9,036.60	- - -	902.76
Rensselaer, St. Peter's	1,140.62	- - -	855.45	855.45	- - -	- - -
Rochester, St. Mary's	- - -	- - -	- - -	300.00	- - -	300.00
South Bend, Cathedral	21,697.98	- - -	16,273.53	16,273.47	.06	- - -
South Bend, Holy Trinity	6,898.34	- - -	5,173.74	4,598.88	574.86	- - -
South Bend, St. Michael's	11,110.16	- - -	8,332.65	8,332.65	- - -	- - -
Syracuse, All Saints'	2,366.69	- - -	1,774.98	1,774.98	- - -	- - -
Valparaiso, St. Andrew's	12,430.51	- - -	9,322.92	9,322.92	- - -	- - -
Warsaw, St. Anne's	10,920.93	- - -	8,190.72	8,190.72	- - -	- - -
Total	$374,944.53	$369,126.10	$276,844.77	$264,569.75	$ 13,479.04	$ 1,204.02

THE DIOCESE OF NORTHERN INDIANA, INC.
Payments Made on 1987 Assessments
Period 1/1/88 to 9/30/88 - Unaudited Report

PARISH LOCATION	AMOUNT
Goshen, St. James'	$ 1,441.39
Logansport, Trinity	603.68
South Bend, Cathedral of St. James'	1,691.69
South Bend, Holy Trinity	520.90
	$ 4,257.66

REPORT OF THE STANDING COMMITTEE

The first meeting of the Standing Committee of the Diocese following the Diocesan Convention of 1987 was held in Gary at the Convention site on November 7, 1987. At that meeting Father John Blakslee was elected as President and LeRoy M. Lacey was elected as Secretary.

Meetings of the Committee were held in Gary, Plymouth, Marion, and at South Bend. A meeting is currently scheduled for November 4, at Kokomo. In all, there have been six meetings of the Committee since the conclusion of the 1987 Convention and one more meeting is scheduled. The Committee met on November 7, 1987 and on these 1988 dates: January 16 (in conjunction with the Commission on Ministry), March 25, May 12, June 6, and September 22.

Resolution

The Committee will move a Resolution at the 1988 Diocesan Convention commending Father Robert J. Center for his service to the Diocese as a member and long time President of the Standing Committee. The resolution was adopted at its January 16, 1988 meeting.

Adopted

A questionnaire directed toward better understanding the persons who are seeking Holy Orders was adopted for use by the Standing Committee.

Gave Consents for the Following Episcopal Elections

1. Ven. Orris George Walker, Jr. to be Coadjutor of Long Island.
2. For a Suffragan for Massachusetts.
3. For a Coadjutor for West Missouri.
4. Ven. Luis Caisapanta as Bishop of Littoral Ecuador.
5. Very Rev. Frederick Borsch as Bishop of Los Angeles.
6. For a Coadjutor for Northwest Pennsylvania.
7. For a Coadjutor for South Virginia.
8. For a Coadjutor for Western Louisiana.
9. For a Coadjutor for Western North Carolina.
10. For a Coadjutor for Nebraska.
11. The Rev. Earl Nicholas McArthur as Bishop Suffragan of West Texas.
12. For a Coadjutor of New York.
13. Very Rev. John Chih-Tsung Chien as Bishop of Taiwan.

Approved Mortgages, Land Transfers, or Sales for these Parishes

1. St. Paul's, Hammond-mortgage in the amount of $450,000 and the sale of the existing building.
2. For Trinity, Fort Wayne, to transfer property to SS. Philip and James, Fort Wayne.
3. For Gethsemane, Marion-$17,286.90 as a mortgage to purchase adjacent land.

As a Council of Advice to the Bishop

The Standing Committee enacted a policy that a minister from another denomination who wished to become a priest of this Church, must have been received into the Episcopal Church at least two years prior to being interviewed by the Standing Committee.

The Committee advised the Bishop that it sees no reason not to begin to allow women priests, at the invitation of the Rector of the Parish, and with the prior approval of the Bishop of the Diocese, to celebrate the Eucharist and preach.

Found Acceptable as Members of the Clergy of this Church
These Persons Ordained in Churches not in Communion with this Church

1. Brian Carsten
2. Craig Kallio
3. Matt Faulstich

Approved Certificates for Ordination for the Following

1. To the diaconate: Ron Baskin and David Evans
2. To the priesthood: Frank King

Recommended the Following Postulants as Candidates for Holy Orders

1. Ron Baskin
2. Gloria Taylor
3. David Evans
4. Dan Cole

Respectfully submitted,
LeRoy M. Lacey, Secretary

SUMMARY OF 1988 DIOCESAN COUNCIL ACTIONS

9 January 1988

The Bishop asked for reflections on the diocesan convention. Many felt that it was well-planned and was one of the best ever. A committee was appointed to recommend to council at its next meeting a proposal to accomodate the criticisms made regarding the presentation of resolutions to convention.

Bishop Gray advised council of the urgency of additional support staff for the diocesan office. Council approved up to $4000 from the Reserve Fund for this help as it becomes available.

23 April 1988

Bishop Gray announced that Mrs. Harriet Heithaus, a feature writer for a Ft. Wayne newspaper, and a parishioner at Sts Philip and James, had agreed to become editor of the BEACON.

The Bishop reported on the extensive planning and evaluation which had been undertaken regarding the Wawasee Center. Mr. Jerry Hyndman of Trinity, Michigan City, and Mrs. Maria Slager of St. John's, Elkhart, have both devoted many volunteer hours in their capacities as, respectively, architect and interior decorator, to come up with some plans for development of the facilities. Bishop Gray advised council that the construction phase would cost about $200,000 and the decorating phase about $80,000. There are two funding avenues he is pursuing: foundation grants and individual donations.

The Budget Process was discussed. More input in this process had often been noted as desirable, and by next year a more streamlined structure for such input will be in place.

The recommendations of the ad hoc committee to facilitate the presentation of resolutions at Convention were presented and adopted unanimously by council.

It seemed to council desirable that deans be appointed in each deanery.

Bishop Gray advised council that he and Fr. Blakslee were exploring the possibility of a Hispanic ministry in the Hammond-Gary area.

Bishop Gray reported that there was tremendous potential for youth work in the diocese if we take it seriously. There is also much grant money available for youth work, which he hopes to find to fund, especially, a three-year package for a diocesan youth worker to develop a diocesan youth program.

25 June 1988

Bishop Gray reflected with Council on some of what he had learned about the Diocese in his last 18 months as bishop and shared some of his hopes and visions for the future. 1. Except for Rochester and Berne there have been no significant new missions in a considerable time. 2. There is a need for more planning and endowed ability to assist local churches in outreach. 3. There is a new direction now in youth work with the appointment of Brian Grantz to serve for two years as a full-time youth worker. 4. With regard to spirituality, the health of the relationship with God of individuals and corporate bodies in the diocese, there has been little beyond a clergy retreat and ECW retreat to encourage the building up of spiritual life in the diocese. 5. There is still need for better communication to make people more aware of what is going on in the diocese. 6. A more developed relationship with Enugu is needed. 7. Clergy salaries need to be raised, so that Northern Indiana is raised out of 97th place in the American Church.

How much money will it take? The Wawasee renovations will take $250-300 thousand; land purchases should probably now be made for future churches in fast-growing areas; salary levels need to be raised; Hispanic ministries can receive some grants from the National Church office, but other money must be raised locally; the youth ministry will be partially funded by a grant from St. Paul's, Hammond, but diocesan funds need to be raised as well; small community church-planting needs at least $40 thousand to begin. All in all, present needs and opportunities could well use $1 million.

How can it be raised? The Bishop anticipates being a fund-raiser and foundation grant seeker; a large capital fund drive may be possible in the remoter future; better stewardship is needed.

With regard to Deans and Deaneries, the issue proved to be more complicated than council thought. A small committee was constituted to work a proposal to change the canons.

A revised statement on resolutions was adopted.

Fr. Kallenberg was introduced and gave council an update on the work of the finance committee. Members include Fr. Richard Matthews, Mr. Dan Mohnke, Mr. Philip Childs, Mr. Larry Miles, Mrs. Katona, Canon Lee, and the Bishop. The Committee is currently doing five things: 1. Examining the investments of the diocese in some 9 or 10 accounts in order to pool them and improve accounting [a summary sheet will soon be available listing all diocesan assets]; 2. Building the 1989 budget, which is being re-organized in its presentational format and will include all programs and expenditures; 3. Assessing the salary packages of the diocesan staff, especially that of the secretary to the Bishop whose salary is out of line for the position; 4. Assessing the relationship of the diocesan offices with the cathedral in order to put it into more understandable and specific form, and to account for the finances more clearly; and 5. Evaluating how the budget reflects the mission of the diocese.

17 September 1988

The first order of business was to consider the proposed Budget for 1989. Fr. Kallenberg, of the Diocesan Finance Committee, was on hand to lead council through line by line. Fr. Kallenberg noted by way of summary that $47,000 more than last year was needed if the diocese were to fund its programs at the increased level that many people have desired. At last year's rates, assessments would bring in only $10,000 additional. The increase amounts (roughly) to $5500 for work outside the diocese; $8500 for programs; $15,000 administration; and $21,000 personnel. Investment policies are also under revision with the intent to produce income for program purposes, not growth of the funds. After as much from all these sources as possible, the finance committee is recommending an increase in the assessments from 16.8% to 17.5%.

Council was asked to support a resolution from the finance committee to declare the Commission on Small Communities and Ministry redundant and so save the money budgeted for it.

Fr. Kallenberg also asked council to approve the finance committee's recommendation that interest from the Reserve Fund be used for the operating fund.

Bishop Gray noted that he would like to be a part of any parish's capital fund drive, both because he has expertise to share and because he would hope that an amount would be set aside from each such parish for building up diocesan endowments.

Fr. Kallenberg also reported on a resolution from the finance committee to convention requesting that parishes include the ordinary employer's share of social security tax in their priest's compensation.

Mr. Wicks presented a proposed revision of Section 5 of Canon 15 regarding Deans for deaneries.

The Bishop nominated new members to the C.O.M. and asked for council consent: Paul Griffiths, Barb Daniel, Jill Basden, Fr. Bill Murphy, and Fr. Jon Sams.

Council also added an extra meeting for hearings on possible petitions for reduction of assessment. It was decided to hold the meeting at 10 a.m. on October 15th at St. Thomas', Plymouth; Fr. Sams presiding.

Respectfully submitted,
(The Rev'd) John E. Schramm
Secretary to Convention

COMMISSION ON MINISTRY

In the year 1988, the COM took the following actions:

1. Met jointly with the Standing Committee and recommended to them Ronald Baskin (St. Augustine's, Gary) and Gloria Taylor (St. Pauls', Hammond) as Candidates for Holy Orders.
2. Discussed the relationship between the COM and the School for Faith and Ministry.
3. Discussed the processes for Postulancy and Candidacy for School for Faith and Ministry students. Recommended training in "Pastoral Work" using a modified Clinical Pastoral Education model for School for Faith and Ministry trained diaconate candidates.
4. Recommended Mary Ruth Finster (St. Andrew's, Kokomo) and June Gurbick (Cathedral of St. James, South Bend) as Postulants for Holy Orders.
5. Recommended Arthur Mattox (St. David's, Elkhart) as a Postulant for Holy Orders.
6. Commended Deacon Tracy and the School for Faith and Ministry for their work and the quality of the students who have graduated or are currently enrolled who have appeared before the COM.
7. Interviewed Timothy Dombeck (Cathedral of St. James, South Bend). Encouraged him as he continues to test his vocation for the Priesthood; he had already been interviewed and recommended as a Postulant for Holy Orders.

Respectfully submitted,
Loyd W. Holifield
Chair, COM

THE COMMITTEE ON ADMISSION OF NEW PARISHES AND MISSIONS

The Committee on Admission of New Parishes and Missions is in unanimous agreement that St. Philip & St. James' Church has met all of the requirements in accordance with Canon No. 3 (The Organization of a Parish), Section I, on their request for Parish

Status in the Diocese of Northern Indiana. It is the recommendation of this committee, therefore, that the Diocesan Convention meeting in Kokomo, Indiana, on the 4th and 5th day of November, 1988, grant Parish Status to the Church of St. Philip & St. James' in accordance with their petition.

Respectfully submitted,
Joseph P. Illes (Chairman)

EVANGELISM COMMITTEE - 1988 CONVENTION REPORT

The work of the evangelism committee is to provide resources and education to parishes to assist them to develop strategies for evangelism, and to act as a liaison for the exchange of information. To this end, six members of the committee attended the Province 5 workshop at Fatima in October. It was led by Ellie Hilars, an evangelism consultant from New York state.

The committee also sponsored a workshop on June 18 led by the Rev. Paul Bresnaham and some of the members of his parish who told of their program of evangelism. Some 60 people from through out the Diocese attended this program.

Embarking on a program of evangelism often means a change in focus for the parish. Parishes are encouraged to do a self-evaluation, such as the SWEEP program. Committee members are available to assist with this.

Committee representatives are eager to hear of evangelism programs within the parish. We would like you to share your story.

Fr. Harold Comer is the Chairman of the committee and replaces Fr. George Davis who resigned after many years of service on this committee.

Anyone who is interested in the working on the committee should consult Fr. Comer. The committee is particularly in need of representation from the Elkhart deanery.

NEW CHURCH DEVELOPMENT COMMITTEE

The committee sent Father Blakslee and Father Matthews to attend a three day course on how to go about developing new churches. The program was presented by Fuller Theological Seminary and was given in Arlington Heights, Illinois. The committee has had two meetings and made some plans to survey particular areas for the possibility of the establishment of new congregations in such locations. In addition the chair and the bishop met with the Hispanic coordinator from the National Office of the Episcopal Church for the purpose of gaining insight into the establishment of a Spanish speaking congregation in the diocese. Some new members are presently being sought for this committee.

Respectfully submitted,
The Reverend John Blakslee
St. Paul's, Hammond

EPISCOPAL CHURCH WOMEN

In this my first year, it has been a privilege and a challenge to be President of the Episcopal Church Women of Northern Indiana.

A privilege to represent the women of Northern Indiana at this year's Triennial meeting in Detroit. I also attended the Province V conference held in Indianapolis. Both of these events are valuable learning experiences.

The challenge is to offer programs that meet the needs of women as we all struggle with the demands of our families, our jobs and our service to Christ and His Church.

I was pleased with the attendance and support of this year's programs. Over 60 women attended this year's Lenten Retreat, about 100 women heard about Diocesan ECW projects at the Spring Bi-Deanery meetings and approximately 50 people attended the Summer Fair.

Through your gifts to the Diocesan Memorial Fund we were able to present two scholarships for $450 each to lay women of the Diocese. Cheryl Faulstich and Constance Bickel were this year's recipients.

Parish contributions to the Church Periodical Club made possible the gift of $200 each to our Diocesan Seminarians Ron Baskin and David Evans. We were also able to send $300 to the National Book Fund and $50 to be used for CPC administrative costs.

Contributions from parishes of the Diocese to the United Thank Offering were $8,937.00 an increase from 1987. The Diocese of Northern Indiana was one of this year's recipients of a UTO grant for "St. Margaret's House - A Center for Women - A daytime Shelter" in South Bend. The Diocesan ECW Board by way of offering support to "St. Margaret's" is sponsoring the sale of James Avery Jewelry at this year's Diocesan Convention.

Plans for the future include our usual programs of a Lenten Retreat, Spring Tri-Deanery meetings, the Summer Fair etc. We are also in the process of making plans to host the Province V Episcopal Church Women's Conference in April of 1991 in South Bend.

The Diocesan ECW Board deserves the credit for another year of accomplishments. Their support and commitment to the work of the women of the church is apparent in their willingness to serve our Lord in this manner.

I was privileged to be one of four delegates from the Diocese of Northern Indiana at the Episcopal Church Women's 39th Annual Triennial Meeting in July.

The emphasis of this Triennial meeting was on spiritual concerns and learning, rather than on resolutions regarding social and public affairs. Our Spiritual Guide, The Rev'd Geralyn Wolfe, of Christ Church Cathedral, Louisville, Kentucky challenged us daily with insightful and thought provoking messages. She asked all 500 delegates to go out and "make a difference in Detroit" in other words, live and act our faith -- not talk about it. The response to that challenge was creative and overwhelming -- from treating a street person to breakfast, picking up trash, and raising money toward a wheelchair ramp for a young person in Detroit and many other ideas.

When you attend this type of conference you realize that the Episcopal Church is worldwide and that we are a very small part. "In Christ there is no East or West," just people who believe in the love of God.

The two keynote speakers were the Rt. Rev'd Bennet Sims, retired Bishop of Atlanta and Miss Doris Salah, director of the YWCA in Jerusalem.

Bishop Sims' message was of love conquering fear. Fear of the new age -- whenever we let go of the familiar and begin a new part of our lives, there is fear. "Behold, I am doing a new thing!" says the Lord, and we answer, "yes, Lord, I see it and I am scared to death!" Defeat of fear begins by exposing it to Truth. Love empowers us and will defeat fear.

Included in the Triennial were workshops and general business sessions with By-law and finance discussions. We also elected new officers for the next three years. Marge Burke from the Diocese of Massachusetts is the new national ECW President.

There were two personal highlights for me at this year's Triennial, one was when we asked Bishop Gray to attend the 7 a.m. ECW Eucharist with us, when he could have rested; and the other was the closing Eucharist celebrated by Presiding Bishop Browning, when Bishop Gray asked <u>us</u> if he could attend. We received special permission for him to sit with the Northern Indiana delegates. I believe this demonstrates not only the love and support he gives each of us but the respect and admiration he has for the Episcopal Church Women.

There is much more to be said but as with any Conference it is difficult to share all the experiences and to measure the value of attending in a definite way. For me, the experience is valuable and I pray that the benefits will be reflected in my service to Christ, the Church and the Women of Northern Indiana.

Respectfully submitted,
Nancy Wiese
ECW President

ALTAR GUILD

The thirteenth annual Diocesan Altar Guild Day was held Saturday, October 1, 1988, at Trinity Church, Logansport.

Mary Jo Luke opened the meeting with an Altar Guild prayer, and welcomed the approximately sixty persons, including seven clergy, who were present. She introduced Nancy Wiese, Diocesan ECW president, who reviewed upcoming ECW events and showed a poster of the Triennial quilt.

After brief announcements and a summary of plans for the day, the Rev. M. Richard Hatfield, SSC, rector of Trinity Church, Logansport, was introduced. Father Hatfield, who received his STM degree from Nashotah House earlier this year, previously served parishes in Denver and South Africa.

Father Hatfield in his excellent talk on "Communion for Children?" used material from his STM thesis, "Baptism, Chrismation and Eucharist" to present his belief that even infants should receive communion. He pointed out that baptism is full initiation by water and the Holy Spirit into Christ's Body the Church, and the Body of Christ encompasses all ages. Acknowledging that communicating infants and children is a controversial issue, he stated that where they do receive, it entails a responsibility on the part of the church, and parents in the home, to catechise children as an ongoing process from the earliest possible age.

Vicky Krantz and Lee Eckert presented "Flowers for Holy Days and Special Occasions." Vicky led the group on a tour of the church which has been decorated with a harvest theme. She explained how things found in the garden, fields and woods can be used to decorate inexpensively, naturally and beautifully. At the back of the church, a display of "Parish Pride" items from Trinity and other parishes was beautifully arranged. In the sacristy the ladies from Trinity Altar Guild had a display of their vestments, among them new Holy Week and Good Friday vestments.

Lee Eckert, who owns a basket shop in Logansport, discussed various kinds of baskets, how they are made and their origin. She suggested materials to use to anchor arrangements, items to gather from the fields and how to prepare and preserve them for basket arrangements. She then invited each person to choose a container from the selection of baskets of various sizes and shapes and make an arrangement from the variety of dried weeds, wheat, pussywillows, leaves, dock, bittersweet, cattails, corn tassels, berries and other things which her husband had spent hours gathering. It was a challenge for most of us . . . but fun . . . and each of us had a fall arrangement to take home as a gift from the people of Trinity Parish.

The Rt. Rev. Francis C. Gray was the celebrant for the Holy Eucharist at 12:00 noon with Father Richard S. Bradford from St. James', Goshen, and Father M. Richard Hatfield as assisting priests.

Lunch followed the Holy Eucharist after which Bishop Gray brought us up-to-date on the many good things that are happening in the diocese.

Father Comer, St. Alban's, Ft. Wayne, moderated the traditional Question Box. This provides an opportunity for everyone to ask questions anonymously, and is intended to stimulate discussion on customs and practices of various altar guilds.

Thanks were extended to Trinity Parish for their hospitality, and especially to the committee whose efforts made this a truly memorable day . . . Trish Williams, chairman and Altar Guild directress, Andy Foldenauer, Barbara Colford, Lee Eckert, Vicki Krantz, Sandy Grandstaff, Tara Winters, Sarah Kirkwood, Sarah Tolbert, Rose Murdock, Shelley Hatfield and Father Hatfield.

The day ended with a blessing given by Bishop Gray.

Respectfully submitted,
Mary Jo Luke
Altar Guild Chairman
Diocese of Northern Indiana

THE PRESIDING BISHOP'S FUND FOR WORLD RELIEF

Diocesan Offerings for 1988 have been higher than for 1987 (January 1 through April, 111%; through the month of June, 91%). Offerings received in New York for the first six months of 1988 totaled $7,802. The first six months of 1987 showed $4,077 with a total for the 1987 year of $13,405.42. We should be able to better this figure for the total in 1988 with the continuing support of parishes and individuals and with reaching people who have not given on a regular basis (or not at all).

The four-fold ministry of the Fund has been Relief, Rehabilitation, Development, and Refugee/Migration ministry. Under the new format of Bishop Browning, and Bishop Stough, the Fund will be a part of Mission Planning and the Refugee/Migration Unit will be a part of Mission Operations. The Fund will continue to provide funds for the Refugee Ministry.

Two separate workshops/training sessions have been held by the New York staff this year. One in Orlando which I attended was for newly appointed Diocesan Refugee Coordinators and for all DRC's from Provinces I, II, III, IV, and V.

An important training session was held in New York in September for the Fund Network Representatives to lay groundwork for establishing Diocesan committees to implement the "new vision" for the Fund.

During the year, I have promoted the Fund and its mission at Deanery meetings, ECW meetings, through the Beacon and local media, and parish mailings.

Our Diocese has resettled three people in Ft. Wayne, and we have three more family reunification cases pending as of this writing (September 24).

I thank all who have contributed to the PBFWR and thank the Diocese for the opportunity to serve in this mission outreach.

Respectfully submitted,
Susan E. Guard
Diocesan Network Representative
Diocesan Refugee Coordinator

THE COMPANION DIOCESE COMMITTEE

The members of the Companion Diocese Committee were extremely pleased with the response throughout the Diocese to give Bishop Otubelu and his wife Lucy a wonderful reception and visit to the Diocese last November. It was evident that we were all excited to find that there really was a 'Bishop Otubelu'! He had been on our prayer lists for so long and it was wonderful to have him with us in person. It was a joy to have both him and his wife with us and his presence at the 89th Annual Convention did make us realize that we were well into the process of beginning a Companion relationship. The committee wishes to thank everyone for their commitment and response.

Before Bishop Otubelu and Lucy left the Diocese to return to Enugu, members of the committee met at the Cathedral with Bishop Gray, Karen, Bishop Otubelu and Lucy to assess the visit and to discuss ways of strengthening the relationship. Bishop Otubelu encouraged Bishop Gray to plan a visit to Enugu and the Companion Diocese committee is now in the process of working in their deaneries to promote this visit. Bishop Gray met with Bishop Otubelu during the Lambeth Conference and set a tentative schedule for Bishop Gray's visit to take place in the Fall of 1989. There is the possibility this may be moved to the Spring of 1990. Bishop Gray and Karen would like a small group to accompany them. It has been proposed that a representative from the Episcopal Church Women, a youth representative, a member of the Companion Diocese committee and the Editor of the Beacon be included in that group.

The committee is working at the deanery level to promote the companion relationship and has asked all clergy to appoint a representative from their congregation to be part of a deanery committee to enable the parishes to work together to raise the funds needed to make the planned visit possible. The committee requested the Diocesan Finance Committee to put a line item in the budget to help start the fund raising campaign. The amount of money needed to make the visit possible is not yet known but as soon as the approximate costs are known the information will be made available through the Beacon and updates will also be given as to the amounts raised.

As of preparing this report we are still awaiting a list of addresses of churches from the Diocese of Enugu so that we may distribute them throughout the Diocese in the hope that many parishes will begin corresponding with their 'Companion Parish'.

Anne Donnelly and Harriet Heithaus attended a Provincial Companion Diocese meeting in Indianapolis in January and heard reports from other Dioceses in the Province. Nigerian Anglicans in Chicago planned a celebration for their fellow Episcopalians with Nigerian food for eating, display of Nigerian crafts, finishing with evensong at the Cathedral. Lessons were read in two different Nigerian languages. Diocese of Michigan sent funds to an Anglican hospital for equipment.

A Professor of African history at the University of Missouri is spending a sabbatical teaching at a school of Theology in Northern Nigeria. Both the Dioceses of Southern Ohio and Western Michigan have sent books, office supplies and hospital equipment to locations in Nigeria. The Rev. Peter Strimer from the Diocese of Southern Ohio spent three months in the Diocese of Ijebu. This was part of an exchange visit with the Rev. Tunde Abiala who spent time in the Diocese of Southern Ohio.

Both Bishop Gray and Anne Donnelly sent a report on Bishop Otubelu's visit, to Maggie Jones, Editor of the Provincial Companion Diocese newsletter, 'Companions'. These articles were published in the Spring 1988 issue.

Respectfully submitted
Anne Donnelly

WAWASEE EPISCOPAL CENTER REPORT

Bishop Gray, who has been acting committee chairman since the death of Col. Joseph A. Gray, convened the Wawasee Committee on May 16. Committee members are The Rev. David Hyndman, The Rev. Raymond Gere, Clay Moody, Tom Mais, Don Guard, and Wilma Pratt. At this meeting, the Bishop reported that architect's drawings and interior decorating recommendations for the Wawasee renovation have been developed gratis by members of the Diocesan family. No construction, however, will begin until necessary funds are available. Bishop Gray requested that the committee develop a brochure to promote the Wawasee renovation throughout the diocese. Brochures are to be distributed at Diocesan Convention, and later mailed to all homes. The Bishop requested that Wilma Pratt assume chairmanship of this committee, with the brochure development as its first responsibility.

The Committee met on June 22 with Wilma Pratt to plan the design and content for the "Wawasee Brochure." Rough draft design was later provided for committee members to evaluate and recommend corrections and improvements. On August 6, the committee met to approve the final draft to be submitted to the printer. Brochures were printed in brown ink on ivory stationery, in keeping with diocesan paper colors.

An enlarged and re-structured committee will be announced by Bishop Gray at the 1988 Diocesan Convention. Their first task will be to develop a Job Description which defines and documents the committee's responsibilities for the future.

The Center continues to be used for Vestry Weekends, parish retreats, youth conferences and retreats, Happening, and Diocesan committee meetings. Reservations for available weekends for parish and diocesan events continue to be made by The Rev. David Hyndman, Director of the Center.

Respectfully submitted,
Wilma Pratt
Wawasee Episcopal Center Committee Chairman

THE DIOCESAN YOUTH COUNCIL

The Diocesan Youth Council began its program year on March 12, with the Second Annual Youth Day, "Let Your Light Shine." It was held at St. John's, Elkhart and featured Deacon Ed Smith, the Youth Director of the Diocese of Fond du Lac. The Council sponsored and staffed a spring retreat on April 15-17, on the theme "The Message of Music." The Bishop Mallett Conference was held at the Geneva Conference Center in Rochester the week of June 5-11. The theme for the conference was "Faith, Hope, and Love." Members of the Council served as a portion of the counseling staff at the Bishop White and Bishop Gray Camps this year. While attendance was down, the camp program was an excellent one. Thanks are in order to Fr. Bob Bramlett who assisted at the Bishop Mallett Conference, and Fr. John Schramm and Fr. Bob Brown who assisted at the Bishop White and Bishop Gray Camps respectively.

The Happening Steering Committee held Happening #1 at the Wawasee Episcopal Center on the weekend of May 6-8, and they are in the midst of planning for Happening #2 on the weekend of October 7-9. This new program promises to serve the youth of the diocese well in the coming years.

The Diocesan Youth Council was cheered by the hiring of Brian Grantz as a Youth Advisor for the Diocese. Brian has been busy making himself known to priests and parishes throughout the diocese. He served admirably at the Bishop White and Gray Camps this year. Recently, the Council met with Brian for a session of self-evaluation and visioning. His skill and presence among us promise an even more vigorous and exciting program for the youth of the diocese. We commend the diocese for making his services available. I have great expectations, that with Brian aboard, we will be seeing a dynamic youth program in the near future.

Respectfully submitted,
The Rev. David L. Hyndman,
Diocesan Youth Officer

DIOCESAN COMMITTEE ON LITURGY AND MUSIC

The work of this committee is beginning to expand as more requests for diocesan sponsored workshops increases. A recent conference for church musicians, held at St. Anne's Church, Warsaw, has encouraged the committee to schedule similar events twice a year.

An updated policy regarding the canonical changes and the status of Lay Eucharistic Ministers has been implemented. A special training session for potential LEMs was conducted at the cathedral with some 10 congregations represented.

The guidelines dealing with Christian Initiation, Marriage and Burial have been posted to all parishes. We hope to respond to the request to have them re-printed in a tract format.

We continue our association with the National Diocesan Committee on Liturgy and Church Music. Our association will mean our continued participation in the debate regarding "inclusive language" liturgies. The post General Convention materials and studies will be made available when they are printed.

Respectfully submitted,
Fr. M. Richard Hatfield,
Chairman

MARRIAGE & FAMILY LIFE COMMITTEE

The Marriage and Family Life Committee has met twice and has been reading and studying the large area of human sexuality, as directed by last year's Diocesan Convention and by this summer's General Convention. What follows is in the nature of an interim report, a working paper outlining our procedure, and some tentative guidelines. We have taken as our first task the preparation of some guidelines for choosing curriculum in the area of Christian sex education. Over time we hope to refine those presented here and to offer various curricula and other studies which meet our criteria. We ask two things of all who read this report: (1) to join the discussion by responding to the various subjects dealt with in this working paper, suggesting either concurrence or offering criticisms and suggestions; and (2) to suggest materials for our consideration which you have found beneficial. The committee hopes to branch out from the area of sexuality in general to consideration of specific issues of marriage and family life. Please address all correspondence to the chairman of the committee.

PRESUPPOSITIONS:

God has a purpose for the Creation He has made. Within that larger purpose, as a major component of it, is contained a pattern for human social relationships. That pattern, rooted in the inner life of the Triune God, Father, Son, Holy Spirit, vitiated by the Fall, restored and made visible in Jesus' life and teaching, death and resurrection, and now available to men and women everywhere, is summed up in the phrase "The Kingdom of God." It is experienced in the tension between present anticipation and future fulfillment, but it is a gracious possibility for all who accept the Lordship of Christ. Within that pattern of "Kingdom life" there is a peculiarly Christian understanding of the mystery of sexuality and its normative expression in a life of obedience to Christ. It is the business of the Church to discover that pattern, to embody it as a community, and to offer it to the world as the way life is meant to be lived.

THE PROBLEM:

There exists in the modern world very great confusion on all matters having to do with sexuality and its ethical expression. This confusion is also apparent in the Church, which has lost, or is in the process of losing, its vital link with a continuous spiritual tradition of reflection on the ethics of sexuality in the light of the Gospel of Christ. The result is a Church community adrift from its theological moorings as it seeks to weather a very great storm of criticism directed against what is taken to be its traditional teaching, but which is often only a caricature of it.

THE NEED:

1. To recover the authentic meaning of the Church's Tradition. This means renewed study of the Scriptures and the ethical tradition based upon it, i.e., moral and ascetical theology.

2. To face honestly, but without special pleading, the problems caused by such differences of cultural and social conditions as exist between the modern day and the those reflected in the tradition.

3. To produce an ethic which is utterly faithful to Scripture and the Gospel and yet adapted to modern conditions, so that what is advocated and lived is authentically the life of the Kingdom.

THE ISSUES AT STAKE:

1. The meaning of sexuality itself: the meaning and purpose of sex differentiation; sexual roles; being men and women.

2. The marital relationship: permanence and exclusivity; roles in marriage; intimacy and the marital bond; preparing the next generation: care and sexual education of children; divorce and remarriage; child care for working parents; family planning; the single life-style.

3. Other Issues: homosexuality; pre-marital sex and cohabitation; extra-marital and post-marital sex; abortion; pornography; child-abuse; sexual exploitation.

GUIDELINES:

Many and various resources are available which advocate "Christian sexual behaviour." Not all which claim to be Christian are, however, faithful to Scripture and Tradition. How to choose between them?

Choose resources which:

1. Display a deep sense of God's revelation of Himself and His Kingdom in Holy Scripture. There ought to be a serious attempt to understand what Scripture says in its original context. There ought to be an openness to correction, a teachability, in evidence --- a willingness to be obedient to God's will when made known. Finally, there ought to be a sensitive application of Scriptural principles to modern life, taking into account social and cultural differences, but not making the latter an excuse for disobedience.

2. A deep understanding, informed by the Tradition, of the purpose of sexuality, and an ethic based on it. Especially central to any such understanding is Scripture's teaching regarding "one flesh" in marriage, in which sexual intercourse is a matter of presence and union, not merely mutual satisfaction or personal enrichment, and requires a relationship where the possibility of real union exists.

3. A deep understanding of the fallenness of all existing relationships, including the sexual; the danger of deception and dominance where openness and mutuality are called for; and the Christian call to fidelity and permanence as a remedy for this fallenness, as creating the kind of relationship where the union promised in sexuality can be experienced.

4. An awareness of the fallacy of distinguishing between sex, rooted in the body but affecting the whole individual, and a so-called "sexuality" which is claimed to be an interior quality of "persons." It is important to focus on actual men and women in sexual relationships.

Respectfully submitted,
(The Rev'd) John E. Schramm
Chairman

COMMISSION ON CHRISTIAN EDUCATION

The Diocesan Commission on Christian Education has come of age! Members of this Commission have faithfully met at all stated and extra meetings to develop a strategy and program for the Diocese. Accomplishments for 1988 are:

1. The publication of FACE TO FACE, the Commission's resource guide for all parishes and missions of the Diocese. Notebook covers and two copies of each edition have been sent to churches -- one copy for the priest in charge and one copy for the designated lay person in education.

2. The purchase of a VCR video receiver which may be used by any parish or mission of the Diocese. At the present time it is monitored by the School of Faith and

Ministry. Demand has been so great that the Commission will purchase a second video in 1989 for use within the Diocese.

3. The presenting of an all day workshop for teachers and educators on September 24th at St. Thomas's Church, Plymouth. Thirty people from 13 different parishes attended this workshop. Special sessions were held for workers in the pre-school, elementary, youth, and adult areas of education. Laymen came to present special opportunities such as Faith Alive, Cursillo, Happening, Brite Music, etc. Fifteen lay and clergy worked on and presented the workshop!

4. Three members of the Commission attended the Spring Province V workshop which our Diocese hosted at the Our Lady of Fatima Retreat House, Notre Dame. Two members of the Province V Task Force attended the Fall Province V meeting held at Petrosky, Michigan. We were delighted to report to the Province about our work this year rather reporting dreams only.

5. Each parish and mission receives one copy of "The Episcopal Teacher," a national religious educational publication.

The Commission is prepared to work with parishes and missions individually in assisting with training and/or development of education programs.

I wish to express my appreciation to Mary Ruth Finster, Cynthia Guzzo, Vonette Jageman, Kathy Kallenberg, Verna Oyer, Maria Van Valkenburg, Sarah Tracy, and Fr. Loyd Holifield for their faithfulness and hard work this year. I wish to thank Debbie Drindle, John and Carolyn Hornbuckle, Fr. Jeff Lee, Kay Miller, Dick and Roberta Ring, Peg Custer, and Sharon Katona for their assistance with the September workshop. I also want especially to thank Fr. Schramm, the Wardens and Vestry, and the congregation of St. Thomas' Church for the use of their facilities and equipment for the September workshop.

Respectfully submitted,
The Rev. Curtis E. Ross, Chairman

ECUMENICAL OFFICER

The Diocesan Ecumenical Officer is appointed by the Bishop to serve as a part of the national network of Episcopal Diocesan Ecumenical Officers. The Ecumenical Officer's basic task is to facilitate communication between the Diocese, the Province and the National Church. In accordance with this task this report attempts to give a summary of important ecumenical events during this past year.

This year important attention was given to ecumenical matters by our church at both the General Convention and the Lambeth Conference.

At the GENERAL CONVENTION, both houses affirmed the continued participation of the Episcopal Church in the National Council of Churches of Christ in America and the World Council of Churches, but requested full financial disclosure of how NCCC funds are spent. At the Presiding Bishop's invitation, the Rev. Emilio Castro, president of WCC was a guest of the convention and preached at Eucharist on Sunday, July 10 in the Cathedral of St. Paul, Detroit. That service emphasized ecumenical relations and several denominational leaders were participants. Special note was taken of this year's 1000th anniversary of Christianity in Russia, and a Russian icon of the Virgin and Child was blessed and received for the chapel at the Episcopal Church Center, New York City.

A resolution concerning the Consultation on Church Union was also passed which expressed gratitude for COCU's contributions and recognized the document titled "The COCU Consensus in Quest of a Church of Christ Uniting." The Convention expressed the feeling that there is not yet a sufficient theological basis for convenanting acts and the unity process proposed at this time by the Consultation. Authorization was given for our Church's continued participation in COCU. The request was made that our Standing Commission on Ecumenical Relations explore possibilities for bilateral dialogues with the member churches of COCU.

THE LAMBETH CONFERENCE OF ANGLICAN BISHOPS: For the first time the four United Churches of Asia were full members of a Lambeth Conference. Participating in all deliberations were bishops from the churches of North India, South India, Pakistan, and Bangladesh. Each of these ecumenical bodies is in communion with the Anglican Communion.

Also participating as full members were bishops from the Philippine Independent Church, Mar Thoma Syrian Church (based in India) and the Old Catholic Churches. Bishops at Lambeth approved many resolutions on ecumenical relations. Among those approved was the commending of the "BAPTISM, EUCHARIST and MINISTRY" document of the World Council of Churches and urged the doctrine's "reception" in the Provinces of the Anglican Church.

Bishops gave enthusiastic support to progress in Anglican/Lutheran relations, which have gone farther than any of our other bilateral conversations.

Acceptance of the first Anglican/Roman Catholic International Commission's doctrine on Eucharist, Ministry (Ordained) and Authority, as essentially in agreement with the faith of Anglicans.

Lambeth gave unanimous approval to resolutions welcoming developing relations with Orthodox Churches, and suggested that future liturgical revisions delete the filioque clause from the Nicene Creed.

A NEW AND EXCITING VENTURE: For a long time many of our church members have been dissatisfied with much that has been happening in the area of TELEVISION MINISTRY. The good news is that the mainline churches' long absence from television has come to an end this fall with the beginning of the Vision Interfaith Satellite Network (VISN). This new ecumenical television network will feature regularly scheduled programming provided by mainline Anglican, Protestant, Roman Catholic and Jewish faith groups and by the Greek Orthodox Archdiocese of North and South America.

The Rev. Daniel Paul Matthews, 16th Rector of Trinity Parish, New York City, is Chairman of the Board of Trustees for the National Interfaith Cable Coalition, a group formed last year to plan and initiate VISN. Speaking about this new television ministry, Dr. Matthews said: "People are looking for broad-based religious programming with values orientation. What VISN represents is a whole new perspective in religious broadcasting." Programming is intended to inspire and inform as well as entertain.

I conclude with the words from Robert Runcie, the Archbishop of Canterbury, to the Lambeth Conference this summer: "Do we want unity? I do because our Lord prayed for it on the eve of his passion. I do because our Lord prayed for it in the context of mission--'That they all may be one . . . that the world may believe.' I do because neither conflicting Churches nor competitive Churches nor co-existing Churches will be able to embody effectively the gospel of reconciliation while the Churches themselves remain unreconciled. Do we Anglicans REALLY want unity? We must if we are to be instruments of unity and communion to a divided world."

Respectfully submitted,
(The Very Rev.) Robert Bizzaro
Diocesan Ecumenical Officer

REPORT OF THE REGISTRAR AND HISTORIOGRAPHER

Recently the historiographer met with John Beatty, who, with Matt Vosmeier, is doing research for a new history of Trinity Parish, Ft. Wayne, to discuss some of the archival materials housed at Trinity Parish, Michigan City. The historiographer has had several speaking engagements on the history of the diocese in addition to responding to several requests for information. He has also conducted taped interviews of Bishop Gray, assessing his first year as diocesan bishop, and of Bishop Sheridan, an overview of his episcopate.

Respectfully submitted,
(The Rev.) Robert J. Center

RESOLUTION NO. 1
The Dissolution of Commission on Small Communities and Ministry
(Passed)

Be it resolved that this Convention reverse the action of the 1982 Convention of this Diocese and dissolve the Commission on Small Communities and Ministry.

Explanation: In the current structure of the Diocese, the mission and work of this Commission has been taken over by the Commission on Evangelism and the new Committee on Congregational Development. As we attempt to clarify the mission of the Diocese, we think that it would be good stewardship of time and treasure to eliminate this Commission.

Respectfully submitted by the Finance Committee

RESOLUTION NO. 2
Self-Employment Tax Compensation for Clergy
(Passed)

Be it resolved that the congregations of the Diocese of Northern Indiana accept as a minimum standard of compensation for their clergy the inclusion in their parish budgets of an amount equal to the difference between the amount paid by regular employees and the total amount of estimated Self-Employment Tax. If adopted this resolution would apply to each cleric on the staff of a given congregation.

Explanation: Regular employees currently pay 7.51% of their income in Social Security Taxes. The United States government considers the clergy as employees of the Church for all aspects of their compensation except the Social Security Tax. For the purposes of this tax, the clergy are considered to be self-employed, a consideration which this year will require that they pay an amount equal to 13.02% of their total income (including housing allowance or an estimate of the fair market value for housing and utilities if these are supplied by the church). By 1991, this tax will amount to 15%.

Respectfully submitted by the Finance Committee

RESOLUTION NO. 3
Study of Organization, Function, Mission and Purpose of Deaneries
(Passed)

Be it resolved that the Bishop and Diocesan Council are requested to study the organization, function, mission, and purpose of deaneries in this diocese and present a plan for the operation, structure, and staffing of deaneries in this diocese, together with a job description for any officers or functionaries they recommend, such plan and recommendations to be presented to the 91st Diocesan Convention of this diocese, meeting in 1989.

Explanation: Since the diocese has no function, mission, or purpose spelled out for deaneries and the Diocesan Council has expressed a desire that deans be elected or appointed for the deaneries, and the Diocesan Bishop is desirous to have deans in accord with the Council's request, it would seem prudent to spell out the function of deans and deaneries before moving forward without understanding what is expected of deaneries and of those who are to be deans.

Respectfully submitted by The Reverend John Blakslee
St. Paul's, Hammond

RESOLUTION NO. 4
New Members
(Passed)

Whereas, the membership of the Episcopal Church is declining at an astounding rate;
Resolved, that each Church member be encouraged to bring at least one new member into the Church.

Respectfully submitted,
Chester L. Williams
St. Augustine's Church
Gary, Indiana

RESOLUTION NO. 5
Calendar for Beacon
(Passed)

Whereas, in the small Diocese of Northern Indiana one parish has little or no knowledge of activities in other parishes in the Diocese;
Resolved, that each parish be allowed to share it's church calendar of events via the Beacon or some other Diocesan media, and that this information coincide with the publication of the Beacon: If the Beacon is published monthly, quarterly or annually, the parish calendar may cover that period of time.

Respectfully submitted,
Chester L. Williams
St. Augustine's Church
Gary, Indiana

RESOLUTION NO. 6
Computer Voting
(Withdrawn)

Whereas, if the parallel voting test shows that the computerized voting technique has minimal discrepancies from our traditional (Diocesan Convention) voting procedure; be it
Resolved that our Diocesan Convention voting procedure be updated to utilize the computer with necessary backup safeguards.

Respectfully submitted,
Chester L. Williams
St. Augustine's Church
Gary, Indiana

RESOLUTION NO. 7
The Seating of Alternate Deputies at General Convention
(Passed)

Resolved that the Secretary of this Diocesan Convention send the Resolution below as a resolution of this diocese, to the Secretary of General Convention for presentation

to the 70th Convention of this Church:

Resolution for Alternate Deputies to Sit and for Deputies to Reclaim a Seat from an Alternate Deputy.

> Resolved, the House of _____ concurring, that whenever an alternate deputy to General Convention is to be seated in the place of a deputy, or whenever a deputy wishes to take a seat in place of an alternate who is sitting, the head of the deputation for the diocese may certify on a form to be provided by the Secretary of General Convention, that the change is to take place and upon which the names of both the alternate and the deputy shall be written. When such certification is presented to the Secretary of General Convention or duly appointed assistants, a badge allowing the alternate deputy or the deputy to enter the floor of the House shall be given. If an alternate deputy who is to sit for a deputy or a deputy who is to sit in place of an alternate, does not have a badge entitling that person to enter the floor of the house, he shall approach a special gate designated by the Secretary, of General Convention, and upon presenting such documents, shall be allowed on the floor of the House. At the beginning of each session of the House the head of each deputation shall certify either orally or in writing as determined by the Secretary of General Convention, that those persons seated as deputies for his or her diocese, are those who have been duly elected to so sit. This Resolution shall become effective when adopted by General Convention.

Explanation: This resolution is designed to make it easier for an alternate deputy at General Convention to be seated and for a deputy to reclaim seating from an alternate.

Respectfully submitted,
The Reverend John Blakslee
St. Paul's, Hammond

RESOLUTION NO. 8
The Reverend Robert J. Center
(Passed)

Whereas, The Reverend Robert J. Center has been a member of the Standing Committee of the Diocese of Northern Indiana for over seventeen years; and

Whereas, The Reverend Robert J. Center has served this Standing Committee as President for the past fifteen years; and

Whereas, his service to this Committee and to this Diocese has been, at all times, both dedicated and exemplary; and

Whereas, the present members of the Standing Committee wish to express their deep appreciation for the many years The Reverend Robert J. Center has given to this Committee;

Now therefore be it resolved that Robert J. Center be commended for his service to the Standing Committee of the Diocese of Northern Indiana; that a copy of this resolution be made a part of the minutes of this meeting of the Standing Committee; that a copy of this resolution be sent to our bishop, The Right Reverend Francis C. Gray; that a copy of this resolution be commended to the Diocesan Convention of 1988 for consideration and adoption.

Respectfully submitted,
The Standing Committee

RESOLUTION NO. 9
Proposed Amendment of Section 2 of Canon 21
(Passed)

Resolved that Canon No. 21, The Cathedral Chapter, Section 2, beginning at line six, be amended to read as follows:

> . . . .Convention of the Diocese as follows: Two priests and/or deacons, canonically resident in the Diocese, who shall serve staggered two (2) year terms, and two lay persons at least sixteen (16) years of age and communicants in good standing of any parish or mission within the Diocese, who shall serve staggered two (2) year terms. There shall be one election in each order each year at the Annual Diocesan Convention.

Explanation: Canon No. 21 of the Constitution and Canons of the Diocese of Northern Indiana, as presently written, excludes the Order of Deacons from nomination to the Cathedral Chapter. In addition, this amendment provides for staggered two (2) year terms for the two clerical and two lay members elected by the Diocesan Convention to the Cathedral Chapter.

Respectfully submitted,
The Standing Committee on Nominations
September 28, 1988

RESOLUTION NO. 10
Approval of Diocesan Mission Status for St. George Episcopal Church, Berne, IN.
(Passed)

Whereas, The Vicar's Committee and Congregation of St. George Episcopal Church, Berne, IN and the Vestry of Trinity Episcopal Church, Ft. Wayne, IN, have approved the application for Diocesan Mission status for St. George Episcopal Church;

Be it resolved that St. George Episcopal Church, Berne, IN become a Diocesan Mission by the action of this 90th Convention pending the legal transfer of Deed to the Diocese of Northern Indiana.

Explanation: With St. Philip and St. James Episcopal Church, Ft. Wayne, IN becoming an independent parish on January 1, 1989, St. George Episcopal Church would be one of two remaining parochial mission in the Diocese. Since the Diocese's intent is to have only diocesan missions, this action will ensure that all missions comply with that intent.

St. George Episcopal Church has been steadily growing since its conception. It has received no subsidy from Trinity, Ft. Wayne during 1988, and none is anticipated for 1989. This status change, therefore, would not place any additional financial support requirements on the Diocese.

Respectfully submitted,
Robert D. Ewing, Senior Warden
Trinity Episcopal Church
Fort Wayne, Indiana

RESOLUTION NO. 11
Direct Mailing of The Beacon
(Passed)

Be it resolved that this Convention reverse the action of the 1984 Convention of this Diocese and restore the direct mailing of The Beacon to each household in the Diocese.

Explanation: Due to increased production and mailing costs, the 1984 Diocesan Convention established a bulk mailing plan for the Diocesan Newspaper. Under the supervision of a diocesan advisory committee and with the appointment of a new editor and publisher, The Beacon has undergone a change in format. This new format, together with access to new production technologies, greatly reduces the cost per issue. The Beacon can now be produced and individually mailed at least quarterly without an increase in budget.

Respectfully submitted,
The Rev'd Richard Bragg
St. David's, Elkhart

RESOLUTION NO. 12
(Passed)

Whereas, the Rt. Rev'd John Shelby Spong, bishop of the Episcopal Diocese of Newark, New Jersey, has written a book entitled LIVING IN SIN, A BISHOP RETHINKS HUMAN SEXUALITY, which book was published by Harper and Row, Publishers, this year; and

Whereas, in that book, Bishop Spong makes broad statements of opinion concerning the Church and human sexual relations, primary of which include:

1. That the Church should condone and liturgically bless sexual relationships of persons outside of marriage, such condonation and blessing to be available to homosexual as well as heterosexual relationships, acceptable criteria set forth as to whether to condone or bless being the undefined and vague standards of "committment," "reality," and "vulnerability;"
2. That the Church should condone and liturgically bless divorcing couples, an acceptable criterion set forth as to whether to condone and bless being the undefined and vague standard of the "growing alienation" of the parties to the marriage;
3. That, in considering whether the Church should condone and bless any divorce, Bishop Spong totally ignores psychological, emotional, or any other kind of damage or hurt done to the children of the parents contemplating divorce; and

Whereas, setting forth undefined and vague criteria for the Church to utilize in deciding to condone or bless anything is the same as setting forth no criterion; and

Whereas, Bishop Spong's views, herein described, cannot be considered in accord with the teaching of the Church and the New Testament; and

Whereas, Bishop Spong's views, herein described, if implemented, and lacking any meaningful standard (to include the standards of the One, Holy, Catholic, and Apostolic Church), basically lead to, if not actually endorse, promiscuity and divorce-on-demand, which is detrimental to health, physical and mental and spiritual, as well as a threat to the disappearing family as the structure for nurturing children and building society; and

Whereas, Bishop Spong's views, though not original, new, or entirely supported by scientific fact, are seen as the views of the Episcopal Church in the media, (to include TIME magazine and NEWSWEEK magazine) absent any contradiction by other Church members; and

Whereas, Harper and Row, Publishers, or any other secular press, would probably not publish such commonplace views on human sexuality, unless these views were stated by one such as an Episcopal bishop, and that profits for the sale of such a book would be forthcoming; therefore be it

Resolved that the Diocese of Northern Indiana recognize Bishop Spong's right, under the First and Fourteenth Amendments to the U.S. Constitution, to free speech, unfettered by state action; and be it further

Resolved that the Diocese of Northern Indiana declare Bishop Spong's views (above described) as his own, and not the views of the Church or the New Testament; and be it further

Resolved that the Diocese of Northern Indiana recommend to Bishop Spong that he donate some or all of the proceeds from the sale of his book to research for treatment and cure for AIDS, as well as to help and benefit children of divorced parents; and be it further

Resolved that a copy of this resolution be forwarded to the Presiding Bishop of the Episcopal Church, THE LIVING CHURCH, THE EPISCOPALIAN, TIME magazine, NEWSWEEK magazine, and Bishop Spong.

Respectfully submitted,
The Rev'd John Meyer

RESOLUTION NO. 13
A Recommended Canonical Change Submitted to the Committee on Constitution and Canons by Diocesan Council
(Tabled)

PROPOSED SECTION 5 OF CANON 15

SECTION 5 (a). In 1989, at the deanery meeting preceding the Diocesan Convention, each deanery shall elect one (1) canonically resident parochial priest from said deanery to serve as dean, whose term of office shall be for three (3) years. Such dean shall be eligible for re-election at the conclusion of his term, however, no priest shall be elected to the office of dean for more than two (2) consecutive three (3) year terms in any nine (9) year period. Only those priests or lay persons who are qualified and elected to serve as delegates to the Diocesan Convention subsequent to the deanery meeting at which the election for dean is held shall be eligible to vote for the office of dean. In the event any delegate is unable to attend the pre-convention deanery meeting, any duly elected alternate delegate to the Diocesan Convention from the same parish may vote in the delegate's place. The dean shall assume the duties imposed by Section 2 of this canon on the senior parochial priest of said deanery immediately following his election. The dean shall be responsible for convening deanery meetings during his term. Such deanery meetings need not be limited to convening delegates to the Diocesan Convention, however, only such delegates (or duly elected alternates in their absence) may vote in the election of Diocesan Council members from that deanery or may vote for the election of a dean.

(b). A dean who has been selected by his deanery at the direction of the Bishop prior to the adoption of this Section shall not be subject to election in 1989 but shall serve until the pre-convention deanery meeting nearest the third anniversary of the year he was selected as dean. Such dean shall be eligible for re-election at the conclusion of his term to the same extent as a dean who has completed his first elected three year term pursuant to the provisions of sub-paragraph (a) of this Section.

(c). In the event of a vacancy in the office of dean, the senior canonically resident parochial priest in the deanery shall assume the office of dean until the next pre-convention deanery meeting at which time the delegates to the Diocesan Convention as provided above shall elect a successor as dean.

RESOLUTION NO. 14
(Passed)

Whereas, citizens of the State of Indiana, including members of the Diocese of Northern Indiana, are being asked to vote on November 8th for or against Proposition One which would remove the constitutional ban on lotteries in Indiana, and

Whereas, Bishop Gray in his pastoral address stressed that gambling and good stewardship are mutually exclusive,

Be it resolved that all voters in the Diocese of Northern Indiana be urged to vote "No" on Proposition One,

And be it further resolved that this resolution be read at all services in each church of the Diocese on Sunday, November 6, 1988.

Respectfully submitted,
The Rev'd William Murphy
in response to
The Bishop's Convention Address

RESOLUTION NO. 15
(Passed)

Whereas, the 90th Annual Convention of the Diocese of Northern Indiana convened in the Parish of St. Andrew's, Kokomo, on November 4-5, 1988; therefore be it

Resolved, that heart-felt thanks be extended to St. Andrew's Parish of Kokomo, The Rev'd George M. Davis, Pastor; and the wardens, vestry, and parishioners for the wonderful hospitality extended to the clergy, delegates, altèrnates, and visitors to this convention; and be it further

Resolved, that special thanks be extended to Patty Kuntz, the convention coordinator, for her detailed planning, untiring work, and thorough understanding of the Convention, along with her co-workers, which include too many of the members of the parish to here name; and be it further

Resolved, that the many persons who prepared and participated in the beautiful and inspiring Mass on Friday evening be commended, especially the choir under the direction of organist Joy Smith; the special musicians, Tom Swain, John Kuntz, and John Rosborough; Gerry Kiefer, the Altar Guild Directress, and the members of the Guild for their preparation and decorations for the Mass; and be it further

Resolved, that special thanks be extended to the Westminster Presbyterian Bell Choir which entertained the members of the Convention before the banquet on Friday evening; and be it further

Resolved, that thanks be extended to the Rev'd Canon Jeffrey Lee, the Rev'd John E. Schramm, Judy Bliven, Joy Harnish, Deacon Sarah Tracy, the Hon. James Pankow, the Hon. Orville Nichols, and Sharon Katona for their preparation and handling of the convention program and proceedings.

RESOLUTION NO. 16
Greetings to the Rt. Rev'd and Mrs. Sheridan
(Passed)

The Bishop, clergy and delegates to the 90th Annual Convention of the Diocese of Northern Indiana send their deep and sincere love and warm greetings.

RESOLUTION NO. 17
Greetings to Mrs. Helene Klein
(Passed)

The Bishop, clergy and delegates to the 90th Annual Convention of the Diocese of Northern Indiana send their deep and sincere love and warm greetings.

RESOLUTION NO. 18
Greetings to the Presiding Bishop
The Most Rev'd Edmond Lee Browning
(Passed)

The Bishop, clergy and delegates of the 90th Annual Convention of the Diocese of Northern Indiana greet their Presiding Bishop and Primate with love-in-Christ, with loyalty to the episcopal succession as well as to the apostolic dogma and kerygma, and with steadfast resolve to do whatever we can, under your leadership, to redeem the times. We give thanks for your vigorous efforts and ask God's blessing on you and your family.

RESOLUTION NO. 19
Thanks to the Rt. Rev'd Roger White
The Bishop of Milwaukee
(Passed)

The Bishop, clergy and delegates of the 90th Convention of the Diocese of Northern Indiana give their sincere thanks to the Rt. Rev'd Roger White, Bishop of Milwaukee, for his joyful and sincere message given at our banquet on Friday evening, November 4th, 1988.

RESOLUTION NO. 20
Greetings to the Diocese of Enugu, Nigeria
to the Rt. Rev'd Gideon N. Otubelu
(Passed)

The Bishop, clergy and delegates of the 90th Convention of the Diocese of Northern Indiana send their deep and sincere greetings. May God send you many blessings and may your churches and people grow and extend the Kingdom of God throughout all your country.

Be it resolved, that we continue our relationship as a Companion Diocese with the realization that we need you and with the faith and hope that we can share in the quest to further the Good News of Jesus Christ.

THE CONSTITUTION AND CANONS

of the

DIOCESE OF NORTHERN INDIANA

as adopted by the

Seventy-first Annual Convention

October 15, 1969

and amended by subsequent Conventions

THE CONSTITUTION

Preamble

Certain principles ought to be recognized and enforced by Canon Law. This Church traces its continuity from the Apostles and respects its own history. In belief, government and worship it aims to conform to the practice adopted most generally by the Episcopal Church throughout its development. The purpose of these laws is to establish as the rule of this Diocese that order which the Church adjudges best to comport with God's Glory and to provide for man's growth in grace. And as anarchy must prevail where no law exists, so where laws have been enacted their ends are best secured when they are enforced by reverent regard for law by all who are amenable to law, by a willing and conscientious conformity to the provisions of that law. These laws are framed with this end in view. They are submitted to a law-abiding people in the hope that in order to insure compliance with them, it will only be necessary that it be known what the mind of the Church is.

WHEREAS, by the vote of the General Convention of the Protestant Episcopal Church in the United States of America at its session held in the City of Washington, D.C., in October, A.D. 1898, the Diocese of Indiana was divided, and all that part of the State of Indiana lying north of the south line of the following counties, to wit: Benton, White, Carroll, Howard, Grant, Blackford and Jay, was constituted and created a Diocese of said Church; and

WHEREAS, the Church in said Territory has been and is now duly recognized as a Diocese of the Episcopal Church, under the name of the Diocese of Northern Indiana of the Episcopal Church, Inc.;

NOW, we, the Bishop and Priests of said Diocese of Northern Indiana and the Lay Delegates of the Parishes and Missions thereof in Convention assembled, do adopt and enact this the Constitution and Canons of said Diocese.

ARTICLE I

The name of this Diocese shall be The Diocese of Northern Indiana of the Episcopal Church, Inc., hereinafter referred to as "The Diocese."

ARTICLE II

The Diocese of Northern Indiana of the Episcopal Church, Inc. comprises all of that part of the State of Indiana lying north of the south line of the following counties, to wit: Benton, White, Carroll, Howard, Grant, Blackford and Jay.

ARTICLE III

The law governing the Diocese is declared to be:

1. The Constitution and Laws of the United States of America and of the State of Indiana.
2. The Constitution and Canons of the Episcopal Church in the United States of America as set forth by the General Convention thereof.
3. The Book of Common Prayer and its Rubrics.
4. The Constitution and Canons of the Diocese and the enactments of the Convention thereof.
5. The ecclesiastical law of England and the Statutes of the British Parliament made in aid thereof prior to A.D. 1789, and which are of a general nature, not local to that kingdom, and not inconsistent with the first, second, third and fourth paragraphs of this article.

ARTICLE IV

SECTION 1. The legislative power of the Diocese shall be vested in a Convention thereof.

SECTION 2. The Convention of the Diocese is constituted as follows:

First. The bishop of the Diocese, and, if there be one, the Bishop Coadjutor and any Suffragan Bishop shall each be entitled to a seat and vote in the Convention.

Second. Every Priest and Deacon not under ecclesiastical censure who is canonically resident within the Diocese shall each be entitled to a seat and vote in the Convention, except as hereinafter provided.

Third. The Chancellor of the Diocese and the Treasurer of the Diocese shall be ex-officio entitled to sit and vote in the Convention. The three appointed chairmen of each of the Bishop's three Executive Divisions shall be given a seat and vote in the Annual Convention of the Diocese.

Fourth. Each parish in the Diocese shall be entitled to three (3) lay delegates, and each Diocesan and parochial mission to one (1) lay delegate, who shall in all cases be communicants of the Church, not less that sixteen (16) years of age, and residents and stated worshipers of the parish or mission which they represent; further, such persons may not be under ecclesiastical discipline, and must have been elected delegates in accordance with the Canon governing the election of delegates.

Fifth. Lay members of Diocesan Council shall, during their term of office, have a seat and voice in Convention.

Sixth. Elected lay deputies of this Diocese to General Convention shall, during their term of office, have a seat and voice in Convention.

SECTION 3. The Convention shall meet in regular annual session which shall be convened by a summons issued by the Bishop of the Diocese in conjunction with the Standing Committee, or if there be no Bishop, then the Ecclesiastical Authority at a time designated by Canon and at a place deemed most convenient. In all cases printed notice shall be sent by the Ecclesiastical Authority to all who are entitled to representation in the Annual Convention at least ninety (90) days, and in a Special Convention at least thiry (30) days, in advance of its assembling which said notice shall specify the place and the time of meeting and, in the case of special sessions, the business for the transaction of which the session has been called.

SECTION 4. The Bishop of the Diocese shall be ex-officio President of the Convention, but in case of his absence the Bishop Coadjutor shall preside. In the absence of both, a presiding officer pro tempore shall be chosen by the Convention from among its representatives.

ARTICLE V

SECTION 1. A majority of the Priests and Deacons entitled to seats in the Convention and lay delegates from one-third of the parishes and missions entitled to representation, when duly assembled, shall constitute a quorum for the transaction of business, but a smaller number may adjourn from time to time.

SECTION 2. All elections not otherwise provided for by Canon shall be by ballot in Convention unless the same be dispensed with by unanimous consent of the Convention.

SECTION 3. The clergy and laity shall deliberate in one body. Every member shall be entitled to one vote, and a majority of the votes cast shall determine any question submitted to the Convention, unless otherwise provided for by Convention Rules of Order.

SECTION 4. If any member shall call for a vote by oral declaration, the Secretary shall call the roll of the Convention, and the members shall thereupon announce their votes as their names are called by the Secretary. The votes so cast shall be recorded in the Journal, and no member shall be excused from voting unless by unanimous consent of the Convention.

SECTION 5. If any three clerical members or three lay delegates, being representatives from three different parishes or missions, shall demand a vote by orders, the roll of the Convention shall be called, as directed in the previous section, and a majority of the votes of each order shall be necessary to an affirmative decision.

ARTICLE VI

SECTION 1. The Convention may admit parishes and missions into union with it on such terms as provided by the Canons of the Diocese

SECTION 2. The Convention shall set forth the conditions by virtue of which parishes and missions in union with it may be deprived of representation in the Convention, or forfeit their parochial privileges.

SECTION 3. No parish shall be organized within the boundaries of any existing parish without the consent of such existing parish, which must be given by the action of its Rector, Church Wardens and Vestrymen sitting as one body. If consent is refused, the parish, through its Rector, Church Wardens and Vestrymen, shall give notice to the Bishop of such refusal and the reasons therefor. The Bishop and the Standing Committee shall judge the reasonableness of such refusal and decide accordingly, and if the decision of the Bishop and a majority of the Standing Committee is that such refusal is unreasonable, they shall proceed to grant consent for the organization of the new parish. Any decision of the Bishop and Standing Committee shall be final in the matter.

ARTICLE VII

The Convention shall annually by resolution provide for the raising of such revenue as is necessary for the support of the Episcopate and the maintenance of such other ecclesiastical work as it may authorize. The Convention shall further designate the authority and functions to be delegated to and exercised by the Diocesan Council.

ARTICLE VIII

SECTION 1. As provided in Article V, the legislative power of the Diocese shall be vested in a Convention thereof.

SECTION 2. There shall be a Diocesan Council which shall be composed of the Bishop as Chairman, six priests, six lay persons and the President and Vice-President of the Episcopal Church Women. The said Diocesan Council will function exclusively as the interim legislative arm of the Diocesan Convention and shall carry out such specific delegated authority as the Diocesan Convention shall specify. The Diocesan Council shall have no executive function and no operating divisions. Its legislative authority will include at least quarterly reviews of the Executive Department's activities and approval of revised budget priorities. The Diocesan Council shall also have the authority to authorize inter-budget transfers of budgeted funds between sessions of Diocesan Conventions.

ARTICLE IX

SECTION 1. In addition to the Bishop, Bishop Coadjutor and Suffragan Bishop, the officers of this Diocese, who shall in all cases be elected by the Convention of the same and shall hold office until their successor shall have been elected, shall be:

A Secretary for one year.

A Treasurer for one year.

A Standing Committee, consisting of three priests, for three years, and two lay persons for two years.

A Commission on Ministry, consisting of at least five (5) and not more than seven (7) clergymen and at least three (3) and not more than five (5) lay persons, to be nominated by the Bishop, for one year.

The Chancellor for three years.

A Board of Trustees, consisting of three laymen, to be nominated by the Bishop, for three years.

The duties of said officers shall be as specified by this Constitution and by Canon Law.

SECTION 2. All persons holding office under the provisions of Section 1 of this Article must be communicants of the Church in this Diocese.

ARTICLE X

SECTION 1. The executive authority of the Diocese shall be vested in the Bishop who shall be President of the Diocese.

SECTION 2. A part of the executive authority under the supervision of the Bishop, there shall be a Board of Trustees consisting of three laymen each elected for a period of three years by Diocesan Convention. The laymen shall be nominated by the Bishop on a rotating basis as provided by the Canon Law. The Board of Trustees shall supervise the investment of the Diocesan funds and the special trust funds which may from time to time become the property of or be administered by the Diocese.

SECTION 3. The Commission on Ministry, provided in Section 1 of Article IX, shall be part of the executive branch of the Diocese and under the direction of the Bishop of the Diocese. The duties of the Commission on Ministry shall be as prescribed by the Bishop and in accordance with the Canon Law of the Diocese.

SECTION 4. The Bishop's cabinet shall consist of the Chairmen of the Executive Divisions, as shall be provided for by the Canon Law of this Diocese, together with the Treasurer and the Chancellor of the Diocese. The Chairmen of said Executive Divisions shall be appointed by the Bishop. The Bishop's cabinet shall meet with the Bishop at least quarterly and at such times as the Bishop may call said meetings for the purposes of augmenting and carrying out the executive directions of the Bishop of the Diocese.

ARTICLE XI

SECTION 1. The election of a Bishop, a Bishop Coadjutor, or a Suffragan Bishop for the Diocese shall be at an Annual Convention, or at a Special Convention duly called by the Ecclesiastical Authority for that purpose.

SECTION 2. In the election the vote shall be by ballot, and by orders. If there are present not less than two-thirds of all the Priests and Deacons entitled to vote and lay delegates from not less than two-thirds of all parishes and missions entitled to representation, then a concurrent majority of the two orders shall be necessary to a decision; however, if there are fewer present, then two-thirds of the votes of each order present shall be necessary to a decision.

SECTION 3. In all cases of the election of a Bishop, no clergyman shall be entitled to vote unless he shall be canonically resident in this Diocese.

SECTION 4. The procedure and rules for the conduct of such election shall be established by the Canons of the Diocese, or by special rules of election adopted by the Convention convened to conduct such election, which such special rules shall be deemed to control in the event of any inconsistency between them and the provisions of Canon Law with regard thereto.

ARTICLE XII

No person shall serve as Chairman of any of the Bishop's Executive Divisions and at the same time be a member of the Standing Committee or Diocesan Council. A member of the Standing Committee may not cerve concurrently on the Diocesan Council.

ARTICLE XIII

The judicial functions of the Diocese shall be vested in the Standing Committee of the Diocese, and in an Ecclesiastical Court. The said Ecclesiastical Court shall be composed of the three priests who are members of the Standing Committee and its procedure shall be as provided by the Canons of the Diocese.

ARTICLE XIV

As used in this Constitution the following terms and phrases shall have the following meanings:

"Parish." An ecclesiastical body organized according to the provisions of Canon Law, incorporated under the laws of the State, and admitted into union with the Convention of the Diocese.

"Mission." An ecclesiastical body organized according to the provisions of Canon Law, not incorporated under the laws of the State, and admitted into union with the Convention of the Diocese.

"Rector." A priest duly chosen by the Church Wardens and Vestrymen of a parish, and instituted into office by the Ecclesiastical Authority of the Diocese.

"Ecclesiastical Authority." First, the Bishop of the Diocese; second, in the event of the death or incapacity of said Bishop or his absence from the Diocese, so much of his authority as is not peculiar to his Episcopal office is vested in the Standing Committee of the Diocese.

"Communicant." A confirmed person registered or enrolled as such by a congregation of this Diocese, as defined in the Canons of the Episcopal Church.

"Canonical residence." That connection with the Diocese which a Priest or Deacon acquires: First, by ordination in and for the Diocese; second, by transfer to the Diocese and acceptance of his Letters Dimissory by the Ecclesiastical Authority thereof.

ARTICLE XV

This Constitution shall not be amended in whole or in part by a Convention unless the proposed amendment shall have been submitted to and approved by a previous Convention, nor unless at its final adoption it shall be approved by the Bishop and shall receive three-fourths of the votes of each order at the Convention.

THE CANONS

CANON NO. 1
DIOCESAN CLERGY LIST

SECTION 1. Within one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall prepare or cause to be prepared a list of all the priests and deacons canonically resident in this Diocese, annexing the names of their respective parishes, stations, employment, or places of residence, but no priest or deacon while suspended from the ministry shall have a place on the said list. Such list shall be placed before the Convention on the first day of meeting and be prefixed to the Journal.

SECTION 2. The right of any priest or deacon of this Diocese to a seat in the Convention shall, if disputed, be determined by the Convention itself.

CANON NO. 2
THE DIOCESAN CONVENTION

SECTION 1. Lay delegates and alternates to the Convention shall be chosen by the Vestry of each parish and by the Vicar's Committee of each canonically organized Diocesan and Parochial Mission. The lay delegates from each parish and mission shall present to the Convention a certificate signed by the clerk of the Vestry, or of the Vicar's Committee, or by the Rector, or Priest-in-Charge or by one of the Church Wardens, in substance as follows:

This is to certify that at a meeting of the Vestry (or of the Vicar's Committee) of _____ Church, held on the _____ day of_____, 19___, _____, were elected lay delegates to represent said church in the Convention of the Diocese of Northern Indiana to be held at _____, on the_____ day of _____, 19___.

In testimony whereof, I have hereunto set my hand this _____ day of _____, 19___.

SECTION 2. The Rector or Priest-in-Charge of each parish and the Priest-in-Charge of each organized mission, or where there is no Rector or Priest-in-Charge, the clerk of the Vestry or of the Vicar's Committee, shall at least ten days before the meeting of any Convention of the Diocese make returns to the Secretary of the Diocese and to the Rector of the Parish in which the Convention is to be held, of the names of the persons chosen to represent the parish or mission at such Convention. If there be no election or if the persons elected cannot attend, the Rector or Priest-in-Charge and Church Wardens or Vicar's Committee, or, if there be no Rector or Priest-in-Charge then, the Church Wardens or Vicar's Committee, shall have power to fill the vacancies and in such case the certificate shall set forth that fact.

SECTION 3. Every session of the Convention shall be opened by divine services under the direction of the Ecclesiastical Authority of the Diocese.

SECTION 4. The presiding officer of the Convention shall appoint a committee of three to receive, examine, and report on the credentials of all delegates to the Convention.

SECTION 5: A.

In the case of a disputed, irregular, or contested delegation, each such disputed, irregular, or contested delegation may speak upon the question but shall not vote upon its decision.

B. Before the Convention may proceed further there must be found present a quorum of both Orders. If such quorum be found and if there is a presiding officer to be elected, then the Convention shall proceed to his election. The Bishop, or the presiding officer declared to be elected, shall declare the Convention organized for business.

C. The Convention shall then proceed to the election of a Secretary, who, being chosen, shall have the power to appoint an assistant, subject to the approval of the Convention. The presiding officer may nominate one or more persons for the office of Secretary, who need not be delegates to the Convention.

SECTION 6. The presiding officer shall appoint the following standing committees, which shall have the authority to meet during the adjournment of the Convention, and shall report at the next annual Convention:

1. A Committee on Unfinished Business.
2. A Committee on the Admission of New Parishes and Missions.
3. A Committee on Constitution and Canons, of which the Chancellor shall be the chairman, ex officio.
4. A Committee on the State of the Church, to whom shall be referred the Bishop's address and the parochial and mission reports.

CANON NO. 3
THE ORGANIZATION OF A PARISH

SECTION 1. The Convention may admit parishes into union with it, provided that they shall have presented to the Convention at its first business meeting the following documents:

FIRST: A certificate from the Bishop approving of the organization of such parish.

SECOND: A statement of its assets and liabilities, signed by the Treasurer of the congregation, showing that it is able to meet its obligations without financial assistance from the Diocese.

THIRD: Satisfactory written evidence that the congregation has been duly organized by the election of two Church Wardens and not less than three nor more than the number of Vestrymen allowed by law, and that they have assumed a name under which they have been legally organized and that they have at least fifty (50) communicants.

FOURTH: Articles of Organization subscribed by the Church Wardens and Vestrymen, by which they expressly accede to the doctrine, discipline, and worship of the Episcopal Church in the United States of America and to the Constitution and Canons of this Diocese. Each parish may adopt its own by-laws, provided that they shall not conflict with the Constitution or Canons of this Diocese, or of the Episcopal Church in the United States of America.

SECTION 2. The Bishop of the Diocese, upon consultation with the Rectors and appointed missionaries of any city, township, or incorporated village affected, with the advice and the consent of the Standing Committee, may establish boundaries of parishes and missions in any such city or disctrict as may be judged best, and such boundaries, when reported in writing to the Convention, shall be the canonical boundaries thereof.

SECTION 3. Whenever any parish shall for a period of two consecutive years fail to elect Church Wardens and Vestrymen, or if the Vestry shall for two consecutive years willfully refuse to elect a Rector, or if it shall in any way knowingly transgress the Constitution or the Canons of this Diocese or of the Episcopal Church in the United States of America, it may be suspended from the right of representation in the Convention or its connection with the Diocese may be wholly dissolved by the Convention or the Convention may change its status to that of a mission.

SECTION 4. Any parish which may have been suspended from the right of representation in this Convention or whose connection with the Diocese may have been wholly dissolved as provided in this Canon or its status changed to that of a mission pursuant to Section 3 of this Canon may be reinstated as a parish upon the recommendation of the Bishop by a resolution of the Convention; such reinstatement shall take effect upon the adjournment of the Convention which shall have ordered the same.

SECTION 5. Any parish which: (1) has not paid in full its prior year's assessment as of January 31 of the current year; or (2) which receives an adjustment of its Diocesan assessment; or (3) which is more than three months delinquent on its current year's Diocesan assessment shall be designated an 'aided parish'. Such aided parish shall appear at the Diocesan Council meeting next held to set forth and explain the reasons for the delinquency and shall thereafter comply with the requests of the Diocesan Council. Any aided parish shall be given representation and voting rights at the Diocesan Convention only upon application therefore by said aided parish at the time of Convention, and by majority vote of the delegates to such Convention. The Diocesan Council shall have the right to make recommendations to the Convention on such application.

SECTION 6. Upon the organization of a new parish or the occurence of a vacancy in the rectorate of any existing parish, the Vestry shall give immediate notice thereof to the Ecclesiastical Authority, which, after thirty (30) days, if divine service is not maintained, shall take measures to supply services at the expense of the parish.

SECTION 7. No Vestry shall sell or mortgage any real estate without having first obtained the written consent of the Bishop and a majority of the Standing Committee.

SECTION 8. On the Dissolution of a Parish. In the event that it becomes evident to a Parish Vestry that the Parish is no longer viable and should be dissolved, the following steps shall be taken:

1. The Bishop shall first be consulted and shall give his consent in writing within 30 days. If he does not agree with the proposed dissolution, he shall state the reasons in a written communication to the Vestry which communication it shall be the Vestry's duty to cause to be mailed to the entire mailing list of the Parish.

2. In any case, the Rector, Wardens, and Vestry shall call a Parish meeting for discussion of the proposal to dissolve and notify the members of the Parish no less than 30 days before the scheduled date of the meeting. In the event of the Rector's absence or a vacancy in the Parish, one of the Wardens shall preside.

3. Having determined to proceed with the dissolution of the Parish, the Vestry shall consult with the Standing Committee of the Diocese and present an inventory of assets and property and a written plan for the disposition of those same assets and property of said Parish. The Bishop and the Standing Committee must be satisfied with the plan and so state in writing to the Vestry before the proposed dissolution becomes effective.

4. All assets and property of the Parish on the effective date of dissolution shall become the property of the Diocese of Northern Indiana. Ultimate disposition of the undisbursed assets and property will be made by the Diocesan Convention, if one be meeting within 30 days of the effective dissolution of the Parish, or otherwise by the Bishop and Diocesan Council, which is the arm of the Diocesan Convention.

5. In the disposition of assets and property, all legitimate indebtedness shall be paid. Any moneys owed the Diocese or any of its agencies shall be construed as part of the indebtedness to be satisfied.

CANON NO. 4
QUALIFICATIONS FOR PASTORAL CHARGE

No person shall be eligible for the office of Rector, assistant to the Rector, or Priest-in-Charge unless he has had Episcopal Ordination and is in good and regular standing as a priest or deacon of the Episcopal Church of the United States of America and shall be certified by the Ecclesiastical Authority of the Diocese to be a qualified clergyman of the Church. Letters dimissory shall not be given or received by the Ecclesiastical Authority of this Diocese when the provisions governing them are not honestly complied with.

CANON NO. 5
THE SELECTION OF CLERGYMEN

SECTION 1. A Priest shall be called to a parish in this Diocese in any capacity only by election by the votes of the majority of the Vestry given by ballot, and except in the case of the election of a Dean and/or Rector, the consent of the Rector shall have been given previously in writing. The election of such Priest must be made after open nomination at a previous meeting of the Vestry, duly convened, and each nomination shall be accompanied by a written declaration by the Ecclesiastical Authority that, in its judgment, taking into consideration the best interestes of the Diocese and the Parish in question, the individual nominated is a fit and qualified clergyman of this Church and may be considered for election. The notice of the meeting of the Vestry at which such election is intended shall express such intention.

SECTION 2. The contract of the clergyman-elect shall be in writing and shall express distinctly any special conditions, together with the stipulations with regard to salary or support, which, when the clergyman is settled, shall be a valid legal contract, and the salary

as accruing shall be acknowledged debt, recoverable by process of law, if necessary, except that the amount of said salary may be increased or decreased if from time to time the parties so agree. Due notice of any such increase or decrease and of such contract shall be given to the Ecclesiastical Authority by the Clerk of the Vestry.

SECTION 3. On the election of the clergyman as hereinabove provided for, the Vestry shall immediately deliver notice of said election to the Bishop. The said elected clergyman shall not be recognized by the Diocese as the Rector, assistant to the Rector, or Priest-in-Charge of the parish until the Vestry shall be duly notified by the Bishop that the said elected person has been canonically transferred to this jurisdiction, and at the request of the clergyman-elect, if he be a priest, and of the Vestry, his induction may be accomplished by the use of the Office of Institution contained in the Book of Common Prayer.

SECTION 4. The priests or deacons in charge of organized or unorganized missions are appointed and sent by the Bishop of the Diocese upon such terms with regard to pecuniary support and for such period of time as may be agreed upon by the Bishop and such priest or deacons, which appointments shall be in writing.

SECTION 5. In the event of the inability of a Rector to perform his duties, or his absence from his cure for a continuous period of thirty (30) days or more, excluding vacation and leave of absence, then with the consent of the Ecclesiastical Authority, the Vestry may designate a person to act as Priest-in-Charge during that period of inability or absence unless the Rector has previously so designated in writing.

CANON NO. 6
THE SETTLED CLERGYMAN

SECTION 1. The Rector or Priest-in-Charge of a parish or mission has, by virtue of his office, the exclusive charge of all the spiritual concerns, music, and ritual observances of the parish or mission, subject and answerable only to the Bishop. He is entitled at all times to have access to the Church building, and to open the same as he may deem proper for the celebration of the Holy Communion, for prayer, for catechetical or other religious instruction, for marriages, baptism, or burials, and for other rites and ceremonies authorized by the Church or by the Ecclesiastical Authority of this Diocese. He shall be responsible for distribution of the alms received at the Holy Communion to such purposes as they are appointed. He shall have the full direction and control of all guilds and societies within the parish. He may call meetings of the Vestry and congregation as he may deem proper and, in addition, he is President ex officio of the same and is entitled to speak and vote on all questions before those bodies.

SECTION 2. No priest or deacon shall presume to function in any sacerdotal capacity within the parish of any other priest or deacon without the request or permission of the incumbent or, in case of the absence or incapacity of the incumbent, of the Church Wardens of the Parish.

CANON NO. 7
DISSOLUTION OF PASTORAL RELATIONS

SECTION 1. When a Rector or clergyman has been regularly settled in any parish or mission, he shall not resign the same nor separate himself from it by the acceptance of any other charge of duty, nor leave his congregation against their will without first asking and obtaining the consent of the Ecclesiastical Authority of the Diocese. If any Rector or clergyman so settled shall resign, separate from, or leave his parish or mission without the consent or concurrence of the Ecclesiastical Authority of the Diocese, first requested and obtained in writing, then said Rector or clergyman shall be held not to be of regular standing until he shall have made such satisfaction as the Ecclesiastical Authority of the Diocese may require.

SECTION 2. In case an attempt shall be made by a Vestry or Congregation to force the resignation of a Rector or clergyman by any coercive means and without the consent of the Ecclesiastical Authority to such resignation, then on satisfactory evidence of such attempt being shown to the Convention, such parish or mission so offending shall have no

right to a seat or vote in the Convention until it shall have made such satisfaction as the Convention may require.

CANON NO. 8
VACANT PARISHES

It shall be the duty of the Church Wardens of each parish to give written notice to the Bishop as soon as a vacancy shall occur in the pastoral charge, asking his advice and assistance in the settlement of a successor, and submitting suitable information as to the state and requirements of the parish.

CANON NO. 9
DISPUTES BETWEEN A CLERGYMAN AND HIS PARISH

SECTION 1. In any dispute which may arise between a Rector or settled clergyman and his Vestry or congregation which cannot be amicably settled themselves, the parties or either of them shall make application to the Bishop and serve upon him in writing a document setting out the matters in dispute. In such proceeding any Vestry or congregation must act officially and when duly convened. The Bishop, upon receipt of such document, if he shall deem the matter in controversy to be serious enough in its character or sufficiently set forth to be a proper subject of adjudication, shall then promote inquiry into the same in such manner and to such extent, either personally or by commission, as he shall deem expedient. The Bishop may give his decision on the matter in dispute with his recommendations of duty or obligation in the premises. If the Bishop shall decide that there is no reasonable probability of a favorable termination of the controversy, then he may recommend the dissolution of the connection by the resignation of the Rector or clergyman on such conditions as seem to the Bishop to be reasonable and expedient.

SECTION 2. If either party desires a rehearing of the case he shall make a request in writing for such rehearing within twenty (20) days from the date of the decision. Such written request shall be served upon the Ecclesiastical Authority. It shall then be the duty of the Ecclesiastical Authority and the Ecclesiastical Court within thirty (30) days after the receipt of such request for rehearing to consider and decide upon that request for rehearing. If the decision of a majority of them shall be opposed to such rehearing, then the original decision sought to be reheard shall be final; otherwise, the matter shall be referred to the Appellate Tribunal. In the event that no such action be taken by the Eccesiastical Authority and the Ecclesiastical Court within that thirty (30) days, then the matter shall be deemed referred to the Appellate Tribunal. In any case the said Appellate Tribunal shall be composed as follows: The Ecclesiastical Authority; that priest in the Deanery in which is located the contestant Vestry or congregation who has the longest canonical residence in the Diocese, or, if he be involved in the controversy, then the priest in that Deanery who has the next longest canonical residence in the Diocese; and three priests who shall be selected by the Standing Committee. The Appellate Tribunal may request the services of the Chancellor as its Law Officer and the Chancellor may so act or may nominate another lawyer of the Diocese to so act. The decision of the Appellate Tribunal shall be final in the matter.

CANON NO. 10
THE ORGANIZATION OF MISSIONS

SECTION 1. A. Persons desiring the services of the Episcopal Church in any town, village, or district in the Diocese may make application to the Ecclesiastical Authority of the Diocese for the organization as a Diocesan mission as follows:

"Reverend Father in God: We, the undersigned, residents of _____, County of_____, Diocese of Northern Indiana, desiring the services of the Episcopal Church and being ready and able to do our share to sustain the same, do hereby request that you provide for us as you may deem proper and expedient.

We hereby agree to put ourselves under your charge and promise conformity to the Constitution, Canons, doctrine, discipline, and worship of said Church, to the Constitution

and Canons of the Diocese of Northern Indiana, and to all other rules and regulations of said Church. We now ask the privilege of being organized as a Diocesan mission under the name of _____ Mission.

Furthermore, we hereby stipulate and agree to raise and faithfully pay to the Treasurer of the Diocese every year such contributions as may be imposed upon us as our minimum contribution toward the stated salary of the missionary, and we now agree for the first year to pay in quarterly installments the sum of not less than _____ dollars.:

The above application shall be signed by all who propose to be members of the mission.

B. A Diocesan mission shall be established only by the approval of such application therefor by the Ecclesiastical Authority and the Diocesan Council and upon compliance with the provisions of Section 2 of this Canon.

SECTION 2. A Diocesan mission, when established pursuant to Section 1 of this Canon, shall be duly organized by the appointment by the Bishop of a missionary, who shall constitute the Vicar's Committee of the mission, and who shall be charged with responsibility for its temporal interests. The Vicar's Committee shall serve for one Conciliar year and beginning with the second Conciliar year of the existence of the mission, shall be elected annually by using the procedures set forth in Canon No. 13. Prior to the appointment of a missionary, however, the Bishop, should he deem it expedient, may appoint such Vicar's Committee of the mission, thereby securing a preliminary organization.

CANON NO. 11
THE CHURCH WARDENS

SECTION 1. There shall be two Wardens in each parish, who shall be communicants in good standing, and who may be designated as Senior Warden and Junior Warden and all duties may belong equally to both.

SECTION 2. The Wardens shall see that the church is provided with a Bible, containing the Old and New Testaments, and other books commonly called the Apocrypha, as authorized by the General Convention, and prayer books and hymnals of proper size and of the standard editions. It shall also be their duty to provide the Fair Linens and the elements of bread and wine for the celebration of the Holy Communion, to procure proper vestments and vessels, and to cause the alms and other offerings of the people to be gathered in proper basins provided for that purpose.

SECTION 3. The Wardens shall insure that the church building be kept from all uses not authorized by the Rector or Priest-in-Charge, if there be either, or especially prohibited by the Constitution and Canons, that it be kept in good repair and clean condition, and that the premises around it be in proper order.

SECTION 4. It is the duty of the Wardens to preserve order and decorum in and around the church building on all occasions whatever and especially during the time of divine worship, and to admonish persons guilty of any unseemly conduct.

SECTION 5. In case there is no Rector or Priest-in-Charge or in case of the absence or inability to act of both, the Wardens according to seniority shall preside at all meetings of the Vestry and of the parish.

CANON NO. 12
THE VESTRY

SECTION 1. The Vestry shall consist of the Rector, the duly elected Wardens, and the duly elected Vestrymen. The Rector shall preside at all meetings of the Vestry at which he is present. The Vestry shall transact all of the temporal business of the parish, shall see that all things needed for divine services are provided, shall collect and disburse all monies with regard to Church purposes, shall provide that any needed officers be duly appointed and faithfully discharge their duties, shall pay when due and at intervals agreed upon all stipulated salaries, shall inform themselves of any assessments which may be imposed by the Diocesan Convention and take measures for the due and prompt liquidation of these obligations. The Vestry shall have the responsibility to collect before the end of each fiscal

year a sum sufficient to liquidate all the current expenses and assessments of the parish.

SECTION 2. The Vestry shall, at or before the annual parish meeting, cause to be written and delivered to the Rector or, if there be none, to the Wardens a statement of the temporal condition of the parish. At the annual parish meeting the Rector or one of the Wardens shall, before voting for Wardens and Vestrymen, present and read said statement to the parishioners there assembled and afterward deliver it to the new Vestry, to be examined and duly recorded by them, and the original shall be kept as a permanent part of the parish records. The said statement shall set forth in detail what property has been received during their time of office and from what souce, what money has been expended and for what purposes, and what property has been purchased, exchanged, sold, or mortgaged and for what purposes.

SECTION 3. Meetings of the Vestry may be called by order of the Rector or in case of his inability to act or if there be no Rector, by the Wardens, at any time that he or they may deem it expedient. He or they shall call such meeting when requested in writing to do so by a majority of the members of the Vestry; that writing shall declare the purpose or purposes of such meetings. No meeting of a Vestry shall be held to be valid in which there shall not be present the Rector or one Warden.

SECTION 4. In the event that there is no Rector and there is a Priest-in-Charge, then the Priest-in-Charge shall have all the rights and duties of a Rector for that time.

SECTION 5. The Vestry shall elect one of their members as Clerk, whose responsibilities shall include taking and keeping minutes of their meetings and acting as custodian of the records and seal of the Vestry.

SECTION 6. If the Rector or Priest-in-Charge shall not have appointed a parish Treasurer, the Vestry shall elect one. Such officer need not be a member of the Vestry.

SECTION 7. The Vestry shall have the right to make by-laws for meeting and business and may alter and repeal the same from time to time.

CANON NO. 13
ANNUAL PARISH MEETING

SECTION 1. The annual meeting of the parish shall be held at such time as the parish By-Laws or Vestry shall designate. In the event of a parish not making such designation by By-Laws of Vestry action, then such annual meeting shall be held during the month of January of each year. At such meeting, there shall be presented the reports required by Section 2, Canon 12, and of the various parochial organizations. The qualified voters shall then elect two Church Wardens who shall be communicants in good standing and qualified voters of the parish. They shall also elect annually or on a rotating basis not less than three nor more than fifteen Vestrymen who shall in every case be episcopally confirmed and qualified voters in the parish. The Rector of the parish shall be a member of the Vestry, ex officio. Such Vestry shall have power to fill vacancies in their own body and shall continue in office until their successors are duly elected. At least ten (10) days notice shall be given of the time and place of such election by the Rector or Priest-in-Charge on an occasion of public worship, or in the absence of both, the Vestry shall cause notice to be given in writing, conspicuously posted at the door of the ordinary place of worship or by publication in some newspaper of general circulation throughout the parish.

SECTION 2. In all such elections the following shall be qualified voters: all validly baptized persons who are members of the parish and of the age of sixteen (16) years or more and whose names appear on the records of the parish Treasurer as regular contributors to the support of the parish for six months next preceding such election.

SECTION 3. The meeting, when assembled at the time and place appointed for the annual election, shall be presided over by the Rector or Priest-in-Charge, or in the absence of both, by one of the Church Wardens.

The presiding officer shall appoint two qualified voters present to act as judges of the election, whose duty shall be to decide all questions which may arise with regard to the qualifications of voters. He shall also appoint a clerk and a teller whose duties shall be to collect, count and make a full list of the ballots cast, and to report to the presiding officer the names of the persons receiving a majority or plurality of such votes, whichever method of election is chosen by the parish prior to election, and such persons shall be declared by

the presiding officer to have been duly elected.

SECTION 4. The clerk or the teller shall within ten days after such election file with the Recorder of the county in which such parish is located the certificate of such election required by the laws of the State of Indiana.

CANON NO. 14
DEANERIES

SECTION 1. The Diocese shall be organized into six (6) Deaneries consisting of the parishes and missions as follows:

Calumet Deanery: St. Christopher's, Crown Point; Good Shepherd, East Chicago; Christ Church, Gary; St. Stephen's, Hobart; St. Augustine's, Gary; St. Paul's, Hammond; St. Timothy's, Griffith; St. Peter's, Rensselaer; and St. Barnabas', Gary.

Michigan City Deanery: Incarnation, Chesterton; St. Paul's, LaPorte; St. Andrew's, Long Beach, Michigan City; Trinity, Michigan City; and St. Andrew's, Valparaiso.

South Bend Deanery: St. Paul's, Mishawaka; St. Thomas', Plymouth; Cathedral of St. James', South Bend; St. Michael and All Angels', South Bend; and Holy Trinity, South Bend.

Elkhart Deanery: Holy Family, Angola; St. John of the Cross, Bristol; St. John the Evangelist, Elkhart; St. David's, Elkhart; St. James', Goshen; St. Mark's, Howe; and All Saints', Wawasee.

Fort Wayne Deanery: Trinity, Fort Wayne; St. Alban's, Fort Wayne; St. Philip and St. James', Fort Wayne; St. Anne's, Warsaw; and Christ the King, Huntington.

Wabash Valley Deanery: St. Andrew's, Kokomo; Trinity, Logansport; St. Alban's, Monticello; Holy Trinity, Peru; St. Paul's, Gas City; and Gethsemane, Marion.

SECTION 2. Other parishes and missions shall be added from time to time to the respective deaneries by action of the Diocesan Convention. No parish or mission shall be made a member of a designated deanery without its expressed consent.

CANON NO. 15
THE DIOCESAN COUNCIL

SECTION 1. As provided for in Article VIII of the Constitution of this Diocese, the Diocesan Council shall be composed of the Bishop as Chairman, six (6) priests, six (6) lay persons, and the President and the Vice President of the Episcopal Church Women. One (1) priest and one (1) lay person shall be elected from each of the six (6) deaneries. The said members of the Diocesan Council shall serve for two (2) years, beginning on the first day of the calendar year following their election and until their successors have been duly elected. Council members from the Calumet, Fort Wayne and South Bend deaneries shall be elected at Diocesan Convention convened in even years and members from the Elkhart, Michigan City and Wabash Valley deaneries shall be elected at Diocesan Convention convened in odd years. The Diocesan Council shall have power to fill any vacancies on that Council occurring other than by expiration of term of office.

SECTION 2. Prior to annual Diocesan Convention, delegates to Convention shall meet by a deanery upon not less than ten (10) days written notice as to the time and place to be issued by the senior parochial priest of said deanery. The senior priest present shall preside. In years for Diocesan Council election, one (1) priest and one (1) lay person shall be elected by majority vote of the Convention delegates present at such deanery meetings. The results of such election shall be announced at annual Convention by the senior priest present from such deanery. Retired priests shall vote in the deanery of the parish or office they last served prior to retirement and other priests shall vote in the deanery in which their offices are geographically located.

SECTION 3. The first Diocesan Council so elected in the year 1969 shall begin the discharge of their duties upon election and shall serve until December 31, 1970.

SECTION 4. At the first meeting of the Diocesan Council, it shall elect one of its members Vice Chairman to preside in the absence of the Bishop, and at such other times as the Bishop shall request.

CANON NO. 16
DUTIES OF OFFICERS OF THE DIOCESE

SECTION 1. The Bishop shall be President of the Diocese and its chief executive officer.

SECTION 2. At each annual meeting of the Diocesan Convention the Bishop shall nominate and the Convention shall elect a Secretary of the Diocese. The said Secretary shall have the following duties: To tak minutes of all proceedings, including but not limited to the Diocesan Convention, the Diocesan Council, and meetings of the Bishop's Cabinet, and, after they are approved, to record them in a proper book; to preserve all journals and records; to attest the public acts of the Convention and of the Diocese; to transmit annually a copy of the Journal of the Convention to each Bishop of the Episcopal Church in the United States of America and to the Secretary of the House of Clerical and Lay Deputies of the General Convention and to the Secretary of each Diocesan Convention and Missionary District in the United States of America, to each priest and deacon canonically resident in the Diocese and to each lay delegate attending the Convention, to each mission in the Diocese, and two copies to each parish in the Diocese, one of which it shall be the duty of the clerk of the Vestry to preserve with the parish records; to request that a copy of the Journal of the Convention be sent to him by the Secretary of every Diocesan Convention and Missionary District in the United States of America; to transmit to every General Convention a certificate signed by himself containing a list of the names of all priests and deacons canonically resident in the Diocese; and to faithfully deliver to his successor all property which may be in his offical possession. The Secretary shall also be the custodian of the corporate seal of the Diocese.

SECTION 3. At each annual meeting of the Diocesan Convention the Bishop shall nominate and the Convention shall elect a Treasurer. The Treasurer of the Diocese shall receive and disburse all monies collected under the authority of the Convention or Diocesan Council, unless such collections or disbursements shall have been otherwise regulated. He shall submit to the Bishop's Cabinet each month a complete statement of the receipts and disbursements on every account. His accounts shall be rendered annually to the Convention and shall have been audited by a committee acting under its authority. The Treasurer shall also be a member of the Bishop's Cabinet.

SECTION 4. The judicial functions and responsibilities of the Diocese shall be vested in a Standing Committee and an Ecclesiastical Court. The Standing Committee shall consist of three priests, canonically resident in the Diocese, each to have a term of three years, and two lay persons, both communicants in good standing of the Diocese, each to have a term of two years, all of whom shall be elected by the Convention, and they shall have rotating terms. The Standing Committee at its first meeting shall select a President and a Clerk. The said Clerk shall record their proceedings in a suitable book, which book, together with all documents, papers, and other books in their official possession, shall be subject to the examination of the Convention and the Bishop. A full report of their acts shall be made at each annual meeting of the Convetion. Any three of the members of the Standing Committee (all members having been summoned) shall be a quorum, except for any purposes for which their own rules or Canon Law may require a greater number. They may make rules for meetings and business and may alter and repeal the same from time to time. They shall have power to fill all vacancies which may occur in their membership, occurring other than by expiration of term of office.

SECTION 5. At each annual meeting of the Convention of the Diocese, the Bishop shall nominate at least five and not more than seven clergymen and at least three and not more than five lay persons canonically resident in the Diocese, to serve as a Commission on Ministry; the said nominations shall be subject to confirmation by the Convention. The members of the said Commission shall serve until the next annual meeting of the Convention. If a vacancy shall occur in the Commission between annual meetings of the Convention, the Bishop shall submit his nomination of the suitable person as a replacement on said Commission to the Diocesan Council, and upon confirmation of the nomination by the Diocesan Council, that person shall become a member of the Commission. The Commission shall, as soon as possible after the annual meeting of the Convention, organize itself by electing a chairman and a clerk. It may formulate and adopt rules for its work, subject to the approval of the Bishop, and said rules must be in accordance with the Canons of the General Convention.

SECTION 6. At the election of a Chancellor the Bishop or presiding officer of the Convention shall nominate to the Convention one or more candidates for that office, each of whom shall be a member in good standing of the Indiana Bar, the choice to be decided or approved by the Convention. The Chancellor shall serve for a term of three years and he shall be a member of the Bishop's Cabinet. It shall be the duty of the Chancellor to be the Diocesan legal advisor in all matters, whether with regard to civil law or Canon Law, and shall advise the Bishop, the Standing Committee, the Board of Trustees and any other corporation or body which may have to do with property, finances, or other affairs of the Diocese.

SECTION 7. There shall be a Board of Trustees of the Diocese, which shall be composed of the following: The Bishop, Treasurer, and Chancellor of the Diocese, and three lay persons who shall be residents and communicants of the Diocese. The said three lay persons shall be nominated by the Ecclesiastical Authority and elected by the Convention, one such lay person to be so nominated and elected in each succeeding year, and the term of office of each such member shall be three years. Should any vacancies occur among the Trustees between annual meetings of the Convention, then the Ecclesiastical Authority shall have power to appoint a replacement, subject to the approval of the remaining Trustees.

It shall be the duty of the Board of Trustees to supervise the investment and care of all endowment and trust funds of the Diocese. The Trustees shall render an annual accounting and report to the Convention, together with a complete and accurate list of all property in their care.

SECTION 8. Board of Directors of the Diocese of Northern Indiana of the Episcopal Church, Inc.

(a) There shall be a Board of Directors of the Diocese of Northern Indiana of the Episcopal Church, Inc. which shall have such powers as may be delegated from time to time by the Diocesan Convention. The Board of Directors shall designate by proper resolutions who the authorized officers of the Diocese of Northern Indiana of the Episcopal Church, Inc. shall be for the purpose of the execution of deeds, mortgages, leases, contracts, and other legal documents affecting the Diocese of Northern Indiana of the Episcopal Church, Inc.

(b) The Board of Directors of the Diocese of Northern Indiana of the Episcopal Church, Inc., shall consist of four members who shall be the Bishop of the Diocese of Northern Indiana, the Secretary of the Diocesan Convention, the Chancellor, and the Treasurer of the Diocese of Northern Indiana of the Episcopal Church. The above named officers of the Diocese of Northern Indiana shall by virtue of their office constitute the Board of Directors of the Diocese of Northern Indiana of the Episcopal Church, Inc.

SECTION 9. Except as otherwise herein provided, all vacancies in the offices of this Diocese, except the office of President, shall be filled by appointment by the Ecclesiastical Authority, and each such appointee shall serve until the next annual meeting of the Convention.

CANON NO. 17
THE ECCLESIASTICAL COURT

There shall be an Ecclesiastical Court of this Diocese which shall be composed of the three (3) clerical members of the Standing Committee. The Ecclesiastical Court may meet at such times and places within the Diocese as it shall choose and it shall have power to adjourn from time to time and from place to place within the Diocese as it shall deem necessary.

CANON NO. 18
THE REGISTRAR OF THE DIOCESE

There shall be a Registrar of the Diocese who shall be appointed by the Ecclesiastical Authority and it shall be the duty of said Registrar to collect in detail and as fully as practicable and to record in a book to be kept for that purpose, an account of the origin and progress of each parish and mission organized in the Diocese. He shall collect and pre-

serve copies of all published journals and other documents connected with the history of the Church in the Diocese. He shall, when not a delegate, be entitled to a seat in the Convention for the purpose of keeping a record, making a report, and fulfilling any other responsibilities of his position.

CANON NO. 19
THE BISHOP'S CABINET

The Bishop, as President of the Diocese, and its chief executive officer, shall have a Cabinet which shall consist of the Treasurer of the Diocese, the Chancellor of the Diocese, and the appointed chairman of each of the Bishop's three Executive Divisions. The said three Executive Divisions shall be as follows:

(a) Administration, with responsibility in the areas as the Bishop may from time to time assign;

(b) Development and Communications, with responsibility in the areas as the Bishop may from time to time assign;

(c) Operations, with responsibility in the areas as the Bishop may from time to time assign.

It shall be the duty of the Cabinet to advise the Bishop on the performance of all executive and administrative functions of the Diocese. The Bishop shall have the responsibility to provide for the budgeting and fiscal affairs of the Diocese, subject to approval and appropriation by the Diocesan Convention or the Diocesan Council. The Bishop shall also be responsible for providing within the three Executive Divisions such Division members, one of whom may be designated Vice Chairman, executive assistants, and office staff as are necessary to do the work of the Church, subject to appropriation by the Diocesan Convention or the Diocesan Council of sufficient funds to pay therefor.

CANON NO. 20
THE DIOCESE OF NORTHERN INDIANA FOUNDATION, INC.

The Diocese of Northern Indiana Foundation, Inc., is a separate corporation organized and existing under the laws of the State of Indiana to hold funds of the Diocese and to make loans and grants to parishes and missions of the Diocese. Its officers and directors shall be communicants of the Diocese. The said corporation shall be required to submit a complete and accurate report of its holdings and activities to each annual meeting of the Diocesan Convention.

CANON NO. 21
THE CATHEDRAL CHAPTER

SECTION 1. The congregation of the Cathedral Parish of the Diocese shall have all of the rights and privileges, together with the responsibilities and obligations, of any other parish in union with the Convention of this Diocese.

SECTION 2. The Cathedral Chapter shall consist of the Bishop, ex officio; the Dean, ex officio; Archdeacons and Canons, if there be such, ex officio; and not less than three nor more than fifteen lay persons, who shall be communicants of the Cathedral congregation and at least sixteen (16) years of age, to be elected at the annual meeting of the Cathedral Parish in the same manner as the election of Vestrymen, and four members elected by the Convention of the Diocese as follows: Two priests, canonically resident in the Diocese, and two lay persons at least sixteen (16) years of age and communicants in good standing of any parish or mission within the Diocese.

SECTION 3. The Cathedral Chapter shall have power to enact its own by-laws and to make rules of order for the conduct of its own business.

SECTION 4. The Cathedral Chapter shall be the body politic and corporate for the holding of property, the receiving and disposition of funds, and all other legal matters, and shall enjoy all privileges which are accorded by the laws of the State of Indiana to the Rector, Wardens, and Vestrymen of any parish or congregation.

CANON NO. 22
FISCAL YEAR

SECTION 1. The fiscal year of the Diocese and of all parishes and missions in the Diocese shall begin on the first day of January.

SECTION 2. All Diocesan accounts shall be audited by a Certified Public Accountant, who shall be appointed by the Ecclesiastical Authority.

SECTION 3. All parish and mission accounts shall be audited by a Certified Public Accountant, if available, or if none be available, then be a public accountant or other competent person. The appointment of such auditor shall be made by the Rector or Priest-in-Charge.

CANON NO. 23
SALARIES OF OFFICERS

The salaries of the Bishop and of all other officers of the Diocese shall be as determined by resolution of the Diocesan Convention. The Bishop, so long as he is the Diocesan, shall have the use of the Episcopal residence.

CANON NO. 24
DIOCESAN ASSESSMENTS

SECTION 1. It shall be the duty of the Treasurer of the Diocese to make assessments upon all the parishes and missions of the Diocese for the amounts necessary to meet all of the expenses of the Diocese for which funds are not obtained elsewhere. These assessments shall be calculated at a percentage to be determined at each annual meeting of the Diocesan Convention and shall be based upon the Average Support Income Base for the three years next preceding that year. The Support Income Base for each parish and mission shall be the total of all recepts for local support plus all receipts for Diocesan and General Church Program less receipts from the Diocese, as recorded in the annual report of each parish and mission.

SECTION 2. It shall be the duty of each parish in union with the Convention of this Diocese, and of each organized misison, to render to each annual meeting of the Diocesan Convention and to the Ecclesiastical Authority a complete and accurate statistical report as required by the blanks furnished for that purpose, and a complete and accurate list and description of all real estate and other property held by each such parish and mission, with an indication of its then fair market value, and a statement of all liens and encumbrances upon the same or any part thereof. Further, each parish and mission must report completely and accurately all of its current expenses and the amount thereof, including salaries.

SECTION 3. It shall be the duty of the Vestry of each parish and the Vicar's Committee of each mission of the Diocese to provide for the payment of such sums as shall be assessed against it by the Treasurer and to transmit the same in monthly installments to the Treasurer.

SECTION 4. The Diocesan Council shall act as an anjustment committee upon all applications for modifications of assessments. All such applications shall be presented in writing not less than sixty (60) days before the annual meeting of the Diocesan Convention and shall contain a full statement of reasons for such modifications.

SECTION 5. The Council shall receive from the Diocesan Treasurer, after consultation with the administrative division of the Bishop's Cabinet, at least ninty (90) days prior to Diocesan Conventino of each year, a proposed Diocesan budget for the succeeding year. The Council shall propose to Convention any modifications of such budget stating reasons therefor which may result from action on requests to modification of assessment or any changes proposed by Diocesan Council. The Diocesan Convention shall adopt the final budget.

CANON NO. 25
THE CHURCH PENSION FUND

SECTION 1. In conformity with the legislation adopted by the General Convention of 1913, setting forth the principles upon which a pension system for the clergy of the Church and their dependents should be constructed, pursuant to which the corporation known as The Church Pension Fund has been created to carry these principles into effect, this Diocese adopts the system of the Church Pension Fund.

SECTION 2. The Bishop shall appoint annually a Committee on the Church Pension Fund, which shall consist of three priests and three lay persons, and it shall be a part of the Executive Division on Administration as provided for in Canon No. 19. The duties of the Committee shall be as follows: First, to furnish annually to The Church Pension Fund a list of the priests and deacons canonically resident in this Diocese and of the priests and deacons canonically resident in other Dioceses or missionary districts licensed to officiate within this Diocese, together with a statement of the remuneration of each of the said priests and deacons from any parish or mission in this Diocese, or other organization in this Diocese which is subject to this Convention, or, being engaged in religious or charitable work at a Church institution, elects to come into the Church Pension Fund. Second, to receive from the Church Pension Fund annually a statement of the premiums necessary to be paid by each of the said parishes, missions, or other organizations in order that the priests and deacons in receipt of remuneration from them may be entitled respectively to pensions. Third, to inform the authorities of each of the said parishes, missions, and other organizations, of the premiums payable by them and of the time and manner of payment thereof. Fourth, to keep in touch with the Vestries of parishes and the Vicars' Committees of missions and to urge upon them the necessity of paying to the Treasurer of The Church Pension Fund the premiums due on the salaries of the clergy promptly and regularly. Fifth, to inform the Church Pension Fund from time to time of the clergy and the widows and minor orphans of the clergy who may be entitled in respect of this Diocese to receive pensions from The Church Pension Fund. Sixth, in general to inform the clergy and laity of the Diocese of the pension system created by the General Convention and committed by it to the operation of the Church Pension Fund, whereby the clergy of the Church are assured of pensions as of right to themselves in the event of old age or disability, and in the event of death, to their widows or minor orphans, and to do all things that may be necessary or advisable to the end that money necessary to be paid by the parishes and other ecclesiastical organizations may be fully and systematically paid.

SECTON 3. First, it shall be the duty of the Board of Trustees of this Diocese to pay to the Treasurer of The Church Pension Fund the premiums payable on behalf of the Bishop of the Diocese and also of the Bishop Coadjutor and of the Suffragan Bishop, if there be such. Second, it shall be the duty of the Treasurer of the Diocese to pay to the Treasurer of The Church Pension Fund the premiums payable on account of remuneration received by the clergy from the Diocese. Third, it shall be the duty of the Convention to authorize the Treasurer of the Diocese to pay annually to the Treasurer of The Church Pension Fund the premiums payable on account of all renumeration paid by the Diocese to clergymen and to make all necessary arrangements to provide for the cost of such premiums.

SECTION 4. It shall be the duty of every clergyman receiving remuneration and the duty of every parish, mission, or other organization paying such remuneration, to furnish a statement of such remuneration to the Bishop's Executive Division on Administration whenever the said Division shall in writing ask for such statement.

SECTON 5. Any parish or mission which shall have failed to pay the pension premium on the remuneration paid to all priests and deacons employed by it for a period of two (2) months shall be automatically suspended from its representation in the Convention until that delinquency shall have been paid in full or until that parish or mission shall have been reinstated by action of the Convention.

CANON NO. 34
THE DIOCESAN YOUTH COUNCIL

SECTION 1. There may be a Diocesan Youth Council which shall be subject to the jursidiction of the Constitution and Canons of the Diocese of Northern Indiana and the Diocesan Convention. The Diocesan Youth Council shall also be subject to the direction of the Ecclesiastical Authority or its representative.

SECTION 2. The diocesan Youth Council shall be consitituted as follows:

Two members who shall be baptized members of the Church shall be elected from each of the six deaneries by the youth of their respective deaneries; such election to be held during the month of September each year at the fall Youth Rally which shall be convened by the Diocesan Youth Officer; such elections to be confirmed by the Ecclesiastical Authority. the delegates shall take office as of the October meeting of the Diocesan Youth Council.

The Diocesan Youth Council shall organize itself at the October meeting each year.

SECTION 3. The Diocesan Youth Council shall have as its concern the implementation of youth programs within the Diocese.

SECTION 4. The Diocesan Youth Council shall elect three representatives to serve on any and all committees or commissions charged with the conducting of any and all camps and conferences for the youth.

CANON NO. 35

Membership in the Standing Committee of the Diocese and on the Diocesan Council shall be limited to two (2) consecutive terms, and thereafter a member may not be re-elected to that same body of which he or she is a member until the second of two consecutive Annual Diocesan Conventions from the last day in office as a member of such body, *which day is the conclusion of the Diocesan Convention of the year in which such term expires.*

	s Pledging units Pr
Plymouth	71.
Rensselae	8.
Rochester	
S. Bend,	55.
S. Bend	67.
South Ber	113.
Syracuse	25..
Valparais	67.
Warsaw	72.
Total	2,315.

		Baptisms		
		Adults	Children	All Baptiz
Angola	Holy Family	2	1.	
Berne	St. George		2.	
Bristol,	St. Johns	4.		
Chesterton	St. Francis	0..	3..	
Crown Pt.	St. Christopher	0.00	2.	
E. Chicago	Good Shepherd	4.		
Elkhart D.	St. David's	0.00	1.	
Elkhart, J.	St. John's		10.	
Ft. Wayne A.	ST. Alban's		9.	
Ft. Wayne PJ	St. Philip & St. Jam	0.00	6	
Ft. Wayne, T	Trinity	2..	23	
Gary A,.	St. Augustine's	0.00	2.	
Gary B	St. Barnabas	0.00	1.	
Gas City	St. Paul's	0.00	4.	
Goshen	St. James	2.(	4..	
Griffith	St. Timothy's		13.	
Hammond	St. Paul's	0.00	3.	
Hobart	St. Stephen's	2.	13.	
Howe	St. Mark's	1.	1.	
Huntington	Christ The King		1.	
Kokomo	St. Andrew's	1.	12.	
LaPorte	St. Paul's	4	3..	
Logansport	Trinity	0.00	3.	
Marion	Gethsemane	0.00	0.00	
MCity A	St. Andrew's	0.00	3.	
MCity T	Trinity	0.00	0.00	
Mishawaka	St. Paul's		2.	
Peru	Holy Trinity			

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Journal 1989

		Baptisms						Communicants	Holy Communions			Other Sacraments & Services																
		Adults	Children	All Baptized People	Last Reported Confirmation	Received		Present in Good Standing	Sunday	Weekday	Private	Marriages	Burials	Teachers	Children	Adults	Total Students	Pledging units	Priests Salary s	Plate Offerings	Pledge Payments	Average Pledge per week	Total All Receipts	Parish Purposes	Gross Disbursements		
Plymouth	St. Thomas	0.00	0.00	282.	214.	7.	3.	219.	106.	131.	74.	4.	2.	8.	40.	10.	50.	71.	22,500.00	7,479.00	56,071.00	15.00	87,895.00	69,692.00	87,425.00		
Rensselaer	St. Peter's	1.		35.	25.	1.	1.	19.	52.	15.	6.		1.	1.	12.	6.	18.	8.	5,200.00	406.00	5,582.00	13.00	14,065.00	13,814.00	15,012.00		
Rochester	St. Mary's																										
S. Bend,	Holy Trinity	1.	5.	169.	123.	6.	2.	113.	102.	63.	127	1.	4.	4.	26.	11.	37.	55.	16,500.00	892.00	46,224.00	16.00	68,719.00	53,202.00	68,197.00		
S. Bend	ST. Michaels	1	15.	181.	234.			127.	102.	49.	6.	2.	0.00	6.	40.		40.	67.	17,000.00	1,565.00	67,094.00	19.00	79,405.00	70,802.00	5,339.00		
South Bend,	Cathedral		9.	479.	410.	4.		262	155.	364.	222.	4.	11.	24.	61.	51.	112.	113.	27,000.00	5,135.00	130,224.00	22.00	352,546.00	152,049.00	350,375.00		
Syracuse	All Saints		2.	94.	81.			83.	64.	17.	2.	1.						25.	10,000.00	545.00	14,457.00	11.00	19,116.00	16,344.00	18,711.00		
Valparaiso	St.Andrew's	4.	7.	290.	207.	13.	1.	217.	103.	100.	110.	1.	5.	8.	48.	26	74.	67.	19,820.00	5,377.85	79,548.98	24.00	103,176.04	75,775.06	93,991.46		
Warsaw	St. Anne's		9.	334.	211.	2.	1.	225.	102.	62.	5.	7.	2.	15.	57.	30.	87.	72.	22,200.00	8,137.00	77,341.00	21.00	114,717.00	70,161.00	95,217.00		
Total			169.	8,447	6,621.	108.	33	6,224.	3,357.	3,565.	2,991.	112.	166.	249.	1,147.	462.	1,605.	2,315.	601,675.00	139,384.45	2,062,234.37	573.00	3,011,094.83	2,550,399.50	2,926,334.37	0.00	0.0

e Offerings	Pledge Payments	Average Pledge per week	Total All Receipts	Parish Purposes	Gross Disbursements
2,002.00	28,966.00	21.00	67,134.00	58,380.00	68,106.00
367.00	10,717.00	17.00	16,004.00	13,086.00	13,186.00
9,448.00	28,440.00		91,403.00	39,949.00	52,777.00
2,887.00	12,356.00		22,431.00	26,753.00	30,535.00
967.00	31,108.00	11.00	33,791.00	34,187.00	36,548.00
118.89	13,909.00	11.00	23,618.59	19,827.21	23,618.59
7,871.00	46,682.00	20.00	58,793.00	49,506.00	62,375.00
8,519.00	194,063.00	15.00	238,956.00	196,308.00	238,727.00
7,010.00	76,251.00	13.00	131,519.00	91,955.00	133,458.00
1,577.00	53,742.00	20.00	65,450.00	56,338.00	65,378.00
3,141.00	234,976.00	19.00		266,032.00	
2,368.00	52,541.00	9.00	0.00	47,595.00	60,162.00
2,505.00	32,477.00	21.00	43,442.00	36,863.00	43,698.00
3,926.74	23,362.00	21 00	31,798.59	27,541.91	32,335.36
	60,186.00	19.00	79,929.49	61,812.20	79,911.72
3,246.94	51,720.30	10.00	58,734.75	51,441.03	58,459.69
2,473.00	78,076.00	15.00	298,557.00	286,749.00	303,767.00
5,789.95	34,334.00	15.00	55,907.18	41,605.00	56,797.00
1,631.00	18,824.00	12.00	24,497.00	21,356.00	24,250.00
1,770.00	33,731.00	25.00	44,692.00	35,611.00	43,778.00
10,610.00	124,710.00	17.00	174,699.00	123,940.00	172,221.00
7,835.00	81,484.00	13.00	141,855.00	122,220.00	143,977.00
1,832.29	55,242.09	23.00	72,517.00	50,404.17	69,749.61
3,228.00	70,123.00	21.00	113,914.00	82,745.00	105,581.00
1,721.00	35,290.00	19.00	55,689.00	31,439.00	47,155.00
3,294.00	50,435.00	20.00	143,698.00	90,005.00	144,818.00
3,351.00	31,379.00	13.00	58,208.00	40,871.00	55,500.00
354.79	20,568.00	13.00	24,218.19	24,040.92	25,197.94

		Baptisms						Communicants	Holy Communions			Other Sacraments & Services													
		Adults	Children	All Baptized People	Last Reported	Confirmation	Received	Present in Good Standing	Sunday	Weekday	Private	Marriages	Burials	Teachers	Children	Adults	Total	Students	Pledging units	Priests Salary	Plate Offerings	Pledge Payments	Average Pledge per week	Total All Receipts	Parish Purposes	Gross Disbursements
Angola	Holy Family	2	1.	74.	77.	0.00	0.00	53.	104.	50.	11.	1.	1.	3.	10.		10.		26	[illegible],940	2,002.00	28,966.00	21.00	67,134.00	58,380.00	68,106.00
Berne	St. George		2.	37.	23.		5.	37.	54.	3.	5.	1.	1.	6.	13.	7.	20.		12		367.00	10,717.00	17.00	16,004.00	13,086.00	13,186.00
Bristol,	St. Johns	4.		128.	128.			128.	52.	60.		0.00	3	6.	11.		11.			21,300.00	9,448.00	28,440.00		91,403.00	39,949.00	52,777.00
Chesterton	St. Francis	0.	3.	88.	50.	0.00	2.	57.	53.	49.	8.	3	0.00	2.	10.		10.				2,887.00	12,356.00		22,431.00	26,753.00	30,535.00
Crown Pt.	St. Christopher	0.00	2.	116.	132.	0.00	0.00	129.	103.	68.	289.	1.	3						56	16,200.00	967.00	31,108.00	11.00	33,791.00	34,187.00	36,548.00
E. Chicago	Good Shepherd	4.		121.	101			98.	52.	280.	24.	2.	3.	1.			6.		24.	10,808.00	118.89	13,909.00	11.00	23,618.59	19,827.21	23,618.59
Elkhart D.	St. David's	0.00	1.	123.	74.	0.00	0.00	85.	66.	32	22.	0.00	1.	7.	33.	18.	51.		44	21,000.00	7,871.00	46,682.00	20.00	58,793.00	49,506.00	62,375.00
Elkhart, J.	St. John's		10.	849.	553.			541.	153.	215.	238.	7.	18.	17.	50.	50.	100.		255.	26,000.00	8,519.00	194,063.00	15.00	238,956.00	196,308.00	238,727.00
Ft. Wayne A.	ST. Alban's		9.	431.	357.	1.	3	346.	102.	75.	147.	8.	7.	15.	64.	26.	80		114.	18,111.00	7,010.00	76,251.00	13.00	131,519.00	91,955.00	133,458.00
Ft. Wayne PJ	St. Philip & St. Jam	0.00	6	174.	150.	4.	1.	168.	50.	42.	200.	1.	2.		24.	25.	49.		52.	15,520.00	1,577.00	53,742.00	20.00	65,450.00	56,338.00	65,378.00
Ft. Wayne, T	Trinity	2.	23	1,039.	712.	27.	3.	696.	156	211.	214.	23	31.	25.	95.	20.	125.		236.	30,400.00	3,14[illegible].00	234,976.00	19.00		266,032.00	
Gary A,	St. Augustine's	0.00	2.	202.	255.	1.	0.00	185.	107.	60.	69.	1.	7	4.	15	0.00	15.		119.	19,162.00	2,368.00	52,541.00	9.00	0.00	47,595.00	60,162.00
Gary B	St. Barnabas	0.00	1.	104.	58.	0.00	1.	58.	54	124.	20.			1.	4.	0.00	4		30.	4,000.00	2,505.00	32,477.00	21.00	43,442.00	36,863.00	43,698.00
Gas City	St. Paul's	0.00	4.	61.	52.	0.00	0.00	52.	53.	8.	37.	1.	2.						21.	12,500.00	3,926.74	23,362.00	21.00	31,798.59	27,541.91	32,335.36
Goshen	St. James	2.	4.	219.	182.	5.	0.00	178.	105.	192.	64.	4	6.	5.	27.	10.	37.		61.	20,034.00		60,186.00	19.00	79,929.49	61,812.20	79,911.72
Griffith	St. Timothy's		13.	274.	157.	5.	3.	178.	102.	18.	29.	6.	2.	8.	52.		52.		98.	21,042.00	3,246.94	51,720.30	10.00	58,734.75	51,441.03	58,459.69
Hammond	St. Paul's	0.00	3.	236.	204.	1.	0.00	213.	104.	52.	204.	3.	5.	7.	45.	5.	50.		101.	19,567.00	2,473.00	78,076.00	15.00	298,557.00	286,749.00	303,767.00
Hobart	St. Stephen's	2.	13.	209.	154.	0.00	0.00	139.	105.	45	23.	2	9.	9.	59.		59.		45.	16,380.00	5,789.95	34,334.00	15.00	55,907.18	41,605.00	56,797.00
Howe	St. Mark's	1.	1.	70.	43	2.		64.	54.	14.	17.	5.	2.	2.	11.		11.		31.	6,600.00	1,631.00	18,824.00	12.00	24,497.00	21,356.00	24,250.00
Huntington	Christ The King		1.	107.	83.	1.	1.	82.	52.	103.	48	0.00	2.	4	11.	24.	35.		26.	15,000.00	1,770.00	33,731.00	25.00	44,692.00	35,611.00	43,778.00
Kokomo	St. Andrew's	1.	12.	382.	320.	2.	4.	310.	102.	124.	10.	8.	4.	11.	108.	16.	124.		143.	23,252.00	10,610.00	124,710.00	17.00	174,699.00	123,940.00	172,221.00
LaPorte	St. Paul's	4	3.	357.	339	15.		336.	156.	171.	68.	5.	18.	14.	68	25.	93.		118.	38,500.00	7,835.00	81,484.00	13.00	141,855.00	122,220.00	143,977.00
Logansport	Trinity	0.00	3.	231.	162.	5.	2.	155.	104.	263.	143.	1.	8.	12.	44.	20.	64		47.	13,333.00	1,832.29	55,242.09	23.00	72,517.00	50,404.17	69,749.61
Marion	Gethsemane	0.00	0.00	413.	224	3.	0.00	220.	104.	204.	421.	4.	2	7.	44.	52.	96.		65.	22,706.00	3,228.00	70,123.00	21.00	113,914.00	82,745.00	105,581.00
MCity A	St. Andrew's	0.00	3.	88.	82.		0.00	68	100.	16	1.	0.00	1.						35.	18,000.00	1,721.00	35,290.00	19.00	55,689.00	31,439.00	47,155.00
MCity T	Trinity	0.00	0.00	227.	273.	3.	0.00	201	117.	89.	45.	4.	3.	10.	40.	30.	60.			21,500.00	3,294.00	50,435.00	20.00	143,698.00	90,005.00	144,818.00
Mishawaka	St. Paul's		2.	125.	86.			93.	103.	56.	47.	0.00	0.00	5.	17.		17.		48.	12,000.00	3,351.00	31,379.00	13.00	58,208.00	40,871.00	55,500.00
Peru	Holy Trinity			98.	85.			89.	104.	140.	35.	1.	0.00	2.	8.		8		30.	9,600.00	354.79	20,568.00	13.00	24,218.19	24,040.92	25,197.94

THE

DIOCESE OF NORTHERN INDIANA

JOURNAL

OF THE

PROCEEDINGS

OF THE

NINETY-FIRST

ANNUAL CONVENTION

A.D. 1989

JOURNAL OF THE PROCEEDINGS

of the

NINETY-FIRST ANNUAL CONVENTION

of the

DIOCESE OF NORTHERN INDIANA

November 3-4, 1989

To Which are Added
Parochial and Diocesan Reports and Appendices

PUBLISHED BY THE SECRETARY - JANUARY, 1990

TABLE OF CONTENTS

	Page
DIOCESAN DIRECTORY	4
CLERGY LIST	9
LAY DELEGATES TO CONVENTION	12
RULES OF ORDER	14
MINUTES OF THE 91st ANNUAL CONVENTION	16
A BRIEF REVIEW OF THE BISHOP'S OFFICIAL ACTS	21
AUDITED FINANCIAL REPORTS FOR 1988	22
THE BUDGET FOR 1990	30
ASSESSMENT TABLE	33
FINANCIAL REPORTS, SEPTEMBER 1989	34
COMMISSION/COMMITTEE REPORTS TO CONVENTION	39
RESOLUTIONS ACTED UPON AT CONVENTION	52

DIOCESAN DIRECTORY

THE EXECUTIVE

THE BISHOP
THE RIGHT REVEREND FRANCIS CAMPBELL GRAY
117 North LaFayette Boulevard, South Bend, Indiana 46601

CANON TO THE ORDINARY AND ADMINISTRATIVE ASSISTANT
The Rev'd Jeffrey Lee
117 North LaFayette Boulevard, South Bend, Indiana 46601

SECRETARY
The Rev'd John E. Schramm
P. O. Box 421, Plymouth, Indiana 46563

ASSISTANT SECRETARY
The Rev'd Jeffrey Lee

TREASURER
Mrs. Sharon Katona
117 North LaFayette Boulevard, South Bend, Indiana 46601

COMMISSION ON MINISTRY
Mrs. Nancy Moody, Chairman
The Rev'd Richard Bragg
The Rev'd Jonathan Sams
The Rev'd Dcn. Sarah Tracy
The Rev'd Skip Carsten
The Rev'd William Hibbert
The Rev'd Larry Smith
The Rev'd Robert Brown
Mrs. Jill Basden
Mr. Paul Griffiths
Ms. Judy Hall
Mr. Lee Lacey

CHANCELLOR OF THE DIOCESE
The Hon. James H. Pankow
1800 American National Bank Building, South Bend, Indiana 46601

HISTORIOGRAPHER
The Rev'd Robert Center

TRUSTEES OF THE DIOCESE OF NORTHERN INDIANA
Members Ex Officio
The Bishop
The Treasurer
The Chancellor
Elected Members
Mr. Dan Mohnke (Retiring 1991)
Mr. LeRoy Lacey (Retiring 1992)
Mrs. Anne Donnelly (Retiring 1992)

THE LEGISLATIVE BODIES
THE CONVENTION

The Bishop, President
The Treasurer
The Chancellor
The Clergy
The Lay Delegates

CONVENTION COMMITTEES:

THE COMMITTEE ON UNFINISHED BUSINESS
The Rev'd Don Raih

THE COMMITTEE ON CONSTITUTION AND CANONS
The Chancellor, Chairman
The Rev'd B. Linford Eyrick
Mr. Orville Nichols
Mr. LeRoy Lacey
Mr. Stephen Drendall

THE COMMITTEE ON THE "STATE OF THE CHURCH"
Mrs. Rosemary Ward, Chairman
The Rev'd Richard Matthews

CREDENTIALS COMMITTEE
The Rev'd Harold Comer, Chairman
Mr. Richard Donnelly
Mr. Richard Ring

THE COMMITTEE ON RESOLUTIONS
The Hon. E. Spencer Walton, Chairman
The Rev'd Loyd Holifield
Mr. Joseph Weaver

THE COMMITTEE ON ADMISSION OF NEW PARISHES AND MISSIONS
Mr. Joseph Illes, Chairman
Mr. Dan Ewing
The Rev'd Richard Bradford

DIOCESAN COUNCIL

The Bishop, Chairman
Mrs. Nancy Wiese, President of the Episcopal Church Women
Mrs. Gwen Black, Vice-President of the Episcopal Church Women

CALUMET DEANERY (Retire 1990)
The Rev'd Dcn. Gloria Taylor
Mr. Ted Prettyman

MICHIGAN CITY DEANERY (Retire 1991)
The Rev'd Jack Meyer
Mr. Glen Hyndman

SOUTH BEND DEANERY (Retire 1990)
The Rev'd Jack Bliven
Mr. Stephen Drendall

ELKHART DEANERY (Retire 1991)
The Rev'd Philip Morgan
Mr. Charles Wicks

FORT WAYNE DEANERY (Retire 1990)
The Rev'd Michael Basden
Mr. Fred Heasley

WABASH VALLEY DEANERY (Retire 1991)
The Rev'd William Hibbert
Mr. Joseph Weaver

THE JUDICIAL BODIES

THE STANDING COMMITTEE
The Rev'd George Davis (Retire 1990)
Mrs. Nancy Moody (Retires 1990)
The Rev'd John Blakslee (Retires 1991)
Mr. Robert Bullock (Retires 1991)
The Rev'd Richard Kallenberg (Retires 1992)

OTHER BODIES

DIRECTORS OF THE DIOCESE OF NORTHERN INDIANA FOUNDATION, INC.
The Bishop, Chairman
The Rev'd Richard Kallenberg (Retire 1990)
Mr. R. Wyatt Mick, Jr. (Retires 1990)
The Rev'd Michael Basden (Retires 1991)
Mrs. Suzanne Stiene (Retires 1992)
The Rev'd John Meyer (Retires 1992)
Mr. Richard Ring (Retires 1992)

THE GREATER CATHEDRAL CHAPTER
The Rev'd Jeffrey Lee (Retires 1990)
Mrs. Rosmary Ward (Retires 1990)
The Rev'd Sarah Tracy (Retires 1991)
Mr. Joseph Illes (Retires 1991)

THE WAWASEE EPISCOPAL CENTER BOARD

Miss Wilma Pratt, Chairman

The Rev'd David Hyndman
Mr. Clay Moody
Mr. Tom Mais
Mr. Willem Wiese
Mrs. Sandra Davis
The Rev'd Gerhart Niemeyer
Mr. Richard Brownell
Mr. Floyd Hill
Mr. J. W. Miller

DEPUTIES TO PROVINCIAL SYNOD

(One year term expires 1990)

The Rev'd Richard Bragg
Mrs. Nancy Moody
Mrs. Nancy Wiese

DIOCESAN ECUMENICIAL OFFICER

The Very Rev'd Robert Bizzaro
The Rev'd David Hyndman (Deputy)

DELEGATES TO INDIANA COUNCIL OF CHURCHES

The Bishop
The Canon to the Ordinary
The Rev'd Dale Hathaway

EPISCOPAL/LUTHERAN DIALOGUE COMMITTEE

The Rev'd Donald Raih
The Very Rev'd Robert Bizzaro
The Rev'd John Blakslee
The Rev'd David Hyndman

EPISCOPAL CHURCH WOMEN

Mrs. Nancy Wiese, President
Mrs. Gwen Black, Vice-President
Mrs. Beverly Eddy, Secretary
Mrs. Wilma Pratt, Treasurer

DIOCESAN EVANGELISM COMMITTEE

The Rev'd Harold Comer, Chairman

The Bishop
Mr. Wyatt Mick
The Rev'd Skip Carsten
Mr. Joe Illes
Mrs. Gean Mitchell
Mrs. Willadean Hill

THE COMMITTEE ON THE COMPANION DIOCESE

Mrs. Anne Donnelly, Chair

The Rev'd Richard Bradford
The Rev'd Robert Center
The Rev'd Paul Tracy
Ms. Evangeline Morse
Mrs. Harriet Heithaus
The Hon. E. Spencer Walton
Mrs. Winnie Mechem
Mrs. Judy Hall

THE COMMITTEE ON CHRISTIAN EDUCATION

Mrs. Kathy Kallenberg, Chairman

The Rev'd Dcn. Sarah Tracy
Mrs. Mary Ruth Finster
The Rev'd Loyd Holifield
Mrs. Verna Oyer
Ms. Cynthia Guzzo
The Rev'd Curtis Ross
Mrs. Barbara Needham
Ms. Maria Van Valkenburg
Mrs. Vonette Jageman

THE COMMITTEE ON SUBSTANCE ABUSE

Mr. Frank McKee, Chairman

The Rev'd Dcn. Art Mattox
The Rev'd Jack Bliven
The Rev'd Richard Bragg
Mrs. June Gurbick

THE COMMITTEE ON STEWARDSHIP

The Rev'd Robert Bramlett, Chairman

Mr. James Robinson
The Rev'd Stephen Gerth
The Rev'd Frank King
Mr. Fred Heasley
Ms. Judith Clinton
Mr. Alan Kirkpatrick
Mr. Gene Knutson

THE COMMITTEE ON MARRIAGE AND FAMILY LIFE

The Rev'd John E. Schramm, Chairman

Mrs. Marion Dudley
Dr. Rob Holl
Mr. William Munn
The Rev'd Dcn. Gloria Taylor
Mr. Dan Pfeifer
Mrs. Jane Sherrill
Mrs. Darlene Wedge
Mrs. Karen Gray

THE COMMITTEE ON LITURGY AND CHURCH MUSIC

The Rev'd Paul Bradshaw, Chairman

The Very Rev'd Robert Bizzaro
The Rev'd Jeffrey Lee
Mrs. Sue Vaughn Westendorf
Mr. Wayne Peterson
The Rev'd Paul Tracy

YOUNG ADULT LEADERSHIP TEAM

Miss Wendy Betz
Miss Angie Colbert
Miss Gretchen Kallenberg
Mr. Shawn Mitchell
Miss Heather Thain
Mr. Tim Gray
The Rev'd David Hyndman
Mr. David Masterson
Mr. John Wiese
Miss Jane Clark
Mr. Brian Grantz
Mr. Matthew Kallenberg
Miss Sarah Masterson
Mr. Scott Colbert
Mr. Doug Heasley
Mrs. Geannine Mitchell
The Rev'd Dabney Smith

HAPPENING STEERING COMMITTEE

The Rev'd Michael Basden, Spiritual Director

The Rev'd Robert Brown
Mr. Robert Meacham
Mr. Tom Swain
Miss Gretchen Kallenberg
Mr. Doug Heasley
Mr. Jeff Bramlett
Miss Sara Masterson
The Rev'd Dcn. Rich Miller
Mrs. Linda Meacham
Mrs. Nina Swain
Miss Heather Thain
Mr. Jason Mais
Miss Wendy Betz
Mr. David Kinsey

CURSILLO SECRETARIAT

Mrs. Kay Miller, Lay Director
The Rev'd Paul Tracy, Spiritual Director

Mr. Jack Mapes
Mr. Hill Richardson
Mrs. Louann Smith
Mr. Windy Miller
Mr. Bill Stiene
Mr. Waren Wong
Mrs. Bonny Miller
Mrs. Leslie Richardson

DEPUTIES TO THE 1991 GENERAL CONVENTION

The Rev'd Canon Jeffrey Lee
The Rev'd Richard Kallenberg
The Rev'd David Hyndman
The Very Rev'd Robert Bizzaro
Mrs. Anne Donnelly
Mrs. Nancy Moody
Mr. LeRoy Lacey
Mr. James Pankow

ALTERNATE DEPUTIES TO THE 1991 GENERAL CONVENTION

The Rev'd Harold Comer
The Rev'd Richard Bragg
The Rev'd John Blakslee
The Rev'd George Davis
Mrs. Charlotte Strowhorn
Mr. Wyatt Mick
Miss Wilma Pratt
Mr. Chester Williams

THE FINANCE COMMITTEE

The Bishop
The Rev'd Richard Kallenberg, Chairman

The Rev'd Richard Matthews
Mrs. Sharon Katona
Mr. Richard Robertson
Mr. Larry Miles
Mr. Dan Mohnke

SUBCOMMITTEE ON CLERGY COMPENSATION

Mr. Dan Pfeifer, Chairman

The Rev'd Canon Jeffrey Lee
The Rev'd Richard Kallenberg
Mrs. Sharon Katona
Mrs. Cheri Sams
Mrs. Elizabeth Brown
Mr. Dan Mohnke

THE COMMITTEE ON AGING

Mrs. Rosemary Ward, Chairman

THE PRESIDING BISHOP'S FUND FOR WORLD RELIEF

Mrs. Sue Guard, Diocesan Representative

SCHOOL FOR FAITH AND MINISTRY BOARD

The Rev'd Dcn. Richard Miller, Chairman

The Rev'd Stephen Gerth
Mrs. Verna Oyer
Mr. Joseph Illes
Mrs. Nancy Moody
Ms. Jane Caldwell

OFFICIAL LIST OF THE CLERGY

4 November 1989

	Received From	Date Recorded
	BISHOP	
Gray, Francis Campbell	Central Florida	October 31, 1986
	PAROCHIAL PRIESTS	
Eyrich, B. Linford	Albany	February 9, 1956
Phelps, Richard	Ordained	April 20, 1963
Hyndman, David L.	Ordained	May 30, 1964
Davis, George M.	Dallas	October 2, 1967
Bizzaro, Robert	New Jersey	January 17, 1972
*Blakslee, John C.	Milwaukee	June 13, 1975
Meyer, John	Indianapolis	November 1, 1976
Heiligstedt, Patrick C.	Milwaukee	March 22, 1979
Niemeyer, Gerhart	Ordained	May 9, 1980
Schramm, John E.	Chicago	April 21, 1982
Sams, Jonathan C.	Chicago	November 1, 1982
Raih, Donald	Roman Catholic	November 30, 1982
Brinkmoeller, Leonard	Roman Catholic	November 11, 1983
Comer, Harold L.	Ordained	November 30, 1983
Price, Clair Edwin	Ordained	October 12, 1984
Holifield, Loyd W.	Colorado	October 24, 1984
Ross, Curtis E.	Delaware	November 1, 1984
Bramlett, Robert G.	Chicago	September 12, 1985
Morgan, Philip	Swansea and Brecon	September 18, 1985
Smith, Larry J.	Ordained	May 16, 1986
*Matthews, Richard L.	Ordained	May 16, 1986
Tracy, Paul J.	Idaho	August 25, 1986
Bradford, Richard S.	Western Michigan	November 17, 1986
Basden, Michael P.	Central Florida	November 22, 1987
King, Frank H.	Ordained	September 12, 1987
Kallenberg, Richard A.	Fond Due Lac	September 18, 1987
Stevens, Gregory T.	Ordained	September 21, 1987
Hathaway, Dale C.	Milwaukee	February 1, 1988

Brown, Robert H.	San Diego	May 2, 1988
Kallio, Craig H.	Ordained	June 6, 1988
Bragg, Richard F.	Georgia	June 15, 1988
Baskin, Ronald R.	Ordained	July 19, 1988
Carsten, E. Brian	Roman Catholic	October 4, 1988
Gerth, Stephen	Louisiana	December 8, 1988
Hibbert, William C.	Indianapolis	August 13, 1989
Lynn, Robert N.	Chicago	September 12, 1989
Smith, Dabney T.	Central Florida	October 16, 1989

NON-PAROCHIAL PRIESTS

*Patterson, Leo	Oxford	April 17, 1939
*Reid, Benedict	Ordained	November 23, 1953
*Hughes, John C.	Ohio	January 16, 1960
*Minnix, George R.	Ordained	January 25, 1964
*Sirotko, Theodore F.	Western Michigan	June 13, 1968
*Mitchell, Leonel L.	New York	September 1, 1971
Lansford, Theron G.	Ordained	October 9, 1971
Aldrich, Thomas Bailey	Chicago	December 15, 1974
*Mack, Ross	Milwaukee	January 7, 1977
*Morgan, John H.	Kansas	November 14, 1979
*Brown, Mark W.	San Diego	August 1, 1981
*Miles, John	Indianapolis	December 2, 1981
*Smith, Paul R. G.	Ordained	May 13, 1983
*Bliven, Jack C.	Ordained	December 9, 1983
*Kennison, Richard J.	Ordained	September 14, 1984
Lee, Jeffrey D.	Ordained	November 16, 1985
*Hernandez, Robert G.	Columbia	April 30, 1986
*Jayawardene, Thomas Devashri	Roman Catholic	August 25, 1986
North, Mark R.J.	Eastern Orthodox	
Evans, Clifford David	Ordained	December 17, 1988

DEACONS

Taylor, Robert M.	Ordained	November 16, 1984
Tracy, Sarah Shrewder	Idaho	August 25, 1986
Miller, M. Richard	Ordained	January, 4, 1989
Taylor, Gloria A.	Ordained	June 12, 1989
Mattox, Arthur	Ordained	October 4, 1989

RETIRED CLERGY

Sheridan, William C. R.	Maryland	January 15, 1945
* Mosier, Bruce B.	Ordained	June 23, 1946
* Wood, George B.	Milwaukee	October 13, 1947
* Dexter, Wilbur B.	Chicago	February 1, 1949
* Reid, David J.	Chicago	January 3, 1951
* Douglass, Eugene O.	Quincy	May 22, 1954
* Center, Robert J.	Springfield	December 20, 1956
McCormick, R. Bradley	Pittsburgh	September 1, 1957
* Leatherbury, Paul E.	Milwaukee	October 15, 1969
* Williams, W. Kenneth	Central Florida	February 16, 1973
* Gibson, William	Kansas	June 1, 1974
* Klatt, William B.	Indianapolis	November 18, 1983

CLERGY LICENSED BY THE BISHOP

Taylor, Richard D.	Chicago	January 28, 1983
Bradshaw, Paul F.	Oxford	October 19, 1986
Hostetler, Hugh S.	Western Michigan	January 20, 1987
Gregg, William	Virginia	January 15, 1988

* indicates not in attendance at this convention

1989 CONVENTION DELEGATES

ANGOLA
Holy Family Church
Mr. F. Mayo Sanders

BERNE
St. George's Church
Ms. Pam Havlin

BRISTOL
St. John-of-the-Cross Church
Mr. Phil Eddy
Mrs. Betty Pratt
Mrs. Beverly Eddy

CHESTERTON
St. Francis' Church
Ms. Geannine Mitchell

CROWN POINT
St. Christopher's Church
Mr. David Rowley
Mr. Bruce Davey
Mrs. Mary Davey

ELKHART
St. John of the Evangelist Church
Mr. James Miers
Mr. Howard Weckel
Mr. Robert Stackhouse

ELKHART
St. David's Church
Mr. George Krauser
Mr. William Batten
Mrs. Cynthia Guzzo

FORT WAYNE
Trinity Church
Mrs. Leslie Richardson
Mrs. Barbara Wood
Mr. Daniel Ewing

FORT WAYNE
Sts. Philip and James' Church
Mr. Bill Smallwood
Ms. Ruth Ann Wiegman
Mr. Tony Bada

FORT WAYNE
St. Alban's Church
Mr. Robert Edington
Mr. Dave Miller
Mr. Dan Mason

GARY
St. Barnabas' Church
Ms. Martha Johnson
Mr. Theodore Prettyman
Mr. Rhiman Rotz

GARY
St. Augustine's Church
Mr. Chester Williams
Mr. Robert Tatum
Mrs. Charlotte Strowhorn

GAS CITY
St. Paul's Church
Mr. Walter Wood
Mrs. Karen Wood
Ms. Pat Smith

GOSHEN
St. James' Church
Ms. Rebecca Tichenor
Mr. Charles Wicks
Mr. John Bickel

GRIFFITH
St. Timothy's Church
Mr. Gary Cline
Mrs. Maryanne Cline
Mrs. Joanne Canale

HOBART
St. Stephen's Church
Mr. Theodore Primich
Mrs. Katherine Primich
Mrs. Faye A. Kachur

HOWE
St. Mark's Church
Mr. Tom Merritt
Mrs. Marcella Bouton
Ms. Rosella Merritt

HUNTINGTON
Christ the King Church
Mr. Mel Ring

KOKOMO
St. Andrew's Church
Mr. LeRoy M. Lacey
Mr. Carlton Stanforth
Mr. John Eklem

LAPORTE
St. Paul's Church
Mr. Robert Burns
Mr. Kendall Vail
Mr. Orville Nichols

LOGANSPORT
Trinity Church
Ms. Rose Murdock
Mr. Frank E. Tolbert
Mr. Stephen L. Wilson

MARION
Gethsemane Church
Mrs. Patsy Poehler
Ms. Esther Weaver
Mr. William Munn

MICHIGAN CITY
Trinity Church
Mrs. Jeanne Dysard
Mrs. Jeanne Hoyle
Dr. Harry Richter

MICHIGAN CITY
St. Andrew's-by-the-Lake Church
Mrs. Evelyn Ehret
Mr. Robert McKay
Mrs. Lu Cox

MISHAWAKA
St. Paul's Church
Mr. William T. Hambling
Mr. Richard S. Chaney
Mrs. Betty Jo Boyer

MUNSTER
St. Paul's Church
Mr. Richard Gardner
Mr. Roy Laws
Ms. Pam Laws

PERU
Holy Trinity Church
Mr. Kathryn Kennison
Mrs. Jane Sherrill
Mr. Mark Kennison

PLYMOUTH
St. Thomas' Church
Dr. Rob Holl
Mr. John Chadwick
Mrs. Susie Kubley

RENSSELAER
St. Peter's Church
Mrs. Marcia Pitcher

SOUTH BEND
St. Michael and All Angels' Church
Mr. Daniel Pfeiffer
Mrs. Ren Singleton
Mr. Dan Mohnke

SOUTH BEND
Holy Trinity Church
Mr. Joseph Illes
Mr. Thomas Williams
Mr. Jon Molnar

SOUTH BEND
Cathedral of St. James
Mr. R. Wyatt Mick Jr.
Mr. John E. Kruger
Mrs. Jean McAllister

SYRACUSE
All Saints' Church
Mrs. Willadean Hill

VALPARAISO
St. Andrews' Church
Ms. Pamela Barnes Harris
Ms. Lorrie Morris
Mr. Maurice Stacy

WARSAW
St. Anne's Church
Mr. Mike Kinsey
Mrs. Anne Dorgan
Mr. Mike Gill

DIOCESAN OFFICERS PRESENT

Deputies:
Mrs. Anne Donnelly
Mrs. Nancy Moody

Treasurer:
Mrs. Sharon Katona

Chancellor:
The Hon. James H. Pankow

Diocesan Council - Fort Wayne:
Mr. Fred Heasley

Parliamentarian:
Mr. Joseph Weaver

Diocesan ECW:
Mrs. Nancy Wiese
Mrs. Gwen Black

RULES OF ORDER

FOR CONDUCTING THE BUSINESS OF THE CONVENTION OF THE DIOCESE OF NORTHERN INDIANA OF THE EPISCOPAL CHURCH, INC. (ADOPTED 7 NOVEMBER 1987)

Rule I — After divine service, the President shall take the chair and call the Convention to order.

Rule II — The President, having appointed a Committee on Credentials to receive and compare convention registration documents with the credentials of both lay and clerical delegates, shall receive the same. The Committee shall report whether there were disputed credentials.

Rule III — A quorum of both Orders being present, the President shall declare the Convention organized for business.

Rule IV — The Convention shall then proceed to the election of a Secretary who being chosen shall have the power to appoint an Assistant with the concurrence of the Convention.

Rule V — Convention shall then receive the Report of the Standing Nominating Committee and proceed to any required elections.

Rule VI — After the votes are taken the Bishop shall deliver his annual address.

Rule VII — The Bishop shall make such nominations and appointments as are directed by the Constitution and Canons.

Rule VIII — Then shall the customary reports of various diocesan committees and commissions be received by title in a printed form, except that reports may be made orally at the request of the President.

Rule IX — Resolutions shall be next acted upon.

Rule X — Then shall the Treasurer's report for the current year be received and the proposed budget for the succeeding year be presented and acted upon.

Rule XI — Then shall various presentations expressive of or conductive to the life of this diocese or the larger Church be made according to the desire of the President.

Rule XII — When the President takes the Chair, no member shall continue standing, or shall afterwards stand, unless to address the chair.

Rule XIII — In case the Bishop shall withdraw temporarily from the sitting of the Convention, he shall appoint a Presbyter to preside during his absence.

Rule XIV — No member shall absent himself from the service of the house, unless he have leave, or be unable to attend.

Rule XV — When a member is about to speak in debate or deliver any matter to the Convention, he shall arise from his seat and with due respect address himself in an audible voice to the President, confining himself to the point of debate.

Rule XVI — No member shall speak more than twice in the same debate without the consent of the House.

Rule XVII — While the President is putting any question, the members shall continue in their seats and not hold any private discourse.

Rule XVIII — Every member present shall vote when a question is put, unless excused by the Convention and, upon a vote by Orders, the name of the presiding officer shall be called last.

Rule XIX When a question is under consideration, no motion shall be made unless to lay it upon the table, to postpone it indefinitely, to postpone it to a certain time, to commit it, to amend it, or to divide it, and motions for any of these purposes shall take precedence in the order named.

Rule XX A motion to lay upon the table shall be decided without debate.

Rule XXI A motion to adjourn shall always be in order and, if unqualified, shall be settled without debate.

Rule XXII No motion shall be considered as before the House unless it be seconded and reduced to writing.

Rule XXIII A question being once determined shall stand as the judgment of the Convention and shall not again be considered during the session, but a question being decided may be reconsidered with the consent of two-thirds of the members present, on a motion to that purpose by one of the majority of the first decision.

Rule XXIV All questions of order shall be decided by the President in the first instance, but any member may appeal from such decision; and on such appeal, no member shall speak more than once without leave of the Convention.

Rule XXV Clergymen of the Church not entitled to seats, and Candidates for Holy Orders in this Diocese, shall be admitted to the sittings of the Convention, and their names entered on the Journal on their reporting themselves to the Secretary, but without the right to take part in the proceedings.

Rule XXVI The above shall be the Rules of Order of all future Conventions, unless altered or rescinded and shall be published in the Journal of each Convention.

MINUTES
of the
DIOCESAN CONVENTION
4 November 1989

The Ninety-First Convention of the Diocese of Northern Indiana convened at 6 p.m. on Friday, November 3, the Feast of Blessed Richard Hooker, with the conventual Mass at St. Alban's Church, Ft. Wayne. Fr. Harold Comer, Rector of the parish welcomed the convention to Ft. Wayne. Bishop Gray preached the sermon, inviting the congregation to renewed committment to Christ and the Kingdom. After a reception in the parish hall, the company adjourned to the grand ballroom of the Ft. Wayne Marriott Hotel for the convention banquet and an address by the Rt. Rev'd William G. Burrill, who spoke about stewardship and tithing.

At 9:00 on Saturday, November 4th, at the Ft. Wayne Mariott, Bishop Gray called the Convention to order with prayer.

While the Credentials Committee finished its work the Bishop introduced clergy new to the diocese since the last convention: Fr. William Hibbert, Trinity, Logansport; Fr. Robert Lynn, St. Barnabas', Gary, and urban ministry director for the diocese; Fr. Dabney Smith, St Michael and All Angels, South Bend; Fr. Ron Baskin, assisting at St. Christopher's, Crown Point, and Fr. David Evans, assisting at St. Augustines's, Gary, (both ordained this year by Bishop Gray); Dcn. Arthur Mattox, St. David's, Elkhart; Dcn. Richard Miller, St. Andrew's, Valparaiso; and Dcn. Gloria Taylor, St. Paul's, Munster.

The Bishop also introduced seminarian, Timothy Dombeck, presently a junior at Seabury Western.

Bishop Gray also reminded convention that he was honouring four long time priests in the diocese by seating them as honourary canons at a special cathedral evensong on November 12: Fr. Linford Eyrich, Fr. Robert Center, Fr. Bruce Mosier, and Fr. John Hughes.

In recognition of her work in the diocese, Bishop Gray is also making Dcn. Sarah Tracy diocesan Archdeacon.

Next the Bishop nominated Fr. John Schramm to be secretary to convention and Fr. Jeffrey Lee as assistant secretary; convention concurred. He next appointed parliamentarian, Orville Nichols, to officiate at his last diocesan convention, Mr. Joseph Weaver to succeed him, and chancellor, Mr. James Pankow.

Col. Thomas Merritt, superintendent of Howe Military School, was then introduced to make a presentation regarding the school and to introduce three cadets managing the Howe School exhibit.

The Bishop called upon Fr. Harold Comer to report for the credentials committee: he announced that 91 lay delegates were registered and 40 clergy as of 9.15.

Tellers were now appointed to assist in the elections: Helen Daly, June Gurbick, Ken Ramsey, Cindy Fisher, Barbara Corey, and Judy Zahner--- from St. Alban's and the Catherdral. Convention approved.

Anne Richards, chairman of the Standing Nominating Committee, now came forward to report on the slate of candidates presented by that committee. All of the slates of candidates were presented, then the Bishop proceeded to the elections for each office.

NOMINEES FOR DEPUTY TO GENERAL CONVENTION
ballot # 1

CLERGY: The Very Rev'd Robert Bizzaro, The Rev'd John Blakslee, The Rev'd Richard Bragg, The Rev'd Harold L. Comer, The Rev'd George M. Davis, The Rev'd David Hyndman, The Rev'd Richard A. Kallenberg, The Rev'd Canon Jeffrey Lee, The Rev'd Dcn. M. Richard Miller, The Rev'd John E. Schramm, The Rev'd Paul J. Tracy

LAY: Mrs. Anne Donnelly, Mr. Daniel C. Ewing, Mr. Leroy M. Lacey, Mr. R. Wyatt Mick, Jr., Mrs. Kay Miller, Mrs. Nancy Moody, Mr. James H. Pankow, Miss Wilma Pratt, Mr. F. Mayo Sanders, Mrs. Charlotte Strowhorn, Mr. Charles Wicks, Mr. Chester Williams.

Hearing of no further nominations from the floor for either clergy or lay deputies, the Bishop reminded convention that 4 deputies and 4 alternates from both clergy and laity, were to be elected, each person to vote for four persons on ballot #1.

It was now announced by Fr. Comer that 45 clergy and 92 lay delegates registered as of 9.30.

STANDING COMMITTEE NOMINEES
ballot #2

CLERGY: The Rev'd David Hyndman, The Rev'd Richard Kallenberg, The Rev'd Paul Tracy.

LAY: Mrs. Betty Jo Boyer, Mr. Robert A. Bullock, Mr. Daniel M. Kachur, Mrs. Patricia Mack, Mr. Ronald G. Stagg.

Bishop Gray called for nominations from the floor; hearing none, he ordered the ballot #2 to be taken, instructing convention to vote for one in each order. One priest to be elected for a 3-year term; one lay person to be elected for a 2-year term.

NOMINEES FOR DIRECTORS OF THE DIOCESE OF NORTHERN INDIANA FOUNDATION INC.
ballot #3

CLERGY: The Rev'd Richard L. Matthews, The Rev'd John Meyer.

LAY: Mr. William Bissell, Mr. Theodore Primich, Mr. Arthur C. Richard, Mr. Richard R. Ring, Ed.D.

Bishop Gray called for nominations from the floor; hearing none, ballot #3 was ordered: one person in each order to be elected for a 3-year term.

NOMINEES FOR CATHEDRAL CHAPTER
ballot #4

CLERGY: The Rev'd Dcn. Art W. Mattox, The Rev'd Dcn. Sarah Tracy.

LAY: Ms. Cynthia Guzzo, Mr. Joseph P. Illes.

Bishop Gray called for nominations from the floor; hearing none, ballot #4 was ordered, with instructions to vote for one person in each order for a 2-year term.

NOMINEES FOR DEPUTY TO PROVINCIAL SYNOD
ballot #5

CLERGY: The Rev'd Richard Bragg, The Rev'd Dcn. M. Richard Miller.

LAY: Mr. J.W. Miller, Mrs. Nancy Moody, Mrs. Rosemary Ward, Mrs. Nancy Wiese, Mr. Chester Williams.

The Bishop called for nominations from the floor; hearing none, he ordered ballot #5. One clergyman was to be elected for a 1-year term; 2 lay persons were to be elected for a 1-year term.

At this time the Bishop referred to a printed sheet of appointments and nominations in the possession of all delegates. (vid. supra, "Directory") Positions for Commission on Ministry and Trustees of the Diocese were nominated and confirmed by convention. Bishop Gray appointed the rest and convention was advised.

At this time Fr. Richard Kallenberg, chairman of the Finance Committee, came to present the 1990 revised proposed budget (vid. infra). Fr. Kallenberg reported that all investments of substance are now under one umbrella and that a report of all diocesan investments is printed for each delegate (vid. infra, "Reports"). It is hoped that within the next year the trust services will be extended to parishes which wish to invest with the diocesan funds. Fr. Kallenberg formally moved that the budget be accepted.

But before the vote was called for, certain resolutions affecting the budget were called for: #1 & #2 (vid. infra, "Resolutions"). Fr. Comer moved the adoption for Resolution #1 regarding youth ministries; Fr. Jonathan Sams, speaking for the calumet deanery, withdrew #2 which dealt with the same topic and offered an ammendment to #1, by adding to the last sentence: "on a half-time basis." Mr. Chester Williams seconded the ammendment. After debate, a vote was called for on the ammendment, which was defeated. Now Resolution #1 was offered for debate. The vote was called for, and it passed unanimously.

Now a vote was called for on the revised proposed budget: it passed unanimously.

Bishop Gray called for a coffee break at 10:02.

At the resumption of convention 20 minutes later, the first results were in from Ballot #1: 142 ballots were cast, 72 were needed to elect. The chair declared Fr. Lee and Mrs. Donnelly elected: Dcn Miller and Mr. Ewing were dropped from the ballot and a second vote taken.

Next a ministry discernment conference, 8-10 December, was announced, sponsored by COM. The conference is for all seeking to understand their vocation and ministry whether ordained or not. Mr. Lee Lacey asked to say a word about it. It is to be held at Geneva Center at Rochester.

Results from ballot #2 were now reported: total cast: 141; needed to elect: 71. The chair declared no election to have taken place. Fr. Tracy and Mr. Kachur were dropped from the ballot and a second vote taken.

Results for ballot #4 were now reported: 138 ballots cast; 70 needed to elect. The Chair declared Dcn. Tracy and Mr. Illes elected to the Cathedral Chapter.

The next order of business on the agenda was the Bishop's address. Bishop Gray announced that his presentation would be abbreviated because his Pastoral Plan for the Decade of Evangelism had been published. He reminded convention that he had just celebrated the third anniversary of his consecration and felt as if he were moving into his most productive work in the diocese. He commended several people for reading and editing and commenting on the Plan, and thanked many people who have encouraged him in his work. He then called on Fr. Schramm to present a response to the Pastoral Plan, preparatory to convention taking time to reflect on it in discussion groups.

Fr. Schramm made a brief presentation (vid. infra, "Reports") and gave directions for convention to work at a response to the three questions regarding implementation of the Bishop's Pastoral Plan. About a half hour was taken for discussion, and all the responses were given to Mrs. Nancy Wiese for collation.

Now came results from ballot #5: 141 cast; 72 needed to elect. The chair declared Fr. Bragg elected, but no one in the lay order. Mrs. Ward's name was to be dropped and another vote taken.

The Bishop thanked the diocesan staff for all their hard work and commended the parliamentarian, Mr. Nichols, who is to retire after this year.

A report on Ballot #2 was now available: 140 ballots were cast; 71 were needed to elect. The chair declared Fr. Kallenberg elected. No one was elected in the lay order. Before another ballot could be taken, Mr. Mohnke moved to drop the bottom two names on succeeding ballots. The motion was seconded and passed without much dissent. So Mrs. Boyer and Mr. Stagg were dropped from the list and another vote taken on Ballot #2.

Next came a report on Ballot #3: 139 votes were cast; 70 needed to elect. The Bishop declared Fr. Meyer elected in the clerical order. Mr. Primich's name was ordered dropped from the ballot in the lay order. Two names could not be dropped because of a tie vote. A new vote on ballot #3 was then called for.

A report on ballot#5 was also available: 142 votes were cast; 72 needed to elect: Mrs. Moody and Mrs. Wiese were declared elected to Provincial Synod.

A report on ballot #1 came in: 141 votes were cast; 71 needed to elect: no one was elected in the clerical order; Mrs. Moody was elected in the lay order. The chair ordered Fr. Schramm and Fr. Tracy to be dropped from the ballot and convention directed to vote for three in the clerical order. In lay order, Mr. Wicks and Mr. Sanders were dropped from the ballot and convention directed to vote for two.

The next item of business was presentation of the reports of program committees. With the exception of a couple mentioned below, all were presented by title (vid. infra, "Reports").

As an exception to the presentation of reports by title a few reports were made by the chairmen of certain diocesan committees. First to speak was Mr. Frank McKee of the Committee on Alcoholism and Substance Abuse.

Convention interrupted business for noonday prayers at 12.03.

After prayers there was a report on ballot #2: 138 ballots were cast: 70 were needed to elect. Mr. Bullock was declared elected to the Standing Committee.

There was no election in Ballot #3. Mr. Richards's name was dropped and a further ballot ordered.

A report was also available on ballot #1: 142 ballots were cast; 72 needed to elect. Fr. Kallenberg was declared elected. The names of Fr. Davis and Fr. Blakslee were ordered dropped. No election took place in the lay order. The names of Mr. Williams and Mrs. Miller were ordered dropped and convention directed to vote for two in each order.

Convention recessed for lunch at 12.17 and resumed at 13.51.

Upon resumption a report was available on ballot #1: 142 ballots cast; 72 needed to elect. The chair declared Fr. Bizzaro and Fr. Hyndman elected. Thus, the clerical deputies in order are: Frs. Lee, Kallenberg, Hyndman, and Bizzaro; alternates, in order: Frs. Comer, Bragg, Blakslee, and Davis. The chair ordered another vote in the lay order, after omitting the names of Mr. Mick and Miss Pratt.

A final report was now available on ballot #3: total votes cast: 141; needed to elect: 71. The chair declared Mr. Ring elected as Directors of the Foundation, along with Fr. Meyer, elected in a previous vote.

At this time a presentation was made regarding the diocesan youth ministries. Mr. Brian Grantz introduced young people Doug Heasley, Devik Matthews, Gretchen Kallenberg, and John Wiese.

A final report on ballot #1 was now available resulting in the election of Mr. Lacey and Mr. Pankow. Lay Deputies in order are thus: Mrs. Donnelly, Mrs. Moody, Mr. Lacey and Mr. Pankow; alternates in order are Mrs. Strowhorn, Mrs. Mick, Miss Pratt, and Mr. Williams.

The announcement was next made that the delegation to our companion diocese, Enugu, next year will consist of: the Bishop and Mrs. Gray, Mrs. Nancy Wiese of the ECW, Mrs. Harriet Heithaus of the Beacon, Fr. Bradford, Committee Representative, Fr. Davis, Clergy representative, and Mr. Chester Williams, lay representative.

At this time a report of the diocesan deacons was presented (vid. infra) by Archdeacon Sarah Tracy and diocesan deacons: Bob Taylor, Richard Miller, Gloria Taylor, and Art Mattox.

Mrs. Charlotte Strowhorn was then called upon to speak about the PBFWR (vid. infra) and the current theme, Children in Crisis.

Next began a consideration of resolutions, a number of them (#3,#4,#5,#6) dealing with clergy compensation. Mr. Dan Pfeifer submitted the policy for clergy compensation (vid. infra, "Reports") to convention and moved resolution #3 for the committee of which he was the chairman.

Mr. Bill Munn moved the substitution of Resolution #4 for #3; it was seconded and debate ensued. After debate a vote was taken on #4; the resolution was defeated.

Resolution #3 was again taken up, and an ammendment was moved by Col. Merritt, that "affiliated institutions" be deleted from the document; it was seconded and passed.

Debate now took place about the substance of resolution #3. When a vote was called for the resolution passed by a large majority.

Next Fr. Comer moved resolution #5. It was seconded and passed without debate.

Resolution #6 was moved by Mr. Pfeifer. It was also seconded and passed without debate.

Mr. Wicks from Diocesan Council proposed a revision of Section 3 of Canon 14, regarding deans for deaneries. This was a follow-up resolution from last year. Fr. Eyrick proposed an ammendment to be inserted after the word priest in line 3: "ordinarily the priest appointed by the bishop to be dean in each deanery shall be the member of the diocesan council elected by that deanery. The terms on council and as dean shall run concurrently." The ammendment was seconded. Fr. Holifield moved that the word "priest" in the ammendment and resolution be changed to "clergy". The ammendment was seconded. Upon vote, this ammendment to the ammendment was defeated. A vote was then taken on the ammendment; it was defeated. The canonical change as submitted was then submitted to a vote and was passed.

Mrs. Katona was called on to give the treasurer's report. There being no questions, a round of applause for Mrs. Katona's work was offered.

Resolution #7 was presented by Fr. Brinkmoeller. With the understanding that it would not preclude the ordinary courtesy resolutions, Fr. Brinkmoeller moved it. The motion was seconded but failed when put to the vote.

Fr. Comer moved resolution #8. It was seconded and passed.

Fr. Schramm moved resolution #9. It also was seconded and passed without debate.

Mrs. Wiese reported briefly on some impressions on reading the responses from the morning's consideration of the Bishop's Pastoral plan. A more comprehensive summary will be prepared and made available to members of convention.

Ammendments to the Constitution of the National Church to be voted on at the next General Convention were called to the attention of members of convention.

Now followed the courtesy resolutions, #10 through #16, presented by Fr. Holifield for the committee on resolutions. All were passed without debate.

Bishop Gray then offered some closing remarks and expressed his thanks for courtesy of the members of the house to each other. He also thanked convention for the endorsement of his pastoral plan.

The call for adjournment came at 15.54 and Bishop Gray dismissed the company with prayer and his blessing.

Respectfully submitted,
The Rev'd John E. Schramm
Secretary to Convention

OFFICIAL ACTS FOR THE YEAR 1989
THE RIGHT REVEREND FRANCIS CAMPBELL GRAY

Within The Diocese

Visitations	35
Other Visits to Congregations	23
Baptisms	20
*Confirmations	
*Receptions	
Ordinations	7
Celebrations of New Ministries	3
Retreats and Conferences	4
Howe Meetings and Events	9
ECW Meetings	7
Weddings	2
Other Meetings	39

Representing The Diocese

House of Bishops, 8 days	
LIFT	4
Marriage Encounter Board	
Anglican Fellowship of Prayer	
Province V	
Consecrations of Bishops Howe and Lee	
Ecumenical Events	8
Seabury-Western Seminary Board	
Standing Nominating Committee (National Church)	

Other Speaking Engagements

Diocese of Missouri Clergy Conference
Diocese of Eau Claire Priest's Retreat
Diocese of Springfield - Day of Prayer
Diocese of Central Florida - Youth Banquet

*(See supplemental statistical abstract.)

Audited Statement of Receipts and Disbursements and Other Financial Information

THE DIOCESE OF NORTHERN INDIANA, INC.

December 31, 1989

Joseph R. Stratman

117 N. Lafayette Blvd.
South Bend, Indiana 46601

(219) 277-4089

The Diocese of Northern Indiana, Inc.
South Bend, Indiana

I have examined the statement of receipts and disbursements of the following funds of The Diocese of Northern Indiana, Inc., South Bend, Indiana, for the year ended December 31, 1989: Operating, Reserve, Special, Venture in Mission, General Convention, Krause, Minimum Salary, Special Mission and Christ Church, Gary. My examination was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accounting records and such other procedures as I considered necessary in the circumstances.

It is the organization's policy to prepare its financial statements on the basis of cash receipts and disbursements; consequently, revenue is recognized when received rather than when earned, and expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying financial statement is not intended to present the results of operations in conformity with generally accepted accounting principles.

In my opinion, the accompanying statement of receipts and disbursements summarizes fairly the cash receipts and disbursements of the above mentioned funds of The Diocese of Northern Indiana, Inc., South Bend, Indiana, for the year ended December 31, 1989.

The other financial information, is for the purpose of additional analysis and is not required for a fair presentation of the receipts and disbursements of The Diocese of Northern Indiana, Inc. Such information has been subjected to the auditing procedures applied in my examination of the financial statement and, in my opinion, is fairly stated in all material respects in relation to the financial statement taken as a whole.

Sincerely,

Joseph R. Stratman, CPA
Managing Director

THE DIOCESE OF NORTHERN INDIANA, INC.
Statement of Receipts and Disbursements
Year Ended December 31, 1988

	BALANCE 1/1/88	RECEIPTS	EARNINGS	DISBURSE-MENTS	BALANCE 12/31/88
Operating Fund	$ 21,699.02	$422,118.59	$ 1,332.18	$420,594.83	$ 24,554.96
Reserve Fund	83,604.45	13,755.51	6,387.00	1,580.59	100,945.93
Unrealized loss from change in F.M. Value	- - -	- - -	- - -	1,220.44	- - -
Special Funds Account	7,294.74	72,070.29	513.19	62,650.17	17,228.05
Venture in Mission	42,570.15	- - -	2,712.41	2,194.66	42,707.29
Unrealized loss from change in F.M. Value	- - -	- - -	- - -	380.61	- - -
General Convention	8,175.46	- - -	198.82	8,374.28	0.00
Krause Fund	20,997.35	- - -	2,194.88	4,440.33	18,544.23
Unrealized loss from changes in F.M. Value	- - -	- - -	- - -	207.67	- - -
Minimum Salary Fund	6,606.08	- - -	182.91	6,788.99	0.00
A Special Mission Fund Account	322.63	- - -	8.88	331.51	0.00
Christ Church, Gary Seminarian's Fund	11,284.90	- - -	1,395.17	421.45	12,163.59
Unrealized loss from changes in F.M. Value	- - -	- - -	- - -	95.03	- - -
	$202,554.78	$507,944.39	$ 14,925.44	$509,280.56	$216,144.05

Note: This statement does not include the Wallach Fund and the Insurance Fund, both administered by others.

THE DIOCESE OF NORTHERN INDIANA, INC.
Statement of Disbursements -- Operating Funds
Year Ended December 31, 1988

National Church Quota		$ 89,000.00
Presiding Bishop's Assessment		5,248.00
Provincial Synod Assessment		970.84
Indiana Council of Churches		500.00
Bishop & Deputies to General Convention		4,000.00
Lambeth Conference		1,000.00
Salaries		85,470.95
Supportive Costs Pension		14,657.08
Health Insurance		6,288.00
Car and Travel		19,675.08
Bishop Residence		5,838.87
Housing-Lee		7,875.00
FICA		7,319.97
Continuing Ed.-Lee		500.00
Property Insurance		396.00
Annuity Bishop & Lee		2,100.00
Office Expenses		23,130.61
Audit		1,500.00
Chancellor		
Diocesan Journal		1,623.75
Diocesan Convention		1,984.75
Stewardship		- 0 -
Beacon		4,514.56
Dept. of Missions		28,120.00
Priests' Retreat and Conferences		8,000.00
Christian Education & Ecumenism		1,925.40
Committee on Alcoholism		1,000.00
Evangelism Committee		884.78
Wawasee Center		9,500.00
Commission on Ministry		227.40
Historiographer		400.00
Hospitality		843.23
Standing Committee		141.82
Committee on Ministry & Small Congregations		702.40
Committee for Presiding Bishop's Fund for World Relief - Expenses		250.00
Diocesan Youth Council		418.38
Bishop White & Gray Camps		4,097.23
Bishop Mallett Conference		950.00
Contingency		10,389.51
Medical Insurance for Retired Clergy and Clergy Widows		12,804.00
Minimum Salary Fund		5,000.00
Expenses in Connection with New Priests		607.50
Director for School of Faith & Ministry		6,000.00
Foundation		4,000.00
Transfer of 1987 overage to reserve		6,466.52
Transfer from other funds		34,273.20
Krause	3,522.74	
St. Anne	358.00	
Thomson & McKinnon Youth Fd.	7,345.44	
Thomson & McKinnon Wawassee (Pratt)	362.20	
St. Thomas	902.76	
Reserve Fund	1,580.59	
Venture in Mission	427.19	
General Convention	12,374.28	
Wallach Fund	650.00	
Domestic & Foreign Missionary	6,750.00	
		420,594.83

THE DIOCESE OF NORTHERN INDIANA, INC.
Receipts from Parishes and Missions
Year Ended December 31, 1988

	Fair Share Accepted	Amount Paid
Angola, Holy Family	$ 4,985.53	$ 4,985.53
Bristol, St. John's	7,255.20	7,255.20
Chesterton, St. Francis'	3,781.93	3,781.93
Crown Point, St. Christopher's	2,361.00	2,361.00
East Chicago, Good Shepherd	2,486.88	2,486.88
Elkhart, St. David's	9,000.00	9,000.00
Elkhart, St. John's	33,243.76	33,243.76
Fort Wayne, St. Alban's	13,051.18	13,051.02
Fort Wayne, St. Philip & St. James'	7,343.95	7,343.95
Fort Wayne, Trinity	57,076.60	57,076.52
Gary, St. Augustine's	9,931.26	9,930.66
Gary, St. Barnabas'	6,435.92	6,436.26
Gas City, St. Paul's	3,000.00	3,000.00
Goshen, St. James'	9,616.63	8,815.29
Griffith, St. Timothy's	7,656.70	6,380.60
Hammond, St. Paul's	14,138.27	14,138.27
Hobart, St. Stephen's	7,506.18	7,506.24
Howe, St. Mark's	2,689.21	2,689.20
Huntington, Christ the King	4,171.43	4,171.43
Kokomo, St. Andrew's	25,906.93	25,907.93
LaPorte, St. Paul's	13,308.67	13,308.67
Logansport, Trinity	7,954.29	6,628.60
Marion, Gethsemane	13,724.40	13,724.40
Michigan City, St. Andrew's	6,512.16	6,512.16
Michigan City, Trinity	11,065.07	11,065.07
Mishawaka, St. Paul's	3,442.10	3,442.10
Peru, Holy Trinity	4,070.54	1,017.69
Plymouth, St. Thomas'	10,845.08	10,845.08
Rensselaer, St. Peter's	1,140.62	1,140.62
Rochester, St. Mary's	- - -	300.00
South Bend, Cathedral	21,697.98	21,697.98
South Bend, Holy Trinity	6,898.34	6,898.34
South Bend, St. Michael's	11,110.16	11,110.16
Syracuse, All Saints'	2,366.69	2,366.69
Valparaiso, St. Andrew's	12,430.51	12,430.51
Warsaw, St. Anne's	10,920.93	10,920.93
	$369,126.10	$362,970.67

Payments on Prior Year:		
Goshen, St. James	$ 1,441.39	
Logansport, Trinity	603.68	
South Bend, Cathedral	1,691.69	
South Bend, Trinity	520.90	
		$4,257.66

THE DIOCESE OF NORTHERN INDIANA, INC.
Statement of Receipts -- Operating Funds
Year Ended December 31, 1988

Parishes and Missions		$367,228.33
Trust Fund Income		8,092.41
Delphi Income		6,879.00
Interest Received (NOW Account)		1,332.18
Insurance Fund		1,079.14
A Special Mission Account		331.51
Miscellaneous		235.00
Transfer from other funds		34,273.20
Krause Fund	3,522.74	
St. Anne's	358.00	
Thomson & McKinnon youth fund	7,345.44	
St. Thomas	902.76	
Reserve Fund	1,580.59	
Venture in Mission	427.19	
General Convention	12,374.28	
Wawasee	362.20	
Wallach Fund	650.00	
Domestic & Foreign Missionary Society	6,750.00	
Foundation		4,000.00
		$423,450.77

THE DIOCESE OF NORTHERN INDIANA, INC.
Statement of Receipts and Disbursements
Special Funds Account
Year Ended December 31, 1988

Blanket Insurance	$ 1,151.00
Presiding Bishop's Fund for World Relief	3,720.96
Miscellaneous Receipts	56,717.26
Interest Received	513.19
School for Faith and Ministry	10,481.07
	$ 72,583.48

Disbursements Special Funds

Blanket Insurance	1,284.00
Presiding Bishop Fund World Relief	3,720.96
Miscellaneous Disbursements	48,175.73
School for Faith and Ministry	9,469.48
	$ 62,650.17

THE DIOCESE OF NORTHERN INDIANA, INC.
Statement of Receipts and Disbursements
Year Ended December 31, 1988

Venture in Mission Account

Interest Received	543.00
Interest Thomson & McKinnon	2,712.41

Distribution of Interest for conferences

To Special Funds account	543.00
From Thomson & McKinnon	1,651.66
	$ 2,194.66

THE EPISCOPAL DIOCESE OF N. IN TRUST
20-0905-00-8

INVESTMENT & TRANSACTION STATEMENT
SEPTEMBER 1, 1989 THROUGH SEPTEMBER 30, 1989

Statement of Investment Position
as of 09/30/89

Account Number 20-0905-00-8
The Episcopal Diocese of N. in Trust

Summary Statement

	Carry Value	Total Market	% of Total Account At Market	Estimated Annual Income	% Yield Market Value
Fixed Income Securities					
Government Obligations					
Treasury and Federal Agencies	$169,718.76	$168,500.30	$35.97	$13,715.00	$8.14
Nongovernment Obligations	215,300.29	210,212.50	44.89	18,558.75	8.83
Total Fixed Income Securities	385,019.05	378,712.80	80.86	32,273.75	8.52
Cash & Equivalents	89,527.12	89,527.12	19.14	7,593.24	8.48
TOTAL ASSETS	$474,546.17	$468,239.92	$100.00	$39,866.99	$8.51

Statement of Investment Position
as of 9/30/89

Account Number 20-0905-00-8
The Episcopal Diocese of N. in Trust

Valuation Statement

Face Amount/ No. Shares	Description	% of *Asset Category* at Market	Carry Value Unit	Total Market Unit	% of Total Account at Market	Estimated Annual Income Rate	Estimated Annual Income Total	% Yield Market Value
Fixed Income Securities								
Government Obligations								
Treasury & Federal Agencies								
30,000	Federal Home Loan Banks 7.55% Due 4/26/93	7.64	30,478.13 101.59	28,940.70 96.46	6.18	.07550	2,265.00	7.83
50,000	U.S.Treasury Notes 8.375% Due 11/15/92	13.15	50,000.00 100.00	49,797.00 99.59	10.63	.08375	4,187.50	8.41
20,000	U.S. Treasury Notes 8% Due 11/15/90	5.24	19,893.75 99.46	19,862.60 99.31	4.24	.08	1,600.00	8.06
20,000	U.S. Treasury Notes 8.625% Due 1/15/95	5,32	19,487.50 97.43	20,150.00 100.75	4.30	.08625	1,725.00	8.56
50,000	U.S. Treasury Notes 8.25% Due 8/31/91	13.14	49,859.38 99.71	49,750.00 99.50	10.62	.07875	3,937.50	7.91
Total Treasury & Federal Agencies		44.49	$169,718.76	$168,500.30	35.97		$13,715.00	8.14
Total Government Obligations		44.49	$169,718.76	$168,500.30	35.97		$13,715.00	8.14
Nongovernment Obligations								
20,000	Associates Corp. North Amer. SRNT 8.375 90	5.24	$19,525.60 97.62	$19,860.00 99.30	4.24	.08375	$1,675.00	8.43
25,000	CIT Group Hldgs. Inc. 7.75% 4/15/93	6.32	23,559.75 94.23	23,945.00 95.78	5.11	.07750	1,937.50	8.09
25,000	Holiday Inns, Inc. 9% Due 2/15/1995	6.60	24,758.25 99.03	24,985.00 99.94	5.34	.09	2,250.00	9.01

9,000	National Fuel Gas Co. N J 6.625% Due 8/15/1993	2.17	9,082.44 100.91	8,207.10 91.19	1.75	.06625	596.25	7.27
25,000	National Rural Utils Coop Coll 09.375 95	6.55	25,000.00 100.00	24,820.00 99.28	5.30	.09375	2,343.75	9.44
21,000	Philip Morris Cos Inc. NT 09.500 95	5.57	21,000.00 100.00	21,081.90 100.39	4.50	.09500	1,995.00	9.46
50,000	Security Pac Corp. 9.35% Due 9/8/1994	13.27	50,106.75 100.21	50,255.00 100.51	10.73	.09350	4,675.00	9.30
11,000	Virginia Elec. & Pwr. Co. 8.625% Due 2007	2.76	10,17.50 99.25	10,466.50 95.15	2.24	.08625	948.75	9.05
30,000	West Penn Pwr.Co. 7.125% Due 7/1/1998	7.03	31,350.00 104.50	26,592.00 88.64	5.68	.07125	2,137.50	8.04
Total Nongovernment Obligations		55.51	$215,300.29	$210,212.50	44.89		$18,558.75	8.83
* Total Fixed Income Securities		*100.00	$385,019.05	$378,712.80	80.86		$32,273.75	8.52
* Cash and Equivalents *								
12,000	Valley American Bank CD 10% Due 12/20/90 Acct.#54222-B	13.40	$12,000.00	$12,000.00	2.56		$1,200.00	10.00
77,400	TrustCorp Bank, South Bend Money FD	86.45	77,400.00	77,400.00	16.53	.08260	6,393.24	8.26
	Income Cash	1.13-	1,008.95-	1,008.95-	.22-			
	Principal Cash	1.28	1,136.07	1,136.07	.27			
	* Total Cash and Equivalents *	100.00	$89,527.12	$89,527.12	19.14		$7,593.24	8.48
	** Total Assets **		$474.546.17	$468,239.92	100.00		$39,866.99	8.51

*All prices as of statement date unless otherwise indicated

1990 BUDGET REVISED

	1989 Budget	1990 Proposed
INCOME:		
Assessments from Congregations..	$396,849.22	$416,738.66
Episcopate Fund.....	10,600.00	10,600.00
Interest on Checking Account.....	900.00	900.00
Reserve Fund.....	7,600.00	7,600.00
Delphi Income.....	15,450.00	15,450.00
Foundation.....	8,200.00	6,000.00
Total	439,599.22	457,288.66
EXPENSES:		
THE CHURCH BEYOND THE DIOCESE:		
Program Development Budget....	$ 93,000.00	$ 93,000.00
Gen. Convention Expense Budget.	5,769.00	5,726.00
Provincial Synod.....	1,078.01	1,100.00
Indiana Council of Churches.....	500.00	500.00
General Convention Reserve.....	5,000.00	5,000.00
Lambeth Conference.....	1,000.00	1,000.00
Total	$106,347.01	$106,326.00
COMMITMENT TO PERSONNEL:		
Bishop:		
Salary.....	$ 40,000.00	$ 42,400.00
Housing.....	5,500.00	5,830.00
Property Insurance.....	400.00	400.00
Auto.....	8,000.00	8,000.00
Pension.....	9,000.00	10,600.00
Annuity.....	1,800.00	1,800.00
Health and Life Insurance.....	3,200.00	4,338.00
FICA @ 7.51%.....	3,004.00	3,184.24
Total	$ 70,904.00	$ 76,552.24
Canon to the Ordinary:		
Salary.....	$ 22,500.00	$ 23,850.00
Housing Allowance.....	7,875.00	9,675.00
Auto.....	1,800.00	1,800.00
Pension.....	5,467.50	5,903.55
Annuity.....	600.00	- - -
Health and Life Insurance.....	3,200.00	4,338.00
FICA.....	1,689.75	1,791.13
Continuing Education.....	500.00	500.00
Total	43,632.25	47,857.68
Christian Education Consultant:		
Salary.....	7,000.00	7,420.00
Pension.....	1,260.00	1,335.60
FICA.....	525.70	557.24
Total	8,785.70	9,312.84

	1989 Budget	1990 Proposal
Assistant for Youth Ministry:		
Salary	$8,700.00	$15,600.00
Health and Life Insurance Pension.	720.00	3,782.91
FICA	653.37	1,193.40
Total	$10,073.37	$20,576.31
Secretary to the Bishop:		
Salary	$16,500.00	$18,000.00
Pension	1,485.00	1,620.00
FICA	1,239.15	1,351.80
Total	$19,224.15	$20,971.80
Assistant Secretary:		
Salary 5.50 .27 .30 .33	$8,976.00	$9,514.56
FICA	674.10	714.54
Total	$9,650.10	$10,229.10
Cathedral Receptionist:		
Salary	$2,000.00	
FICA	150.20	
Total	$2,150.20	
Treasurer of the Diocese:		
Salary 7.50 .37 .41 .45	6,000.00	6,360.00
FICA	450.60	477.63
Total	6,450.60	6,837.63
TOTAL FOR PERSONNEL	170,870.37	192,337.60
COMMITMENT TO PROGRAM:		
The Beacon	10,000.00	10,000.00
Youth Ministry:		
Happening	400.00	400.00
Diocesan Youth Council	850.00	1,500.00
Camps and Conferences	3,950.00	4,800.00
Children's Choir Retreat		150.00
Clergy Retreat and Conferences	8,000.00	8,000.00
Christian Education Commission	2,700	2,400.00
Commision on Ministry	1,000.00	1,000.00
Ministry to Aging Commission	500.00	500.00
Commission on Alcoholism	1,500.00	1,500.00
Evangelism Committee	2,500.00	2,750.00
New Church Development	500.00	500.00
Ecumenical Commission	1,000.00	1,000.00
Renewal Ministries-Cursillo	400.00	
Wawasee Director	5,000.00	5,000.00
Wawasee Maintenance	4,500.00	5,000.00
Wawasee Operating		
Wawasee Committee		200.00
Presiding Bishop's Fund Expense	300.00	250.00
Marriage and Family Life	350.00	350.00
Stewardship	400.00	400.00
Companion Diocese Committee	2,000.00	2,000.00
School for Faith and Ministry		784.77
Total	45,850.00	48,484.77

	1989 Budget	1990 Proposed
COMMITMENT TO ADMINISTRATION:		
Bishop's Expense Account.....	$8,000.00	$8,000.00
Staff Travel.....	1,800.00	2,000.00
To Cathedral (Utilities and Rent)..	7,787.40	8,250.00
Maintenance.....	2,600.00	2,850.00
Telephone.....	6,000.00	7,000.00
Postage.....	3,000.00	3,300.00
Equipment.....	3,880.00	3,880.00
Supplies.....	5,000.00	5,250.00
COMMITMENT TO ADMINISTRATION (Con't):		
Supplies.....	$5,000.00	$5,250.00
Hospitality.....	1,200.00	1,200.00
Insurance and Miscellaneous.....	1,600.00	1,600.00
Audit.....	2,000.00	2,000.00
Chancellor.....	100.00	100.00
Standing Committee.....	150.00	150.00
Intern Program fees		1,575.00
Convention Expenses:		
Diocesan Convention.....	2,700.00	2,700.00
Secretary to Convention.....	800.00	880.00
Pension.....	144.00	164.00
Journals.....	2,200.00	2,200.00
Historiographer.....	400.00	300.00
Minimum Salary Fund.....	5,000.00	5,000.00
Medical Insurance:		
Retired Clergy and Widows...	18,670.44	16,000.00
Clergy Deployment.....	1,000.00	1,000.00
Reserve Fund Contributions.....	10,000.00	10,000.00
Contingencies and Emergencies...	6,300.00	3,373.48
10,000.00		
TOTAL FOR ADMINISTRATION	$90,331.84	$88,772.48
COMMITMENT TO MISSION CONGREGATIONS:		
Angola, Holy Family.....	$3,000.00	$2,400.00
Chesterton, St. Francis'.....	3,200.00	2,560.00
Huntington, Christ the King.....	4,800.00	3,840.00
Rensselaer, St. Peter's.....	6,000.00	4,800.00
Rochester, St. Mary's.....	4,800.00	3,840.00
Syracuse, All Saints'.....	2,400.00	1,920.00
Total.....	$24,200.00	$19,360.00
Mission Contingency.....	$2,000.00	$2,000.00
TOTAL TO MISSIONS.....	$26,200.00	$21,360.00
THE CHURCH BEYOND THE DIOCESE.....	$106,347.01	$106,326.00
PERSONNEL.....	170,870.87	192,337.60
PROGRAM.....	45,850.00	48,484.77
ADMINISTRATION.....	90,331.84	88,772.48
MISSION CONGREGATIONS...	26,200.00	21,360.00
TOTAL EXPENSES.....	$439,599.22	$457,280.85

1990 ASSESSMENT TABLE REVISED DECEMBER 8, 1989

PARISH OR MISSION	1986	1987	1988	3 Year Total	Average	1990
						0.17636
Angola, Holy Family	$30,977.00	$31,942.00	$42,374.00	$105,293.00	$35,097.67	$6,189.82
Berne, St. George	7,959.00	11,830.00	12,851.00	32,640.00	10,880.00	1,918.80
Bristol, St. John's	43,108.13	49,093.00	44,357.00	136,558.13	45,519.38	8,027.80
Chesterton, St. Francis'	16,264.00	15,706.00	18,431.00	50,401.00	16,800.33	2,962.91
Crown Point, St. Christopher's	29,534.00	32,347.00	32,391.00	94,272.00	31,424.00	5,541.94
East Chicago, Good Shepherd	14,806.83	15,255.63	14,027.89	44,090.35	14,696.78	2,591.92
Elkhart, St. David's	62,242.00	57,842.00	55,825.00	175,909.00	58,636.33	10,341.10
Elkhart, St. John's	210,695.00	223,489.00	235,201.00	669,385.00	223,128.33	39,350.91
Fort Wayne, St. Alban's	79,879.00	88,774.00	84,027.00	252,680.00	84,226.67	14,854.21
Fort Wayne, St. Philip and St. James	55,021.00	55,282.00	61,452.00	171,755.00	57,251.67	10,096.90
Fort Wayne, Trinity	324,042.00	331,007.00	305,035.00	960,084.00	320,028.00	56,440.14
Gary, St. Augustine's	53,404.05	56,399.00	59,684.00	169,487.05	56,495.68	9,963.58
Gary, St. Barnabas'	39,649.00	41,122.00	43,442.00	124,213.00	41,404.33	7,302.07
Gas City, St. Paul's	32,710.00	32,681.59	31,605.14	96,996.73	32,332.24	5,702.11
Goshen, St. James'	54,877.13	60,392.53	64,853.54	180,123.20	60,041.07	10,588.84
Griffith, St. Timothy's	53,171.00	49,297.00	57,331.44	159,799.44	53,266.48	9,394.08
Hammond, St. Paul's	79,182.00	84,898.00	88,180.00	252,260.00	84,086.67	14,829.52
Hobart, St. Stephen's	54,058.00	46,677.00	51,324.14	152,059.14	50,686.38	8,939.05
Howe, St. Mark's	17,918.00	22,499.00	24,497.00	64,914.00	21,638.00	3,816.08
Huntington, Christ the King	29,316.00	33,175.88	37,361.00	99,852.88	33,284.29	5,870.02
Kokomo, St. Andrew's	151,654.00	122,508.00	135,414.00	409,576.00	136,525.33	24,077.61
LaPorte, St. Paul's	84,472.00	84,569.00	91,128.00	260,169.00	86,723.00	15,294.47
Logansport, Trinity	46,642.77	52,439.46	58,191.79	157,274.02	52,424.67	9,245.62
Marion, Gethsemane	81,936.00	86,394.00	91,769.00	260,099.00	86,699.67	15,290.35
Michigan City, St. Andrew's	41,941.84	45,563.00	41,402.00	128,906.84	42,968.95	7,578.00
Michigan City, Trinity	67,928.00	66,661.00	71,761.00	206,350.00	68,783.33	12,130.63
Mishawaka, St. Paul's	22,328.00	31,381.00	39,018.00	92,727.00	30,909.00	5,451.11
Peru, Holy Trinity	22,642.39	20,737.52	21,372.79	64,752.70	21,584.23	2,020.88
Plymouth, St. Thomas'	68,180.00	70,692.00	63,550.00	202,422.00	67,474.00	11,899.71
Rensselaer, St. Peter's	5,949.00	5,780.00	6,698.00	18,427.00	6,142.33	1,083.26
South Bend, Cathedral	135,267.45	141,051.00	160,413.00	436,731.45	145,577.15	25,673.99
South Bend, Holy Trinity	43,902.14	44,108.00	52,250.00	140,260.14	46,753.38	8,245.43
South Bend, St. Michael's	72,634.00	76,921.00	71,799.00	221,354.00	73,784.67	13,012.66
Syracuse, All Saints'	14,600.00	14,708.00	15,741.00	45,049.00	15,016.33	2,648.28
Valparaiso, St. Andrew's	83,258.19	88,597.40	86,507.22	258,362.81	86,120.94	15,188.29
Warsaw, St. Anne's	65,289.00	69,105.00	89,748.00	224,142.00	74,714.00	13,176.57
TOTALS	$2,297,437.92	$2,360,925.01	$2,461,012.95	$7,119,375.88	$2,373,125.29	$ 416,738.66

THE DIOCESE OF NORTHERN INDIANA, INC.
Month Ending September 30, 1989
Unaudited Report

	ANNUAL BUDGET	MONTHLY BUDGET	MONTHLY ACTUAL	ACTUAL TO DATE	BUDGET TO DATE
Income:					
Assessments from Congregations	$36,849.22	$33,070.75	$37,090.76	$288,998.51	$297,636.75
Parish & Mission Quota - 1988				3,503.30	
Episcopate Fund	10,600.00	883.33		4,939.97	7,950.00
Interest on Checking Account	900.00	75.00	118.13	924.60	675.00
Reserve Fund	7,600.00	633.33			5,700.00
Delphi Income	15,450.00	1,287.50			11,587.50
Bequests	8,200.00	683.33			6,150.00
Miscellaneous Receipts				20.00	
TOTALS	439,599.22	36,633.24	37,208.89	298,386.38	329,699.16
Expense:					
THE CHURCH BEYOND THE DIOCESE:					
Executive Council 2	93,000.00	7,750.00	7,750.00	69,750.00	69,750.00
Presiding Bishop's Assessment	5,769.00	480.75		5,700.00	4,326.75
Provincial Synod	1,078.01	89.83		1,078.01	808.51
Indiana Council of Churches	500.00	41.67	125.00	375.00	375.00
General Convention Reserve	5,000.00	416.67			3,750.00
Lambeth Conference	1,000.00	83.33			750.00
Personnel:					
Bishop:					
Salary	40,000.00	3,333.33	3,333.33	29,999.97	30,000.00
Housing	5,500.00	458.33	493.62	5,007.18	4,125.00
Property Insurance	400.00	33.33		396.00	300.00
Auto	8,000.00	666.66	666.66	5,999.94	5,999.94
Pension	9,000.00	750.00		6,750.00	6,750.00
Annuity	1,800.00	150.00			1,350.00
Health and Life Insurance	3,200.00	266.67		2,394.00	2,400.00
FICA @7.51%	3,004.00	250.33	217.00	2,186.31	2,253.00
Taxes Withheld			-966.63	-6,926.50	

Canon to the Ordinary:					
Salary	22,500.00	1,875.00	1,875.00	16,875.00	16,875.00
Housing Allowance	7,875.00	656.25	656.25	5,906.25	5,06.25
Auto	1,800.00	150.00	150.00	1,350.00	1,350.00
Pension	5,467.50	455.63		4,328.73	4,100.63
Annuity	600.00	50.00			450.00
Health and Life Insurance	3,200.00	266.67		2,394.00	2,400.00
FICA	1,689.75	140.81	122.06	1,229.86	1,267.31
Continuing Education	500.00	41.67	408.10	408.10	375.00
Taxes Withheld			-583.02	-4,258.22	
Christian Education Consultant:					
Salary	7,000.00	583.33	583.34	5,250.06	5,250.00
Pension	1,260.00	105.00			945.00
FICA	525.70	43.81	37.98	382.56	394.28
Taxes Withheld			-153.32	-1,068.66	
Assistant for Youth Ministry:					
Salary	8,700.00	725.00	725.00	6,525.00	6,525.00
Health and Life Insurance	720.00	60.00	60.00	540.00	540.00
FICA	653.37	54.45	54.44	435.52	490.05
Taxes Withheld			-146.26	-1,316.34	
Secretary to the Bishop					
Salary	16,500.00	1,375.00	1,375.00	12,375.00	12,375.00
Pension	1,485.00	123.75		1,113.75	1,113.75
FICA	1,239.15	103.26	103.26	826.08	929.36
Taxes Withheld			-315.18	-2,755.66	
Assistant Secretary:					
Salary 5.50	8,976.00	748.00	792.00	6,283.75	6,732.00
FICA	674.10	56.17	49.15	412.43	505.57
Taxes Withheld			-255.68	-2,088.65	
Cathedral Receptionist:					
Salary	2,000.00	166.67		1,253.57	1,500.00
FICA	150.20	12.52	19.04	94.16	112.65
Taxes Withheld				-136.68	
Treasurer of the Diocese:					
Salary 7.50	6,000.00	500.00	500.00	4,500.00	4,500.00
FICA	450.60	37.55	37.56	300.48	337.95
Taxes Withheld			-87.90	-791.10	

Programs:					
The Beacon	10,000.00	833.33	1,410.46	5,071.25	7,500.00
Youth Ministry:					
Happening	400.00	33.33		400.00	300.00
Diocesan Youth Council	850.00	70.83	304.72	500.99	637.50
Camps and Conferences	3,950.00	329.17	-121.00	769.00	2,962.50
Clergy Retreat and Conferences	8,000.00	666.67	90.57	2,198.76	6,000.00
Christian Education Commission	2,700.00	225.00	1,097.74	2,282.99	2,025.00
Commission on Ministry	1,000.00	83.33	127.61	457.59	750.00
Ministry to Aging Commission	500.00	41.67		479.55	375.00
Commission on Alcoholism	1,500.00	125.00	225.00	1,158.24	1,125.00
Evangelism Committee	2,500.00	208.33	81.29	465.86	1,875.00
New Church Development	500.00	41.67			375.00
Ecumenical Commission	1,000.00	83.33		1,019.00	750.00
Renewal Ministries-Cursillo	400.00	33.33			300.00
Wawasee Director	5,000.00	416.67	1,250.00	3,750.00	3,750.00
Wawasee Maintenance	4,500.00	375.00		4,500.00	3,375.00
Presiding Bishop's Fund Expense	300.00	25.00	-13.67	286.33	225.00
Marriage and Family Life	350.00	29.17		69.39	262.50
Stewardship	400.00	33.33		73.13	300.00
Companion Diocese Committee	2,000.00	166.67		192.44	1,500.00
Administration					
Bishop's Expense Account	8,000.00	666.67	666.67	6,000.03	6,000.00
Staff Travel	1,800.00	150.00	29.95	2,443.62	1,350.00
To Cathedral (Utilities and Rent)	7,787.40	648.95	648.95	5,840.55	5,840.55
Maintenance	2,600.00	216.67	159.97	1,362.21	1,950.00
Telephone	6,000.00	500.00	576.77	4,753.77	4,500.00
Postage	3,000.00	250.00	690.85	2,639.33	2,250.00
Equipment	3,880.00	323.33	190.00	2,531.60	2,910.00
Supplies	5,000.00	416.67	658.41	3,326.52	3,750.00
Hospitality	1,200.00	100.00	122.78	817.81	900.00
Insurance and Miscellaneous	1,600.00	133.33	433.80	1,078.60	1,200.00
Audit	2,000.00	166.67			1,500.00
Chancellor	100.00	8.33		8.47	75.00
Standing Committee	150.00	12.50		149.65	112.50
Convention Expenses:					
Diocesan Convention	2,700.00	225.00	476.51	476.51	2,025.00
Secretary to Conv.	800.00	66.67	200.00	600.00	600.00
Pension	144.00	12.00		137.76	108.00
Journals	2,200.00	183.33		1,701.65	1,650.00
Historiograher	400.00	33.33		200.00	300.00

Minimum Salary Fund	5,000.00	416.67	1,915.00	3,184.25	3,750.00
Medical Insurance:					
Retired Clergy & Widows	18,670.44	1,555.87		10,719.00	14,002.83
Clergy Deployment	1,000.00	83.33		1,000.00	750.00
Reserve Fund Contributions	10,000.00	833.33		3,743.00	7,500.00
Contingencies and Emergencies	6,300.00	525.00	-2,989.23	3,323.48	4,725.00
COMMITMENT TO MISSION CONGREGATIONS:					
Angola, Holy Family	3,000.00	250.00	250.00	2,250.00	2,250.00
Chesterton, St. Francis'	3,200.00	266.67	266.67	2,400.03	2,400.00
Huntington, Christ the King	4,800.00	400.00	400.00	3,600.00	3,600.00
Rensselaer, St. Peter's	6,000.00	500.00	500.00	4,500.00	4,500.00
Rochester, St. Mary's	4,800.00	400.00	400.00	3,600.00	3,600.00
Syracuse, All Saint's	2,400.00	200.00	200.00	1,800.00	1,800.00
Mission Contingency	2,000.00	166.67			1,500.00
Totals	439,599.22	36,633.26	27,875.62	280,941.26	329,699.38
Total Budget Receipts			37,208.89	298.386.38	
Total Budget Disbursements			27,875.62	280,941.26	
Provincial Assessment	1,000.00	83.33	- - -	970.84	749.97
Indiana Council of Churches	500.00	41.67	125.00	375.00	375.03
General Convention Delegates	4,000.00	333.33	- - -	4,000.00	2,999.97
Lambeth Conference	1,000.00	83.33	- - -	1,000.00	749.97
Salaries	83,759.21	6,979.93	7,838.70	63,125.04	62,819.37
Supportive Costs	62,566.88	5,213.91	3,376.58	48,451.04	46,925.19
Office Expenses	21,000.00	1,750.00	2,785.92	17,748.61	15,750.00
Audit	2,000.00	166.67	700.00	700.00	1,500.03
Chancellor	100.00	8.33	- - -	- - -	74.97
Diocesan Journal	3,500.00	291.67	- - -	1,623.75	2,625.03
Commission on Ministry	500.00	41.67	- - -	19.90	375.03
Historiographer	400.00	33.33	200.00	400.00	299.97
Standing Committee	150.00	12.50	- - -	104.04	112.50
Beacon	10,000.00	833.33	2,217.06	2,957.62	7,499.97
Diocesan Convention	2,700.00	225.00	- - -	44.23	2,025.00
Stewardship	400.00	33.33	- - -	- - -	299.97
Director of School for Faith & Ministry	6,000.00	500.00	500.00	4,500.00	4,500.00
Youth Ministry Consultant	6,000.00	500.00	- - -	- - -	4,500.00
Diocesan Youth Council	850.00	70.84	31.40	281.40	637.56
Bishop White & Bishop Gray Camps	2,700.00	225.00	- - -	177.00	2,025.00
Bishop Mallett Conference	950.00	79.17	- - -	950.00	712.53

THE DIOCESE OF NORTHERN INDIANA
September 30, 1989

PARISH LOCATION	ASSESSMENT	ADJUSTED	DUE MONTHLY	DUE 9-30-89	PAID	PAST DUE	OVER PAYMENT
Angola, Holy Family	$ 5,639.56	$ ---	$ 469.96	$ 4,229.64	$ 3,759.68	$ 469.96	$ ---
Berne, St. George	1,544.10		128.67	1,158.03	1,158.03		
Bristol, St. John's	7,847.19	1,000.00	570.60	5,135.40	6,847.19	---	1,711.79
Chesterton, St. Francis'	3,050.11	---	254.18	2,287.62	1,779.26	508.36	---
Crown Point, St. Christopher's	5,276.49	1,200.00	339.71	3057.39	3,057.39	---	---
East Chicago, Good Shepherd	2,658.52	---	221.54	1,993.86	1,993.86	---	---
Elkhart, St. David's	10,780.84	---	898.40	8,085.60	8,085.60	---	---
Elkhart, St. John's	36,595.66	---	3,049.64	27,446.76	27,446.76	---	---
Fort Wayne, St. Alban's	14,255.29	---	1,187.94	10,691.46	9,503.52	1,187.94	---
Fort Wayne, St. Philip & St. James	9,902.41	---	825.20	7,426.80	7,426.80	---	---
Fort Wayne, Trinity	56,017.26	---	4,668.10	42,012.90	42.012.89	0.01	---
Gary S. Augustine's	10,125.09	---	843.76	7,593.84	6,750.08	843.76	---
Gary, St. Barnabas'	6,952.49	---	579.37	5,214.33	5,214.33	---	---
Gas City, St. Paul's	5,491.20	---	457.60	4,118.40	4,118.40	---	---
Goshen, St. James'	10,421.82	---	868.48	7,816.32	5,210.88	2,605.44	---
Griffith, St. Timothy's	8,411.78	---	700.98	6,308.82	4,205.88	2,102.94	---
Hammond, St. Paul's	14,762.45	---	1,230.20	11,071.80	11,071.80	---	---
Hobart, St. Stephen's	8,339.49	---	694.96	6,254.64	6,254.64	---	---
Howe, St. Mark's	3,177.64	---	264.80	2,383.20	2,383.24	---	0.04
Huntington, Christ The King	5,031.46	---	419.29	3,773.61	3,773.61	---	---
Kokomo, St. Andrew's	24,255.15	---	2,021.26	18,191.34	18,191.34	---	---
LaPorte, St. Paul's	14,399.66	---	1,199.97	10,799.73	10,799.73	---	---
Logansport, Trinity	8,480.43	---	706.70	6,360.30	6,360.33	---	0.03
Marion, Gethsemane	15,801.58	---	1,316.80	11,851.20	11,851.20	---	---
Michigan City, St. Andrew's	7,318.14	---	609.85	5,488.65	5,488.65	---	---
Michigan City, Trinity	11,486.59	---	957.22	8,614.98	8,614.98	---	---
Mishawaka, St. Paul's	4,214.84	---	351.24	3,161.16	3,161.16	---	---
Peru, Holy Trinity	4,142.85	2,000.00	178.57	1,607.13	1,607.13	---	---
Plymouth, St. Thomas	11,710.50	---	975.87	8,782.83	7,806.96	975.87	---
Rensselaer, St. Peter's	1,079.15	---	89.93	809.37	809.37	---	---
Rochester, St. Mary's							
South Bend, Cathedral	23,712.69	---	1,976.06	17,784.54	17,784.54	---	---
South Bend, Holy Trinity	7,484.06	---	623.67	5,613.03	4,989.36	623.67	---
South Bend, St. Michael's	12,387.01	---	1,032.25	9,290.25	8,258.10	1,032.15	---
Syracuse, All Saints'	2,549.89	---	212.49	1,912.41	1,912.41	---	---
Valparaiso, St. Andrew's	14,067.96	---	1,172.33	10,550.97	1,550.97	---	---
Warsaw, St. Anne's	11,677.87	---	973.16	8,758.44	8,758.44	---	
Total	401,049.22	396,849.22	33,070.75	297,636.75	288,998.51	10,350.10	1,711.86

REPORT OF THE STANDING COMMITTEE

The first meeting of the Standing Committee of Diocese following the Diocesan Convention was held on the 5th day of January, 1989 at the library of the Diocesan Offices in South Bend, Indiana. At that meeting Fr. John Blakslee was elected as President and LeRoy M. Lacey was elected as Secretary. The Committee has met four times this year.

Gave Consents for the Following Episcopal Elections

a.) To the election of a Co-Adjutor for the Dioceses of West Missouri, Arizona, Central Ecuador, Western North Carolina, Central Florida, Northwestern Pennsylvania, South Virginia, West Louisiana, and Olympia.

b.) To the election of a Suffragan for the Dioceses of Maryland, Texas, and North Carolina.

c.) To the election of Terence Kelshaw as Bishop of the Diocese of Rio Grande; of Artemio M. Zabala as Bishop of the Diocese of North Central Phillipines; of Sergio Corranza-Gomez as Bishop of the Diocese of Mexico; of Rogers S. Harris as Bishop of the Diocese of South West Florida; of John Henry Smith as Bishop of the Diocese of West Virginia; of Andrew Hedtler Fairfield as Bishop of the Diocese of North Dakota; of William Edward Smalley as Bishop of the Diocese of Kansas; of Claro Huerta Ramos of the Diocese of South Eastern Mexico; of Edward L. Lee, Jr. as Bishop of the Diocese of Western Michigan; and of James E. Krotz as Bishop of the Diocese of Nebraska.

d.) To the ordination to the Priesthood of the Rev. Ronald R. Baskin and the Rev. C. David Evans.

Approved Mortgages, Land Transfers, or Sales for these Parishes

a.) The request by St. Paul's, Mishawaka for sale of land to the State of Indiana for a temporary right of way.

b.) The request by Bishop Gray to hold the annual Diocesan Convention at St. Alban's, Ft. Wayne on November 3rd and 4th 1989.

c.) Of Gloria Taylor's application for ordination as Deacon.

d.) Of Art Mattox's application for ordination as Deacon.

Respectfully submitted: LeRoy M. Lacey, Secretary

SUMMARY OF DIOCESAN COUNCIL ACTIONS -- 1989

21 January

The Bishop introduced Council to LIFT, the church-sponsored revitalization program in Gary.

Council received reports on three parishes which had received assessment reductions: St. John's, Bristol, St. Christopher's, Crown Point, and Holy Trinity, Peru. A closer relationship between aided parishes and council has been established, council wishing to be of genuine assistance.

3 June

Council approved the investment plan for the diocese devised by the finance committee, enabling all investments to be brought under one umbrella.

The Bishop reported on his intention to prepare a pastoral plan for the decade of evangelism.

A $75,000 grant for matching funds was given to the diocese for the Wawasee Retreat Center.

An ad hoc committee on clergy compensation reported that it was nearly ready to issue its recommendations.

30 September

Bishop Gray reported on the wonderful, healing House of Bishops meeting recently concluded and the work of the PB's Fund for World Relief regarding Hurricane Hugo disaster relief.

A petition for reduction of assessment was made by Holy Trinity, Peru. A delegation from St. Christopher's, Crown Point reported their difficulties, but wanted to assume their full assessment. No other petitions were presented.

The Budget for 1990 was approved along with a report on the investment strategy devised by the finance committee.

The Bishop's Pastoral plan for Evangelism is now available and a small committee was appointed to make a response to it at Convention.

Council revived the idea of deanery deans and proposed a change in the canons to allow the Bishop to appoint a dean in each deanery.

Mr. David Nash from Michigan City, Trinity Church, is studying insurance requirements for groups using Church facilities. He is soliciting information from all the parishes.

Council made it a policy never to release diocesan mailing lists for other than specific diocesan purposes.

Council noted that the report of the clergy compensation task force is in and many deaneries have responded to it.

Respectfully submitted,

(The Rev'd) John E. Schramm
Secretary to Convention

FINANCE COMMITTEE

The Diocesan Finance Committee has worked diligently during this past year to oversee the financial affairs of the Diocese. During that time the Committee has regularly reviewed the reports of the Treasurer with respect to the operating budget. At our June meeting, the Proposed Budget for 1990 was drafted. As a part of that process, the Committee sat as a Personnel Committee for the Diocese and conducted interviews with all but one member of the Diocesan Staff.

The major accomplishment of the year was the negotiation and execution of the Trust Agreement with TrustCorp through which we now have all invested monies "under one roof". Copies of the most recent report of the trust have been distributed to all members of this convention for their review. During the year a subcommittee on Clergy compensation was formed and the report of that group is also before this Convention.

Your Finance Committee continues to work toward the goal of having Common Trust Services available to all congregations in the Diocese, a process which we hope will be completed before our report to the next Convention.

DIOCESAN DEACON INTERPRETATION TO THE CHURCH
November 1989

Brothers and Sisters In Christ,
Right Reverend Sir,

In the examination of the ordained at the ordination of a deacon, we deacons are told that we are to "interpret to the Church, the needs, concerns, and hopes of the world." We the undersigned deacons have this interpretation for you here today.

I. "Be still and know that I am God" Psalm

TIME: We live in an ever faster society with computers and fax machines which exceed the speed of the human mechanism and which force us to feel we must somehow attempt to 'keep up'.

We find ourselves rushing madly from work, to church, to play, to home, etc. There is less and less time for us to "be still" and to "know God", or to be with our families and friends.

We find there is increasingly difficult employer infringment on personal time in the work place also.

Our lives appear to be disconnected minutes and seconds and we are more and more out of touch with ourselves and with our world.

We urge careful consideration of chronos, our time, that we may know we are somehow in Kairos, God's time.

We commend this diocese for the opportunities for refreshment and space in the following: clergy retreats, deacon retreats, lay school retreats, ECW retreats, clergy spouse retreats, and various other retreats and quiet days offered. We commend our bishop for his planned monthly quiet days.

We commend the Wawasee Center to your prayers and to your stewardship as being a place where we can go to "be still" and to "know God" and each other.

II. ECONOMIC AND JUSTICE ISSUES

Remember the words of the Lord Jesus who said: "When you have done it to the least of these my brothers and sisters, you have done it unto me."

We see increasing disparity between those who have and those who have not.

We see inadequate salary and medical care for some workers, for the elderly, and for the unemployed.

We do, however, find evidence we may be becoming less and less a society armed "to the teeth" which gives only lip service to disarmament and we commend this issue to your thoughts and to your prayers.

We urge careful study of health care costs, who gets 'it' and who does not, and why 'it' costs so much.

We commend our bishop for having a deacon whose ministry is to 'Persons With Aids' (PWA'S) and to their families and friends. We remind you, brothers and sisters, that "Our Church Has Aids", and that indeed the entire global village has AIDS. We ask you, most urgently to be aware of this terrible problem and that we all maintain a reasonable, loving, and Christian attitude toward this problem.

We commend the Committee on the Marriage and Family Life for their recently released "Bibliography of Resources for Christian Sex Education." Each parish or unit in this diocese has received two copies of the bibliography. We urge each Christian Education Resource Person to make this available to all members of each unit in the diocese.

We urge your prayerful consideration of the problems that accompany the various addictions of this age. We cite the various economic and health disasters caused by drugs, including alcohol and nicotine. We commend our bishop for his appointment of a commission on Alcoholism and Substance Abuse. Most especially we commend the activity of this commission, for its bibliography to be found in the convention packet which you have before you, and for the seminars they conduct for us.

We cite to you the following problems caused directly by the cultural and societal break-down and break-up of the family unit: AIDS, DRUGS, ADDICTION, SUICIDE, ABUSE, POOR HOUSING, HUNGER, GRIEF, SORROW, LONELINESS, HOMELESSNESS, ABORTION, CRIMINAL ACTIVITY, and many others too numerous to mention.

II. ECONOMIC AND JUSTICE ISSUES - 2

We urge the churches of this diocese to consider shelters for the homeless, food for the hungry, clothes for the naked, day care for infants & children of working parents, and day care for the elderly. We urge education for all of God's children and an open and loving consideration of all the people in our area.

We commend our bishop and this diocese for our Youth Ministry Intern. We commend your vote for a full-time position for us in this diocese.

We commend our bishop and the Calumet deanery for its participation in the "LIFT" project. We commend the Bishop, the Cathedral Parish, and the Board of Directors for their work on St. Margaret's House, a day-time shelter and center for women in South Bend.

We commend all parishes who attempt to participate in all areas of human need and urge continual care, thought, and prayer for those who are in need.

We commend all parishes who work for barrier free buildings, including churches, education buildings, parish halls, and especially, rest rooms.

We urge all churches to have an active Christian Education program for all, from babes to advanced maturity. We commend the Christian Education Committee for publishing *Face to Face*, a quarterly education journal, published in the diocese and for the opportunity to receive *The Episcopal Teacher*, a newspaper published nationally. We urge the use of these publications and of the seminars conducted by the committee.

We urge individual parishes and missions to attempt to control the enormous amount of garbage we Americans generate each year. Perhaps each unit could consider the non-use of styrofoam cups at coffee hours.

Finally, we commend you our bishop who has been with us for three years and who is a man of prayer, a man of Godly Love, and who is a man who lives by the light of the Gospel. We ask everyone in this room to participate in thanking God for giving us the wonderful gift of Francis, our Bishop, and we ask you to stand and to join us in singing the Doxology together.

Arthur Mattox, Deacon
Richard Miller, Deacon
Robert Taylor, Deacon
Gloria Taylor, Deacon
Sarah Tracy, Archdeacon

REPORT OF THE MARRIAGE AND FAMILY LIFE COMMITTEE

The major work of the Committee in 1989 was to produce an annotated bibliography of written and audio-visual materials on Christian sex education consistent with the guidelines worked out in 1988 and published as part of our report to convention in that year. Each parish and mission should now have received copies of this bibliography.

The committee is presently at work in preparing for a diocesan study day on sexuality to be held on 17 February 1990. The results of this day together will enable us as a diocese to have input into the matter of Christian sexual ethics currently under study for the next General Convention.

Respectfully submitted,
(The Rev'd) John E. Schramm
Chairman

WAWASEE COMMITTEE REPORT

Since last Diocesan Convention, the Wawasee Committee has met almost every month. The principal task was to develop and document the Committee's varied responsibilities. A copy of the Committee's Job Description is attached.

Usage Rules for the Center were updated and mailed to all parishes as a reminder that everyone is a steward of the church's lakefront property.

The Committee's treasurer, Bill Wiese, reports regularly to the Diocese concerning expenses of the Center, and funds available. It is anticipated that the Center's small savings account will need to be used, in addition to available operating funds, for payment of Center expenses for the balance of this calendar year.

As of this writing, the Committee is awaiting receipt from the architect of the working plans for renovation of the Center. When these are reviewed, the entire array of construction-related responsibilities takes priority: obtaining contractor bids, choosing a bid and finalizing the contract, making financial arrangements for working capital, overseeing construction, and approving bills for payment. Hopefully, building construction will be completed well in advance of the next Diocesan Convention. Both the architect's plans and the working plans are the gift of Jerry Hyndman, architect.

Development of a site plan for the complete Wawasee property, including both sides of the road and the lake bank, is another responsibility of the Committee. The necessary professional services for this task are being donated by Fr. Gerhart Niemeyer's daughter, another sizeable giftto the Diocese.

Wilma Pratt
10/02/89

WAWASEE CENTER COMMITTEE
Statement of Responsibility

The Wawasee Center Commitee, appointed by the Bishop, is responsible for the effective operation and maintenance of the complete property, and for securing the necessary funds to accomplish this task. Wawasee Center property includes all buildings, grounds surrounding, and the land across the road. Maintenance includes property repairs, painting, cleaning and everything related to the appearance, both inside and outside, of all buildings and the grounds.

Possible sources of funding to accomplish maintenance are:

1. Diocesan Support
2. Usage Fees
3. Endowment Income

The Wawasee Center Director is responsible for scheduling usage of the Conference Center. The Wawasee Committee Treasurer will be responsible for collecting all usage fees, for paying all bills related to operation of the Center, and for regular financial reporting to the Diocese of the Center's income and expenses.

Funds designated specifically for the Center are to be maintained in an account completely separate from funds of the mission congregation. The Wawasee Committee Treasurer and mission congregation treasurer may not be the same person.

The Committee is responsible for developing and distributing publicity which encourages increased usage of the facility by both the Diocesan family, and groups not related to the Episcopal Church.

All Saints' congregation uses the Conference Center as a parish hall. The junior and senior wardens of All Saints' congregation shall be members of this committee, thus emphasizing the cooperation needed between the congregation and the Committee. Members of the congregation and its Vicar donate much time and effort for the day to day well-being of the facility. The Wawasee Committee gratefully acknowledges this generosity. However, a record of these donated services and supplies is to be maintained, so that true total operational expenses can be reported.

The Committee is responsible for review and adjustment of Usage Fees. Usage Fees will be approved by Diocesan Council prior to implementation.

The Wawasee Committee is also responsible for scheduling and overseeing any major construction projects involving current buildings, or additional buildings and land improvements added in the future. This includes everything between receipt of the architect's detail construction drawings through final inspections at the conclusion of construction. Diocesan officials will be responsible for approving all contracts for capital expenditures.

REPORT OF REGISTRAR AND HISTORIOGRAPHER

The historiographer has been able to offer advice and assistance to several parishes in the process of editing their parish histories. He also served as evaluator of a conference "Water and the Spirit: "Reflections on Lake Michigan" sponsored by the Northwest Indiana Humanities Consortium and funded through a grant from the Indiana Humanities Council in cooperation with the National Endowment for the Humanities in September. The collection of archival materials is housed at Trinity Parish, Michigan City.

REPORT OF THE DIOCESAN ECW PRESIDENT

In Northern Indiana the diocesan ECW Board provides program and projects for all members of the church but our efforts are directed especially to the women. We provide at least one retreat each year, deanery and annual meetings with program topics as varied as what is ECW and what do we do; a program on the 1982 hymnal; women of the Bible and this year's deanery meeting programs featured a program on diocesan youth ministries.

The work of the Diocesan ECW is funded by each parish and mission's "fair share" contribution to our budget. Some of our ongoing projects include: Altar Guild workshops, coordinating contributions to Church Periodical Club, United Thank Offering, Bishop's Emergency Discretionary Fund and the diocesan Memorial Fund.

This year CPC contributed over $950 to the National Book Fund and Diocesan Seminarians. The UTO provides funds for mission work in the Church. Northern Indiana was the recipient of a UTO grant of $25,000 for St. Margaret's House in 1988.

In 1989 two young women each received a $400.00 scholarship made possible from your donations to the Memorial Fund.

This year we had eleven women attend the Province V ECW meeting held in Eau Claire, Wisconsin; and plans have begun for the Diocese to host this conference in April 25-27, 1991. Our featured speaker will be the Rev'd Michael M. Marshall.

Plans are also in progress to have Lyle E. Schaller present a workshop on September 4, 1990. Dr. Schaller is one of the foremost authorities on church growth and planning.

At the present time we have all 6 deanery presidents positions filled and we hope this will give us a strong communication link within the Diocese. We need to hear from you, your suggestions and comments are always appreciated. Diocesan Board members would welcome the opportunity to talk about our projects. INVITE US!

As we begin to look to 1990 and beyond, we ask for your continued support and prayers.

Nancy Wiese
ECW President

COMPANION DIOCESE COMMITTEE

The committee met in February, April and May specifically to discuss, plan, and implement the 'Mission Awareness' day at the Cathedral of St. James, South Bend, on June 17th. It is estimated that 24 of our parishes were represented on this day. At this meeting, each parish was given the name and address of their companion parish in the Diocese of Enugu and was asked to make contact with them. Those parishes not represented were mailed their companion parish address. It was also requested that each parish plan activities to publicize and assist in sending Bishop Gray, Karen and a small group of clergy and laity to Enugu in May of 1990. It is hoped that those accompanying the Bishop and Karen will be introduced during convention, and also an update of where our funding stands. The committee met on September 23rd to discuss having a display at convention and also having a box available for parishes to place their donations.

Anne Donnelly represented the diocese at the Provincial Companion Diocese meeting in St. Louis in January and in Indianapolis in June. Harriet Heithaus and Anne Donnelly represented the diocese at a special provincial meeting in Indianapolis in March to meet the Archbishop of Nigeria, Archbishop Adetiloye, who is most anxious for the provincial companion relationship to continue.

Father Robert Center will replace Father Roy Thompson as the clergy representative to the Provincial Companion Diocese Committee.

Members of the Committee: Clergy: Fathers Bradford, Center, Tracy; Lay: Harriet Heithaus, Judy Hall, Evangeline Morse, Winnie Mechem, The Honorable Spencer Walton, Anne Donnelly.

Submitted: Anne Donnelly, Chairman

REPORT FOR COMMISSION ON CHRISTIAN EDUCATION 1989

The Commission on Christian Education is alive and well. Competition for time has decreased the number of meetings per year. Activity has not decreased.

Through the work of Deacon Sarah Tracy, Face to Face, our quarterly update to educators and clergy of our parishes and missions, is written and distributed. Also, Deacon Tracy has increased our Diocesan library of VCR films and other publications.

Mrs. Mary Ruth Finster and Deacon Tracy attended the Spring Province V educational seminar in Chicago. Both served on staff.

On Saturday, September 23, the commission sponsored a workshop at St. James' Cathedral. The morning was devoted to The Catechesis of the Good Shepherd, an educational program for pre-school children. Ladies of the Cathedral served as guides and instructors. A noon children's Eucharist was celebrated. Ms. Maria Von Falkenberg of St. Philip and St. James served as liturgist and Fr. Ross as celebrant. The afternoon was devoted to Living the Good News, again focusing on the pre-school and primary child. Thirty-one people attended.

Mary Ruth Finster and Fr. Curtis E. Ross, Chairman attended the Fall Province V Task Force meeting in Detroit.

Plans are made for January workshop under the leadership of Mrs. Karen Sterbenz, Religious Education Coordinator for Province V which will be held at St. Andrew's Church, Valparaiso.

The following serve on the Commission: Mrs. Kathy Kallenberg, Deacon Sarah Tracy, Fr. Loyd Holifield, Miss Verna Oyer, Mrs. Mary Ruth Finster, Mrs. Vonette Jageman, Mrs. Cynthia Guzzo, Ms. Maria Von Falkenberg, and Fr. Curtis Ross.

Respectfully submitted,
The Rev. Curtis E. Ross, Chairman

ALTAR GUILD

The fourteenth annual Diocesan Altar Guild Day was held October 7, 1989, at St. Augustine's, Gary, with St. Barnabas' Altar Guild, Gary, assisting with the registration. Approximately 50 persons, including four clergy, attended. It was a day of fellowship as well as learning, and the goal for this day as it is with every DAG Day was to make at least one new friend.

Mary Jo Luke opened the meeting with prayer and brief announcements. A letter from Bishop Gray was read extending his greetings to everyone present and his regrets for not being able to attend, because he was attending the consecration of the new Bishop of Western Michigan. Felicia Childress, Altar Guild directress of St. Augustine's who was then introduced, welcomed the group.

"From Creation to Redemption", a slide presentation from Washington Cathedral, was narrated by Mary Jo Luke. The story was developed by the National Cathedral Association from a tour of the cathedral with Provost Charles A. Perry, and tells the story of Christianity from creation to redemption through the cathedral artwork. . . . stained glass windows, stone carvings, mosaics and statuary.

Father Richard Bragg was scheduled to give an address "Holy Hardware. . . Implications for Today." He was unable to be present due to illness, but Father David Evans very ably filled in for him. Father Evans, ordained to the priesthood in June of this year and currently St. Augustine's supply priest, said one can tell a lot about people by the way they care for God's creation and material things God gives us to use. He related this to the work of the Altar Guild.

Free time followed which allowed time to peruse the exhibits and tour the sacristy and church. The Eucharist was celebrated at noon by Father Evans, after which a delicious lunch was served.

Following lunch Marianita Porterfield and Josephine Johnson gave brief descriptions of their needlework for St. Augustine's which was on display for the day. Mrs. Porterfield designed, wove the material for and made a chasuble, stole, veil, burse, and tabernacle veil. Beautifully woven on her hand loom in shades of blue, these vestments demonstrated her artistic talents for the Glory of God.

Mrs. Johnson has designed and made a superfrontal of squares and rectangles in needlepoint with Christian symbols on each piece, the pieces then put together to form the superfrontal. The lining is white silk embroidered in silver and gold so it can be used in reverse as a white superfrontal.

June Brown, whose oil painting was on exhibition, told a little bit about her frustration in getting the lighting just right and the fact that she was able to do so only after visiting the Abbey at Three Rivers. The painting shows a priest elevating the consecrated host, facing the altar and the huge crucifix above the altar at St. Augustine's.

Father Hibbert from Trinity, Logansport, moderated the Question Box. This provides an opportunity for everyone to ask questions anonymously, and is intended to stimulate discussion on customs and practice of various altar guilds.

Mrs. Childress introduced the Altar Guild and ECW members who did such a super job of making this an enjoyable day.

The day ended with prayer by Father Evans. St. Paul's, Gas City, has volunteered to host DAG Day in 1990.

Respectfully submitted,
Mary Jo Luke
Altar Guild Chairman
Diocese of Northern Indiana

EVANGELISM COMMITTEE

As most of you should be aware of by now, the 69th General Convention of the Episcopal Church has called for a Decade of Evangelism in the 1990's. This is to be seen as a beginning of an intentional undertaking of evangelism in the coming decade, but is not to be limited to the next ten years. The intent is to arouse the members of our Church to spread the Good News of Jesus Christ to the unchurched.

The Evangelism Committee has been meeting monthly throughout the year to wrestle with the challenges that are presented by evangelism. We have come to realize that as Episcopalians (and Anglicans) we sometimes have a fear of losing that which has been entrusted to us, having to defend our denomination and beliefs. In evangelism there is no intent to lose what we already have, but to share it with others, and in the process of sharing our faith as Episcopalians to reaffirm and strengthen what we have received.

The Evangelism Committee does believe that Episcopalians in this Diocese know what the Good News is, and that with help in learning how to share it will be more than willing to share the Good News in Jesus Christ, both within their congregations and in the world. To assist us we sponsored an Evangelism Seminar in September of this year with Bishop Roger White, Diocese of Milwaukee, as the main speaker. Through his enthusiasm for evangelism, and the enthusiasm of other speakers at the seminar, a spiritual fervor arose in the 105 participants. We are attempting to organize in an effort to continue this enthusiasm in the coming year and decade.

We look forward to the coming year with great anticipation and hope. Plans are being made to bring Bishop Michael Marshall into the Diocese for a preaching and teaching mission on September 28, 29, and 30. You will be receiving more information about this important event in the coming months.

Five committee members attended the Province V Evangelism Conference in October where we heard speakers from the Episcopal Church Center, the midwest, and Texas. Many ideas and programs were shared and we will try to pass along information in the coming months.

One of our committee members will be attending the Ridgecrest 89 Conference the second week of November. We have received information on a conference in the spring of 1990, Christ for a New Century: Launching the Decade of Evangelism, which we hope to send at least one representative to.

Respectfully submitted,
The Rev. Harold L. Comer, Chairman
Diocesan Evangelism Committee

ECUMENICAL OFFICER'S REPORT FOR THE DIOCESAN CONVENTION

In recent years there has been an increased desire on the part of many people for unity among Christians. This desire for greater unity increases as we see our secularized or atheistic environment as a challenge to a common Christian witness. It becomes obvious that only a Christianity speaking with one voice is credible in today's world.

From this perspective it has been especially interesting, this past year, to see our Episcopal Church in continuing dialogue and discussion with other Christian communions, all for the purpose of seeking greater unity. We are currently engaged in an exciting dialogue with our EASTERN ORTHODOX brothers and sisters.

In spite of some difficulties, our dialogue with ROMAN CATHOLICS continues. Pope John Paul II and the Most Rev. Robert Runcie, Archbishop of Canterbury, signed a joint declaration early this past October that reconfirmed their desire for Christian Unity. At the same time they vowed not to downplay the difficulties that our dialogue must deal with in our time, including the ordination of women.

In their joint declaration, Pope John and Archbishop Runcie signed a statement which says: "We solemnly recommit ourselves and those we represent to the restoration of visible unity and full communion between the two churches". For members of our church who would like to become more involved in promoting unity between ourselves and the Roman Catholic Church, I would recommend becoming members of the FELLOWSHIP OF ST. GREGORY AND ST. AUGUSTINE, an international communion of prayer, work and study dedicated to the organic reunion in diversity of the Angelican and Roman Catholic Churches.

Of all our dialogues, the one with the EVANGELICAL LUTHERAN CHURCH IN AMERICA, seems to be making the greatest headway toward full intercommunion. As the ELCA is currently getting its own house in order after the recent merger of three major Lutheran Synods, they are giving a great deal of attention to the whole matter of ordained ministry. In this context much interest is being expressed in regard to Church Order, particularly episcopacy. Oversight and the role of Bishops is receiving a great deal of study currently. So that we might all become better informed in this matter I strongly urge us--laity as well as clergy--to become acquainted with the following two important documents: (1) THE NIAGRA REPORT, which is a report of the Anglican/Lutheran Consultation on Episcope or Oversight. (2)IMPLICATIONS OF THE GOSPEL, the published report of the Lutheran/Anglican Dialogue, Series III. With these documents as background, the clergy of the Lutheran Church and the Episcopal Church in the state of Indiana will meet in Indianapolis on November 16th and 17th, to be concerned about the whole matter of "oversight". The role of the office of Bishop will be carefully examined.

While our churches officially acknowledge that the unity of Christ's Body is God's will and God's gift, there still seems to be little bold and passionate leadership which keeps on insisting that we ask "what does God demand?" As Vatican II reminded us, our present state of visible dis-unity "openly contradicts the will of Christ, scandalizes the world, and damages that most holy cause, the preaching of the gospel to every creature." (Decree on Ecumenism) In other words, the visible unity of the church is itself central to the truth by which we are to live.

It is my great hope that during the coming year we, in this diocese, will make every effort to be praying more fervently that the Holy Spirit will make us instruments of His unity and that we will become better informed of what is happening ecumenically so that we can become more involved in promoting Christian Unity in conformity with our Lord's will.

Respectfully submitted,
The Very Rev. Robert Bizzaro
Diocesan Ecumenical Officer

THE PRESIDING BISHOP'S FUND FOR WORLD RELIEF

The Presiding Bishop's Fund for World Relief is a ministry of compassion of the Episcopal Church. It is the principal channel through which the Church responds to human need at home and abroad. The Fund offers immediate relief in times of emergency and crisis and works consistantly towards development and rehabilitation in over 100 countries and in the United States.

The appointment of the current Diocesan Representative for the Presiding Bishop's Fund for World Relief officially occurred on June 22. Our report therefore, covers only a three month span and the time has been spent as follows:

— Self-orientation.
— Contact with the PBFW office at the National Church Center.
— Preparation of an action plan.

We spent the greater portion of September 16 in the National Church Center with Bill Caradine, Assistant Deputy of the Presiding Bishop's Fund for World Relief and his staff assistant, Vivian Midgette. This visit provided:

— Keen insight into the total PBFW operation.
— Emphasis on the theme: Hope For Children in Crisis.
— Awareness of promotional materials available.
— Financial/statistical information available.

Our action plan will include:

— Emphasis on the theme: Hope For Children in Crisis.
— Promote Presiding Bishop's Fund for World Relief within this Diocese
— Establish communication with the clergy in this Diocese.
— Maintain dialogue with the Bishop re this project.
— Time frame: Immediate and on-going beginning with the Annual Convention.

Everyone should be aware that the response by the Presiding Bishop's Fund For World Relief to Hurricane Hugo was immediate. In addition to a monetary contribution to the stricken areas, twenty generators were provided and Delta airlines has donated an airplane which will take donated medical and other supplies to the area.

The Diocesan contribution to the Presiding Bishop's Fund for World Relief for the year 1988 was $16,300.00. This represents an increase of .22% over 1987.

I am, to say the least, enthusiastic about the responsibilities of my new ministry. Come . . . let us together help to relieve the suffering in this world that we live in and give HOPE FOR CHILDREN IN CRISIS.

Respectfully submitted,
Charlotte A. Strowhorn
Diocesan Representative
Presiding Bishop's Fund For World Relief

COMMISSION ON ALCOHOLISM AND SUBSTANCE ABUSE

The Commission on Alcoholism and Substance Abuse has taken a new track in its work during the past year. The emphasis has changed from one pointed toward trying to set up the mechanics for Intervention to one of Education. As a result of that change, the Commission has accomplished more than in previous years and we look toward further progress in the year to come.

We have acquired VHS TAPES to be used as resources for our educational activities. These are as follows:

FROM THE JOHNSON INSTITUTE
I'll Quit Tomorrow - Based on Rev. Vernon Johnson's Book

An 85:00 minute film which tells the story of Steve Miller and his family, friends, and employer and their struggle with Steve's disease. This film covers the disease, enabling, intervention, treatment and the hope and healing process. It is suitable as a stand alone film for a parish presentation intended to hit the high spots in a one day seminar.

THE ENABLERS - COLOR, 23 MINUTES

In this film, Jan is a wife, mother, career woman, and an alcoholic. Because everyone tries to protect her, they keep her from experiencing the consequenses of her actions. In this film we learn how this permits her disease to progress. This film puts the enabling problem into perspective and is an excellent film for helping people understand their guilt and its misplacement.

THE INTERVENTION - COLOR, 28 MINUTES

A sequel to The Enablers, this film shows what happens when Jan's family and friends take corrective action. The film shows how addictive people really can be helped!

The commission also has purchased copies of two other films, with Hugh Downs as the commentator, called ENABLING/MASKING REALITY and INTERVENTION/FACING REALITY which are really excellent films.

CO-DEPENDENCY/THE JOY OF RECOVERY - COLOR 35:38 MINUTES

A film about the effects of addiction on family members and about the hope and joy of finding freedom from living in a life of reaction to someone else's actions.

OPERATION CORK FILMS:

SOFT IS THE HEART OF A CHILD - COLOR, 30:00 MINUTES

Dad drinks too much, mother is frustrated and guilty and suffers from denial and three children are hurt. There is help. There is hope.

IF YOU LOVED ME - COLOR, 60 MINUTES

A classic. Without doubt, the very best Alanon family type film I have seen. What can a family do about it's illness? First you have to accept your own illness!

AND TWO CLAUDIA BLACK FILMS:

A CHILD'S VIEW - COLOR, 45 MINUTES

Pictures and stories gathered from children in therapy groups.

CHILDREN OF DENIAL - COLOR, 28 MINUTES

"Claudia Black discusses three basic tenets which rule the lives of children of alcoholics: don't talk. . .don't trust. . .don't feel!" If you had ever been to an Alateen meeting and seen the fear, and heard the shame, and comforted the grief, you would know how very true that statement really is.

Finally, the Commission has a taped copy of a TV program done by ABC NEWS on Alcohol and Cocaine Addiction which is really well done.

Not only has the commission acquired films, the films have been used for their intended purpose. Last semester, we taught a course on addictions in the School For Faith and Ministry. It was a small beginning. It will be a required course for anyone seeking ordination to the Diaconate. It will be offered again.

And, we are actively working on a one day seminar to be held at the Cathedral. Also we are planning two three day seminars for Priests and Deacons for next year. The dates are as follows:

May 15-17 Priests-Meeting place to be announced
June 22-24 Deacons-Track II-St. Paul's Mishawaka

Please put these dates on your calendars. The other particulars about where and costs will be forth coming as soon as a place has been secured and the agenda completed. Most, if not all, the films listed will be shown along with lectures and talks and small group discussions. There will be ample free time. The Daily Office will be read and there will be Mass each day.

Other plans are still in development at this writing.

We hope to have an active year next year with seminars in several cities. We would welcome inquiries from potential host parishes.

RESOLUTION NO. 1
Youth and Ministries
(Passed)

Whereas, the Diocese of Northern Indiana has for many years realized the importance of our youth and responded, as best as possible within our limited resources of time and money, with Diocesan youth programs and leadership; and

Whereas, the Diocesan Council realizing the importance of our youth both for the present and future of the Church and the world responded to an opportunity to employ a full time Youth Ministries Coordinator in May of 1988; and

Whereas, since the creation and employment of an individual to the full time position of Youth Ministries Coordinator in the Diocese of Northern Indiana there has been a fruitful and positive movement in youth ministry; and

Whereas, the funding for the position of a full time Diocesan Youth Coordinator will expire on August 31, 1990,

Be it hereby resolved, that funding for the position of Youth Ministries Coordinator after August 31, 1990 is in addition to the budget as submitted to the floor of this convention and that an appeal be made to the Diocese of Northern Indiana Foundation, Inc. urging them to provide a grant to fund the position of Youth Ministries Coordinator for the remainder of 1990,

Be it further resolved, that if funding is not granted by the Foundation of this Diocese, that the Diocesan Assessment be increase to cover funding of the position of Youth Ministries Coordinator for the remainder of 1990,

Be it further resolved, that in 1991 the position of Diocesan Youth Coordinator become a budgeted item.

Respectfully submitted by Ft. Wayne Deanery

RESOLUTION NO. 2
Youth Ministries
(Withdrawn)

Whereas, the position of Diocesan Youth Coordinator is funded only through August, 1990, and

Whereas, the past two years have demonstrated the need for and wisdom of there being such a minsistry at the diocesan level, and

Whereas, $9,900.00 additional would be required to fund this position through 1990 at current levels,

Be it resolved that the budget for 1990 be amended so as to permit the continuation of the youth Ministries' Coordinator's position through December 1990 and diocesan assessments be increased accordingly to cover the increase,

And that furthermore, the diocesan budget for 1991 include such funds with corresponding increase in parish assessments as will permit the continuation of the Coordinator's position on a one half time basis.

Calumet Deanery

RESOLUTION NO. 3
Compensation Guidelines
(Passed)

Whereas, a Clergy Compensation Committee has been formed for purposes of establishing a minimun salary and benefit policy for the Diocee of Northern Indiana; and

Whereas, it is in the bet interest for the Diocese of Northern Indiana that a minimum salary and benefit policy be established,

BE IT HEREBY RESOLVED that the minimum salary and benefit policy recommended by the Clergy Compensation Committee be and the same is hereby approved and adopted for use in the Diocese of Northern Indiana.

Daniel H. Pheifer, Chairman
Clergy Compensation Committee

Ammendment: to delete "affiliated institutions" from the statement from the statement in the policy of those to where it applies.

RESOLUTION NO. 4
Compensation Revision
(Failed)

WHEREAS, a Clergy Compensation Committee has been formed for the purpose of establishing a minimum salary and benefit policy for the Diocese of Northern Indiana, and

WHEREAS, said committee has proposed the approval and adoption of this policy,

BE IT HEREBY RESOLVED that this policy statement be returned to the Clergy Compensation Committee for these additional items, to wit:

1. A cover letter of pastoral nature should accompany these guidelines, explaining why they are necessary.
2. A biblical perspective should be addressed, especially in reference to Stewardship.
3. The title be changed to "Salary and Benefit Guidelines."
4. That a "phase-in" time frame be outlined for the adoption of these guidelines.

Fr. George Davis, Dean
Wabash Valley Deanery

RESOLUTION NO. 5
Enactment of Compensation Guidelines
(Passed)

WHEREAS, the Diocese of Northern Indiana has adopted a minimum salary and benefit policy; and

WHEREAS, it is in the best interest of this Diocese that each and every parish abide by the salary and benefit policy heretofore adopted,

BE IT HEREBY RESOLVED that each parish shall within one (1) year of the adoption of the policy submit to the Diocesan Council if they are in compliance with the heretofore adopted salary and benefit policy or, submit to the Diocesan Council a satisfactory plan for attaing compliance with said policy.

Respectfully submitted,
Ft. Wayne Deanery
September 24, 1989

RESOLUTION NO. 6
Clergy Insurance
(Passed)

WHEREAS, the Diocese of Northern Indiana currently has in effect for its clergy a term life insurance policy with a face value of Twenty Thousand Dollars ($20,000.00) is minimal; and

WHEREAS, it is in the best interest of this Diocese that sufficient life insurance exist for members of the clergy; and

WHEREAS, Fifty Thousand Dollars ($50,000.00) of group term insurance is more adequate and that the Diocese of Northern Indiana increase the group term insurance for each member of the clergy from a face value of Twenty Thousand Dollars ($20,000.00) to a face value of Fifty Thousand Dollars ($50,000.00).

BE IT HEREBY RESOLVED, that the Diocese of Northern Indiana shall provide to its clergy a term life insurance policy with a face value of Fifty Thousand Dollars ($50,000.00).

Daniel H. Pfeifer, Chairman
Clergy Compensation Committee

RESOLUTION NO. 7
Early Filing of Resolutions
(Failed)

WHEREAS, in several past conventions of the Diocese of Northern Indiana, it has been difficult for delegates to respond in a way they felt was adequate to resolutions which were distributed to them at the convention itself, some of these resolutions dealing with matters of theological complexity or matters of concern to the Diocese upon which further reflection would have been helpful;

BE IT NOW RESOLVED that the Rules of Order be amended to include the following: No resolution will be considered by the Convention which has not been included in the final pre-convention mailing to all delegates, allowing them time to reflect upon their response to these resolutions.

Calumet Deanery

RESOLUTION NO. 8
Pastoral Plan
(Passed)

WHEREAS, by our baptism we accept Jesus Christ as our Savior and promise to follow and obey him as our Lord; and

WHEREAS, we promise with God's help to proclaim by word and example, the Good News of God in Christ; and

WHEREAS, the living out of our baptismal promises is a continuation of the ministry of Jesus Christ; and

WHEREAS, this is at the root of what we understand that evangelism is; and

WHEREAS, the General Convention of the Episcopal Church has designated the nineteen-nineties as the decade of evangelism; and

WHEREAS, the Bishops at the 1988 Lambeth Conference stated that "evangelism is the primary task given to the Church"; and

WHEREAS, our own Bishop has expressed the importance of evangelism in the life of Episcopalians and the Episcopal Church in this Diocese,

RESOLVED, that Bishop Gray be commended for his, A Pastoral Plan for The Decade of Evangelism for the Diocese of Northern Indiana,

BE FURTHER RESOLVED, that this convention endorse, A Pastoral Plan for The Decade of Evangelism for the Diocese of Northern Indiana, and move to implement this plan within the Diocese during the coming decade as a fulfillment of our baptism and the mission of the Church.

Respectfully submitted,
The Evangelism Committee
The Diocese of Northern Indiana

RESOLUTION NO. 9
Regarding the Bishop's Pastoral Plan for Evangelism
(Passed)

WHEREAS, the General Convention of the Episcopal Church has declared the 1990's to be a Decade of Evangelism for the whole Church; and

WHEREAS, many ecclesial bodies around the world are likewise committed to increased evanglistic effort during this same decade; and

WHEREAS, Bishop Gray has commended to the consideration of the Convention of the Diocese of Northern Indiana a Pastoral Plan for the Decade of Evangelism;

THEREFORE BE IT RESOLVED that Bishop Gray be commended for his pastoral leadership to the diocese in the preparation of this plan; and

BE IT FURTHER RESOLVED that all those parishes and individuals already involved in various facets of the plan, or who have already planned to participate, be encouraged to persevere; and

BE IT FURTHER RESOLVED

1. that, for the benefit of these parishes which are undertain about how to proceed, and others who wish to deepen their participation, the diocesan Committee on Education (with the help of the Liturgical and Evangelism Committees) prepare materials for study based upon the promises of the baptismal covenant;

2. that this material be available to parishes by Christmas of 1989;

3. that the Dean of each deanery call together the clergy of each deanery to begin this study during Epiphanytide;

4. that each parish priest study this material with his own vestry and other interested people in the parish during Epiphanytide;

5. that in Lent the dean of each deanery call together all who have thus studied, both clergy and lay, to share their insights;

6. that the deans meet together in Eastertide to share their findings;

7. that each deanery submit a progress report to Diocesan Council by Pentecost;

8. that the Deans, working with Diocesan Council, present a comprehensive resolution for the adoption of the Bishop's Plan to the deaneries by Michaelmas, for study before Diocesan Convention 1990; and finally,

9. that Diocesan Convention 1990 implement the Bishop's Plan.

Submitted by The Rev'd John E. Schramm
St. Thomas', Plymouth

RESOLUTION NO. 10
Thanks for the Hospitality of St. Alban's, Ft. Wayne and Others who Assisted
(Passed)

WHEREAS the 91st Annual Convention of the Diocese of Northern Indiana convened in the Parish of St. Alban's, Ft. Wayne, on November 3 and 4, 1989;

THEREFORE BE IT RESOLVED that heart-felt thanks be extended to St. Alban's Parish of Ft. Wayne, the Rev'd Harold C. Comer, Rector, the Wardens, Vestry, and Parishioners, for the wonderful hospitality extended to the clergy, delegates, alternates, and visitors to this convention; and

BE IT FURTHER RESOLVED, that thanks be extended to The Rev'd Canon Jeffrey Lee, The Ven. Sarah Tracy, The Rev'd John E. Schramm, Judy Bliven, Joy Harnish, Sharon Katona, The Hon. James Pankow, The Hon. Orville Nichols, and Joseph Weaver for the preparation and handling of the convention program and proceedings.

RESOLUTION NO. 11
Greetings to Bishop and Mrs. Sheridan
(Passed)

The Bishop, clergy, and delegates to the 91st Annual Convention of the Diocese of Northern Indiana send their deep and sincere love and warm greetings.

RESOLUTION NO. 12
Greetings to Mrs. Helene Klein
(Passed)

The Bishop, clergy, and delegates to the 91st Annual Convention of the Diocese of Northern Indiana send their deep and sincere love and warm greetings.

RESOLUTION NO. 13
Greetings to the Presiding Bishop, the Most Rev'd Edmond Lee Browning
(Passed)

The Bishop, clergy, and delegates to the 91st Annual Convention of the Diocese of Northern Indiana greet their Presiding Bishop and Primate with love in Christ, with loyalty to the Episcopal Succession, as well as the apostolic Dogma and Kerygma, and with stedfast resolve to do what we can under your leadership to redeem the times. We give thanks for your vigorous efforts and ask God's blessing on you and your family.

RESOLUTION NO. 14
Thanks to the Rt. Rev'd William Burrill
(Passed)

The Bishop, clergy, and delegates to the 91st Annual Convention of the Diocese of Northern Indiana give their sincere thanks to The Rt. Rev'd William Burrill for his joyful and sincere message given at our banquet on Friday evening, 3 November 1989.

RESOLUTION NO. 15
Commendation of Orville Nichols
(Passed)

Resolved, that the Bishop, clergy, and delegates of the 91st Annual Convention of the Diocese of Northern Indiana recognize and commend Orville W. Nichols for his 33 years of service as parliamentarian for the convention. We wish you godspeed and joy.

RESOLUTION NO. 16
Greetings to the Rt. Rev'd Gideon N. Otubelu and the Diocese of Enugu
(Passed)

The Bishop, clergy, and delegates to the 91st Annual Convention of the Diocese of Northern Indiana send their deep and sincere greetings. May God send you many blessings and may your churches and people grow and extend the Kingdom of God throughout all your country. We resolve to continue our companion relationship with you with the realization that we need you and with the faith and hope that we can share in the quest to further the Good News of Jesus Christ.

PROPOSED SECTION 3 OF CANON 14
(Passed)

SECTION 3. The Bishop may appoint a canonically resident parochial priest to be the Dean of the deanery in which such priest serves as a parish priest. Such appointment shall be for a term of three (3) years and such priest may be reappointed Dean at the conclusion of this term; provided, however, no priest appointed as Dean may serve more than two (2) consecutive terms in any nine (9) year period. The Dean may convene the clergy or laity of the deanery for the purpose of discussing matters of importance to the deanery and shall, upon appointment, assume the duties imposed by Section 2 of Canon 15 upon the senior parochial priest of the deanery.

Proposed by Diocesan Council

	s Salary	Plate Offerings
Marion, G		3,189.00
Michigan Andrew's	000.00	5,389.00
Michigan Trinity	790.00	6,498.00
Mishawaka Paul's	200.00	8,750.00
Munster,	034.00	2,607.00
Peru, Hol	000.00	267.00
Plymouth, Thomas	000.00	5,890.00
Rensselae Peter's	759.00	303.00
South Ber Cathedral	100.00	7,577.00
South Ber Trinity		402.00
South Ber Michaels	000.00	1,833.00
Syracuse Saints	000.00	1,338.00
Valparai Andrew's	212.00	8,200.32
Warsaw,	,300.00	8,799.00
Totals	,057.00	164,419.74

Baptisms

	Adults	Children	Alodging Units	Priests Salar
Angola, Holy Family	1.00	3.00	33.00	8,472.(
Berne, St. George	0.00	0.00	8.00	
Bristol,St. John's	1.00	3.00	36.00	
Chesterton, St. Francis'	1.00	3.00	23.00	
Crown Point, St. Christopher's	0.00	3.00	61.00	18,000.(
East Chicago, Good Shepherd	0.00	1.00	22.00	10,808.(
Elkhart, St. David's	1.00	2.00	54.00	22,200.(
Elkhart, St. John's	1.00	10.00	245.00	27,300.(
Fort Wayne, St. Alban's	1.00	12.00	112.00	20,872.(
Fort Wayne St. Philip & St. James	0.00	3.00	55.00	21,000.(
Fort Wayne, Trinity	0.00	17.00	242.00	29,961.(
Gary St. Augustine's				
Gary St. Barnabas				
Gas City, St. Paul's	0.00	3.00	25.00	13,000.(
Goshen, St. James	0.00	1.00	41.00	20,834.(
Griffith St. Timothy's	0.00	9.00	94.00	22,500.
Hobart, St. Stephen's	0.00	5.00	40.00	17,000.
Howe, St. Mark's	0.00	0.00	32.00	6,800.
Huntington, Christ the King	0.00	2.00	20.00	15,000.
Kokomo, St. Andrew's	2.00	12.00	155.00	24,415.
LaPorte, St.Paul's	2.00	11.00	127.00	40,500.
Logansport, Trinity	0.00	3.00	56.00	18,000.

RESOLUTION NO. 13
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Proposed by Diocesan Council

STATISTICAL ABSTRACT JOURNAL 1989

	Baptisms							Holy Communion								Church School									
	Adults	Children	All Baptized People	Last Reported	Confirmation	Received	Present in Good Standing	Sunday	Weekday	Private	Marriages	Burials	Teachers	Children	Adults	Total Students	Pledging Units	Priests Salary	Plate Offerings	Pledge Payments	Average Pledge per week	Total All Receipts	Parish Purposes	Gross Disbursements
Marion, Gethsemane	0.00	5.00	410.00	223.00	8.00	0.00	239.00	114.00	181.00	343.00	2.00	6.00	9.00	32.00	0.00	32.00	72.00		3,189.00	72,802.00	18.90	108,531.00	70,753.00	93,328.00
Michigan City St. Andrew's	2.00	0.00	107.00	68.00	8.00	2.00	85.00	100.00	100.00	60.00	5.00	3.00	3.00	16.00	15.00	31.00	52.00	18,000.00	5,389.00	50,909.00	18.05	72,874.00	71,315.00	81,708.00
Michigan City, Trinity	0.00	8.00	214.00	201.00	1.00	0.00	179.00	109.00	80.00	54.00	1.00	6.00	8.00	24.00	40.00	64.00	105.00	22,790.00	6,498.00	67,393.00	15.57	145,177.00	122,169.00	139,603.00
Mishawaka, St. Paul's	0.00	6.00	153.00	93.00	1.00	0.00	115.00	105.00	70.00	81.00	0.00	7.00	7.00	28.00	9.00	37.00	57.00	13,200.00	8,750.00	33,456.00	14.27	55,822.00	50,034.00	54,882.00
Munster, St. Paul	1.00	4.00	255.00	213.00	7.00	0.00	195.00	110.00	58.00	154.00	4.00	7.00	8.00	51.00	8.00	59.00	114.00	21,034.00	2,607.00	91,427.00	15.34	371,439.00	350,761.00	369,489.00
Peru, Holy Trinity	0.00	0.00	92.00	89.00	0.00	0.00	87.00	102.00	66.00	16.00	1.00	2.00	1.00	5.00	0.00	5.00	24.00	9,000.00	267.00	21,384.00	13.86	23,759.00	21,616.00	22,759.00
Plymouth, St. Thomas	0.00	6.00	278.00	219.00	2.00	0.00	202.00	108.00	138.00	63.00	1.00	9.00	9.00	41.00	9.00	50.00	70.00	24,000.00	5,890.00	77,605.00	22.63	96,059.00	63,394.00	85,331.00
Rensselaer, St. Peter's	0.00	0.00	30.00	19.00	0.00	0.00	18.00	52.00	18.00	1.00	1.00	0.00	2.00	10.00	5.00	15.00	6.00	6,759.00	303.00	6,373.00	20.83	19,015.00	16,161.00	17,374.00
South Bend, Cathedral	9.00	9.00	510.00	417.00	5.00	2.00	270.00	155.00	297.00	195.00	10.00	7.00	18.00	55.00	28.00	83.00	120.00	29,100.00	7,577.00	144,341.00	19.31	642,281.00	187,417.00	637,663.00
South Bend, Holy Trinity	0.00	2.00	165.00	113.00	0.00	0.00	107.00	109.00	29.00	208.00	0.00	6.00	4.00	14.00	10.00	24.00			402.00	44,647.00		59,049.00	43,981.00	59,155.00
South Bend, St. Michaels	0.00	4.00	197.00	127.00	0.00	0.00	133.00	105.00	66.00	15.00	0.00	5.00	9.00	38.00	20.00	58.00	72.00	22,000.00	1,833.00	77,718.00	22.44	81,709.00	75,744.00	81,552.00
Syracuse, All Saints	2.00	7.00	104.00	83.00	0.00	0.00	86.00	68.00	19.00	3.00	1.00	0.00					26.00	10,000.00	1,338.00	15,144.00	12.94	20,478.00	17,682.00	20,633.00
Valparaiso, St. Andrew's	2.00	1.00	275.00	231.00	6.00	1.00	184.00	106.00	107.00	133.00	2.00	2.00	7.00	54.00	30.00	84.00	72.00	23,212.00	8,200.32	85,372.71	23.24	121,359.42	116,572.75	139,190.75
Warsaw, St. Anne's	0.00	14.00	340.00	225.00	0.00	0.00	227.00	104.00	53.00	10.00	1.00	5.00	16.00	72.00	60.00	132.00	69.00	23,300.00	8,799.00	86,868.00	25.38	299,440.00	280,211.00	311,967.00
Totals	26.00	169.00	8,250.00	6,153.00	117.00	34.00	5,919.00	3,296.00	2,949.00	2,597.00	96.00	173.00	246.00	1,168.00	544.00	1,602.00	2,340.00	559,057.00	164,419.74	2,146,624.71	628.62	4,026,012.90	3,049,027.29	4,014,106.40

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	y Plate Offerings	Pledge Payments	Average Pledge per week	Total All Receipts	Parish Purposes	Gross Disbursements
0	2,572.44	29,097.50	16.96	56,405.51	49,325.77	56,980.66
	253.00	12,160.00	26.38	14,682.00	9,987.00	11,632.00
	10,803.00	26,322.00	21.58	41,655.00	31,308.00	32,508.00
	4,545.00	16,447.00	15.05	26,489.00	20,268.00	23,318.00
0	1,181.00	31,634.00	12.70	45,708.00	42,157.00	45,215.00
0	58.50	15,198.00	14.04	25,575.15	21,341.63	25,575.15
0	7,890.00	63,420.00	27.85	108,661.00	96,882.00	129,752.00
0	7,853.00	199,009.00	15.13	315,347.00	265,999.00	321,514.00
0	15,285.00	72,976.00	14.17	119,822.00	93,767.00	123,859.00
0	5,045.00	64,704.00	23.69	88,735.00	65,510.00	76,647.00
0	3,512.00	247,618.00	20.48	332,929.00	250,374.00	315,141.00
0	4,326.48	24,662.50	21.70	34,585.82	28,652.14	34,607.84
00	0.00	60,567.00	27.75	70,316.00	56,122.00	70,199.00
00	6,786.00	54,412.00	11.93	66,092.00	65,644.00	65,644.00
00	3,006.00	47,043.00	17.05	63,855.00	48,745.00	66,367.00
00	1,553.00	20,058.00	13.22	25,385.00	25,755.00	25,755.00
00	1,403.00	34,473.00	36.93	90,180.00	72,984.00	90,923.00
00	14,848.00	118,547.00	17.45	177,901.00	124,659.00	178,412.00
00	10,226.00	81,146.00	14.27	149,780.00	146,625.00	150,505.00
00	2,231.00	51,691.00	17.53	54,917.00	45,111.00	54,917.00

	Baptisms							Holy Communion						Church School											
	Adults	Children	All Baptized People	Last Reported	Confirmation	Received	Present in Good Standing	Sunday	Weekday	Private	Marriages	Burials	Teachers	Children	Adults	Total Students	Pledging Units	Priests Salary	Plate Offerings	Pledge Payments	Average Pledge per week	Total All Receipts	Parish Purposes	Gross Disbursements
Angola, Holy Family	1.00	3.00	90.00	53.00	2.00	0.00	61.00	109.00	41.00	1.00	0.00	2.00	3.00	7.00	0.00	7.00	33.00	8,472.00	2,572.44	29,097.50	16.96	56,405.51	49,325.77	56,980.66
Berne, St. George	0.00	0.00	29.00	37.00	0.00	0.00	29.00	52.00	3.00	1.00	0.00	1.00	4.00	8.00	6.00	14.00	8.00		253.00	12,160.00	26.38	14,682.00	9,987.00	11,632.00
Bristol,St. John's	1.00	3.00	131.00	128.00	0.00	0.00	131.00	106.00	10.00	20.00	5.00	2.00	2.00	11.00	0.00	11.00	36.00		10,803.00	26,322.00	21.58	41,655.00	31,308.00	32,508.00
Chesterton, St. Francis'	1.00	3.00	108.00	57.00	4.00	1.00	68.00	54.00	54.00	12.00	5.00	1.00	3.00	16.00	0.00	16.000	23.00		4,545.00	16,447.00	15.05	26,489.00	20,268.00	23,318.00
Crown Point, St. Christopher's	0.00	3.00	130.00	129.00	0.00	0.00	133.00	111.00	79.00	317.00	2.00	4.00	4.00	26.00	0.00	26.00	61.00	18,000.00	1,181.00	31,634.00	12.70	45,708.00	42,157.00	45,215.00
East Chicago, Good Shepherd	0.00	1.00	121.00	98.00	0.00	0.00	97.00	52.00	275.00	32.00	0.00	2.00	1.00	6.00	0.00	6.00	22.00	10,808.00	58.50	15,198.00	14.04	25,575.15	21,341.63	25,575.15
Elkhart, St. David's	1.00	2.00	144.00	85.00	2.00	2.00	98.00	65.00	51.00	4.00	2.00	2.00	7.00	45.00	12.00	47.00	54.00	22,200.00	7,890.00	63,420.00	27.85	108,661.00	96,882.00	129,752.00
Elkhart, St. John's	1.00	10.00	862.00	541.00	13.00	1.00	546.00	158.00	147.00	263.00	6.00	19.00	12.00	88.00	60.00	148.00	245.00	27,300.00	7,853.00	199,009.00	15.13	315,347.00	265,999.00	321,514.00
Fort Wayne, St. Alban's	1.00	12.00	422.00	346.00	4.00	2.00	341.00	111.00	71.00	164.00	4.00	3.00	15.00	60.00	33.00	93.00	112.00	20,872.00	15,285.00	72,976.00	14.17	119,822.00	93,767.00	123,859.00
Fort Wayne St. Philip & St. James	0.00	3.00	160.00	168.00	1.00	10.00	154.00	55.00	60.00	38.00	3.00	5.00	8.00	15.00	0.00	15.00	55.00	21,000.00	5,045.00	64,704.00	23.69	88,735.00	65,510.00	76,647.00
Fort Wayne, Trinity	0.00	17.00	1,051.00	696.00	10.00	2.00	660.00	148.00	161.00	60.00	18.00	18.00	24.00	70.00	100.00	70.00	242.00	29,961.00	3,512.00	247,618.00	20.48	332,929.00	250,374.00	315,141.00
Gary St. Augustine's																								
Gary St. Barnabas																								
Gas City, St. Paul's	0.00	3.00	68.00	52.00	0.00	0.00	56.00	54.00	9.00	43.00	0.00	1.00	2.00	12.00	0.00	12.00	25.00	13,000.00	4,326.48	24,662.50	21.70	34,585.82	28,652.14	34,607.84
Goshen, St. James	0.00	1.00	186.00	178.00	1.00	1.00	159.00	107.00	179.00	27.00	0.00	6.00	5.00	25.00	25.00	50.00	41.00	20,834.00	0.00	60,567.00	27.75	70,316.00	56,122.00	70,199.00
Griffith St. Timothy's	0.00	9.00	270.00	178.00	5.00	2.00	178.00	105.00	15.00	51.00	1.00	5.00	8.00	76.00	0.00	76.00	94.00	22,500.00	6,786.00	54,412.00	11.93	66,092.00	65,644.00	65,644.00
Hobart, St. Stephen's	0.00	5.00	212.00	139.00	21.00	4.00	154.00	107.00	33.00	23.00	4.00	11.00	8.00	49.00	0.00	49.00	40.00	17,000.00	3,006.00	47,043.00	17.05	63,855.00	48,745.00	66,367.00
Howe, St. Mark's	0.00	0.00	66.00	64.00	0.00	0.00	60.00	53.00	13.00	22.00	3.00	2.00	2.00	11.00	0.00	11.00	32.00	6,800.00	1,553.00	20,058.00	13.22	25,385.00	25,755.00	25,755.00
Huntington, Christ the King	0.00	2.00	107.00	83.00	2.00	1.00	81.00	54.00	104.00	52.00	2.00	2.00	6.00	14.00	21.00	35.00	20.00	15,000.00	1,403.00	34,473.00	36.93	90,180.00	72,984.00	90,923.00
Kokomo, St. Andrew's	2.00	12.00	376.00	308.00	4.00	1.00	295.00	123.00	145.00	15.00	3.00	6.00	18.00	108.00	16.00	124.00	155.00	24,415.00	14,848.00	118,547.00	17.45	177,901.00	124,659.00	178,412.00
LaPorte, St.Paul's	2.00	11.00	367.00	336.00	10.00	2.00	348.00	156.00	170.00	62.00	8.00	15.00	9.00	56.00	30.00	86.00	127.00	40,500.00	10,226.00	81,146.00	14.27	149,780.00	146,625.00	150,505.00
Logansport, Trinity	0.00	3.00	220.00	156.00	0.00	0.00	143.00	69.00	47.00	54.00	1.00	1.00	4.00	25.00	7.00	32.00	56.00	18,000.00	2,231.00	51,691.00	17.53	54,917.00	45,111.00	54,917.00

THE

DIOCESE OF NORTHERN INDIANA

JOURNAL

OF THE

PROCEEDINGS

OF THE

NINETY-SECOND ANNUAL CONVENTION

A.D. 1990

JOURNAL OF THE PROCEEDINGS

of the

NINETY-SECOND ANNUAL CONVENTION

of the

DIOCESE OF NORTHERN INDIANA

November 3-4, 1990

To Which are Added
Parochial and Diocesan Reports and Appendices

PUBLISHED BY THE SECRETARY - JANUARY, 1991

TABLE OF CONTENTS

	Page
DIOCESAN DIRECTORY	4
CLERGY LIST	9
LAY DELEGATES TO CONVENTION	11
RULES OF ORDER	13
MINUTES OF THE 92ND ANNUAL CONVENTION	15
A BRIEF REVIEW OF THE BISHOP'S OFFICIAL ACTS	23
AUDITED FINANCIAL REPORTS FOR 1989	24
FINANCIAL REPORTS, SEPTEMBER 1990	34
THE BUDGET FOR 1991	38
ASSESSMENT TABLE	42
COMMISSION/COMMITTEE REPORTS TO CONVENTION	44
RESOLUTIONS ACTED UPON AT CONVENTION	53

DIOCESAN DIRECTORY

THE EXECUTIVE

THE BISHOP
The Right Reverend Francis Campbell Gray
117 North LaFayette Boulevard, South Bend, Indiana 46601

CANON TO THE ORDINARY AND ADMINISTRATIVE ASSISTANT
The Rev'd Jeffrey Lee
117 North LaFayette Boulevard, South Bend, Indiana 46601

SECRETARY
The Rev'd John E. Schramm
P.O. Box 421, Plymouth, Indiana 46563

ASSISTANT SECRETARY
The Rev'd Jeffrey Lee

TREASURER
Mrs. Sharon Katona
117 North LaFayette Boulevard, South Bend, Indiana 46601

COMMISSION ON MINISTRY
Mrs. Nancy Moody, Chairman

The Rev'd Frank Moss
The Rev'd Jonathan Sams
The Rev'd Dcn. Sarah Tracy
Mrs. Judy Hall
Mrs. Jill Basden
The Rev'd Dabney Smith
The Rev'd Larry Smith
The Rev'd Shelby Scott
Mr. Lee Lacey
Mr. Paul Griffiths

CHANCELLOR OR THE DIOCESE
The Hon. James H. Pankow
1800 American Nat'l Bank Building, South Bend, Indiana 46601

HISTORIOGRAPHER
The Rev'd Robert Center

TRUSTEES OF THE DIOCESE OF NORTHERN INDIANA
Members Ex Officio
The Bishop
The Treasurer
The Chancellor
Appointed Members
Mr. LeRoy Lacey (Retiring 1992)
Mrs. Anne Donnelly (Retiring 1992)
Mr. Richard Robertson (Retiring 1993)

THE LEGISLATIVE BODIES
THE CONVENTION

The Bishop, President
The Treasurer
The Chancellor
The Clergy
The Lay Delegates

CONVENTION COMMITTEES:

THE COMMITTEE ON UNFINISHED BUSINESS
The Rev'd Don Raih, Chairman

THE COMMITTEE ON CONSTITUTION AND CANONS
The Chancellor, Chairman

THE COMMITTEE ON THE STATE OF THE CHURCH
Mrs. Rosemary Ward, Chairman

CREDENTIALS COMMITTEE
The Rev'd Harold Comer, Chairman

THE COMMITTEE ON RESOLUTIONS
The Hon. E. Spencer Walton, Chairman

THE COMMITTEE ON ADMISSION OF NEW PARISHES AND MISSIONS
Mr. Joseph Illes, Chairman

DIOCESAN COUNCIL

The Bishop, Chairman
Mrs. Gwen Black, President of the ECW
Miss Pam Havlin, Vice-President of the ECW

CALUMET DEANERY (Retire 1992)
The Rev'd Dcn. Gloria Taylor
Mrs. Gladys Seno

MICHIGAN CITY DEANERY (Retire 1991)
The Rev'd Jack Meyer
Mr. Glen Hyndman

SOUTH BEND DEANERY (Retire 1992)
The Rev'd Dabney Smith
Mr. Stephen Drendall

ELKHART DEANERY (Retire 1991)
The Rev'd Philip Morgan
Mr. Charles Wicks

FORT WAYNE DEANERY (Retire 1992)
The Rev'd Michael Basden
Mr. Richard Donnelly

WABASH VALLEY DEANERY (Retire 1991)
The Rev'd William Hibbert
Mr. Joseph Weaver

THE JUDICIAL BODIES

THE STANDING COMMITTEE
The Rev'd John Blakslee (Retire 1991)
Mr. Robert Bullock (Retire 1991)
The Rev'd Richard Kallenberg (Retire 1992)
The Rev'd Stephen Gerth (Retire 1993)
Mrs. Nancy Wiese (Retire 1992)

OTHER BODIES

DIRECTORS OF THE DIOCESE OF NORTHERN INDIANA FOUNDATION, INC.
The Bishop, Chairman
The Rev'd Michael Basden (Retire 1991)
Mrs. Suzanne Stiene (Retire 1991)
The Rev'd John Meyer (Retire 1992)
Mr. Richard Ring (Retire 1992)
The Rev'd Richard Matthews (Retire 1993)
Mr. Harry Richter (Retire 1993)

THE GREATER CATHEDRAL CHAPTER
The Rev'd Sarah Tracy (Retire 1991)
Mr. Joseph Illes (Retire 1991)
The Rev'd Arthur Mattox (Retire 1992)
Mrs. Linda Meacham (Retire 1992)

DEPUTIES TO THE 1991 GENERAL CONVENTION

The Rev'd Canon Jeffrey Lee
The Rev'd Richard Kallenberg
The Rev'd David Hyndman
The Very Rev'd Robert Bizzaro
Mrs. Anne Donnelly
Mrs. Nancy Moody
Mr. LeRoy Lacey
Mr. James Pankow

ALTERNATE DEPUTIES TO THE 1991 GENERAL CONVENTION

The Rev'd Harold Comer
The Rev'd Richard Bragg
The Rev'd John Blakslee
The Rev'd George Davis
Mrs. Charlotte Strowhorn
Mr. Wyatt Mick
Miss Wilma Pratt
Mr. Chester Williams

DEPUTIES TO PROVINCIAL SYNOD

The Very Rev'd Robert Bizzaro
Mrs. Nancy Moody
Mrs. Nancy Weise

DIOCESAN ECUMENCIAL OFFICER

The Very Rev'd Robert Bizzaro
The Rev'd David Hyndman (Deputy)

DELEGATES TO INDIANA COUNCIL OF CHURCHES

The Bishop
The Canon to the Ordinary
The Rev'd Dale Hathaway

EPISCOPAL/LUTHERAN DIALOGUE COMMITTEE

The Rev'd Donald Raih
The Very Rev'd Robert Bizzaro
The Rev'd John Blakslee
The Rev'd David Hyndman

EPISCOPAL CHURCH WOMEN

Mrs. Gwen Black, President
Miss Pam Havlin, Vice-President
Mrs. Susan Moore, Secretary
Mrs. Kathleen Fluhrer, Treasurer

PROGRAM COMMITTEES

THE WAWASEE EPISCOPAL CENTER BOARD
Mr. J.W. (Windy) Miller, Chairman

DIOCESAN EVANGELISM COMMITTEE
The Rev'd Harold Comer, Chairman

THE COMMITTEE ON THE COMPANION DIOCESE
Mrs. Anne Donnelly, Chairman

THE COMMITTEE ON CHRISTIAN EDUCATION
Ms. MariaAlene VanValkenberg, Chairman

THE COMMITTEE ON ALCOHOLISM AND SUBSTANCE ABUSE
Mr. Frank McKee, Chairman

THE COMMITTEE ON STEWARDSHIP
The Rev'd Robert Bramlett, Chairman

THE COMMITTEE ON MARRIAGE AND FAMILY LIFE
The Rev'd John E. Schramm, Chairman

THE COMMITTEE ON LITURGY AND CHURCH MUSIC
The Rev'd Canon Paul Bradshaw, Chairman

HAPPENING STEERING COMMITTEE
The Rev'd Michael Basden, Spiritual Director

CURSILLO SECRETARIAT
Mrs. Kay Miller, Lay Director
The Rev'd Paul Tracy, Spiritual Director

THE FINANCE COMMITTEE
The Bishop
The Rev'd Richard Kallenberg, Chairman

THE COMMITTEE ON AGING
Mrs. Rosemary Ward, Chairman

THE PRESIDING BISHOP'S FUND FOR WORLD RELIEF
Mrs. Charlotte Strowhorn, Diocesan Representative

SCHOOL FOR FAITH AND MINISTRY BOARD
The Rev'd Dcn. Richard Miller, Chairman

OFFICIAL LIST OF THE CLERGY

3 November 1990

CLERGY STATUS	LAST NAME	FIRST	MIDDLE	DATE RECORDED	FROM
Bishop	Gray	Francis	Campbell	31 Oct. 1986	Central Florida
Parochial	Eyrich	B.	Linford	9 Feb. 1956	Albany
Parochial	Phelps	C.	Richard	20 Apr. 1963	Ordained
Parochial	Hyndman	David	L.	30 May 1964	Ordained
Parochial	Davis	George	M.	2 Oct. 1967	Dallas
Parochial	Bizzaro	Robert		17 Jan. 1972	New Jersey
Parochial	*Blakslee	John	C.	13 Jun. 1975	Milwaukee
Parochial	Meyer	John	E.	1 Nov. 1976	Indianapolis
Parochial	Heiligstedt	Patrick	C.	22 Mar. 1979	Milwaukee
Parochial	Niemeyer	Gerhart		9 May 1980	Ordained
Parochial	Schramm	John	E.	21 Apr. 1982	Chicago
Parochial	Sams	Jonathan	C.	1 Nov. 1982	Chicago
Parochial	Raih	Donald		30 Nov. 1982	Roman Catholic
Parochial	Brinkmoeller	Leonard	J.	11 Nov. 1983	Roman Catholic
Parochial	Comer	Harold	L.	30 Nov. 1983	Ordained
Parochial	Price	Clair	Edwn	12 Oct. 1984	Ordained
Parochial	Holifield	Loyd	W.	24 Oct. 1984	Colorado
Parochial	Ross	Curtis	E.	1 Nov. 1984	Delaware
Parochial	Bramlett	Robert	G.	12 Sep. 1985	Chicago
Parochial	Morgan	Philip		18 Sep. 1985	Swansea and Brecon
Parochial	Smith	Larry	J.	16 May 1986	Ordained
Parochial	Matthews	Richard	L.		Ordained
Parochial	Tracy	Paul	J.	25 Aug. 1986	Idaho
Parochial	Bradford	Richard	S.	17 Nov. 1986	Western Michigan
Parochial	Basden	Michael	P.	22 Jun. 1987	Central Florida
Parochial	King	Fank	H.	12 Sep. 1987	Ordained
Parochial	Kallenberg	Richard	A.	18 Sep. 1987	Fond Du Lac
Parochial	Stevens	Gregory	T.	21 Sep. 1987	Ordained
Parochial	Hathaway	Dale	C.	1 Feb. 1988	Milwaukee
Parochial	Kallio	Craig	H.	6 Jun. 1988	Ordained
Parochial	Gerth	Stephen	S.	8 Dec. 1988	Louisiana
Parochial	Hibbert	William	C.	13 Aug. 1989	Indianapolis
Parochial	Lynn	Robert	N.	12 Sep. 1989	Chicago
Parochial	Smith	Dabney	T.	16 Oct. 1989	Central Florida
Parochial	*Dower	Ronny	Warren	10 Sep. 1990	West Virginia
Parochial	Fitzpatrick	Robert	L.		Newark
Parochial	Moss	Frank	H.	10 Oct. 1990	Connecticut
Non-Parochial	*Patterson	Leo		17 Apr. 1939	Oxford
Non-Parochial	*Reid	Benedict		23 Nov. 1953	Ordained
Non-Parochial	*Hughes	John	C.	16 Jan. 1960	Ohio
Non-Parochial	*Minnix	George	R.	25 Jan. 1964	Ordained
Non-Parochial	Sirotko	Theodore	F.	13 Jun. 1968	Western Michigan
Non-Parochial	Mitchell	Leonel	L.	1 Sep. 1971	New York

Non-Parochial	Lansford	Theron	G.	9 Oct. 1971	Ordained
Non-Parochial	Aldrich	Thomas	Bailey	15 Dec. 1974	Chicago
Non-Parochial	*Mack	Ross		7 Jan. 1977	Milwaukee
Non-Parochial	*Morgan	John	H.	14 Nov. 1979	Kansas
Non-Parochial	*Brown	Mark	W.	1 Aug. 1981	San Diego
Non-Parochial	*Miles	John		2 Dec. 1981	Indianapolis
Non-Parochial	*Smith	Paul	R.G.	13 May 1983	Ordained
Non-Parochial	*Kennison	Richard	J.	14 Sep. 1984	Ordained
Non-Parochial	Lee	Jeffrey	D.	16 Nov. 1985	Ordained
Non-Parochial	Hernandez	Robert	G.	30 Ap. 1986	Columbia
Non-Parochial	North	Mark	R.J.	25 Aug. 1986	Eastern Orthodox
Non-Parochial	*Jayawardene	Thomas	Devashri		Roman Catholic
Non-Parochial	Bradshaw	Paul	F.	15 Jan. 1988	Oxford
Deacon	Taylor	Robert	M.	16 Nov. 1984	Ordained
Deacon	Tracy	Sarah	Shrewder	25 Aug. 1986	Idaho
Deacon	Miller	M.	Richard	4 Jan. 1989	Ordained
Deacon	Taylor	Gloria	A.	12 Jun. 1989	Ordained
Deacon	Mattox	Arthur		4 Oct. 1989	Ordained
Deacon	Finster	Mary	Ruth	8 May 1990	Ordained
Retired	*Sheridan	William	C.R.	15 Jan. 1945	Maryland
Retired	*Mosier	Bruce	B.	23 Jun. 1946	Ordained
Retired	*Wood	George	B.	13 Oct. 1947	Milwaukee
Retired	*Dexter	Wilbur	B.	1 Feb. 1949	Chicago
Retired	*Reid	David	J.	3 Jan. 1951	Chicago
Retired	*Douglass	Eugene	O.	22 May 1954	Quincy
Retired	Center	Robert	J.	20 Dec. 1956	Springfield
Retired	McCormick	R.	Badley	1 Sep. 1957	Pittsburgh
Retired	*Leatherbury	Paul	E.	15 Oct. 1969	Milwaukee
Retired	*Williams	W.	Kenneth	16 Feb. 1973	Central Florida
Retired	*Gibson	William		1 Jun. 1974	Kansas
Retired	Brown	Maxwell		1 Sep. 1980	Milwaukee
Retired	*Klatt	William	B.	18 Nov. 1983	Indianapolis
License	*Hostetler	Hugh	S.	20 Jan. 1987	Western Michigan
License	Gregg	William	O.	15 Jan. 1988	Virginia
License	*Taylor	Richard	D.	18 Jan. 1988	Chicago

Count: 78

* Indicates not in attendance at this convention.

LAY DELEGATES SEATED AT CONVENTION 1990

CITY	REPRESENTING (PARISH OR DIOC OFFICE)	NAME
	Chancellor	The Hon. James Pankow
	Diocesan ECW	Mrs. Nancy Wiese
	Parliamentarian	Mr. Joseph Weaver
	Treasurer	Mrs. Sharon Katona
Angola	Holy Family Church	Mr. F. Mayo Sanders
		Mr. Thomas Laffey
		Mrs. Faye Bowman
Berne	St. George's Church	Ms. Pam Havlin
Bristol	St. John Of The Cross Church	Mr. Bob Streeter
		Mr. Dave Streeter
		Mr. Phillip Eddy
Chesterton	St. Francis' Church	Mrs. Geanine Mitchell
Crown Point	St. Christopher's Church	Mrs. Ann McBride
		Mrs. Madelyn Hane
		Mrs. Mary Davey
Elkhart	St. David's Church	Mr. Jim Dubbert
		Mrs. Cynthia Guzzo
		Mrs. Gloria Kramer
	St. John's Church	Mr. James Miers
		Mr. Robert Stackhouse
		Mr. Timothy Walker
Ft. Wayne	St. Alban's Church	Mr. Richard Donnelly
		Ms. Cindy Fisher
		Ms. Marilyn McClure
	St. Philip & St. James' Church	Mr. C. Robert Bier
		Mrs. Harriet Heithaus
		Ms. Jane Clark
	Trinity Church	Mr. Daniel Ewing
		Mr. John Niederman
		Mrs. Barbara Wood
Gary	St. Augustine's Church	Mr. Chester Williams
		Mrs. Charlotte Strowhorn
		Mrs. Vera Swan
	St. Barnabas' Church	Mrs. Louise Meyette
		Mrs. Midge Gerometta
		Ms. Martha Johnson
Gas City	St. Paul's Church	Mrs. Gwendolyn Black
		Ms. Becky Crist
		Ms. Patsy Smith
Goshen	St. James' Church	Mr. Samuel Sommers
		Mrs. Mary Jo Luke
		Mrs. Nancy Snobarger
Griffith	St. Timothy's Church	Mr. Jim Salanty
		Mr. Tim Skimina
		Ms. Gladys Seno
Hobart	St. Stephen's Church	Mr. Dan Kachur
		Mr. Ted Primich
		Ms. June Daravanis

Howe	St. Mark's Church	Col. Charles Corwin
		Mr. Robert Frye
		Mrs. Gloria Frye
Huntington	Christ The King Church	Mr. Mel Ring
Kokomo	St. Andrew's Church	Mr. John Eklem
		Mr. Larry Dunning
		Mr. Lee Lacey
Laporte	St. Paul's Church	Mr. Joseph Walker
		Mr. Rod Carringer
		Mr. Stephen Eyrick
Logansport	Trinity Church	Mr. Frank Tolbert
		Mr. Michael Haas
		Mrs. Lori Zartman
Marion	Gethsemane Church	Ms. Esther Weaver
Michigan City	St. Andrew's Church	Mr. David Jocelyn
		Mr. Robert Foreman
		Mr. Robert Mould
	Trinity Church	Mr. David Nash
		Mr. Harry Richter
		Mr. Matt Kubik
Mishawaka	St. Paul's Church	Mr. Richard Chaney
		Mr. William Hambling
		Mrs. Tami Lewis
Munster	St. Paul's Church	Mr. Richard Gardner
		Mr. Roy Laws
		Mrs. Sandy Boyer
Plymouth	St. Thomas' Church	Mr. Jim Smart
		Mr. Patrick Pearish
		Mrs. Ruth Wraight
Rensselaer	St. Peter's Church	Mr. Bob Adair
South Bend	Cathedral	Mr. John E. Krueger
		Mr. Kirk Philippsen
		Ms. Mary Pyles
	Holy Trinity Church	Dr. Laura Pankow
		Mr. Joseph Illes
		Mr. Thomas Williams
	St. Michael & All Angels' Church	Mr. Dan Mohnke
		Mr. David Foster
		Mr. George Daffin
Syracuse	All Saints' Church	Mrs. Willadene Hill
Valparaiso	St. Andrew's Church	Mr. Joe Patucek
		Mr. Maurice Stacy
		Ms. Pamela Harris
Warsaw	St. Anne's Church	Ms. Judy Hamm
		Ms. Kay Anglin
		Ms. Peggy Anuta

Count: 94

RULES OF ORDER

FOR CONDUCTING THE BUSINESS OF THE CONVENTION OF THE DIOCESE OF NORTHERN INDIANA OF THE EPISCOPAL CHURCH, INC. (ADOPTED 7 NOVEMBER 1987)

Rule I	After divine service, the President shall take the chair and call the Convention to order.
Rule II	The President, having appointed a Committee on Credentials to receive and compare convention registration documents with the credentials of both lay and clerical delegates, shall receive the same. The Committee shall report whether there were disputed credentials.
Rule III	A quorum of both Orders being present, the President shall declare the Convention organized for business.
Rule IV	The Convention shall then proceed to the election of a Secretary who being chosen shall have the power to appoint an Assistant with the concurrence of the Convention.
Rule V	Convention shall then receive the Report of the Standing Nominating Committee and proceed to any required elections.
Rule VI	After the votes are taken the Bishop shall deliver his annual address.
Rule VII	The Bishop shall make such nominations and appointments as are directed by the Constitution and Canons.
Rule VIII	Then shall the customary reports of various diocesan committees and commissions be received by title in a printed form, except that reports may be made orally at the request of the President.
Rule IX	Resolutions shall be next acted upon.
Rule X	Then shall the Treasurer's report for the current year be received and the proposed budget for the succeeding year be presented and acted upon.
Rule XI	Then shall various presentations expressive of or conducive to the life of this diocese or the larger Church be made according to the desire of the President.
Rule XII	When the President takes the Chair, no member shall continue standing, or shall afterwards stand, unless to address the chair.
Rule XIII	In case the Bishop shall withdraw temporarily from the sitting of the Convention, he shall appoint a Presbyter to preside during his absence.
Rule XIV	No member shall absent himself from the service of the house, unless he has leave, or is unable to attend.
Rule XV	When a member is about to speak in debate or deliver any matter to the Convention, he shall arise from his seat and with due respect address himself in an audible voice to the President, confining himself to the point of debate.
Rule XVI	No member shall speak more than twice in the same debate without the consent of the House.
Rule XVII	While the President is putting any question, the members shall continue in their seats and not hold any private discourse.
Rule XVIII	Every member present shall vote when a question is put, unless excused by the Convention and, upon a vote by Orders, the name of the presiding officer shall be called last.
Rule XIX	When a question is under cconsideration, no motion shall be made unless to lay it upon the table, to postpone it indefinitely, to postpone it to a certain time, to commit it, to amend it, or to divide it, and motions for any of these purposes shall take precedence in the order named.

Rule XX	A motion to lay upon the table shall be decided without debate.
Rule XXI	A motion to adjourn shall always be in order and, if unqualified, shall be settled without debate.
Rule XXII	No motion shall be considered as before the House unless it be seconded and reduced to writing.
Rule XXIII	A question being once determined shall stand as the judgment of the Convention and shall not again be considered during the session, but a question being decided may be reconsidered with the consent of two-thirds of the members present, on a motion to that purpose by one of the majority of the first decision.
Rule XXIV	All questions of order shall be decided by the President in the first instance, but any member may appeal from such decision; and on such appeal, no member shall speak more than once without leave of the Convention.
Rule XXV	Clergymen of the Church not entitled to seats, and Candidates for Holy Orders in this Diocese, shall be admitted to the sittings of the Convention, and their names entered on the Journal on their reporting themselves to the secretary, but without the right to take part in the proceedings.
Rule XXVI	The above shall be the Rules of Order of all future Conventions, unless altered or rescinded and shall be published in the Journal of each Convention.

MINUTES
of the
DIOCESAN CONVENTION
2-3 November 1990

The conventual Mass of the 92nd Annual Convention of the Diocese of Northern Indiana began at 1800 at the Cathedral of St. James, South Bend, Indiana, on Friday, 2 November 1990, The Rt. Rev'd Francis C. Gray, Celebrant and Preacher. Immediately following Mass, a reception was held on the premises of St. Margaret's House, adjoining the Cathedral, with prayers of dedication offered by Bishop Gray. Following the reception, the company moved to the Century Center for the Convention Banquet. Following dinner, the Rt. Rev'd William Frey, Dean of Trinity Episcopal School for Ministry, Ambridge, Pennsylvania, addressed the convention on the five "M's" of Evangelism. Bp. Frey told convention that if our Lord and the Apostles used agricultural metaphors to describe the task of evangelism, he might be allowed to use the metaphor of marketing to do the same thing. He reassured the company that this did not mean that the Gospel was actually to be changed to suit a modern "market," only that marketing terms could be pressed into service to describe the task of evangelism. 1-the **Market:** we live in a society which has lost its memory, goals, hope, identity. It is disillusioned, suffering a loss of confidence in its institutions, depressed. It needs: 2-the **Message:** a clear, good story, the Gospel of the Kingdom, the story of the incarnation, the death and resurrection of Jesus. It needs to hear about God's invitation to relationship with Him in Christ. 3-the **Medium:** gathering of Christian people. In other words, local churches. Too many Christians have been in "deep cover" like secret agents, awaiting a call to activation. 4-the **Method:** three elements of effective evangelism have been observed amongst churches which are growing: First, an awareness and practice of the healing ministry of Jesus --- healing of minds and souls and bodies, relationships and lives. Second, the effective use of small groups for bible study and prayer. Third, effective work with young people. 5- **Motivation:** there is a growing convergence among all churches about the urgency of evangelism in this last decade of the millennium which makes it more than merely driven by institutional needs. It is the Spirit which is leading this resurgence. We may be on the verge of a new great awakening. Evangelism is also simply a matter of obedience to the word of God. It is also based on compassion for the suffering of the world. Bp. Frey urged the company not to fear evangelism, but to listen to the promptings of the Spirit.

Bishop Sheridan sent his regrets for being unable to attend the convention, but was engaged in a mission in Philadelphia.

The business meeting of the Convention was called to order by Bishop Gray at 0902, Saturday, 3 November, at the Century Center, with prayer.

The first order of business was the report of credentials committee. The Rev'd Harold Comer, chairman of the committee reported that 45 of 73 eligible clergy had registered to vote and that 85 of 95 eligible lay delegates were present.

The second agenda item was a special order of business: the admission of new parish. Mr. Joseph Illes of the Committee on Admission of New Parishes reported that the committee unanimously recommended that Holy Family Church, Angola, having submitted all necessary canonical documents, be received as a parish in communion with the Diocese of Northern Indiana. His motion was seconded and unanimously passed. Bp. Gray then called Fr. Matthews with his parish representatives to come forward for introduction. Fr. Max Brown, a former vicar, was present along with Fr. Theron Lansford, also a former vicar. Bp. Gray added his commendations to the parish for the excellent work being done, especially to Fr. Matthews for his creative suggestions about his own part-time employment as priest.

Next Bp. Gray made certain introductions: representatives from St. Elizabeth's fellowship, Culver; Tim and Beth Dombeck, seminarian and wife; new rectors in the diocese: Fr. Ron Dower, who had to leave to return to Gethsemane parish because of a death; Fr. Frank Moss, from Trinity, Ft. Wayne; Deacon Shelby Scott, Bristol; Fr. Bob Fitzpatrick, Sts. Philip & James, Ft. Wayne; a deacon ordained since last convention: Mary Ruth Finster, St. Andrew's, Kokomo; and a new canonically resident priest: Canon Paul Bradshaw.

Bishop Gray next moved to the election and appointment of convention officers. The following were nominated and confirmed: Fr. John Schramm, Secretary of Convention; Canon Jeffrey Lee, Assistant Secretary; and Mr. Joseph Weaver, Parliamentarian.

At this time, Fr. Comer announced that 50 clergy were now registered; 86 lay delegates; and 3 of 8 diocesan officials.

Bp. Gray then introduced Mrs. Leslie Richardson of the Standing Nominating Committee, who presented the three following ballots.

BALLOT 1

Standing Committee: to be elected: 1 priest for a 3-year term and 1 lay person for a 2-year term.

CLERGY: The Rev'd Stephen Gerth
The Rev'd Paul Tracy

LAY: Mrs. Anne Donelly
Dr. Dan Kubley
Mrs. Nancy Wiese

BALLOT 2

The Diocese of Northern Indiana Foundation, Directors: to be elected: 1 clerical and 1 lay director for a 3-year term.

CLERGY: The Rev'd William Hibbert
The Rev'd Richard Matthews

LAY: Mr. William Bissell
Dr. Harry Richter

BALLOT 3

The Greater Cathedral Chapter: to be elected: 1 clerical and 1 lay member for a 2-year term.

CLERGY: Deacon Art Mattox
The Rev'd John Schramm

LAY: Mr. Churck Dorgan
Mr. Phillip Eddy
Mrs. Linda Meacham

After the voting was completed, Bp. Gray made committee appointments - see "Diocesan Directory," (Supra). Concurrence was asked and granted for appointments to COM, Trustees, Delegates to the Indiana Council of Churches, and the Diocesan Ecumenical officer. Others were appointed only.

Next Sharon Katona came to deliver the audited treasurer's report for 1989, the 3rd Quarter 1990 unaudited report, and the investment reports. There were no questions, and the reports were accepted as previously printed. Bp. Gray commended Mrs. Katona for her work.

Next Fr. Kallenberg was called on to present the 1991 budget. He spoke about investments and the need for a greater endowment. Since Resolution No. 2 dealt with the budget, Fr. Kallenberg proposed that it be dealt with as an amendment to the budget. Fr. Gerth spoke to the importance of recognizing the leadership of the Bishop with regard to his compensation and merit increases in salary.

Fr. Matthews now presented Resolution No. 2 regarding a budget increase for 1991 and moved its adoption. Other discussion now followed. Fr. Comer announced that he had already with him the 1% checks from the churches in his deanery as a good faith measure. Many other people spoke both for and against the resolution, but the feeling of the discussion was of the need for greater programming at the diocesan level. Fr. Jack Meyer moved that what the resolution asked for be made a voluntary request of the parishes. This was made as an amendment to the resolution. It was seconded. Debate followed. Fr. Kallenberg said that if the voluntary measure passed, churches would be asked for a pledge by 1 January 1991 so that the finance committee could plan. Debate was closed by vote. Now the amendment was voted on. The amendment to the resolution passed by a narrow margin. Now the amendment itself came to vote. Resolution No. 2 as amended passed by a wide margin. Now the budget itself was voted on and passed unanimously. Fr. Comer then presented the checks from the Ft. Wayne deanery to much applause.

Bp. Gray now reported on balloting results: Ballot No. 1: clergy: The Rev'd Stephen Gerth was elected; lay: another ballot was ordered to decide between Mrs. Donnelly and Mrs. Wiese. Ballot No. 2: clergy: The Rev'd Richard Matthews was elected; lay: Dr. Harry Richter was elected. Ballot No. 3: clergy: Deacon Art Mattox was elected; lay: Mrs. Linda Meacham was elected.

Since business was running ahead of schedule, a report was asked from Trinity Church, Logansport, whose rector had asked for the privilege of addressing convention. Fr. Hibbert reported on the damage that had been done a year ago to the Church building by a severe storm. After insurance funds and building funds had been exhausted, there still remained needs for reconstruction; thanks to diocesan contributions from parishes, many of these have been taken care of. The parish plans to move back into the Church building on 18 November with the visit of Bp. Gray. As a thank you, a cross made from original square nails from the ruined roof of the Church was given to each Church of the diocese.

And now the time being 1026, Bp. Gray called for a brief recess.

Convention resumed at 1046, Bp. Gray introducing Katarina Whittley from PBFWR and also Canon Lee Mitchell from Seabury-Western.

Next Bp. Gray proceeded to his annual address (vid. infra).

Two persons were asked to respond to the Bishop's Address: Fr. Gerth and Mr. Bob Meacham.

Fr. Moss rose on a point of personal privilege to offer a resolution regarding the Bishop's sabbatical: Resolution No. 1. Since the resolution had to do with the bishop, Bp. Gray turned the chair over to Fr. Davis, President of the Standing Committee. The Resolution was moved by Fr. Moss and seconded. Fr. Kallenberg moved to amend by adding a clause regarding financing. Fr. Moss accepted the amendment as part of the resolution and the whole was nearly unanimously adopted.

Since there was time before lunch, a call went to the Wawasee Committee for a presentation, given by Mr. Windy Miller.

Bp. Gray received a last report on Ballot No. 1: Mrs. Nancy Wiese was elected.

Fr. Lynn was called upon to report on Urban Ministries in the Calument Region. He reported on a number of projects, especially on the development of the regional ministries council, Fr. Sams, chair.

Noon day prayers were said at 1153 and convention recessed for lunch at 1157. During lunch convention heard from Mrs. Katerina Whittley of the PBFWR.

Convention resumed at 1342 with the presentation of diocesan youth program, by Mr. Brian Grantz. He conveyed to convention a strong sense of enthusiasm for the youth of the diocese and introduced three leaders in the youth program: Laurie Fisher - who spoke on the Gary Youth Project; Wendy Betz - who reported on the local Happening community hosting a national happening gathering; and Timothy Gray - who spoke about the Episcopal Youth Event (EYE) held last summer in Missoula.

Mrs. Tamisyn Grantz then introduced the Junior High Pages from St. Michael's, the Cathedral in South Bend, and St. Paul's, Mishawaka.

Next Harriet Heithaus, Editor of the ''BEACON'', spoke about the trip of the companion diocese committee to Enugu, May 17 through 30, 1990.

Bp. Gray called upon the Ven. Sarah Tracy next for a report from the diocesan deacons. With her were Deacons Rich Miller, Mary Ruth Finster, Bob Taylor, and Gloria Taylor.

Resolutions were now called for and the house was reminded that those who submitted them were to be called upon first to speak to them and move their acceptance.

Fr. Fitzpatrick presented Resolution No. 3. It was seconded and passed.

Deacon Gloria Taylor presented and moved Resolution No. 4 regarding the AIDS ministry. It was seconded and passed without discussion.

Mr. Frank Tolbert presented and moved Resolution No. 5 regarding the Episcopal Synod. A number of people spoke regarding the resolution pro and con. Fr. Philip Morgan finally moved to table; it was seconded and the motion to table carried. Bp. Gray clarified to convention that loyalty in the Episcopal Church has to do with being in communion with the Bishop, not with the convention resolutions.

Fr. Davis presented and moved Resolution No. 6 for the Wabash Valley Deanery; it was seconded and passed.

Fr. Jon Sams came to present and move Resolution No. 7. It was seconded and passed almost unanimously.

The Hon. E. Spencer Walton was now called upon to present the courtesy resolutions:

Resolution No. 8: Thanks for the Hospitality of the Cathedral - Passed.
Resolution No. 9: Greeting to the Presiding Bishop - Passed.
Resolution No. 10: Thanks to the Rt. Rev'd William Frey - Passed.
Resolution No. 11: Greetings to Bp. and Mrs. Sheridan - Passed.
Resolution No. 12: Greetings to Mrs. Klein - Passed.
Resolution No. 13: Greetings to the Rt. Rev'd Gideon Otubelu - Passed.

Mr. Chester Williams, as a matter of personal privilege, distributed to convention the cards with their message of Christian brotherhood which he conveyed to Enugu.

Bp. Gray advised the House that the Convention next year will be held in Munster.

After a word of thanks to convention by Bp. Gray, he adjourned the company with his blessing at 1502.

Respectfully submitted,
(The Rev'd) John E. Schramm
Secretary to Convention

THE BISHOP'S CONVENTION ADDRESS

In the twelfth chapter of the Epistle to the Romans, Paul fully explains his image of the Church as the Body of Christ. St. Paul speaks of the gifts inherent in the body and gives advice on how the members of the body of Christ should relate to one another. Two particular verses are of such importance to me that they will form the outline for this address. "In the service of the Lord, work not half-heartedly but with conscientiousness and an eager spirit. Be joyful in hope, persevere in hardship; keep praying regularly; share with any of God's holy people who are in need; look for opportunities to be hospitable." Rom. 12:11-13.

(1) Do not be half-hearted, but conscientious and of eager spirit: As I conclude this fourth year of my Episcopate, I rejoice in this high calling. One of the gifts I asked of God when I had hands laid on me was the gift of a cheerful spirit and continued energy for the work to which God has called me. All of us are called to the great task of working for Christ as members of the body of Christ, and as Paul has reminded us, our efforts should not be half-hearted. I am encouraged by the energy level of most of our clergy. This same spirited energy is exhibited by Diocesan leadership and wardens; the people with whom I most often come in contact. I want to thank the staff of the Diocesan office for their whole-hearted support of this ministry which is mine and yours in this place. When I think of whole hearted energy, I must also think of Karen, who in addition to being wife, mother, friend and wonderful person in her own right, frequently functions as a non-salaried staff person with no support staff. Her energies in the clergy spouse retreats and her support for me are gifts of great value to the Diocese. Karen and I celebrated our twenty-fifth wedding anniversary this year, and this verse with which I begin this address is an apt description of my beautiful wife.

(2) Be joyful in hope: In the spirit of this age, it is popular to be discouraged about the Episcopal Church. Prophets of doom from the right and the left take pot shots at our Church and quote declining membership figures to prove points of irrelevancy or unfaithfulnesss. But I have hope in our Church because our Church is part of the Body of Christ, and that body will prevail because it is part of Christ. Where the Church is faithful to Christ, she will endure and flourish, and I see much faithfulness.

I note with interest that many of the growing churches are those which do not stress community, commitment and sacrifice. Individualism, and the privatization of faith are as rampant as the greed which they produce. Such churches, like the seed cast on rocky ground, may flourish for a while, but will perish for lack of rootedness. As we are rooted in Christ we will flourish. When we reach out to the poor and needy, we will thrive. As our worship expresses the deep joy of Christ, others will see him and join us. But if we engage in sterile worship, self-consumed programs, maintenance budgets, and vapid preaching, we will die. And the "we" which will die is not the Church, the body of Christ, but the institution.

But I have hope for the Church as an institution. In the Phillippine Islands, I saw a vibrant Church ministering the Gospel of Christ to a troubled culture. In Africa, I saw the joyful worship which produces results fifty and one hundred fold. In our Diocese, I rejoice that Holy Family, Angola, will become a parish. I look forward to St. Francis', Chesterton, applying for parish status next year. The Episcopal Fellowhsip in Fulton County has doubled attendance by moving their worship location from Rochester to Culver. St. Peter's, Rensselaer, is in the process of preparing to send one of their members to Seabury Seminary for a year to be trained as a non-stipendiary priest, so that St. Peter's can follow the model of St. George's, Berne. Speaking of St. George, they are in the process of moving their building from a country location to the center of Berne. This is being done without any Diocesan budgetary aid.

I notice rapid growth at St. Paul's, Munster, where I was presented a confirmation class of eighteen. There is rapid growth at St. Michael's, South Bend; St. Anne's, Warsaw; St. John of the Cross, Bristol; and Trinity, Fort Wayne. Christ of the King, Huntington, has completed a lovely renovation, as has St. John's, Elkhart; St. Andrew's, Valparaiso; Trinity, Michigan City; and St. James' Cathedral.

The Wawasee renovation is a sign of hope for the Diocese. As of this date, I have asked for and received gifts of over $200,000 for this project. At this moment, new foundations have been poured and the roof is being constructed. There is still a need for another fifty thousand dollars for interior furnishings, and I ask for your continued generosity. The Center should be open for guests in early sum-

mer, and once again can become a center for spirituality, hospitality and learning for the Diocese. I want to thank publicly the individuals and congregations who have given leadership to this - St. Mark's, Howe; St. Paul's, Mishawaka; St. Anne's, Warsaw; and All Saints', Syracuse.

I see hope in our mission strategy project. We are in an exhaustive two year study of spiritual, cultural, and demographic trends for Northern Indiana, and the report of this project will be presented to this Convention next year. Also, a dedicated group from our Diocese is working with a group from the Diocese of Indianapolis. They are studying the missionary principles of Roland Allen. These two groups are signs of hope in that they symbolize our Dioceses' commitment to be a faithful energetic part of the Body of Christ in this place.

(3) Persevere in hardship: While this past year has been a productive one for me, it has not been without some hardship. In the space of a month, I had to close a church, depose one priest and preside at the funeral of another. A word about Peru. Despite what might have been said in newspaper reports, Holy Trinity, Peru, was closed because the people had long standing grudges and animosities toward one another which led to a diminishing congregation and a negative Episcopal influence in that Community.

As you know, I was asked by our Presiding Bishop to represent him at the installation of the new Prime Bishop of the newly-created Province of the Philippines. I was the installing bishop and preacher, and it was a deeply spiritual experience for me to return to the place of my birth. This trip came in April, two weeks before our trip to Enugu in Nigeria. While I would not call either of these trips a hardship, they did take a physical toll on me, and I needed some recovery time.

I feel the need to speak to you concerning my own spiritual condition as your bishop. I have attempted to tend my spiritual life through retreats, daily prayer, reading and participation in the sacramental life. But this vocation has unique challenges which are quite unlike my life as a parish priest. To use a metaphor from the monastic life, I am more like a Franciscan than a Benedictine. Benedictine monks take a vow of stability of place, somewhat like the parish priest, who celebrates at one altar and ministers to a particular group of people. Bishops, like Franciscans, move from place to place, and can become disconnected. For instance, in one recent eight day period, I preached five different sermons in five places. Each had its own preparation and each required the presence and sensitivity of the bishop. And this was not an unusual week. Between doing these things, I had the regular responsibilities of correspondence, phone calls, and family. In the light of my schedule, it is easy to become disjointed.

When I first became Bishop, I realized that mine would be a long Episcopate. At that time, there was no provision in the Diocesan structure for sabbaticals. Now, clergy accepting the call to congregations in this diocese are encouraged to arrange for sabbatical leaves with prospective vestries. Several have done so, with my encouragement. Now I feel that I must practice that which I preach to others. It is my hope that this body will grant me a three month sabbatical, study leave during the summer of 1992. At that time, I will have served almost six years as a bishop. This is not "time off for good behavior" nor is it extended vacation time. This will be a time for spiritual renewal and study. It would be my hope to do this every five years during my Episcopate.

Leaving the personal issues of my spiritual life, I must speak of other areas of hardship in the Diocese. Two congregations have asked for and received reductions in assessments for 1991: St. James', Goshen; and Trinity, Logansport. As members of a family, it is our responsibility to work with congregations in need and "pick up the slack" where needed. In particular, the congregation of Trinity, Logansport, has been stretched to the limit due to their extensive building damage. I rejoice that most of the congregations responded to my appeal for aid to Trinity, and over six thousand dollars was collected.

This leads me to another area where we are stretched; that is, Diocesan funds. As we attempt to raise clergy salaries, and meet increased insurance costs, congregational budgets are stretched. Meanwhile, there is an expectation that the Diocese should continue to offer good programs and committed leadership. We are attempting to do so, but the resources are slim. Part of our problem is that our reserve funds are not replenished when we give congregational aid, and part of the problem is that our reserve endowment is so modest. When I think of our finances, I am reminded of the two legged pig. (Tell story) This story is also a reminder to me that the Bishop's house is in need of some major repairs and there is no ongoing capital improvements fund for this property.

One final item under the category of hardship. In general, I believe that the morale of the clergy is good in this diocese. However, I do believe that there is some spiritual malaise in some of the clergy, and I know of some tremendous family stress in a few clergy families. As your bishop, I need to find more ways to minister to the clergy and to model health for them. I pray that our Clergy Family Project will be a vehicle to help me in that ministry, and I give thanks to St. Paul's Church, Indianapolis, for providing the grant for this project.

(4) Keep praying regularly: Prayer is not a program. It is our lifeblood, because prayer is our primary point of communication with God. It is our sacramental and personal prayer which distinguishes us from others, as a people who have been in contact with God. When Moses came down from the mountain, his face shone because he had been in the presence of God. All of us know people whose relationship with God is so vital that they are perceived as holy people.

In the Diocese, there are many opportunities for spiritual growth. There are annual retreats for clergy, clergy spouses and Deacons. The Commission on Ministry sponsors annual retreats, as does the ECW, the Cursillo Secretariat, the Alcoholism Commission, and a growing number of vestries. Our newly refurbished Conference Center will be an ideal place for these events.

Yet, I am concerned about the prayer life of our Episcopal Church and the prayer life of our Diocese. The centrality of prayer has been emphasized by groups like the Anglican Fellowship of Prayer and the Episcopal Renewal Ministries. However, in the institutional church, one gets the feeling that prayer is often used as a weapon to gain leverage for a particular issue. In our own Diocese, there is a distinct lack of teaching about prayer. Seldom do I see classes on prayer, or prayer groups mentioned in parish newsletters. Obvious exceptions to this include classes offered by the School for Faith and Ministry and workshops offered by the Anglican Fellowship of Prayer. How long has it been since the rector preached on prayer or taught a course on prayer? How many prayer, Bible study or intercession groups exist in each congregation? For those which do exist, how many of them are clergy dominated or dependent on the clergy for their livelihood?

As the bishop, I know that I need to be more attentive to the living relationship I have with God. Too frequently, the demands of this office push aside the appointed time for reflection. For example, I wrote much of this address on what was to have been a quiet day. Yet, what is more important than prayer? How can we help others know Christ if we do not seek his presence? I suspect this spiritual dilemma is shared by others. A sensitive and thoughtful priest, in speaking about the clergy, said "many of us have serious doubts about the adequacy of our relationship with Jesus."

Yet, I believe that the beginning of wisdom is the honest acknowledgment of one's inadequacies. Perhaps, we can begin with acknowledging the spiritual inadequacies of our liturgies. Sloppy, unfocused worship gives no more glory to God than services which look like they were run by drill teams. Liturgical gimmickry is no answer either. Perhaps the planning of sensitive liturgy can begin with a group of people (clergy, musicians, altar guild, lay readers, ushers, etc.) asking God to lead them in what God wants for worship. Perhaps a prayer group can be centered in the spiritual preparation for the Sunday Eucharist.

In personal prayer, I hope that each cleric will make a retreat each year, and will leave home to do so. I pray for a sense of openness among the clergy to be able to talk with one another about their prayer lives. I hope that the laity will expect to have teaching on prayer and that there will be prayer, study, and intercession groups in all congregations.

(5) Share with any of God's holy people who are in need: I am greatly encouraged by the increase in concern for those in need. The "School Box" program in Gary is an example of the Regional Ministry Council's efforts to reach out to others in the name of Christ. For the past two summers, high school students and their advisors have used the summer camp as a vehicle to help the poor and needy. St. Timothy's, Griffith, regularly dispenses food and advertises that fact on their phone messages. St. Thomas', Plymouth, is involved in community outreach. St. Barnabas' and St. Augustine's in Gary are involved in LIFT, an urban housing program in Gary. The Cathedral Church of St. James has more community use of church property than almost any church I have known.

Of course, there is St. Margaret's House, a daytime shelter for women. This dream of Archdeacon Tracy's is now a reality. Recently I heard a librarian from the public library say that she was enthusiastic about St. Margaret's because now women and children did not have to pretend to read on cold days. Scores of women are involved in the work of the church by volunteering to help some of God's people who are in need.

There are also signs of generosity in our Diocesan life. Gethsemane, Marion, has sent money to help St. James', Goshen. St. Andrew's, Kokomo, helped fund the Regional Ministry program. The Fort Wayne deanery challenges all of us to be more generous. In the area of helping those in need, there is much to be thankful for, and there is much more which can be done.

(6) Look for opportunities to be hospitable: A thoughtful priest in this diocese recently mentioned angels in his sermon. He said: "The scriptures tell us of angels, but I cannot prove that they exist. But, if you look around this room, you might see one." The scriptures tell us "to welcome strangers, for by doing this, some people have entertained angels without knowing it." (Heb. 13:1) We need to be kept aware of our hospitality to strangers in liturgy and meeting; in choirs and vestries; on the telephone and at the coffee hour. Who knows what angels we may entertain.

I am encouraged by the hospitality of the ECW. In addition to their other programs, they were instrumental in bringing to the diocese a noted expert in the field of Church and Society. The hospitality of the secretaries in the Diocesan office is well known. The School for Faith and Ministry is a place of hospitality thanks to St. Paul's, Mishawaka, and the Tracys. Trinity, Michigan City, is reopening Barker Hall as a place of hospitality, and St. Thomas', Plymouth, frequently serves as a gathering place for Diocesan meetings. St. David's, Elkhart, gave leadership to the golf tournament; an occasion of hospitality and fellowship.

In this address, I have attempted to describe our common life by using Romans 2:11-13. I hope this effort has not just been a listing of Diocesan activities, for the Church is more than the sum of her endeavors. The Church is the Body of Christ, and a glimpse of Christ should be caught in all we do. If we are a family, there should be a family pattern in all we do. There should be some genetic characteristics in us, which remind others of who we are and how we belong to one another. Just as the Gray family has characteristics, so should the family of God. If you look at the Gray family budget, you see our value systems. If you listen to our conversations, you will learn of us. The same is true of the family of God. Look at our budget. Observe our worship. Listen as we pray. Attend our meetings. Watch us argue passionately and observe the things which enflame us. What do you see? Can it be said that we bear a resemblance to Jesus? Is there a Margaret among us sheltering the poor? Does Martin still give up his cloak? Is Peter still forgiven? Does Theresa pray, and is Martha still fixing food for hungry workers? Does Francis beg and Dominic preach? On this octave of All Saints', as we gather to meet in this public place, would the casual observer, the table waiter, or maintenance man know whose family we belong to? "For the saints of God are just folk like me, and I mean to be one, too." May God grant us his grace to do just that.

THE RIGHT REVEREND FRANCIS CAMPBELL GRAY
OFFICIAL ACTS FOR THE YEAR 1990

Within the Diocese

Visitations	36
Other Visits to Congregations	19
Baptisms	11
Confirmations	150
Receptions	34
Ordinations	2
Celebrations of New Ministries	5
Retreats and Conferences	4
Howe Meetings and Events	5
ECW Meetings	6
Weddings	2
Funerals	3
Other Meetings	38

Special Diocesan Events

Mission Strategy Meetings (4 days)
Diocesan Council Stewardship Workshop
Clergy and Wives' Conference
Cursillo Retreat
Day with Lyle Schaller
Bishop's Golf Day
Diocesan Youth Day
Michael Marshall Mission
Clergy Family Project

Representing the Diocese

House of Bishops, 8 days	
Irenaeus Group for Bishops	
Marriage Encounter Board	
Anglican Fellowship of Prayer	
Province V Meetings	3
Ecumenical Events	4
Seabury-Western Seminary Board	
Standing Nominating Committee (National Church)	2
National Happening Meeting	

Other Speaking Engagements

Diocese of Upper South Carolina
Philippine Episcopal Church (9 days)
Diocese of Enugu (14 days)
Trinity Church, Indianapolis
Christ Church Cathedral, Indianapolis, Installation of Dean
Philippine Independent Church Consultation

Audited Statement of Receipts and Disbursements and Other Financial Information

THE DIOCESE OF NORTHERN INDIANA, INC.

December 31, 1989

Joseph R. Stratman

117 N. Lafayette Blvd.
South Bend, Indiana 46601
(219) 277-4089

The Diocese of Northern Indiana, Inc.
South Bend, Indiana

I have examined the statement of receipts and disbursements of the following funds of the Diocese of Northern Indiana, Inc., South Bend, Indiana, for the year ended December 31, 1989: Operating Reserve, Special, Venture in Mission, Krause, and Christ Church, Gary, General Convention Reserve, Lambeth Conference. My examination was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accounting records and such other procedures as I considered necessary in the circumstances.

It is the organization's policy to prepare its financial statements on the basis of cash receipts and disbursements; consequently, revenue and the related assets are recognized when received rather than when earned, and expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying financial statement is not intended to present results of operations in conformity with generally accepted accounting principles.

In my opinion, the accompanying statement of receipts and disbursements summarizes fairly the cash receipts and disbursements of the above mentioned funds of the Diocese of Northern Indiana, Inc., South Bend, Indiana, for the year ended December 31, 1989.

The other financial information, as indicated in the attached index is for purposes of additional analysis and is not required for a fair presentation of the receipts and disbursements of The Diocese of Northern Indiana, Inc. Such information has been subjected to the auditing procedures applied in my examination of the financial statement and, in my opinion, is fairly stated in all material respects in relation to the financial statement taken as a whole.

Sincerely,

Joseph R. Stratman, CPA
Managing Director

THE DIOCESE OF NORTHERN INDIANA, INC.
Statement of Receipts and Disbursements
Year Ended December 31, 1989

	BALANCE 1-1-89	RECEIPTS	EARNINGS	DISBURSE-MENTS	BALANCE 12-31-89
Operating Fund	$24,554.96	596,193.11	1,291,34	604,059.88	17,979.53
Reserve Fund	$100,945.93	58,424.99	---	---	---
	---	9,322.36		53,479.21	115,214.07
Special Funds Account	$17,228.05	173,360.83	782.72	178,784.56	11,804.32
Venture in Mission	$42,707.29	---	3,496.71	4,365.90	41,838.10
Gain	---	---	44.69	---	---
Krause Fund	$18,544.23	---	2,089.62	1,546.98	19,111.64
Gain	---	---	24.77	---	---
Christ Church Gary	$12,163.59	2,250.00	1,196.39	451.50	15,169.87
General Convention Reserve	---	5,000.00	---	---	5,000.00
Lambeth Conference	---	1,000.00	---	---	1,000.00

THE DIOCESE OF NORTHERN INDIANA, INC.
Statement of Receipts - Operating Funds
Year Ended December 31, 1989

Parish & Missions	391,142.24
Trust Fund Income	9,033.53
Delphi Income	14,293.17
Reserve Fund	3,479.21
Bequests	9,365.63
Interest Received (N.O.W. account)	1,291.34
Miscellaneous	20.00
Transfer from other funds	168,847.83
Outstanding Check	11.50
Total	**597,484.45**

THE DIOCESE OF NORTHERN INDIANA, INC.
Statement of Disbursements - Operating Funds
Year Ended December 31, 1989

National Church Quota	93,000.00
Presiding Bishop's Assessment	5,700.00
Provincial Synod Assessment	1,078.01
Indiana Council of Churches	500.00
Bishop & Deputies to General Convention	5,000.00
Lambeth Conference	1,000.00
Bishop	
Salary	39,999.96
Pension	9,000.00
Health and Life Insurance	3,192.00
Auto	8,000.00
Secretary to the Bishop	
Salary	16,500.00
Pension	1,485.00
Assistant Secretary	8,250.00
Cathedral Rec.	1920.25
Treasurer	6,000.00
Canon to the Ordinary	
Salary	22,500.00
Auto	1,800.00
Pension	5,771.64
Annuity	600.00
Health and Life Insurance	3,192.00
Bishop residence	6,121.02
Housing-Lee	7,875.00
FICA	8,036.76
Continuing Ed. - Lee	408.10
Property Insurance	396.00
Annuity Bishop	1,800.00
Maintenance	1,656.47
Telephone	6,420.68
Postage	3,664.94
Audit	1,566.50
Equipment	3,923.20
Chancellor	8.47
Supplies	4,154.72
Insurance & Miscellaneous	1,529.54
Cathedral	7,787.40
Staff Travel	2,854.16
Bishop Expense	8,000.00
Diocesan Convention	3,826.69
Journals	1,701.65
Secretary to the Conv.	800.00
Pension	183.68
Historiographer	400.00
Stewardship	359.13
Beacon	6,566.66
Dept. of Missions	24,200.04
Priests Retreat & Conferences	8,748.07
Christian Education	2,645.36
Committee on Alcoholism	1,158.24
Companion Diocese Committee	2,000.00
Evangelism Committee	2,500.00

THE DIOCESE OF NORTHERN INDIANA, INC.
Statement of Disbursements - Operating Funds
Year Ended December 31, 1989

Wawasee Center	4,500.00
Commission on Ministry	994.69
Hospitality	1,152.24
Standing Committee	149.65
Committee on Ministry & Sm. Congregations	99.47
Committee for Presiding Bishops Fund World Relief	286.33
Diocesan Youth Council	544.12
Bishop White and Gray Camps	5,270.08
Bishop Mallett Conference	
Director of Wawasee	5,000.00
Marriage and Family Life	69.39
Reserve Fund Contributions	10,000.00
Contingency	3,551.87
Medical Insurance	
(retired clergy and widows)	14,172.00
Minimum Salary Fund	5,000.00
Clergy Deployment	1,000.00
Director for School of Faith and Ministry	7,000.08
Assistant for Youth Ministry	8,700.00
Health Insurance	720.00
Ecumenical Commission	1,019.00
Commission on Aging	479.55
Transfer of 1988 overage to reserve	9,322.36
Transfer from other funds	168,847.71
Happening	400.00
Total	**604,059.88**

THE DIOCESE OF NORTHERN INDIANA
Receipts from Parishes and Missions
Year Ended December 31, 1989

	Fair Share	Amount Paid
Angola, Holy Family	5,639.56	5,169.56
Berne, St. George	1,544.10	1,544.10
Bristol, St. John's	6,847.19	6,847.19
Chesterton, St. Francis	3,050.11	3,050.11
Crown Point, St. Christopher	4,076.49	4,076.52
East Chicago, Good Shepherd	2,658.52	2,658.52
Elkhart, St. David's	10,780.84	10,780.84
Elkhart, St. John's	36,595.66	36,595.66
Fort Wayne, St. Alban's	14,255.29	11,879.40
Fort Wayne, St. Philip & St. James	9,902.41	9,902.41
Fort Wayne, Trinity	56,017.26	56,017.25
Gary, St. Augustine	10,125.09	10,125.09
Gary, St. Barnabas	6,952.49	6,952.49
Gas City, St. Paul	5,491.20	5,491.20
Goshen, St. James	10,421.82	7,816.32
Griffith, St. Timothy's	8,411.78	6,308.82
Hobart, St. Stephen	8,339.49	8,339.49
Howe, St. Mark	3,177.64	3,177.68
Huntington, Christ the King	5,031.46	5,031.46
Kokomo, St. Andrew	24,255.15	24,255.15
LaPorte, St. Paul's	14,399.66	14,399.66
Logansport, Trinity	8,480.43	8,480.46
Marion, Gethsemane	15,801.58	15,801.58
Michigan City, St. Andrew	7,318.14	7,318.14
Michigan City, Trinity	11,486.59	11,486.59
Mishawaka, St. Paul	4,214.84	4,214.84
Munster, St. Paul's	14,762.45	14,762.25
Peru, Holy Trinity	2,142.85	2,142.84
Plymouth, St. Thomas	11,710.50	11,710.50
Rensselaer, St. Peter's	1,079.15	1,079.16
Rochester, St. Mary's		
South Bend, Cathedral	23,712.69	23,712.72
South Bend, Holy Trinity	7,484.06	6,860.37
South Bend, St. Michael's	12,387.01	11,354.85
Syracuse, All Saints'	2,549.89	2,549.89
Valparaiso, St. Andrew's	14,067.96	14,067.96
Warsaw, St. Anne's	11,677.87	11,677.87
	396,849.22	**387,638.94**
Payments on Prior Year:		
Fort Wayne, St. Alban's	.16	
Goshen, St. James	801.34	
Griffith, St. Timothy's	1,276.10	
Howe, St. Mark's	.01	
Logansport, Trinity	1,325.69	
Peru, Holy Trinity	100.00	
Total		**3,503.30**

THE DIOCESE OF NORTHERN INDIANA, INC.
Statement of Receipts and Disbursements
Special Funds Account
Year Ended December 31, 1989

Blanket Insurance	1,161.00
Presiding Bishop Fund World Relief	2,820.43
Miscellaneous Receipts	159,594.30
Interest Received	782.72
School for Faith and Ministry	9,002.38
	173,360.83

Disbursements Special Funds

Blanket Insurance	1,383.00
Presiding Bishop Fund World Relief	2,820.43
Miscellaneous Disbursements	165,368.94
School for Faith and Ministry	9,212.19
	178,784.56

THE DIOCESE OF NORTHERN INDIANA, INC.
Statement of Receipts and Disbursements
Venture in Mission Account
Year Ended December 31, 1989

Venture in Mission Account

Interest Received	583.13
Total	**583.13**

Distribution of Interest for Conference

To Parishes	2,953.87
For Conferences	583.13
Total	**3,537.00**

THE DIOCESE OF NORTHERN INDIANA
December 31, 1989

		ANNUAL BUDGET	MONTHLY BUDGET	MONTHLY ACTUAL	ACTUAL TO DATE	BUDGET TO DATE
INCOME:						
	Assessments from Congregations	396,849.22	33,070.75	39,098.54	387.638.94	396,849.00
	Parish & Mission Quota 1988				3,503.30	
	Episcopate Fund	10,600.00	883.33	2,781.67	9,033.53	10,600.00
	Interest on Checking Account	900.00	75.00	182.72	1,291.34	900.00
	Reserve Fund	7,600.00	633.33	1,806.37	3,479.21	7,600.00
	Delphi Income	15,450.00	1,287.50	4,679.36	14,293.17	15,450.00
	Bequests	8,200.00	683.33	9,365.63	9,365.63	8,200.00
	Miscellaneous Receipts				20.00	
	TOTALS	439,599.22	36,633.24	57,914.29	428,625.12	439,598.88
EXPENSE:						
THE CHURCH BEYOND THE DIOCESE:						
	Executive Council 2	93,000.00	7,750.00	7,750.00	93,000.00	93,000.00
	Presiding Bishop's Assessment	5,769.00	480.75		5,700.00	5,769.00
	Provincial Synod	1,078.01	89.83		1,078.01	1,078.01
	Indiana Council of Churches	500.00	41.67	124.00	500.00	500.00
	General Convention Reserve	5,000.00	416.67	5,000.00	5,000.00	5,000.00
	Lambeth Conference	1,000.00	83.33	1,000.00	1,000.00	1,000.00
PERSONNEL:						
	Bishop					
	Salary	40,000.00	3,333.33	3,333.33	39,999.96	40,000.00
424	Housing	5,500.00	458.33	137.00	6,121.02	5,500.00
428	Property Insurance	400.00	33.33		369.00	400.00
415	Auto	8,000.00	666.66	666.74	8,000.00	7,999.92
415	Pension	9,000.00	750.00		9,000.00	9,000.00
	Annuity	1,800.00	150.00		1,800.00	1,800.00
	Health and Life Insurance	3,200.00	266.67		3,192.00	3,200.00
	FICA @ 7.51%	3,004.00	250.33	217.00	2,837.31	3,004.00
	Canon to the Ordinary:					
420	Salary	22,500.00	1,875.00	1,875.00	22,500.00	22,500.00
425	Housing Allowanc	7,875.00	656.25	656.25	7,875.00	7,875.00
	Auto	1,800.00	150.00	150.00	1,800.00	1,800.00
420	Pension	5,467.50	455.63		5,771.64	5,467.50
	Annuity	600.00	50.00		600.00	600.00
	Health and Life Insurance	3,200.00	266.67		3,192.00	3,200.00
	FICA	1,689.75	140.81	122.06	1,596.04	1,689.75

427	Continuing Education	500.00	41.67		408.10	500.00
	Christian Education Consultant:					
484	Salary	7,000.00	583.33	583.34	7,000.08	7,000.00
	Pension	1,260.00	105.00			1,260.00
	FICA	525.70	43.81	3798	496.50	525.70
	Assistant for Youth Ministry:					
485	Salary	8,700.00	725.00	725.00	8,700.00	8,700.00
	Health and Life Insurance	720.00	60.00	60.00	720.00	720.00
	FICA	653.37	54.45	108.88	653.28	653.40
	Secretary to the Bishop:					
416	Salary	16,500.00	1,375.00	1,375.00	16,500.00	16,500.00
	Pension	1,485.00	123.75		1,485.00	1,485.00
	FICA	1,239.15	103.26	206.52	1,239.12	1,239.15
	Assistant Secretary:					
417	Salary 5.50	8,976.00	748.00	569.25	8,250.00	8,976.00
	FICA	674.10	56.17	88.57	619.55	674.10
	Cathedral Receptionist:					
	Salary	2,000.00	166.67	333.34	1,920.25	2,000.00
	FICA	150.20	12.52	25.04	144.24	150.20
	Treasurer of the Diocese:					
	Salary 7.50	6,000.00	500.00	500.00	6,000.00	6,000.00
	FICA	450.60	37.55	75.12	450.72	450.60
PROGRAMS:						
448	The Beacon	10,000.00	833.33	76.27	6,566.66	10,000.00
	Youth Ministry:					
	Happening	400.00	33.33		400.00	400.00
463	Diocesan Youth Council	850.00	70.83	-200.74	544.12	850.00
464 465	Camps and Conferences	3,950.00	329.17		5,270.08	3,950.00
450	Clergy Retreat and Conferences	8,000.00	666.67		8,748.07	8,000.00
451	Christian Education Commission	2,700.00	225.00	14.13	2,645.36	2,700.00
457	Commission on Ministry	1,000.00	83.33	509.05	994.69	1,000.00
487	Ministry to Aging Commission	500.00	41.67		479.55	500.00
452	Commission on Alcoholism	1,500.00	125.00		1,158.24	1,500.00
455	Evangelism Committee	2,500.00	208.33	953.86	2,500.00	2,500.00
	New Church Development	500.00	41.67			500.00
486	Ecumenical Commission	1,000.00	83.33		1,019.00	1,000.00
	Renewal Ministries-Cursillo	400.00	33.33			400.00
466	Wawasee Director	5,000.00	416.67	1,250.00	5,000.00	5,000.00
456	Wawasee Maintenance	4,500.00	375.00		4,500.00	4,500.00
462	Presiding Bishop's Fund Expense	300.00	25.00		286.33	300.00
468	Marriage and Family Life	350.00	29.17		69.39	350.00
446	Stewardship	400.00	33.33	286.00	359.13	400.00
453	Companion Diocese Committee	2,000.00	166.67	1,807.56	2,000.00	2,000.00

ADMINISTRATION:						
441	Bishop's Expense ccount	8,000.00	666.67	666.63	8,000.00	8,000.00
440	Staff Travel	1,800.00	15.00	78.79	2,854.16	1,800.00
439	To Cathedral (Utilities and Rent)	7,787.40	648.95	648.95	7,787.40	7,787.40
431	Maintenance	2,600.00	216.67	130.00	1,656.47	2,600.00
432	Telephone	6,000.00	500.00	762.45	6,420.68	6,000.00
433	Postage	3,000.00	250.00	425.61	3,664.94	3,000.00
435	Equipment	3,880.00	323.33	190.00	3,923.20	3,880.00
437	Supplies	5,000.00	416.67	-280.87	4,154.72	5,000.00
459	Hospitality	1,200.00	100.00	65.04	1,152.24	1,200.00
438	Insurance and Miscellaneous	1,600.00	133.33		1,529.54	1,600.00
434	Audit	2,000.00	166.67		1,566.50	2,000.00
436	Chancellor	100.00	8.33		8.47	100.00
460	Standing Committee	150.00	12.50		149.65	150.00
	Convention Expenses:					
444	Diocesan Convention	2,700.00	225.00	305.50	3,826.69	2.700.00
	Secretary to Conv.	800.00	66.67	200.00	800.00	800.00
	Pension	144.00	12.00		183.68	144.00
442	Journals	2,200.00	183.33		1,701.65	2,200.00
458	Historiographer	400.00	33.33		400.00	400.00
474	Minimum Salary Fund	5,000.00	416.67	1,017.75	5,000.00	5,000.00
	Medical Insurance:					
471	Retired Clergy & Widows	18,670.44	1,555.87		14,172.00	18,670.44
476	Clergy Deployment	1,000.00	83.33		1,000.00	1,000.00
469	Reserve Fund Contributions	10,000.00	833.33	6,257.00	10,000.00	10,000.00
470	Contingencies and Emergencies	6,300.00	525.00	150.00	3,551.87	6,300.00
	Commitment to Mission Congregations:					
449	Angola, Holy Family	3,000.00	250.00	250.00	3,000.00	3,000.00
	Chesterton, St. Francis'	3,200.00	266.67	266.67	3,200.04	3,200.00
	Huntington, Christ the King	4,800.00	400.00	400.00	4,800.00	4,800.00
	Rensselaer, St. Peter's	6,000.00	500.00	500.00	6,000.00	6,000.00
	Rochester, St. Mary's	4,800.00	400.00	400.00	4,800.00	4,800.00
	Syracuse, All Saints'	2,400.00	200.00	200.00	2,400.00	2,400.00
	Mission Contingency	2,000.00	166.67			2,000.00
TOTALS		**439,599.22**	**36,633.26**	**43,050.07**	**425,790.34**	**439,599.17**
Total Budget Receipts				**57,914.29**	**428,625.12**	
Total Budget Disbursements				**43,050.07**	**425,790.34**	

THE DIOCESE OF NORTHERN INDIANA
December 31, 1989

	Assessment	Adjusted	Due Monthly	Due 12-31-89	Paid	Past Due	Overpayment
Angola, Holy Family	5,639.56		469.96	5,639.56	5,169.56	470.00	
Berne, St. George	1,544.10		128.67	1,544.10	1,544.10		
Bristol, St. John's	7,847.19	1,000.00	570.60	6,847.19	6,847.19		
Chesterton, St. Francis'	3,050.11		254.18	3,050.11	3,050.11		
Crown Point, St. Christopher's	5,276.49	1,200.00	339.71	4,076.49	4,076.52		.03
East Chicago, Good Shepherd	2,658.52		221.54	2,658.52	2,658.52		
Elkhart, St. David's	10,780.84		898.40	10,780.84	10,780.84		
Elkhart, St. John's	36,595.66	3,049.64	36,595.66	36,595.66			
Fort Wayne, St. Alban's	14,255.29		1,187.94	14,255.29	11,879.40	2,375.89	
Ft. Wayne, St. Philip & St. James	9,902.41		825.20	9,902.41	9,902.41		
Fort Wayne, Trinity	56,017.26		4,668.10	56,017.26	56,017.25	.01	
Gary, St. Augustine's	10,125.09		843.76	10,125.09	10,125.09		
Gary, St. Barnabas'	6,952.49		579.37	6,952.49	6,952.49		
Gas City, St. Paul's	5,491.20		457.60	5,491.20	5,491.20		
Goshen, St. James'	10,421.82		868.48	10,421.82	7,816.32	2,605.50	
Griffith, St. Timothy's	8,411.78		700.98	8,411.78	6,308.82	2,102.96	
Hammond, St. Paul's	14,762.45		1,230.20	14,762.45	14,762.25	.20	
Hobart, St. Stephen's	8,339.49		694.96	8,339.49	8,339.49		
Howe, St. Mark's	3,177.64		264.80	3,177.64	3,177.68		.04
Huntington, Christ the King	5,031.46		419.29	5,031.46	5,031.46		
Kokomo, St. Andrew's	24,255.15		2,021.26	24,255.15	24,255.15		
LaPorte, St. Paul's	14,399.66		1,199.97	14,399.66	14,399.66		
Logansport, Trinity	8,480.43		706.70	8,480.43	8,480.46		.03
Marion, Gethsemane	15,801.58		1,316.80	15,801.58	15,801.58		
Michigan City, St. Andrew's	7,318.14		609.85	7,318.14	7,318.14		
Michigan City, Trinity	11,486.59		957.22	11,486.59	11,486.59		
Mishawaka, St. Paul's	4,214.84		351.24	4,214.84	4,214.84		
Peru, Holy Trinity	4,142.85	2,000.00	178.57	2,142.85	2,142.84	.01	
Plymouth, St. Thomas	11,710.50		975.87	11,710.50	11,710.50		
Rensselaer, St. Peter's	1,079.15		89.93	1,079.15	1,079.16		.01
Rochester, St. Mary's							
South Bend, Cathedral	23,712.69		1,976.06	23,712.69	23,712.72		.03
South Bend, Holy Trinity	7,484.06		623.67	7,484.06	6,860.37	623.69	
South Bend, St. Michael's	12,387.01		1,032.25	12,387.01	11,354.85	1,032.16	
Syracuse, All Saints'	2,549.89		212.49	2,549.89	2,549.89		
Valparaiso, St. Andrew's	14,067.96		1,172.33	14,067.96	14,067.96		
Warsaw, St. Anne's	11,677.87		973.16	11,677.87	11,677.87		
Total	**401,049.22**	**396,849.22**	**33,070.75**	**396,849.22**	**387,638.94**	**9,210.42**	**.14**

THE DIOCESE OF NORTHERN INDIANA
September 30, 1990

		ANNUAL BUDGET	MONTHLY BUDGET	MONTHLY ACTUAL	ACTUAL TO DATE	BUDGET TO DATE
	Income:					
	Assessments from Congregations	411,927.25	34,327.27	33,404.56	290,865.70	308,945.44
	Parish & Mission Quota 1/89				9,209,91	
310	Episcopate Fund	10,600.00	883.33	870.27	5,765.23	7,950.00
315	Interest on Checking Account	900.00	75.00	157.60	993.26	675.00
312	Reserve Fund	7,600.00	633.33	2,760.53	5,867.25	5,700.00
311	Delphi Income	15,450.00	1,287.50	3,928.39	12,683.73	11,587.50
316	Foundation	6,000.00	500.00			4,500.00
	TOTAL	**452,477.25**	**37,706.44**	**41,121.35**	**325.385.08**	**339,357.94**
	Expense:					
	THE CHURCH BEYOND THE DIOCESE:					
	Program Development Budget	93,000.00	7,750.00	7,750.00	69,750.00	69,750.00
	General Convention Expense Budget	5,726.00	477.17		5,726.00	4,294.50
	Provincial Synod	1,100.00	91.67		979.69	825.00
	Indiana Council of Churches	500.00	41.67	125.00	375.00	375.00
	General Convention Reserve	5,000.00	416.67			3,750.00
	Lambeth Conference	1,000.00	83.33		587.99	750.00
	Commitment to Personnel:					
	Bishop:					
	Salary	42,400.00	3,533.33	3,533.33	31,799.97	31,800.00
	Housing	5,830.00	485.83	237.91	4,762.16	4,372.50
	Property Insurance	400.00	33.33		396.13	300.00
	Auto	8,000.00	666.67	666.66	5,999.94	6,000.00
	Pension	10,600.00	883.33		7,441.20	7,950.00
	Annuity	1,800.00	150.00			1,350.00
	Health and Life Insurance	4,338.00	361.50		3,253. 50	3,253.50
	FICA@ 7.51%	3,184.24	265.35	270.30	2,432.70	2,388.18
	Canon to the Ordinary:					
	Salary	23,850.00	1,987.50	1,987.50	17,887.50	17,887.50
	Housing Allowance	9,675.00	806.25	806.25	7,256.25	7,256.25
	Auto	1,800.00	150.00	150.00	1,350.00	1,350.00
	Pension	5,903.55	491.96		4,525.89	4,427.66
	Health and Life Insurance	4,338.00	361.50		3,253.50	3,253.50
	FICA	1,791.13	149.26	152.04	1,368.36	1,343.35
	Continuing Education	500.00	41.67		488.80	375.00

	Christian Education Consultant:					
	Salary	7,420.00	618.33	618.34	5,565.06	5,565.00
	Pension	1,335.60	111.30		667.80	1,001.70
	FICA	557.24	46.44	47.28	425.52	417.93
	Assistant for Youth Ministry:					
	Salary	15,600.00	1,300.00	1,875.00	9,975.00	11,700.00
	Health Insurance Pension	3,782.91	315.24		987.00	2,837.18
	FICA	1,193.40	99.45	143.44	619.64	895.05
	Secretary to the Bishop:					
	Salary	18,000.00	1,500.00	1,500.00	13,500.00	13,500.00
	Pension	1,620.00	135.00		1,215.00	1,215.00
	FICA	1,351.80	112.65	114.75	918.00	1,013.85
	Assistant Secretary:					
	Salary 5.83	9,514.56	792.88	606.32	5,819.09	7,135.92
	FICA	714.54	59.54	19.62	349.80	535.91
	Treasurer of the Diocese:					
	Salary 7.95	6,360.00	530.00	530.00	4,770.00	4,770.00
	FICA	477.63	39.80	40.54	324.32	358.22
	Commitment to Program:					
448	The Beacon	10,000.00	833.33	2,353.49	6,862.12	7,500.00
	Youth Ministry:					
467	Happening	400.00	33.33		17.50	300.00
463	YALT	1,500.00	125.00	-29.47	1,033.30	1,125.00
464	Camps and Conferences	4,800.00	400.00	300.00	804.94	3,600.00
465	Children's Choir Retreat	150.00	12.50		150.00	112.50
450	Clergy Retreat and Conferences	8,000.00	666.67	250.00	2,963.74	6,000.00
451	Christian Education Commission	2,400.00	200.00	-62.10	1,606.10	1,800.00
457	Commission on Ministry	1,000.00	83.33	137.99	425.39	750.00
487	Ministry to Aging Commission	500.00	41.67		249.00	375.00
452	Commission on Alcoholism	1,500.00	125.00		312.50	1,125.00
455	Evangelism Committee	2,750.00	229.17	17.50	1,865.75	2,062.50
461	New Church Development	500.00	4$.67			375.00
486	Ecumenical Commission	1,000.00	83.33		200.00	750.00
466	Wawasee Director	5,000.00	416.67	1,250.00	3,750.00	3,750.00
456	Wawasee Maintenance	5,000.00	416.67	1,250.00	3,750.00	3,750.00
472	Wawasee Committee	200.00	16.67		75.00	150.00
462	Presiding Bishop's Fund Expense	250.00	20.83			187.50
468	Marriage and Family Life	350.00	29.17		69.95	262.50
446	Stewardship	400.00	33.33			300.00
453	Companion Diocese Committee	2,000.00	166.67		1,013.42	1,500.00
473	School for Faith and Ministry	784.77	65.40	217.29	217.29	588.58

	Commitment to Administration:					
441	Bishop's Expense Account	8,000.00	666.67	666.67	6,000.03	6,000.00
440	Staff Travel	2,000.00	166.67		1,992.49	1,500.00
439	To Cathedral (Utilities and Rent)	8,250.00	687.50	687.50	6,187.50	6,187.50
431	Maintenance	2,850.00	237.50	178.02	1,299.81	2,137.50
432	Telephone	7,000.00	583.33	516.26	5,152.09	5.250.00
433	Postage	3,300.00	275.00	378.40	2,478.16	2,475.00
435	Equipment	3,880.00	323.33	190.00	3,353.20	2,910.00
437	Supplies	5,250.00	437.50	442.43	3,031.91	3,937.50
459	Hospitality	1,200.00	100.00	21.82	1,022.09	900.00
438	Insurance and Miscellaneous	1,600.00	133.33	155.00	1,277.96	1,200.00
434	Audit	2,000.00	166.67		1,275.50	1,500.00
436	Chancellor	100.00	8.33		3.84	75.00
460	Standing Committee	150.00	12.50		20.00	112.50
447	Intern Program fees	1,575.00	131.25		1,500.00	1,181.25
	Convention Expenses:					
444	Diocesan Convention	2,700.00	225.00		305.00	2,025.00
	Secretary to Conv.	880.00	73.33	220.00	660.00	660.00
	Pension	164.00	13.67		154.44	123.00
	Journals	2,200.00	183.33		1,402.45	1,650.00
458	Historiogapher	300.00	25.00		200.00	225.00
474	Minimum Salary Fund	5,000.00	416.67		3,160.67	3,750.00
	Medical Insurance::					
471	Retired Clergy & Widows	16,000.00	1,333.33		12,549.00	12,000.00
476	Clergy Deployment	1,000.00	83.33		49.95	750.00
469	Reserve Fund Contributions	7,500.00	625.00		5,901.52	5,625.00
470	Contingencies and Emergencies	1,062.07	88.51	200.00	1,129.25	796.59
	10,000.00					
	Commitment to Mission Congregations:					
449	Angola, Holy Family	2,400.00	200.00		1,600.00	1,800.00
	Chesterton, St. Francis'	2,560.00	213.33	213.33	1,919.97	1,920.00
	Huntington, Christ the King	3,840.00	320.00	320.00	2,880.00	2,880.00
	Rensselaer, St. Peter's	4,800.00	400.00	400.00	3,600.00	3,600.00
	Rochester, St. Mary's	3,840.00	320.00	320.00	2,880.00	2,880.00
	Syracuse, All Saints'	1,920.00	16000	160.00	1,440.00	1,440.00
	Mission Contingency	2,000.00	166.67			1,500.00
	Total	**452,469.44**	**37,705.79**	**31,928.41**	**314,563.64**	**339.352.12**
	Total Receipts to Date:			41,212,35	325.385.08	
	Total Disbursements:			31,928.41	314,563.64	

DIOCESE OF NORTHERN INDIANA
September 31, 1990

	Assessment	Adjusted	Due Montly	Due 9-30-90	Paid	Past Due	Over-payment
Angola, Holy Family	6,189.82		515.82	4,642.38	4,126.56	515.82	
Berne, St. George	1,918.80		159.90	1,439.10	1,599.00		159.90
Bristol, St. John's	8,027.80		668.98	6,020,82	5,323.50	697.32	
Chesterton, St. Francis'	2,962.91		246.91	2,222.19	2,222.19		
Crown Point, St. Christopher's	5,541.94		461.83	4,156.47	3,695.04	461.43	
East Chicago, Good Shepherd	2,591.92		215.99	1,943.91	1,943.91		
Elkhart, St. David's	10,341.10		861.76	7,755.84	7,755.84		
Elkhart, St. John's	39,350.91		3,279.24	29,513.16	26,233.92	3,279.24	
Fot Wayne, St. Alban's	14,854.21		1,237.85	11,140.65	11,141.00		.35
Ft. Wayne, St. Philip & St. James	10,096.90		841.41	7,572.69	7,572.69		
Fort Wayne, Trinity	56,440.14		4,703.34	42,330.06	42,330.01	.05	
Gary, St. Augustine's	9,963.58		830.30	7,472.70	7,472.70		
Gary, St. Barnabas'	7,302.07		608.51	5,476.59	5,476.59		
Gas City, St. Paul's	5,702.11		475.18	4,276.62	4,276.62		
Goshen, St. James'	10,588.84	2,500.00	674.07	6,066.63	2,646.90	3,419.73	
Griffith, St. Timothy's	9,394.08		782.84	7,045.56	6,262.72	782.84	
Hobart, St. Stephen's	8,939.05		744.92	6,704.28	6,704.37		.09
Howe, St. Mark's	3,816.08		318.01	2,862.09	2,862.09		
Huntington, Christ The King	5,870.02	489.17	4,402.53	4,402.53			
Kokomo, St. Andrew's	24,077.61		2,006.47	18,058.23	18,058.23		
LaPorte, St. Paul's	15,294.47		1,274.54	11,470.86	10,180.96	1,289.90	
Logansport, Trinity	9,245.62	2,311.41	577.85	5,200.65	2,311.41	2,889.24	
Marion, Gethsemane	15,290.35		1,274.20	11,467.80	11,467.80		
Michigan City, St. Andrew's	7,578.00		631.50	5,683.50	5,683.50		
Michigan City, Trinity	12,130.63		1,010.89	9,098.01	9,098.01		
Mishawaka, St. Paul's	5,451.11		454.26	4,088,34	4,088.34		
Munster, St. Paul's	14,829.52		1,235.79	11,122.11	9,886.32	1,235.79	
Closed Peru, Holy Trinity	3,807.40	1,786.52	168.40	1,515.60	673.60	842.00	
Plymouth, St. Thomas	11,899.71		991.64	8,924.76	8,924.76		
Rensselaer, St. Peter's	1,083.26		90.27	812.43	812.43		
South Bend, Cathedral	25,673.99		2,139.50	19,255.50	17,116.00	2,139.50	
South Bend, Holy Trinity	8,245.43		687.12	6,184.08	5,496.96	687.12	
South Bend, St. Michael's	13,012.66		1,084.39	9,759.51	9,759.33	.18	
Syracuse, All Saints'	2,648.28		220.69	1,986.21	1,986.21		
Valparaiso, St. Andrew's	15,188.29		1,265.69	11,391.21	11,391.21		
Warsaw, St. Anne's	13,176.57		1,098.05	9,882.45	9,882.45		
Total	**418,525.18**	**411,927.25**	**34,327.28**	**308,945.52**	**290.865.70**	**18,240.16**	**160.34**

THE DIOCESE OF NORTHERN INDIANA, INC.
Payments Made on 1989 Assessments
Period 1-1-90 to 9-30-90 — Unaudited Report

PARISH LOCATION	AMOUNT
Angola, Holy Family	$470.00
Fort Wayne, St. Alban's	2,375.60
Goshen, St. James	2,605.50
Griffith, St. Timothy's	2,102.96
South Bend, Holy Trinity	623.69
South Bend, St. Michael's	1,032.16
Total	**9,209.91**

PROPOSED 1991 BUDGET
Revised September 22, 1990

	Year To Date 6-30	1990 Budget	1989 Year End	1991 Proposed	Changes	Requests
Income:						
Assessments from Congregations	188,852.55	416,738.66	391,142.24	433,397.60	16,658.94	
Episcopate Fund	2,279.21	10,600.00	9,033.53	10,600.00		
Interest on Checking Account	563.10	900.00	1,332.18	900.00		
Reserve Fund	1,832.55	7,600.00	3,479.21	10,000.00	2,400.00	
Delphi Income	4,380.13	15,450.00	14,293.17	15,450.00		
Foundation			6,000.00		-6,000.00	
VIM Income				2,600.00	2,600.00	
Total	**197,907.54**	**457,288.66**	**419,280.33**	**472,947.60**	**15,658.94**	
Expense:						
THE CHURCH BEYOND THE DIOCESE:						
Program Development Budget	46,500.00	93,000.00	93,000.00	99,000.00	6,000.00	
General Convention Expense Budget	5,726.00	5,726.00	5,700.00	6,102.00	376.00	
Provincial Synod	979.69	1,100.00	1,078.01	1,100.00		
Indiana Council of Churches	250.00	500.00	500.00	500.00		
General Convention Reserve		5,000.00	5,000.00	5,000.00		
Lambeth Conference	587.99	1,000.00	1,000.00	1,000.00		
Total	**54,043.68**	**106,326.00**	**106,278.01**	**112,702.00**	**6,376.00**	
Commitment to Personnel:						
Bishop:						
Salary	21,199.98	42,400.00	39,999.96	44,392.80	1,992.80	
Housing	3,662.82	5,830.00	6,121.02	6,104.01	274.01	
Property Insurance		400.00	396.00	400.00		
Auto	3,999.96	8,000.00	8,000.00	8,000.00		
Pension	4,960.80	10,600.00	8,999.50	11,098.20	498.20	

Annuity		1,800.00	1,800.00	1,800.00	
Health and Life Insurance	2,169.00	4,338.00	3,192.00	5,325.00	987.00
FICA	1,621.80	3,184.24	2,803.98	3,863.00	678.76
Total	**37,614.36**	**76,552.24**	**71,312.46**	**80,983.01**	**4,430.77**
Canon to the Ordinary:					
Salary	11,925.00	23,850.00	22,500.00	24,970.95	1,120.95
Housing Allowance	4,837.50	9,675.00	7,875.00	9,675.00	
Auto	900.00	1,800.00	1,800.00	1,800.00	
Pension	3,017.26	5,903.55	5,771.64	6,236.27	332.72
Health and Life Insurance	2,169.00	4,338.00	3;192.00	5,325.00	987.00
FICA	912.24	1,791.13	1,455.22	2,650.42	859.29
Continuing Education	488.80	500.00	408.10	500.00	
Total	**24,249.80**	**47,857.68**	**43,001.96**	**51,157.64**	**3,299.96**
Christian Education Consultant:					
Salary	3,710.04	7,420.00	7,000.08	7,768.74	348.74
Pension	667.80	1,335.60		1,398.37	62.77
FICA	283.68	557.24	452.70	567.33	10.09
Total	**4,661.52**	**9,312.84**	**7,452.78**	**9,734.44**	**421.60**
Assistant for Youth Ministry:					
Salary (22,500.00)	4,350.00	15,600.00	8,700.00	23,557.50	7,957.50
Health and Insurance		3,782.91	720.00	4,935.00	1,152.09
Pension				2,120.07	2,120.07
Auto				750.00	750.00
FICA	277.30	1,193.40	653.28	1,802.15	608.75
Total	**4,627.30**	**20,576.31**	**10,073.28**	**33,164.72**	**12,588.41**
Secretary to the Bishop:					
Salary	9,000.00	18,000.00	16,500.00	18,846.00	846.00
Health Insurance				2,145.00	2,145.00
Pension	810.00	1,620.00	1,485.00	1,696.14	76.14
FICA	573.75	1,351.80	1,239.12	1,441.72	89.92
Total	**10,383.75**	**20,971.80**	**19,224.12**	**24,128.86**	**3,157.06**
Assistant Secretary:					
Salary	4,576.25	9,514.56	8,250.00	7,320.00	-2,194.56
FICA	309.51	714.54	743.37	559.98	-154.56
Total	**4,885.76**	**10,229.10**	**8,993.37**	**7,879.98**	**-2,349.12**
Treasurer of the Diocese:					
Salary	3,180.00	6,360.00	6,000.00	6,658.92	298.92
FICA	202.70	477.63	450.72	509.41	31.78
Total	**3,382.70**	**6,837.63**	**6,450.72**	**7,168.33**	**330.70**
TOTAL FOR PERSONNEL:	**143,848.87**	**192,337.60**	**166,508.69**	**214,216.98**	**20,672.29**

Commitment to Program:						
The Beacon	4,392.87	10,000.00	6,566.66	9,500.00	-500.00	
Youth Ministry:						
Happening	17.50	400.00	400.00	400.00		
Diocesan Youth Council	1,227.33	1,500.00	544.12	1,500.00		2,000.00
Camps and Conferences	923.25	4,800.00	5,270.08	3,800.00	-1,000.00	
Children's Choir Retreat	150.00	150.00		150.00		200.00
Clergy Retreat and Conferences	2,630.40	8,000.00	8,748.07	7,500.00	-500.00	
Christian Education Commission	1,370.70	2,400.00	2,645.36	1,900.00	-500.00	3,000.00
Commission on Ministry	287.40	1,000.00	994.69	1,000.00		
Ministry to Aging Commission	249.00	500.00	479.55	500.00		
Commission on Alcoholism	412.50	1,500.00	1,158.24	1,000.00	-500.00	
Evangelism Committee	1,769.50	2,750.00	2,500.00	2,500.00	-250.00	
New Church Development		500.00		500.00		
Ecumenical Commission	200.00	1,000.00	1,019.00	750.00	-250.00	
Wawasee Director	2,500.00	5,000.00	5,000.00	5,000.00		
Wawasee Maintenance	2,500.00	5,000.00	4,500.00	5,000.00		
Wawasee Committee	75.00	200.00		200.00		
Presiding Bishop's Fund Expense		250.00	286.33	250.00		
Marriage and Family Life	69.95	350.00	69.39	250.00	-100.00	
Stewardship		400.00	359.13	400.00		
Companion Diocese Committee	811.67	2,000.00	2,000.00		-2,000.00	
School for Faith and Ministry		784.77		784.77		
Commission on Liturgy				150.00	150.00	300.00
Aids Ministry				700.00	700.00	1,338.00
Refugee Ministry				100.00	100.00	200.00
Total	**19,587.07**	**48,484.77**	**42,540.62**	**43,834.77**	**-4,650.00**	**7,038.00**
Commitment to Administration:						
Bishop's Expense Account	4,000.02	8,000.00	8,000.00	8,000.00		
Staff Travel	1,765.65	2,000.00	2,854.16	2,500.00	500.00	3,500.00
To Cathedral (Utilities and Rent)	4,125.00	8,250.00	7,787.40	8,745.00	495.00	8,745.00
Maintenance	939.02	2,850.00	1,656.47	2,992.00	142.00	
Telephone	3,341.99	7,000.00	6,420.68	7,350.00	350.00	
Postage	1,783.84	3,300.00	3,664.94	4,000.00	700.00	
Equipment	1,961.60	3,880.00	3,923.20	5,740.00	1,860.00	
Supplies	2,219.16	5,250.00	4,154.72	5,512.00	262.00	
Hospitality	833.37	1,200.00	1,152.24	1,200.00		
Insurance and Miscellaneous	720.96	1,600.00	1,529.54	1,680.00	80.00	
Audit		2,000.00	1,566.50	2,000.00		
Chancellor	3.84	100.00	8.47	100.00		
Standing Committee	20.00	150.00	149.65	150.00		
Intern Program Fees	1,500.00	1,575.00		-1,575.00		

Convention Expenses:						
Diocesan Convention	305.00	2,700.00	3,826.69	2,700.00		
Secretary to Convention	440.00	880.00	800.00	880.00		
Pension	102.96	164.00	183.68	164.00		
Journals		2,200.00	1,701.65	2,200.00		
Historiographer	200.00	300.00	400.00	300.00		400.00
Minimum Salary Fund	132.82	5,000.00	5,000.00	5,000.00		
Medical Insurance:						
Retired Clergy & Widows	8,568.00	16,000.00	14,172.00	21,500.00	5,500.00	
Clergy Deployment		1,000.00	1,000.00	1,000.00		
Conferences				2,000.00	2,000.00	2,000.00
Reserve Fund Contributions	5,085.70	10,000.00	10,000.00	4,000.00	-6,000.00	
Contingencies and Emergencies	929.25	3,373.48	3,551.87	5,240.85	1,867.37	
10,000.00						
Total For Administration:	**38,978.18**	**88,772.48**	**83,503.86**	**94,953.85**	**6,181.37**	**14,645.00**
Commitment to Mission Congregations:						
Angola, Holy Family	1,200.00	2,400.00	3,000.00		-2,400.00	
Chesterton, St. Francis'	1,279.98	2,560.00	3,200.04		-2,560.00	
Huntington, Christ the King	1,920.00	3,840.00	4,800.00	2,320.00	-1,520.00	
Rensselaer, St. Peter's	2,400.00	4,800.00	6,000.00	3,600.00	-1,200.00	
Rochester, St. Mary's	1,920.00	3,840.00	4,800.00		-3,840.00	
Syracuse, All Saints'	960.00	1,920.00	2,400.00	1,320.00	-600.00	
Total	**9,679.98**	**19,360.00**	**24,200.04**	**7,240.00**	**-12,120.00**	
Mission Contingency		2,000.00			-2,000.00	
Total To Missions:	**9,679.98**	**21,360.00**		**7,240.00**	**-14,120.00**	
THE CHURCH BEYOND THE DIOCESE	**54,043.68**	**106,326.00**	**106,278.01**	**112,702.00**	**6,376.00**	
Personnel	**143,848.87**	**192,337.60**	**166,508.69**	**214,216.98**	**21,879.38**	
Program	**19,587.07**	**48,484.77**	**42,540.62**	**43,834.77**	**-4,650.00**	
Administration	**38,978.18**	**88,772.48**	**83,503.86**	**94,953.85**	**6,181.37**	
Mission Congregations	**9,679.98**	**21,360.00**	**24,200.04**	**7,240.00**	**-14,120.00**	
TOTAL EXPENSES:	**266,137.78**	**457,280.85**	**423,031.22**	**472,947.60**	**15,666.75**	
INCOME:	**197,907.54**	**457,288.66**	**428,625.12**	**472,947.60**		

1991 ASSESSMENT TABLE

	1987	1988	1989	3 Year Total	Average	1991	Reduction	1991 After Reduction
						0.17636		
Angola, Holy Family	31,942,00	42,374.00	38,722.68	113,038.68	37,679.56	6,645.17		
Berne, St. George	11,830.00	12,851.00	12,962.00	37,643.00	12,547.67	2,212.91		
Bristol, St. John's	49,093.00	44,357.00	40,215.00	133,665.00	44,555.00	7,857.72		
Chesterton, St. Francis'	15,706.00	18,431.00	23,289.00	57,426.00	19,142.00	3,375.88		
Crown Point, St. Christopher's	32,347.00	32,391.00	33,993.00	98,731.00	32,910.33	5,804.07		
East Chicago, Good Shepherd	15,255.63	14,027.89	15,256.50	44,540.02	14,846.67	2,618.36		
Elkhart, St. David's	57,842.00	55,825.00	74,696.00	188,363.00	62,787.67	11,073.23		
Elkhart, St. John's	223,489.00	235,201.00	244,243.00	702,933.00	234,311.00	41,323.09		
Fort Wayne, St. Alban's	88,774.00	84,027.00	90,391.00	263,192.00	87,730.67	15,472.18		
Fort Wayne, St. Philip & St. James	55,282.00	61,452.00	78,215.00	194,949.00	64,983.00	11,460.40		
Fort Wayne, Trinity	331,007.00	305,035.00	324,179.00	960,221.00	320,073.67	56,448.19		
Gary, St. Augustine's	56,399.00	59,684.00	59,684.00	175,767.00	58,589.00	10,332.76		
Gary, St. Barnabas'	41,122.00	43,442.00	43,442.00	128,006.00	42,668.67	7,525.05		
Gas City, St. Paul's	32,681.59	31,605.14	34,426.32	98,713.05	32,904.35	5,803.01		
Goshen, St. James'	60,392.53	64,853.54	65,315.00	190,561.07	63,520.36	11,202.45	2,702.45	8,500.00
Griffith, St. Timothy's	49,297.00	57,331.44	64,997.00	171,625.44	57,208.48	10,089.29		
Hobart, St. Stephen's	46,677.00	51,324.14	54,072.00	152,073.14	50,691.05	8,939.87		
Howe, St. Mark's	22,499.00	24,497.00	25,385.00	72,381.00	24,127.00	4,255.04		
Huntington, Christ the King	33,175.88	37,361.00	38,525.00	109,061.88	36,353.96	6,411.38		
Kokomo, St. Andrew's	122,508.00	135,414.00	133,615.00	391,537.00	130,512.33	23,017.16		
LaPorte, St. Paul's	84,569.00	91,128.00	101,916.00	277,613.00	92,537.67	16,319.94		
Logansport, Trinity	52,439.46	58,191.79	54,917.00	165,548.25	55,182.75	9,732.03	3,732.03	6,000.00
Marion, Gethsemane	86,394.00	91,769.00	94,100.00	272,263.00	90,754.33	16,005.43		
Michigan City, St. Andrew's	45,563.00	41,402.00	63,697.00	150,662.00	50,220.67	8,856.92		
Michigan City, Trinity	66,661.00	71,761.00	112,341.00	250,763.00	83,587.67	14,741.52		
Mishawaka, St. Paul's	31,381.00	39,018.00	43,417.00	113,816.00	37,938.67	6,690.86		
Munster, St. Paul's	84,898.00	88,180.00	97,642.00	270,720.00	90,240.00	15,914.73		
Plymouth, St. Thomas	70,692.00	63,550.00	83,495.00	217,737.00	72,579.00	12,800.03		
Rensselaer, St. Peter's	5,780.00	6,698.00	7,230.00	19,708.00	6,569.33	1,158.57		
South Bend Cathedral	141,051.00	160,413.00	202,499.00	503,963.00	167,987.67	29,626.30		
South Bend, Holy Trinity	44,108.00	52,250.00	50,286.00	146,644.00	48,881.33	8,620.71		
South Bend, St. Michael's	76,921.00	71,799.00	81,709.00	230,429.00	76,809.67	13,546.15		
Syracuse, All Saints'	14,708.00	15,741.00	17,043.00	47,492.00	15,830.67	2,791.90		
Valparaiso, St. Andrew's	88,597.40	86,507.22	95,009.81	270,114.43	90,038.14	15,879.13		
Warsaw, St. Anne's	69,105.00	89,748.00	101,081.00	259,934.00	86,644.67	15,280.65		
Total	**2,340,187.49**	**2,439,640.16**	**2,702,006.31**	**7,481,833.96**	**2,493,944.65**	**439,832.08**		**433,397.60**

SUMMARY OF DIOCESAN COUNCIL ACTIONS 1990

27 January:

The Stewardship Committee reported to council on its Stewardship statement and council agreed to meet with The Rev'd Ron Reed of the national stewardship office in September to work on a stewardship statement for the diocese.

It was reported by Bishop Gray that deans have been appointed in all deaneries: Fr. Blakslee in Calumet, Fr. Bramlett in Michigan City, Fr. Davis in Wabash, Fr. Comer in Ft. Wayne, Fr. Bragg in Elkhart, and Fr. Schramm in South Bend. All are proceeding to work on matters mandated by Resolution #9 from diocesan convention.

5 May:

Council directed that Holy Trinity Church, Peru, be closed after Sunday services on the 27th of May, 1990, and that the Bishop be authorized to appoint a trustee to manage and liquidate parish assets as of the 5th of May, 1990, under the authority of the Standing Committee as per Canon 3, Section 8.4-5.

A report was heard about repairs to Trinity Church, Logansport and its financial difficulties. Council authorized a diocesan offering to be taken for the parish.

Concern was expressed for current financial and other difficulties at St. James' Church, Goshen.

7-8 September:

The 1991 Budget was received from Fr. Kallenberg and the Finance Committee and accepted. The Bishop was given permission to borrow $50,000 from the Church Building Fund for Wawasee renovations.

St. James', Goshen, reported on its difficulties and requested a reduction in current year assessment, which was granted.

Council worked Friday evening and Saturday with the Rev'd Ron Reed from the national stewardship office and produced the following draft statement on stewardship which is commended to the diocese:

We believe that God has made us and entrusted us with the gifts of creation through the ministry of Jesus Christ. In baptism we commit ourselves to respond in thanks giving by being good stewards of all that we have been given.

As Diocesan Council we commit ourselves to follow the example of Christ in faithfulness and sacrifice by weekly worship, daily prayer, servant ministry, and tithing as the minimum standard of giving.

We invite the diocesan family to fulfill their baptismal convenant by joining with us in this commitment to Christian duty as outlined in The Book of Common Prayer (p. 856).

Furthermore, we invite parish leaders to support publicly Diocesan Council through education, encouragement, and example under the guidance of the diocesan Stewardship Committee.

22 September:

Council granted reduction of assessments to Trinity Church, Logansport, and to St. James' Church, Goshen, for 1991.

Respectfully submitted,
(The Rev'd) John E. Schramm
Secretary to Council

STANDING COMMITTEE

During this past year the Standing Committee met on several occasions to exercise its responsibilities under the canons. To this end, the following actions were taken:

Election of Officers:
The Rev. George Davis, President
The Rev. Richard Kallenberg, Secretary

Consents to the election of Bishops Coadjutor for the Diocese of Spokane, the Diocese of El Camino Real, the Diocese of Mississippi, the Diocese of Northern California, the Diocese of Central New York, the Diocese of East Tennessee and the Diocese of Alaska.

Consents to the election of Bishops Suffragan for the Diocese of Chicago, the Diocese of Newark, the Diocese of Los Angeles and the Diocese of Panama.

Consents to the election of the Rev. Steven Plummer to be Bishop of the Navajoland Area Mission; the Rev. Edward L. Salmon, Jr. to be Bishop of South Carolina; the Rev. Charles L. Keyser to be Suffragan Bishop for the Armed Forces; the Rev. Jose Neptau Larrea Morena to be Bishop Coadjutor of the Diocese of Panama; the Rev. Huntington Williams, Jr., to be the Bishop Suffragan of the Diocese of North Carolina; and the Rev. R.I. Shimpfky to be Bishop Coadjutor of the Diocese of El Camino Real.

Consent to the Ordination to the Sacred Order of Deacons for Mary Ruth Finster of St. Andrew's Church in Kokomo.

Other matters:

1) Consent to increase the mortgage of St. Paul's Munster by $34,000.00.
2) The Deposition of The Rev. E. Brian Carsten, Priest.
3) The approval of Mrs. Hill (Leslie) Richardson; Mr. Francis L. McKee and Mr. Arthur Wolford to be Candidates for Holy Orders.
4) Approval of the action of the Council of the Diocese regarding the financing of the Wawasee renovation.
5) Approval of canonical requirements with respect to the closing of Holy Trinity Church, Peru.
6) Permission granted to St. Francis Church, Chesterton to sell an easement for utility access aoross a small corner of their lot.

The Rev. Richard A. Kallenberg
Secretary

ANNUAL REPORT OF THE COMMISSION ON MINISTRY, 1989-90

The Commission on Ministry of The Episcopal Church was established by the General Convention of 1970; the task of the Commission is defined by the Title III Canons, 1 and 2, as they were revised by the General Convention of 1988.

The size of our Commission on Ministry is set forth in the Constitution, Article IX, and the Canons, No. 16, of the Diocese of Northern Indiana.

> "There shall be a Commission on Ministry, consisting of at least five (5) and not more than seven (7) clergymen, and at least three (3) and not more than five (5) laypersons, to be nominated by the Bishop, for one year."
> Article IX

The Commission on Ministry of the Diocese of Northern Indiana consists of the maximum number of twelve persons, whose names appear elsewhere in this report. It is with heartfelt appreciation that I thank each member of the COM, past and present, for so generously and so enthusiastically contributing the wealth of knowledge, training, experience, time and talents which have combined to make the diverse parts of the COM an effectively working whole.

We have met ten times since the Diocesan Convention of November, 1989, always on the third Saturday of the month. Our regular meeting place is the office of St. Anne's Church, 420 West Market Street, Warsaw, Indiana. We thank the rector and people of St. Anne's for this gracious offering of hospitality.

Work during the past year has resulted in the following actions:

1. The acceptance of nine aspirants into the Ministry Discernment Year. This entails the meeting of one COM member, who becomes the mentor, with the aspirant, the spouse, the rector, and a vestry member for the purpose of planning a year of specific ministries, study, worship and reflection.

2. Twenty-seven individual interviews, three per aspirant, with persons seeking postulancy or reception.

3. Nine whole Commission interviews with aspirants seeking postulancy or reception.
   a. Recommended to Bishop Gray for postulancy for the Dioconate:

Frank McKee	Arthur Wolford
Ted Neidlinger	Joseph Illes
Alvin Zunkel	Roberta Ring

   b. Recommended to Bishop Gray for postulancy for the presbyterate:
   Margaret Harker
   c. Recommended to Bishop Gray for reception to the presbyterate:
   Michael Hass

4. Four interviews with postulants seeking candidacy for the diaconate.
   Recommended to Bishop Gray have been:

Mary Ruth Finster	Arthur Wolford
Frank McKee	Leslie Richardson

5. Planned and held the Ministry Discernment Conference at Geneva Center, Rochester, Indiana, on December 8, 9, 10 for a group of eighteen conferences. We are especially gateful to those volunteers, not members of the COM, who with their gifts and talents added so much to this event. They are:

Canon Jeffrey Lee	Fr. Don Raih
Fr. Harold Comer	John and Rachel Rosborough
Dr. Richard Ring	Jack and Hazel Mapes

6. Arranged for the November 16, 17, 18, 1990 Ministry Discernment Conference, to be held at Geneva Center, Rochester, Indiana.

7. Reviewed, revised, and distributed the Guidelines for Ministry Discernment and The Process Toward Ordination.

8. Ongoing work to redesign the entry process for the Ministry Discernment Year.

9. Twice sent Ember Day note to each person in the Ministry Discernment Year or in the process toward ordination.

Respectfully submitted,
Nancy Moody
Chair - Commission on Ministry

FINANCE COMMITTEE

During the past year the members of the Diocesan Finance Committee met on several occasions. The Committee monitored the monthly reports of the operating budget and met with representatives of Society Bank regarding oversight of the diocesan endowments. In the process of assembling the proposed budget for 1991, the Committee exercised its personnel function and met with members of the diocesan staff; received and reviewed budget requests; and met with pre-convention deanery gatherings to discuss the proposed budget.

The Rev. Richard A. Kallenberg
Chairman

REPORT TO THE 92ND ANNUAL CONVENTION OF THE DIOCESE OF NORTHERN INDIANA COMPANION DIOCESE COMMITTEE

The primary concern of the committee this year was to implement the visit of our delegation to Enugu. Most of the arrangements were made by telephone and by mail. It was important to arrange for the most economical travel arrangements and for the delegation to be informed of the necessities such as passports, visas and the required inoculations.

A meeting for the delegation was arranged at St. Thomas, Plymouth where a very informative session was held with Janet Lewis, from the diocese of Indianapolis. Janet is chairman of the Provincial Companion Diocese committee and has traveled to her companion diocese in Nigeria on several occasions. Janet was able to give specific information on things to take, things to do and not to do, and a preview of what to expect. I know that our delegation learned a lot from this session.

A letter from this committee was mailed to all the parishes in the diocese, asking them to keep the delegation in their prayers whilst they met and journeyed with their brothers and sisters in Enugu.

This committee and the Enugu delegation met at St. James, Goshen in July to give a report on their trip and to discuss the best plan for giving the whole diocese an opportunity to hear about the visit. Whilst a day at the Cathedral for the whole diocese was deemed the best plan, personal time schedules did not allow for this to take place, so the members of the Enugu delegation have made themselves available to speak at any parish, upon invitation.

Plans are being made for a short report on the visit to be presented at Diocesan Convention, along with an opportunity to see some of the gifts presented to our delegation whilst in Enugu.

Anne Donnelly represented the Companion Diocese committee at the provincial Companion Diocese meeting held in Cincinnati in January.

Members of the committee:
Clergy: Fathers Bradford, Center, Tracy
Lay: Judy Hall, Harriet Heithaus, Winnie Mechem, Evangeline Morse, Frank Tolbert, The Honorable Spencer Walton, Anne Donnelly

Members of the Enugu delegation:

Bishop & Karen Gray	Harriet Heithaus
Father Richard Bradford	Nancy Wiese
Father George Davis	Chester Williams

Submitted: Anne Donnelly, Chairman.

REPORT FROM COMMITTEE ON AGING

Many of us planning for the future of the Diocese of Northern Indiana are unaware that there is a major demographic revolution taking place, and that this will impact in a powerful and formative way on the life of the church. The fastest growing segment of the total population is that group over the age of 85 years!

In 1900, the proportion of the population which was over the age of 65 was 3.1%; today it is 28.5%;

by the year 2000 it is projected to be 34.9%. Within the Diocese of Indiana 25% of the members are over 65 and another 50% are between the ages of 45-65. Thus, we must both address the diverse needs of older persons and tap their resources for ministry, if the church as a whole is to survive and thrive.

Examples of ways in which the "Committee on Aging" have attempted to fulfill the needs of older people.

* We have encouraged each parish to participate in Age in Action Month (May) which is a way to intentionally explore possibilities to serve the spiritual, mental and physical needs of older persons and to maximize the use of their unique gifts and talents in contributing to church and society.
* We have encouraged the involvement of the church in hospital and nursing home ministry. We provided a workshop on "The Compassionate Visitor" last March. Persons from all over the Diocese attended.
* We have provided information to churches about adequate access to buildings, appropriate seating, considerations for limitations such as hearing impaired and large print editions of the Eucharist.
* We act as a clearing house for training programs/workshops and resources.
* We are working on a survey of present parish programs, what is being done/not being done, and what we need to do to provide meaningful ministries with the aging, by the aging, and to the aging.
* We have sent $250 of our budget to ESMA (Episcopal Society for Ministry on Aging). ESMA is the nationally affiliated agency of the Episcopal Church responsible for the development and support of ministries on aging.

Respectfully Submitted,
Rosemary E. Ward
Chairman

EPISCOPAL CHURCH WOMEN

Planning quality programs to be held on the "best" day at the "right time" is what we on the Diocesan Board try to do for the women of Northern Indiana.

The Diocesan ECW Board deserves the credit for another year of accomplishments. Their support and commitment to the work of the women of the church is apparent in their willingness to serve our Lord in this manner.

In addition to our usual retreat, Tri-Deanery meetings, Summer Fair and annual meeting, this year we sponsored a conference featuring Dr. Lyle Schaller. Fifty people of the diocese were able to listen and learn from this well respected authority on church growth.

Taking advantage of our experience at Province V, we invited the Rev'd Joy Rogers to be our featured speaker for this year's annual meeting. Her presentation "The Church's Ministry to Women and the Ministry of Women to the Church" was inspiring and helpful.

Plans are underway for the women of the diocese to host the Province V Conference in April 1991. We will hold this conference at the Holiday Inn, downtown, South Bend.

We have experienced a mild set back in our plans, our featured speaker the Rt. Rev'd Michael Marshall backed out recently. As always, we put plan "B" into motion. The Rt. Rev'd John Ashby, Bishop of Western Kansas has ageed to be our featured speaker.

One of the highlights for me this year, was my trip to Enugu. I truly thank the women of the Diocese for this wonderful opportunity. In the name of the women of the Diocese, we were able to send $100.00 to Lucy Otubelu for the work of the Mothers' Union in Enugu.

We were also able to present $500.00 to a student from Kenya who is completing her education at Indiana University. We were also able to present our regular scholarships to two women who are working on completing their education.

The work of the Diocesan ECW begins and ends with the women of the Diocese, their help and support is appreciated as we all work for the spread of Christ's Kingdom.

Nancy Wiese
ECW President

NORTHERN INDIANA CURSILLO COMMUNITY (NICCO)

Cursillo came to the Diocese of Northern Indiana in 1983. We began with a group of about 30 Episcopalians and has now grown to a community of 380.

NICCO is guided by a group called "The Secretariat". Its purpose is to serve the ministry of the bishop and the ministries of the cursillistas. The secretariat is composed of 12 lay persons and one clergy person.

NICCO functions under the authority of our Bishop, Francis Gray. We are a member of the National Episcopal Cursillo (NEC) and with the direction of Bishop Gray, we are subject to the NEC agreement with the Roman Catholic Cursillo.

Two Cursillo weekends were held in 1990 - in June at Geneva Center near Rochester, Indiana and in October at Ancilla Domini near Donaldson, Indiana. Forty-five Episcopalians from all over our Diocese attended these weekends.

We are self-supporting by donations. We do not hold a Cursillo weekend unless we have the funds on hand to cover the cost.

Respectfully Submitted,
Kay Miller
Lay Director

REPORT OF THE REGISTRAR AND HISTORIOGRAPHER

The historiographer represented the Diocese of Northern Indiana at a workshop on writing congregational histories April 28 at Westchester Pubic Library, Chesterton, led by James P. Wind, author of *Places of Worship: Exploring Their Histories*. To further assist in the preparation of parish histories, the historiographer is compiling a set of guidelines to be mailed to every parish and mission in the diocese. Diocesan archival materials are housed at Trinity Church, Michigan City.

Respectfully submitted,
(The Rev. Canon) Robert J. Center

STEWARDSHIP REPORT FOR DIOCESAN CONVENTION 1990

In November of 1989 the Stewardship Committee went on retreat for the purpose of forming a stewardship statement, in order that we would have something to share with the rest of the diocesan family. Carol Brothers, Stewardship Staff Officer from the Diocese of Ohio, was our leader. The statement formulated is as follows:

> Christian stewardship is the responsibility we accept in the baptismal covenant to give our time, talent and treasure to the service of God. We accept the tithe as the minimum standard of joyful giving to a loving and caring God. We seek God's grace for the wisdom, will and discipline to be faithful stewards.
>
> We commit this vision to the prayerful life of all Christians.

In June members of the Stewardship Committee attended the Diocesan Council meeting. Our purpose was to offer our services and those of the national church Office of Stewardship to help the Council form a statement of stewardship to present to the diocese. This overnight retreat was held at Howe Military Academy on the 7th and 8th of September, 1990. The draft statement is as follows:

> We believe that God has made us and entrusted us with the gifts of creation through the ministry of Jesus Christ. In Baptism we commit ourselves to respond in thanks giving by being good stewards of all that we have been given.
>
> As [the] Diocesan Council we commit ourselves to follow the example of Christ in faithfulness and sacrifice by weekly worship, daily prayer, servant ministry, and tithing as the minimum standard of giving.

We invite the diocesan family to fulfill their Baptismal covenant by joining with us in this commitment to Christian duty as outlined in the *Book of Common Prayer* (Page 856).

Furthermore, we invite parish leaders to support publicly the Diocesan Council through education, encouragement, and example under the guidance of the Stewardship Committee. (Draft adopted September 8, 1990)

In late October two members of the Stewardship Committee will attend a planned giving seminar, arranged by the Office of Stewardship of the Episcopal Church, to be held in California.

Submitted for the Stewardship Committee by The Rev. Robert G. Bramlett, Chairman.

MARRIAGE AND FAMILY LIFE COMMITTEE

The main project of the Committee over the last year has been to survey the diocese and report to the national church regarding matters of sexual ethics currently controverted in the church at large. That report consisted chiefly in the following summary sent to Bishop George Hunt of the Commission on Human Affairs:

"The Committee has found that there is "Substantial Agreement" on traditional Christian sexual ethics. By traditional sexual ethics, I specifically refer to the following issues: that intimate sexual activity (including intercourse) is appropriate only in a faithful marital relationship between a man and a woman. We understand this to rule out specifically pre-marital experimentation, extra-marital affairs, and so-called post-marital "living together," as well as homosexual sexual intercourse. That all of these things are widely practiced in our society is regrettable but irrelevant from a Christian point of view. Christian behaviour is based on new life in Christ made available in baptism, not on a prudential determination of what is most likely to be accepted in society at large. That is why there is substantial agreement also that ordination to the priesthood ought not to be conferred on those who are unable or unwilling to accept this ethic.

"There is some degree of disagreement as to what constitutes "acceptance" of people. A minority seems to feel that a standard of behaviour in itself is judgemental in a negative sense. The majority seems to feel that there is a Christian standard into which people are to be led by loving them. There is substantial agreement that we ought as a Church to minister to anyone in need, including those who suffer from diseases attributable to violation of the Church's sexual ethic.

"Our committee believes that there is substantial agreement in this diocese that there ought not to be submitted to General Convention from the Commission on Human Affairs *any* proposals to weaken the Church's traditional teaching on these particular points of sexual ethics or confuse people as to what that teaching is."

The Committee is currently engaged in working with the Education Committee to sponsor a joint educational program on the Family and the Church in the Spring.

Respectfully submitted,
The Rev'd John E. Schramm
Chairman

ECUMENICAL OFFICER

The Ecumenical Movement, while somewhat stalled in some quarters, is still very much alive on a number of fronts.

As far as recent involvement of the Episcopal Church is concerned, our most positive results, without doubt, have been in our dialogue with the Evangelical Lutheran Church in America (ELCA). We continue to share Eucharistic fellowship with the Lutherans and dialoging on every level deals with essential matters of the Faith. The national dialogue between our two communions has continued to make exciting headway. The documents of the most recent dialogue between ELCA and the Episcopal Church are currently undergoing publication. As we wait for these official documents we are told that they will contain some bold calls for action on the part of Episcopalians and Lutherans, leading to full communion, possibly by 1996! These documents will be presented to the General Convention of the Episcopal Church and the General Synod of the ELCA next summer for action. Meanwhile, we Episcopalians and Lutherans are urged to study and discuss the document, "Implications of the Gospel", available through Forward Movement Publications.

Currently, our relations with the Roman Catholic Church, while remaining cordial, are not leading into any noticeable headway. This is primarily due, many feel, because of the present Pope's greater interest with the Eastern Church rather than with churches of the West. However, at this point, the Eastern Church is not responding very positively to Rome's overtures.

As the Ecumenical Officer of the diocese, I continue to keep informed of what is happening in regards to the many dialogues taking place between our church and other communions. I attend the annual National Workshop on Christian Unity. I participate in the annual meeting of the Ecumenical Officers of the fourteen dioceses of our Province. I continue to be a member of a dialogue team whose membership includes our bishop and representatives of our diocese who meet twice a year with the bishop and representatives of the Episcopal Diocese of Indianapolis, and the Lutheran bishop of Indiana and representatives of his jurisdiction.

As our Lord calls us to the unity He wills for His church, it is essential that we pray daily that we will be instruments of this unity. It is my sincere hope that our prayers will issue in action by becoming more involved on the local level, becoming familiar with the important ecumenical documents and, entering into discussion about them with other Christians.

Respectfully submitted,
(The Very Rev.) Robert Bizzaro
Diocesan Ecumenical Officer

1990 ANNUAL REPORT
ST. MARGARET'S HOUSE

Sarah Tracey's vision of a daytime center/shelter for women became a reality on June 18, 1990 when the doors of St. Margaret's House officially opened. Two years of prayerful planning preceeded the opening.

The Board of Directors, appointed by Bishop Gray, has worked arduously to handle the innumerable administrative function so neccesary in the establishment and organization of a facility such as St. Margaret's House.

St. Margaret's House is for and about women . . . women in need of the services provided by St. Margaret's House.

— A place where women show forth the love and compassion of Christ to each other.
— A place for doing cooking, laundry, sewing, reading and bathing.
— A place for learning parenting and homemaking skills.
— A place for literacy tutoring and other educational opportunities.
— A place where women may come to visit one-on-one or in small groups for loving compassionate friendship.
— A clearing house for services available in the area.

Statistics reveal that during a twenty-five day period in the month of September, 162 individuals signed the register and of this number 15 were from the Cathedral, other churches or agencies; 47 were agency personnel and/or non clergy; 20 of the 162 visited SMH two or more times; 9 of the 20 visited SMH five or more times.

During this same twenty-five day period 80 visitors had lunch/snacks; 20 participated in meal planning/preparation; 14 used the laundry facilities; the children's play area was used by 10; phone and miscellaneous usage by 40 and approximately 10 direct referrals.

Our records indicate that the first visitors were a young mother and her son who arrived at St. Margaret's House on July 5 to use the laundry facilities. After about two weeks, she began to talk about the need for a job. She was informed about a company hiring people to do telemarketing. She applied and was hired on a part-time basis. This is just one of many case histories of those availing themselves of services at St. Margaret's House.

The salary of a part-time director was funded through a $7,500 grant received from Trinity Episcopal Church (Indianapolis). Linda Meacham was employed as the part-time director for the period July-August. The Board is indebted to Linda for her hard work during the time of her employment. Mary Adams currently has the position of part-time director.

An open house for social service agencies in the area was held on July 24 and was a tremendous success. It is acknowledged by the social service agencies in the area that St. Margaret's House is providing a service heretofore unmet.

St. Margaret's House has provided an opportunity for women in the diocese to participate in a special ministry. During the first eight weeks SMH was open, 22 women gave nearly 300 hours of volunteer service.

On behalf of the officers and members of the Board of Directors, I wish to thank Bishop Gray for his encouragement and support and to the Diocesan Family for its gifts of money and furnishings but above all for your prayer.

To the members of the Board, I thank you for the many Saturdays and now Sundays you have given to help give birth to St. Margaret's House. Your time and talents, including physical labor have all greatly benefitted this project.

It is to Sarah Tracey that I say thank you for your vision . . . the vision of St. Margaret's House and thank you for giving me the opportunity to share in this ministry with you. Your unending devotion to St. Margaret's House and selfless giving is beyond all commendation.

To those of you present at this convention and to those not in attendance, I ask that you continue to pray that the work of St. Margaret's House may continue.

Respectfully submitted,
Charlotte A. Strowhorn, President
Board of Directors
St. Margaret's House

1990 ANNUAL REPORT
PRESIDING BISHOP'S FUND FOR WORLD RELIEF

Our convention report to you last year focused on HOPE FOR CHILDREN IN CRISIS. HOPE FOR CHILDREN IN CRISIS continues to be a primary focal point of the Presiding Bishop's Fund for World Relief but this year our emphasis is on the WORLD IN TRAVAIL.

Bishop Muge of Kenya was killed in a car accident. His life had been threatened by Kenyan authorities. A peaceful but courageous church is suffering because of the opposition of the current Kenya administration. The Fund's development projects in Kenya are now on hold.

The carnage in Liberia continues. Our very fine Anglican school, Cuttington College, together with all other institutions and infrastructures has been taken over by men with guns. The latest news on Archbishop Browne and his family is that they are alive but, like everyone else in Liberia, hungry. The Rev. Canon Burgess Carr, a native Liberian has been involved in negotiations to bring some semblance of peace and order to his country. The Presiding Bishop's Fund has enabled him to travel to West Africa to work hard for the physical salvation of his people.

On July 16 a terrible earthquake struck the Philippines and soon after that came the typhoons. Yet it was the Episcopal Church in the Philippines that organized relief and offered 24-hour services to the homeless, frightened and hungry people of the region.

Truly our WORLD IS IN TRAVAIL and the Episcopal Church is committed to assisting in the wake of disasters and to the eradication of hunger, malnutrition and poverty.

During the past year we have:

—Maintained contact and communication with the PBFWR staff.
—Provided information on PBFWR grants.
—Attended workshop for coordinators—Directed efforts toward establishing a PBFWR network in the diocese
—Arranged for the presence of a PBFWR staff member at this convention.
—Set-up a booth at this convention.

I'm sure that you share my delight of the announcement that our own Bishop, the Right Reverend Francis C. Gray has been appointed to the Board of the Presiding Bishop's Fund for World Relief. Certainly this is an honor for our Bishop and for the Diocese as a whole. I certainly pledge to him my personal support and that of each of you. You and I can do no less. This diocese is on the "move" . . . let us move with it.

We quote the Presiding Bishop who says that "the Fund is God's instrument at this time and in this place to do what it has always done but to do it better, with more vigor and efficiency than ever before. . . "

Respectfully submitted,
Charlotte A. Strowhorn
Diocesan Coordinator
Diocese of Northern Indiana

REPORT OF DIOCESAN DEACONS - 1990

Lay not up for yourselves treasure in the Hoosier lottery; but, lay up for yourselves treasures in the Kingdom as in: your parish Church, your rector's discretionary fund, your deacon's discretionary fund, the United Thank Offering, the Presiding Bishop's Fund For World Relief, the Northern Indiana Bishop's discretionary fund, the Wawasee Center, etc. Lay up treasure in your time, talent, and especially in your money!

We call again to this convention the fact of the breakdown of our secular world culture. We remind us of our ministry in and to the world: that is of bringing the Good News of Jesus, the Christ, to the world by living out our baptismal promises. Especially we call to you the large numbers of cases of family abuse - adults to children, spouses to spouse. We urge parishes to be aware of this problem by availing ourselves of the literature and assistance available, and of bringing the love of Christ to these dysfunctional families and other groups.

We call your attention - again - to the enormous amounts of garbage we in our country generate. We ask you again to join with the McDonald's Corporation, in not using polystrene in our potluck dinners and coffee hours.

We ask that we all pray daily for the men and women of our armed forces serving in the Middle East. As a matter of fact, we deacons pledge ourselves to pray daily for our armed forces and to pray "without ceasing" for peace in the global village. For that Peace of God which does indeed pass all understanding.

We ask you all to consider the Servant Ministry of our Lord Jesus Christ by raising up deacons among us so our parish priests can do the presbyterial functions for which they were chosen and ordained and so that the deacons can bring Christ to the world and the world to the Church - the Body of Christ.

St. Margaret's House welcomes all women who are wanting or needing Christian care and companionship. We urge consideration of a center where men may come for such Christian love and care. Within the vision of the founder of St. Margaret's House is the expectation that this first center will be a model for others which will be in other places in our diocese.

Lastly, Right Reverend Sir, we thank you for your Christlike and Apostolic ministry among us; and ask this convention to rise and to join with us in thanking God for your presence among us.

RESOLUTION NO. 1
REGARDING THE BISHOP'S SABBATICAL
(Passed)

RESOLVED, that the 92nd Convention of the Diocese of Northern Indiana express our gratitude to our Bishop, the Rt. Rev'd. Francis Gray, for his four years of leadership, energy, vision and pastoral care as our bishop, by approving a sabbatrical for him following the fifth anniversary of his consecration in June, July, and August of 1992, this time to be in addition to his regular vacation; and be it further RESOLVED, that the finance committee and council of this diocese be instructed to include in the budget finances necessary for this purpose.

Respectfully submitted,
The Rev'd Frank Moss
Trinity Church, Ft. Wayne

RESOLUTION NO. 2
(Passed as ammended)
To Increase the Diocese's Commitment to Program

RESOLVED: that each parish and mission in the Diocese voluntarily increase its 1991 assessment payment tó the Diocese by one percent of the budgeted 1991 assessment to enable the Diocese to increase its commitment to program.

EXPLANATION

The Diocese of Northern Indiana 1991 budget is $472,947. Of this amount only $43,835 is for commitment to program. This is less than 10% of our Diocesan budget.

The Church is charged by the great commission "Go forth to every part of the world, and proclaim the Good News to the whole creation." (Mk 16:15) In an Episcopal Church, the Diocese is the basic unit of Church life with the Bishop as the chief pastor. In the decade of evangelism our church must reconsider its commitment to fulfilling that Great Commission and the activities of the Diocese must establish that commitment as a priority. Our current budget restricts the Diocese and our Bishop in the Church's ability to carry out Our Lord's Commission to his church.

A one percent increase in funding from the parishes to the Diocese will enable the commitment to program for 1991 to be increased from $43,835 to $48,219 (a total of $4,384) and begins to demonstrate the Church's willingness to accept sacrificial responsibility to touch the lives of people as Our Lord Commissioned us to do.

Respectfully submitted,
Ft. Wayne Deanery

RESOLUTION NO. 3
(passed)
Regarding the Theology of the Diocesan Budget

RESOLVED, that the Convention direct the Diocesan Council to review the present system of Diocesan Assessments to address the theological basis, fiscal operation and practical application of the present system, and to review viable alternatives for congregational support for the Diocese; and be it further

RESOLVED, that the Diocesan Council be directed to report and make recommendations regarding the present system of diocesan assessments to the 1991 convention of the Diocese of Northern Indiana.

EXPLANATION

The present system of Diocesan Assessments is often perceived at the parish level as a tax imposed on parishes to support the operation of the Diocesan offices. Though our assessments are low in comparison with other dioceses in the Episcopal Church, this Diocese is challenged to come to a new vision in which the parish support of the Diocese is seen as a part of our stewardship of financial resources use to inhance our common life and not merely an assessment. The most recent General

Convention of the Episcopal Church resolved to make 50/50 giving (for every dollar spent in support of a local congregation's operation, that congregation would give dollar beyond itself) the goal of our Church and affirmed the tithe as the standard of individual giving.

Respectfully submitted,
The Ft. Wayne Deanery

RESOLUTION NO. 4
(passed)
Regarding the Work of the Church in Northern Indiana and AIDS

WHEREAS infection by Human Immunodeficiency Virus (HIV) and Acquired Immunodeficiency Syndrome (AIDS) are increasingly important health concerns threatening all members of society, and in particular, posing a major threat to young people; and

WHEREAS, people "affected" by the HIV include not only those infected, but their families, friends, co-workers and communities and therefore, include many people in this Diocese; and

WHEREAS, to be silent and unresponsive may suggest to the community at large as well as to our own members that HIV infection is not a concern or issue for the Church; and WHEREAS, the Church's traditional role includes that of teaching, pastoral care and compassionate service to the suffering; therefore be it

RESOLVED, that the Diocese of Northern Indiana affirms that AIDS or HIV is not a judgement or punishment inflicted by God on specific groups or persons; Encourages parishes and members of the Church to express support for and commitment to people affected by HIV by

*Regularly praying for people living with HIV infection or illness (by name wherever possible), and for those ministering to them or researching the virus and its treatment;

*Providing educational programs on HIV and AIDS which reinforce Christian ideals of respect and care for self and others, Christian standards for fidelity and commitment in relationships;

*Proposing that members of the Church give financial support and/or volunteer help to groups and agencies supporting people affected by HIV:

Endorses the General Convention Resolution that there be a Day of Prayer for persons living with AIDS and those ministering to them, and that such a Day of Prayer be observed in every parish once a year, at least, on a day designated by the Presiding Bishop.

Respectfully submitted,
Deacon Gloria Taylor

RESOLUTION NO. 5
(tabled)
Regarding the Episcopal Synod of America

WHEREAS, the Episcopal Church is an historically comprehensive faith where Episcopalians holding divergent views on various matters of our faith are considered to be loyal members of the Church; and

WHEREAS, faithful individuals within the Church have in times past organized into groups for forwarding the mission of the Church; and

WHEREAS, the House of Bishops in their September 1989 meeting in Philadelphia acknowledged that the Episcopal Synod of America held a legitimate theological position to proclaim within the Episcopal Church; therefore be it

RESOLVED, that the Diocese of Northern Indiana recognizes the Episcopal Synod of America as an organization of loyal Episcopalians created to maintain the unity of the Episcopal Church in the United States of America by providing a way through which traditionalists can express and propagate their view of the historic faith.

Respectfully submitted,
James F. McClure

RESOLUTION NO. 6
(passed)
Regarding a Central Meeting Site

WHEREAS, the Diocese of Northern Indiana geographically covers a large area; and

WHEREAS, the Cathedral of the Diocese of Northern Indiana is not centrally located in the diocese; and

WHEREAS, the staff of the cathedral and the diocesan office have developed many excellent programs, seminars, and courses; and

WHEREAS, many devoted communicants from the southern portion of the diocese who would like to participate in these programs, seminars, and courses find the times and/or distances to locations in the northern portion of the diocese prohibitive; and

WHEREAS, there is a need for recognition of this situation; therefore be it

RESOLVED, that the diocesan office will include as a part of the planning process for all programs, seminars, courses, and speakers that are scheduled for the Diocese of Northern Indiana and its clergy and lay persons, a recognition of the geographic diversity of the parishes of the diocese, and will consider planning these activities in more central locations in the diocese, and/or will consider the possibility of offering these activities in the southern portion of the diocese as well as the northern portion.

Respectfully submitted,
The Wabash Valley Deanery

RESOLUTION NO. 7
(passed)
Regarding Welfare Reform in Indiana

RESOLVED that the Convention of the Diocese of Northern Indiana endorse the proposal of the State Department of Welfare that the provision known as "rateable reduction" be eliminated, thus increasing the amount given in grants in aid to poor families with dependent children by 10%; and be it further

RESOLVED, that this action be communicated to State Representatives Patrick J. Kiely and B. Patrick Bauer, Co-chairs of the House Ways and Means Committee, and to Governor Evan Bayh.

EXPLANATION

Years ago, Indiana adopted a cost-saving measure by which the poverty line for Indiana was calculated, then 10% arbitrarily subtracted from that before the amount of AFDC grants was determined. This, together with many other factors, contributes to Indiana ranking 38th among the states in our level of support to poor children.

For years Welfare Reform groups and others who work closely with the poor have lobbied unsuccessfully for the repeal of "rateable reduction" Now the Department of Welfare itself has proposed this as part of its 1991 budget, which stands a greater chance of being accomplished than efforts to amend the budget by outsiders.

The Welfare Reform Task Force of the Episcopal Regional Ministry of Northwest Indiana regards this as an opportunity to act on our baptismal commitment to "seek and serve Christ in all persons."

Respectfully submitted,
The Welfare Reform Task Force
Episcopal Regional Ministry of Northwest Indiana

RESOLUTION NO. 8
(passed)
Thanks for the Hospitality of the Cathedral

WHEREAS, the 92nd Annual Convention of the Diocese of Northern Indiana convened in the Cathedral Parish of St. James, South Bend, Indiana, on 2 and 3 November 1990; therefore be it

RESOLVED, that heart-felt thanks be extended to the Dean and Chapter, Assistant Clergy, and Wardens of the Cathedral, together with the Planning Committee, Jean McAllister, chair, Helen Daly, Barbara Schubert, and June Gurbick; and be it further

RESOLVED, that we thank the persons who prepared and participated in the beautiful Friday evening Mass, especially the choir under the direction of Dr. Clayton Henderson and Wayne Peterson, Organist, the Cathedral Altar Guild under the direction of Mrs. Barbara Schubert, the acolytes under the direction of Mrs. Gail Wing, and Kirk Philippsen who video-taped Bishop Gray's address and other convention activities; and be it further

RESOLVED, that thanks be extended for the work done by the personnel of the diocesan office, Judy Bliven, Sharon Katona, Joy Harnish, Sarah Tracy, Brian Grantz, Gail Buechner, and Fr. Jeffrey Lee in organizing and supervising the smooth operation of the convention.

RESOLUTION NO. 9
(passed)
Greetings to the Presiding Bishop, The Most Rev'd. Edmond Lee Browning

The Bishop, clergy, and delegates to the 92nd Annual Convention of the Diocese of Northern Indiana greet their Presiding Bishop and Primate with love in Christ, with loyalty to the Episcopal Succession, as well as the apostolic Dogma and Kerygma, and with stedfast resolve to do what we can under your leadership to redeem the times. We give thanks for your vigorous efforts and ask God's blessing on you and your family.

RESOLUTION NO. 10
(passed)
Thanks to the Rt. Rev'd. William Frey

The Bishop, clergy, and delegates to the 92nd Annual Convention of the Diocese of Northern Indiana give their sincere thanks to The Rt. Rev'd. William Frey for his excellent and inspirational address given at our banquet on Friday evening, 2 November 1990. We especially appreciate that he not only challenged us by his words but also by his example to carry the good news.

RESOLUTION NO. 11
(passed)
Greetings to Bishop and Mrs. Sheridan

The Bishop, clergy, and delegates to the 92nd Annual Convention of the Diocese of Northern Indiana send their deep and sincere love and warm greetings.

RESOLUTION NO. 12
(passed)
Greetings to Mrs. Helene Klein

The Bishop, clergy, and delegates to the 92nd Annual Convention of the Diocese of Northern Indiana send their deep and sincere love and warm greetings.

RESOLUTION NO. 13
(passed)
Greetings to the Rt. Rev'd Gideon N. Otubelu and the Diocese of Enugu

The Bishop, clergy, and delegates to the 92nd Annual Convention of the Diocese of Northern Indiana send their heart-felt greetings to the Rt. Rev'd. Gideon N. Otubelu, his clergy and people. This bond with our companion diocese is especially sincere since we have exchanged visits and now better understand each other. May our bonds grow and prosper.

Priests Salary	Plate Offerir
8,472.00	2,228
	223
	6,377
	2,435
19,000.00	1,051
11,000.00	15
24,000.00	5,091
28,560.00	8,846
12,810.00	9,512
23,379.00	2,674
26,600.00	1,408
20,000.00	5,251
13,500.00	1,351
21,474.00	
24,200.00	7,98
22,469.00	4,28
7,950.00	1,45
15,000.00	2,56
25,880.00	15,28
42,125.00	8,74
21,000.00	1,97

	Adults	Childr	Priests Salary	Plate
Marion, Gethsemane	0.00	0.0	23,000.00	
Michigan City St. Andrew's	0.00	0.0	22,593.00	
Michigan City, Trinity	0.01	0.0	24,841.00	
Mishawaka, St. Paul's	0.00	0.0	23,000.00	
Munster, St. Paul	0.02	0.1	22,700.00	
Plymouth, St. Thomas	0.04	0.1	25,500.000	
Rensselaer, St. Peter's	0.00	0.0		
South Bend, Cathedral	0.00	0.0	29,100.00	
South Bend, Holy Trinity	0.01	0.0	5,400.00	
South Bend, St. Michaels	0.02	0.0	12,000.00	
Syracuse, All Saints	0.02	0.0	10,000.00	
Valparaiso, St. Andrew's	0.00	0.1		
Warsaw, St. Anne's	0.01	0.0	27,000.00	
TOTALS	54	1.6	592,553.00	

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	Adults	Children	All Baptized People	Last Reported Confirmation	Received	Present	inGood Standing	Sunday	Weekday	Private	Marriages	Burials	Teachers	Children	Adults	Total Students	Pledging Units	Priests Salary	Plate Offerings	Pledge Payments	Average Pledge per week	Total All Receipts	Parish Purposes	Gross Disbursements
Angola, Holy Family	0.00	0.02	88.00	61.00	0.00	0.00	57.00	104.000	32.00	4.00	0.01	0.03	0.03	0.11	0.00	0.11	0.34	8,472.00	2,228.00	32,946.00	18.63	65,327.00	53,717.00	66,981.00
Berne, St. George	0.00	0.00	27.00	29.00	0.00	0.00	27.00	52.00	3.00	1.00	0.00	0.02	0.04	0.09	0.05	0.14	0.07		223.00	11,199.00	30.77	30,830.00	19,520.00	21,796.00
Bristol,St. John's	0.00	0.01	146.00	131.00	0.00	0.00	131.00	109.00	17.00	12.00	0.01	0.01	0.06	0.22	0.20	0.42	0.32		6,377.00	39,622.00	23.81	49,749.00	44,724.00	52,897.00
Chesterton, St. Francis'	0.04	0.02	123.00	69.00	0.06	0.00	84.00	53.00	58.00	18.00	0.02	0.02	0.03	0.12	0.00	0.12	0.28		2,435.00	21,291.00	14.62	28,980.00	23,621.00	30,784.00
Crown Point, St. Christopher's	0.01	0.09	126.00	133.00	0.05	0.04	128.00	104.00	77.00	372.00	0.00	0.00	0.04	0.26	0.10	0.36	0.56	19,000.00	1,051.00	35,959.00	12.35	49,345.00	43,271.00	49,651.00
East Chicago, Good Shepherd	0.00	0.04	125.00	98.00	0.00	0.00	98.00	52.00	243.00	48.00	0.00	0.03	0.01	0.06	0.00	0.06	0.18	11,000.00	15.00	15,252.50	16.30	26,126.81	21,550.89	26,126.81
Elkhart, St. David's	0.01	0.04	130.00	98.00	0.00	0.00	81.00	52.00	27.00	4.00	0.01	0.00	0.07	0.37	0.06	0.43	0.46	24,000.00	5,091.00	71,267.00	29.79	93,201.00	55,883.00	78,962.00
Elkhart, St. John's	0.02	0.07	860.00	546.00	0.05	0.01	547.00	156.00	193.00	200.00	0.08	0.23	0.10	0.88	0.60	1.48	2.41	28,560.00	8,846.00	192,174.00	15.33	311,150.00	261,398.00	312,036.00
Fort Wayne, St. Alban's	0.00	0.11	421.00	341.00	0.06	0.01	339.00	101.00	66.00	125.00	0.03	0.05	0.11	0.73	0.28	1.01	1.16	12,810.00	9,512.00	74,459.00	12.34	143,136.00	134,819.00	156,827.00
Fort Wayne St. Philip & St. James	0.00	0.08	167.00	154.00	0.01	0.03	154.00	53.00	64.00	17.00	0.01	0.00	0.08	0.24	0.33	0.57	0.63	23,379.00	2,674.00	62,460.00	19.07	69,630.00	63,522.00	75,224.00
Fort Wayne, Trinity	0.00	0.18	1,069.00	660.00	0.14	0.03	673.00	142.00	161.00	121.00	0.11	0.18	0.09	0.95	0.60	1.55	2.68	26,600.00	1,408.00	263,760.00	18.93	348,372.00	272,502.00	347,306.00
Gary St. Augustine's																								
Gary St. Barnabas	0.01	0.04	96.00	61.00	0.02	0.01	64.00	52.00	30.00	31.00	0.02	0.06	0.01	0.10	0.00	0.10	0.23	20,000.00	5,256.35	29,602.00	24.75	37,742.00	31,445.65	40,298.00
Gas City, St. Paul's	0.00	0.00	60.00	56.00	0.02	0.01	48.00	52.00	13.00	37.00	0.00	0.02	0.01	0.05	0.00	0.05	0.16	13,500.00	1,358.00	27,292.00	32.80	41,753.00	36,095.00	42,276.00
Goshen, St. James	0.02	0.01	223.00	159.00	0.00	0.00	148.00	105.00	183.00	17.00	0.01	0.03	0.05	0.28	0.16	0.44	0.43	21,474.00	0.00	53,578.00	23.96	65,608.00	52,898.00	65,762.00
Griffith St. Timothy's	0.16	0.00	288.00	178.00	0.10	0.02	181.00	99.00	17.00	36.00	0.05	0.02	0.07	0.74	0.00	0.74	1.02	24,200.00	7,989.00	57,499.00	10.84	72,158.00	62,784.00	72,178.00
Hobart, St. Stephen's	0.00	0.02	206.00	154.00	0.05	0.01	145.00	100.00	35.00	22.00	0.03	0.08	0.09	0.51	0.00	0.51	0.45	22,469.00	4,282.00	48,278.00	20.63	55,630.00	46,475.00	56,566.00
Howe, St. Mark's	0.01	0.01	64.00	50.00	0.01	0.00	57.00	48.00	12.00	28.00	0.04	0.06	0.02	0.11	0.00	0.11	0.30	7,950.00	1,457.00	21,071.00	13.51	27,936.00	15,803.00	23,983.00
Huntington, Christ the King	0.02	0.01	114.00	81.00	0.02	0.00	83.00	51.00	92.00	28.00	0.01	0.00	0.05	0.10	0.31	0.41	0.29	15,000.00	2,566.00	41,691.00	27.65	72,872.00	60,149.00	71,213.00
Kokomo, St. Andrew's	0.06	0.13	344.00	295.00	0.00	0.00	289.00	168.00	129.00	30.00	0.05	0.10	0.27	0.95	0.55	1.50	1.39	25,880.00	15,285.00	126,861.00	17.55	181,724.00	117,589.00	186,750.00
LaPorte, St.Paul's	0.04	0.02	369.00	348.00	0.08	0.04	360.00	156.00	139.00	59.00	0.04	0.11	0.09	0.60	0.26	0.86	1.38	42,125.00	8,740.00	95,315.00	13.28	159,502.00	136,721.00	155,392.00
Logansport, Trinity	0.01	0.04	220.00	143.00	0.01	0.01	142.00	104.00	136.00	227.00	0.00	0.07	0.07	0.24	0.12	0.36	0.61	21,000.00	1,974.25	58,299.78	18.38	64,639.47		63,424.89

Offerings	Pledge Payments	Average Pledge per week	Total All Receipts	Parish Purposes	Gross Disbursements
35,006.00	83,071.00	24.96	160,230.00	95,335.00	157,753.00
2,395.00	52,682.00	24.12	74,430.00	46,742.00	81,794.00
13,891.00	84,838.00	15.54	233,170.00	192,324.00	208,443.00
7,100.00	43,372.00	14.89	58,328.00	42,629.00	58,320.00
2,361.00	99,114.00	19.06	349,400.00	272,135.00	351,505.00
10,857.17	81,416.14	24.09	100,165.60	74,771.53	94,586.24
708.00	6,155.00	14.80	13,347.00	12,153.00	13,351.00
464.00	158,505.00	23.27	314,747.00	189,987.00	310,967.00
439.00	39,352.00	15.77	48,977.00	23,895.00	43,360.00
4,509.00	105,765.00	31.29	125,603.00	88,221.00	104,636.00
1,034.00	17,089.00	11.74	24,523.00	18,691.00	23,651.00
7,204.00	83,988.00	24.47	101,465.00	77,635.00	101,689.00
12,052.00	104,037.00	25.65	162,807.00	98,150.00	137,431.00
86,787.77	2,339,260.42	18.81	3,767,643.88	2,787,456.07	3,683,919.94

	Adults	Children	All Baptized People	Last Reported	Confirmation	Received	Present in Good Standing	Sunday	Weekday	Private	Marriages	Burials	Teachers	Children	Adults	Total Students	Pledging Units	Priests Salary	Plate Offerings	Pledge Payments	Average Pledge per week	Total All Receipts	Parish Purposes	Gross Disbursements
Marion, Gethsemane	0.00	0.07	325.00	239.00	0.18	0.00	239.00	101.00	115.00	101.00	0.01	0.07	0.09	0.38	0.16	0.54	0.64	23,000.00	35,006.00	83,071.00	24.96	160,230.00	95,335.00	157,753.00
Michigan City St. Andrew's	0.00	0.03	118.00	85.00	0.00	0.00	80.00	103.00	44.00	29.00	0.01	0.04	0.05	0.12	0.00	0.12	0.42	22,593.00	2,395.00	52,682.00	24.12	74,430.00	46,742.00	81,794.00
Michigan City, Trinity	0.01	0.04	244.00	179.00	0.04	0.01	210.00	106.00	96.00	69.00	0.04	0.03	0.09	0.36	0.00	0.36	1.05	24,841.00	13,891.00	84,838.00	15.54	233,170.00	192,324.00	208,443.00
Mishawaka, St. Paul's	0.00	0.01	163.00	115.00	0.09	0.04	131.00	99.00	94.00	64.00	0.00	0.01	0.06	0.22	0.15	0.37	0.56	23,000.00	7,100.00	43,372.00	14.89	58,328.00	42,629.00	58,320.00
Munster, St. Paul	0.02	0.14	303.00	195.00	0.07	0.11	217.00	104.00	65.00	97.00	0.07	0.08	0.09	0.57	0.06	0.63	1.00	22,700.00	2,361.00	99,114.00	19.06	349,400.00	272,135.00	351,505.00
Plymouth, St. Thomas	0.04	0.10	266.00	219.00	0.05	0.00	197.00	103.00	139.00	111.00	0.02	0.06	0.07	0.40	0.10	0.50	0.65	25,500.000	10,857.17	81,416.14	24.09	100,165.60	74,771.53	94,586.24
Rensselaer, St. Peter's	0.00	0.00	30.00	18.00	0.00	0.00	18.00	52.00	40.00	2.00	0.00	0.01	0.03	0.03	0.05	0.08	0.08		708.00	6,155.00	14.80	13,347.00	12,153.00	13,351.00
South Bend, Cathedral	0.00	0.07	514.00	404.00	0.03	0.05	402.00	156.00	364.00	1'5.00	0.06	0.10	0.16	0.51	0.30	0.81	1.31	29,100.00	454.00	158,505.00	23.27	314,747.00	189,987.00	310,967.00
South Bend, Holy Trinity	0.01	0.03	163.00	113.00	0.00	0.00	103.00	103.00	10.00	95.00	0.02	0.02	0.01	0.12	0.00	0.12	0.48	5,400.00	439.00	39,352.00	15.77	48,977.00	23,895.00	43,360.00
South Bend, St. Michael's	0.02	0.04	257.00	133.00	0.08	0.03	160.00	101.00	108.00	17.00	0.01	0.06	0.08	0.60	0.35	0.95	0.65	12,000.00	4,509.00	105,765.00	31.29	125,603.00	88,221.00	104,636.00
Syracuse, All Saints	0.02	0.03	108.00	86.00	0.02	0.00	87.00	66.00	9.00	12.00	0.02	0.01					0.28	10,000.00	1,034.00	17,089.00	11.74	24,523.00	18,691.00	23,651.00
Valparaiso, St. Andrew's	0.00	0.10	283.00	184.00	0.09	0.00	192.00	101.00	107.00	127.00	0.01	0.03	0.11	0.37	0.23	0.60	0.66		7,204.00	83,988.00	24.47	101,455.00	77,635.00	101,689.00
Warsaw, St. Anne's	0.01	0.04	356.00	227.00	0.08	0.04	223.00	102.00	47.00	18.00	0.04	0.02	0.20	0.76	0.63	1.39	0.78	27,000.00	12,052.00	104,037.00	25.65	162,807.00	98,150.00	137,431.00
TOTALS	54	1.64	8,396.00	6,052.00	1.41	0.50	6,095.00	3,210.00	2,965.00	2,294.00	0.84	1.66	2.43	12.15	5.65	17.80	23.91	592,553.00	186,787.77	2,339,260.42	18.81	3,767,643.88	2,787,456.07	3,683,919.94

THE

DIOCESE OF NORTHERN INDIANA

JOURNAL

OF THE

PROCEEDINGS

OF THE

NINETY-THIRD

ANNUAL CONVENTION

A.D. 1991

JOURNAL OF THE PROCEEDINGS

of the

NINETY-THIRD ANNUAL CONVENTION

of the

DIOCESE OF NORTHERN INDIANA

November 1-2, 1991

To Which are Added
Parochial and Diocesan Reports and Appendices

PUBLISHED BY THE SECRETARY - AUGUST, 1992

TABLE OF CONTENTS

Page

DIOCESAN DIRECTORY 4

CLERGY LIST 9

LAY DELEGATES TO CONVENTION 11

RULES OF ORDER 13

MINUTES OF THE 93RD ANNUAL CONVENTION 14

BISHOP'S ADDRESS 19

A BRIEF REVIEW OF THE BISHOP'S OFFICIAL ACTS 22

AUDITED FINANCIAL REPORTS FOR 1990 23

INVESTMENT REPORTS 28

UNAUDITED FINANCIAL REPORT, SEPT. 30, 1991 34

1992 PROPOSED BUDGET 40

COMMISSION/COMMITTEE REPORTS TO CONVENTION 46

RESOLUTIONS 62

DIOCESAN DIRECTORY

THE EXECUTIVE

THE BISHOP
The Right Reverend Francis Campbell Gray
117 North LaFayette Boulevard, South Bend, Indiana 46601

CANON TO THE ORDINARY AND ADMINISTRATIVE ASSISTANT
The Rev'd David L. Seger
117 North LaFayette Boulevard, South Bend, Indiana 46601

SECRETARY
The Rev'd John E. Schramm
P.O. Box 421, Plymouth, Indiana 46563

ASSISTANT SECRETARY
The Rev'd David L. Seger

TREASURER
Mrs. Sharon Katona
117 North LaFayette Boulevard, South Bend, Indiana 46601

COMMISSION ON MINISTRY
Mrs. Nancy Moody, Chairman

The Rev'd Frank Moss
The Rev'd William Hibbert
The Rev'd Dcn Sarah Tracy
Mrs. JoAnne Canale
Mrs. Jill Basden

The Rev'd Dabney Smith
The Rev'd Larry Smith
The Rev'd Shelby Scott
Mr. Lee Lacey
Mr. David Nash

The Rev'd Robert Chiles

CHANCELLOR OR THE DIOCESE
The Hon. James H. Pankow
1800 American Nat'l Bank Building, South Bend, Indiana 46601

HISTORIOGRAPHER
The Rev'd Robert Center

TRUSTEES OF THE DIOCESE OF NORTHERN INDIANA
Members Ex Officio
The Bishop
The Treasurer
The Chancellor
Appointed Members
Mr. LeRoy Lacey (Retiring 1992)
Mrs. Anne Donnelly (Retiring 1992)
Mr. Richard Robertson (Retiring 1993)

THE LEGISLATIVE BODIES

THE CONVENTION

The Bishop, President
The Treasurer
The Chancellor
The Clergy
The Lay Delegates

CONVENTION COMMITTEES:

THE COMMITTEE ON UNFINISHED BUSINESS
The Rev'd Don Raih

THE COMMITTEE ON CONSTITUTION AND CANONS
The Chancellor, Chairman

THE COMMITTEE ON THE STATE OF THE CHURCH
Mrs. Rosemary Ward, Chairman

CREDENTIALS COMMITTEE
The Rev'd Harold Comer, Chairman

THE COMMITTEE ON RESOLUTIONS
The Hon. E. Spencer Walton, Chairman

THE COMMITTEE ON ADMISSION OF NEW PARISHES AND MISSIONS
The Rev'd Dcn. Joseph Illes, Chairman

DIOCESAN COUNCIL

The Bishop, Chairman
Mrs. Gwen Black, President of the ECW
Ms. Pam Havlin, Vice-President of the ECW

CALUMET DEANERY (Retire 1992)
The Rev'd Dcn. Gloria Taylor
Mrs. Gladys Seno

MICHIGAN CITY DEANERY (Retire 1993)
The Rev'd Clair Price
Mr. Joseph Walker

SOUTH BEND DEANERY (Retire 1992)
The Rev'd Dabney Smith
Mr. Stephen Drendall

ELKHART DEANERY (Retire 1993
The Rev'd Shelby Scott
Ms. Nancy Snowbarger

FORT WAYNE DEANERY (Retire 1992)
The Rev'd Michael Basden
Mr. Richard Donnelly

WABASH VALLEY DEANERY (Retire 1991)
The Rev'd Ron Dower
Mr. Joseph Weaver

THE JUDICIAL BODIES

THE STANDING COMMITTEE
The Rev'd Richard Kallenberg (Retire 1992)
The Rev'd Stephen Gerth (Retire 1993)
Mrs. Nancy Wiese (Retire 1992)
The Rev'd John Schramm (Retire 1994)
Mr. David Nash (Retire 1993)

OTHER BODIES

DIRECTORS OF THE DIOCESE OF NORTHERN INDIANA FOUNDATION, INC.
The Bishop, Chairman
The Rev'd John Meyer (Retire 1992)
Mr. Richard Ring (Retire 1992)
The Rev'd John Blackslee (Retire 1993)
Mr. Harry Richter (Retire 1993)
The Rev'd Robert Fitzpatrick (Retire 1994)
Mrs. Suzanne Stiene (Retire 1994)

THE GREATER CATHEDRAL CHAPTER
The Rev'd Arthur Mattox (Retire 1992)
Mrs. Linda Meacham (Retire 1992)
The Rev'd Paul Bradshaw (Retire 1993)
Mr. Lee Lacey (Retire 1993)

DEPUTIES TO THE 1991 GENERAL CONVENTION

The Rev'd Canon Jeffrey Lee
The Rev'd Richard Kallenberg
The Rev'd David Hyndman
The Very Rev'd Robert Bizzaro

Mrs. Anne Donnelly
Mrs. Nancy Moody
Mr. LeRoy Lacey
Mr. James Pankow

ALTERNATE DEPUTIES TO THE 1991 GENERAL CONVENTION

The Rev'd Harold Comer
The Rev'd Richard Bragg
The Rev'd John Blakslee
The Rev'd George Davis

Mrs. Charlotte Strowhorn
Mr. Wyatt Mick
Miss Wilma Pratt
Mr. Chester Williams

DEPUTIES TO PROVINCIAL SYNOD

The Rev'd William Hibbert
Mrs. Nancy Moody
Mrs. Nancy Wiese
The Rev'd Stephen Gerth (Clerical Alternate)
Mr. Wyatt Mick (Lay Alternate)

DIOCESAN ECUMENCIAL OFFICER

The Rev'd David Hyndman
The Rev'd Paul Tracy (Deputy)

DELEGATES TO INDIANA COUNCIL OF CHURCHES

The Bishop
The Canon to the Ordinary
The Rev'd Dale Hathaway
The Rev'd Ronny Dower

EPISCOPAL/LUTHERAN DIALOGUE COMMITTEE

The Rev'd Donald Raih
The Rev'd Ronny Dower
The Rev'd Paul Tracy

EPISCOPAL CHURCH WOMEN

Mrs. Gwen Black, President
Miss Pam Havlin, Vice-President
Mrs. Susan Moore, Secretary
Mrs. Kathleen Fluhrer, Treasurer

PROGRAM COMMITTEES

THE WAWASEE EPISCOPAL CENTER BOARD
Mr. J.W. (Windy) Miller, Chairman

DIOCESAN EVANGELISM COMMITTEE
The Rev'd Harold Comer, Chairman

THE COMMITTEE ON THE COMPANION DIOCESE
Mrs. Anne Donnelly, Chairman

THE COMMITTEE ON CHRISTIAN EDUCATION
Chairman

THE COMMITTEE ON ALCOHOLISM AND SUBSTANCE ABUSE
Mr. Frank McKee, Chairman

THE COMMITTEE ON STEWARDSHIP
Chairman

THE COMMITTEE ON MARRIAGE AND FAMILY LIFE
The Rev'd Dcn Alvin Zunkel, Chairman

THE COMMITTEE ON LITURGY AND CHURCH MUSIC
The Rev'd Canon Paul Bradshaw, Chairman

HAPPENING STEERING COMMITTEE
Mr. Brian Grantz, Spiritual Director

CURSILLO SECRETARIAT
Mrs. Louann Smith, Lay Director
The Ven Sarah Tracy, Spiritual Director

THE FINANCE COMMITTEE
The Bishop
The Rev'd Richard Kallenberg, Chairman

THE COMMITTEE ON AGING
Mrs. Rosemary Ward, Chairman

THE PRESIDING BISHOP'S FUND FOR WORLD RELIEF
Mrs. Charlotte Strowhorn, Diocesan Representative

SCHOOL FOR FAITH AND MINISTRY BOARD
The Rev'd Dcn. Richard Miller, Chairman

THE COMMITTEE ON MIGRATION MINISTRY
Mrs. Sue Guard, Chairman

OFFICIAL LIST OF THE CLERGY 1991

CLERGY STATUS	LAST NAME	FIRST	MIDDLE	DATE RECORDED	FROM	AT CVN.
Bishop	Gray	Francis	Campbell	31 Oct. 1986	Central Florida	Y
Parochial	Eyrich	B.	Linford	9 Feb. 1956	Albany	Y
Parochial	Phelps	C.	Richard	20 Apr. 1963	Ordained	Y
Parochial	Hyndman	David	L.	30 May 1964	Ordained	Y
Parochial	Bizzaro	Robert		17 Jan. 1972	New Jersey	Y
Parochial	Blakslee	John	C.	13 Jun. 1975	Milwaukee	Y
Parochial	Meyer	John	E.	1 Nov. 1976	Indianapolis	Y
Parochial	Heiligstedt	Patrick	C.	22 Mar. 1979	Milwaukee	Y
Parochial	Niemeyer	Gerhart		9 May 1980	Ordained	N
Parochial	Schramm	John	E.	21 Apr. 1982	Chicago	Y
Parochial	Raih	Donald		30 Nov. 1982	Roman Catholic	N
Parochial	Brinkmoeller	Leonard	J.	11 Nov. 1983	Roman Catholic	Y
Parochial	Comer	Harold	L.	30 Nov. 1983	Ordained	Y
Parochial	Price	Clair	Edwin	12 Oct. 1984	Ordained	Y
Parochial	Holifield	Loyd	W.	24 Oct. 1984	Colorado	Y
Parochial	Ross	Curtis	E.	1 Nov. 1984	Delaware	N
Parochial	Morgan	Philip		18 Sep. 1985	Swansea & Brecon	Y
Parochial	Smith	Larry	J.	16 May 1986	Ordained	Y
Parochial	Tracy	Paul	J.	25 Aug. 1986	Idaho	Y
Parochial	Basden	Michael	P.	22 Jun. 1987	Central Florida	Y
Parochial	King	Frank	H.	12 Sep. 1987	Ordained	Y
Parochial	Kallenberg	Richard	A.	18 Sep. 1987	Fond Du Lac	N
Parochial	Hathaway	Dale	C.	1 Feb. 1988	Milwaukee	Y
Parochial	Gerth	Stephen	S.	8 Dec. 1988	Louisiana	Y
Parochial	Hibbert	William	C.	13 Aug. 1989	Indianapolis	Y
Parochial	Lynn	Robert	N.	12 Sep. 1989	Chicago	Y
Parochial	Smith	Dabney	T.	16 Oct. 1989	Central Florida	Y
Parochial	Dower	Ronny	Warren	10 Sep. 1990	West Virginia	Y
Parochial	Fitzpatrick	Robert	L.	10 Sep.1990	Newark	Y
Parochial	Moss	Frank	H.	10 Oct. 1990	Connecticut	Y
Parochial	Scott	Shelby	H	21 Feb. 1991	Oklahoma	Y
Parochial	Randolph	Henry	George	10 Mar 1991	Louisiana	Y
Parochial	Chiles	Robert	L.	1 Jun. 1991	Upper S. Carolina	Y
Parochial	Velthuizen	Teunisje		12 Sep 1991	Western Michigan	Y
Non-Parochial	Patterson		Leo	17 Apr 1939	Oxford	N
Non-Parochial	Reid	Benedict		23 Nov 1953	Ordained	N
Non-Parochial	Hughes	John	C.	16 Jan 1960	Ohio	N
Non-Parochial	Minnix	George	R.	25 Jan 1964	Ordained	N
Non-Parochial	Sirotko	Theodore	F.	13 Jun. 1968	Western Michigan	Y
Non-Parochial	Mitchell	Leonel	L.	1 Sep. 1971	New York	Y
Non-Parochial	Lansford	Theron	G.	9 Oct. 1971	Ordained	Y
Non-Parochial	Aldrich	Thomas	Bailey	15 Dec. 1974	Chicago	N
Non-Parochial	Mack	Ross		7 Jan. 1977	Milwaukee	N
Non-Parochial	Morgan	John	H.	14 Nov. 1979	Kansas	N
Non-Parochial	Brown	Mark	W.	1 Aug. 1981	San Diego	N
Non-Parochial	Miles	John		2 Dec. 1981	Indianapolis	N

Non-Parochial	Smith	Paul	R.G.	13 May 1983	Ordained	N
Non-Parochial	Kennison	Richard	J.	14 Sep. 1984	Ordained	N
Non-Parochial	Hernandez	Robert	G.	30 Apr 1986	Columbia	N
Non-Parochial	North	Mark	R.J.	25 Aug. 1986	Eastern Orthodox	N
Non-Parochial	Jayawardene	Thomas	Devashri	25 Aug 1986	Roman Catholic	N
Non-Parochial	Bradshaw	Paul	F.	15 Jan. 1988	Oxford	Y
Non-Parochial	Seger	David	L.	26 Aug 1991	Louisiana	Y
Deacon	Taylor	Robert	M.	16 Nov. 1984	Ordained	Y
Deacon	Tracy	Sarah	Shrewder	25 Aug. 1986	Idaho	Y
Deacon	Miller	M.	Richard	4 Jan. 1989	Ordained	N
Deacon	Taylor	Gloria	A.	12 Jun. 1989	Ordained	Y
Deacon	Mattox	Arthur		4 Oct. 1989	Ordained	Y
Deacon	Finster	Mary	Ruth	8 May 1990	Ordained	Y
Deacon	Zunkel	Alvin	P.	1 Jul 1991	Ordained	Y
Deacon	McKee	Francis	L.	9 Oct 1991	Ordained	N
Deacon	Richardson	Leslie	S.L.	9 Oct 1991	Ordained	Y
Deacon	Ring	Roberta	Kay	9 Oct 1991	Ordained	Y
Deacon	Illes	Joseph	Paul	9 Oct 1991	Ordained	Y
Deacon	Wolford	Arthur	C.	9 Oct 1991	Ordained	Y
Deacon	Neidlinger	Theodore	Paul	9 Oct 1991	Ordained	Y
Retired	Sheridan	William	C.R.	15 Jan. 1945	Maryland	N
Retired	Mosier	Bruce	B.	23 Jun. 1946	Ordained	N
Retired	Wood	George	B.	13 Oct. 1947	Milwaukee	N
Retired	Dexter	Wilbur	B.	1 Feb. 1949	Chicago	N
Retired	Reid	David	J.	3 Jan. 1951	Chicago	N
Retired	Douglass	Eugene	O.	22 May 1954	Quincy	N
Retired	Center	Robert	J.	20 Dec. 1956	Springfield	N
Retired	McCormick	R.	Bradley	1 Sep. 1957	Pittsburgh	Y
Retired	Davis	George	M.	2 Oct 1967	Dallas	N
Retired	Leatherbury	Paul	E.	15 Oct. 1969	Milwaukee	N
Retired	Williams	W.	Kenneth	16 Feb. 1973	Central Florida	N
Retired	Gibson	William		1 Jun 1974	Kansas	N
Retired	Brown	Maxwell		1 Sep. 1980	Milwaukee	N
Retired	Klatt	William	B.	18 Nov. 1983	Indianapolis	N
License	Hostetler	Hugh	S.	20 Jan. 1987	Western Michigan	N
License	Taylor	Richard	D.	18 Jan. 1988	Chicago	N
License	Lodwick	James	N.	1 Sep 1991	New York	N
License	Griswold	Edwin	A.	19 Sep 1991	Ohio	N

LAY DELEGATES SEATED AT CONVENTION 1991

CITY	REPRESENTING (PARISH OR DIOC OFFICE)	NAME
	Chancellor	The Hon. James Pankow
	Convention Deputy	Mrs. Anne Donnelly
	Diocesan ECW	Mrs. Gwen Black
	Parliamentarian	Mr. Joseph Weaver
	Treasurer	Mrs. Sharon Katona
Angola	Holy Family Church	Mr. F. Mayo Sanders
		Mr. Thomas Laffey
		Mrs. Faye Bowman
Berne	St. George's Church	Ms. Pam Havlin
Bristol	St. John Of The Cross Church	Mrs. Cindy Keck
		Mrs. Deb Walters
		Mrs. Jayne Bontrager
Chesterton	St. Francis' Church	Mrs. Geanine Mitchell
Crown Point	St. Christopher's Church	Mr. Frank Banyai
		Mrs. Ann McBride
		Mrs. Leilani Banyai
Culver	St. Elizabeth's Fellowship	Mrs. Lois Kelso
East Chicago	Good Shepherd Church	Mr. Gerald Wagner
		Mr. Jack Walters
		Mr. Paul Hicks
Elkhart	St. David's Church	Mr. Jim Dubbert
		Mrs. Cynthia Guzzo
		Mrs. Gloria Kramer
	St. John's Church	Mr. James Miers
		Mr. Robert Meacham
		Mr. Robert Stackhouse
Ft. Wayne	St. Alban's Church	Mr. Kenneth Ramsey
		Mr. Larry Fisher
		Mr. Richard Donnelly
	St. Philip & St. James' Church	Miss Lori David
		Ms. Cynthia Orban
		Ms. Rita Voors
	Trinity Church	Mr. Daniel Ewing
		Mr. John Niederman
		Mrs. Lois Ewing
Gary	St. Augustine's Church	Mr. Chester Williams
		Mrs. Jane Ellis
		Mrs. June Brown
	St. Barnabas' Church	Miss Martha Johnson
		Mrs. Marilyn Rooney
Gas City	St. Paul's Church	Mrs. Rana Vetor
		Ms. Becky Crist
		Ms. Charles Bartholomew
Goshen	St. James' Church	Mr. Charles Wicks
		Mr. Samuel Sommers
		Mrs. Nancy Snobarger
Griffith	St. Timothy's Church	Mrs. Judith Wagner
		Mrs. Penny Glover
		Ms. Sue Potchen

Hobart	St. Stephen's Church	Mr. Ted Primich
		Mrs. Audrey Feit
		Mrs. June Daravanis
Howe	St. Mark's Church	Col. Charles Corwin
		Mr. Robert Frye
		Mrs. Gloria Frye
Huntington	Christ The King Church	Mr. Mel Ring
Kokomo	St. Andrew's Church	Mr. John Eklem
		Mr. Larry Dunning
		Mr. Lee Lacey
Laporte	St. Paul's Church	Mr. Joseph Walker
		Mr. Rod Carringer
		Mr. Stephen Eyrick
Logansport	Trinity Church	Mr. Carl Methner
		Mr. Clark Miller
		Mrs. Barbara Methner
Marion	Gethsemane Church	Mr. Randy Powers
		Mrs. Carol Powers
		Mrs. Esther Weaver
Michigan City	St. Andrew's Church	Mrs. Marily Krutzikowsky
		Mrs. Mary Lou Decaro
	Trinity Church	Mr. Lee J. Brockway
		Mr. Todd Koch
		Ms. Jeanne Hoyle
Mishawaka	St. Paul's Church	Mr. David Betz
		Mr. William Hambling
		Mrs. Tami Lewis
Munster	St. Paul's Church	Mr. Barry Korns
		Mr. Michael Mann
		Ms. Mary Louise Lyons
Plymouth	St. Thomas' Church	Dr. Rob Holl
		Miss Bonnie Stay
		Mrs. Sharon Fiorella
Rensselaer	St. Peter's Church	Mrs. Maureen Spicer
South Bend	Cathedral	Mr. Glenn Richardson
		Mr. Kirk Philippsen
		Ms. Mary Pyles
	Holy Trinity Church	Mr. Jon Molnar
		Mr. Thomas Williams
		Mrs. Marie Blunt
	St. Michael & All Angels' Church	Mr. Dan Mohnke
		Mr. Dan Pfeifer
		Mrs. Beth North
Syracuse	All Saints' Church	Mr. Jerry Riffle
Valparaiso	St. Andrew's Church	Mrs. Betty Stacy
		Mrs. Pamela Harris
		Mrs. Patricia Mack
Warsaw	St. Anne's Church	Mr. Graham Rankin
		Mr. Jim Osborne
		Ms. Cindy Haushalter

RULES OF ORDER

FOR CONDUCTING THE BUSINESS OF THE CONVENTION OF THE DIOCESE OF NORTHERN INDIANA

1. The schedule and agenda of the Convention shall be determined by the Bishop or the presiding officer reflecting the requirements of Canon No. 2, and to the extent practicable shall be announced prior to the opening of the Convention.

2. The Convention shall have the right, however, by a vote of two-thirds of the members of the Convention present and voting to change such schedule or agenda, except those items mandated under Canon No. 2.

3. Resolutions shall be presented prior to 10:00 a.m. of the first day of the Convention, except for courtesy Resolutions, unless later presentation is authorized by a vote of two-thirds of the members of the Convention present and voting.

4. No motion shall be considered as before the House unless it is seconded and reduced to writing.

5. All main motions and amendments thereto shall require a majority vote of those present and voting, except for the following which shall require a two-thirds vote:
   A. Suspension of the rules
   B. The previous question
   C. Changing the time limit of debate
   D. Reconsideration, if proposed by one of the majority of the first decision

6. A member may not speak more than once on any motion until all other delegates have had an opportunity to speak.

7. Speeches shall be limited to no more than three minutes in length, unless the member is speaking on behalf of a motion from a deanery when the member may speak for no more than four minutes.

8. All statments shall be delivered from the floor except for
   A. Reports by officers, committee chairperson, or their representatives
   B. Special guests of the Convention

9. Clergy of the Church not entitled to seats, and Candidates for Holy Orders in this Diocese shall be admitted to the sittings of the Convention, and their names entered in the journal on their reporting themselves to the Secretary, but without the right to take part in the proceedings.

10. In case a parliamentary problem should arise which is not covered by existing Rules, the authority shall be ***Roberts Rules of Order, Newly Revised.***

11. The above shall be the Rules of Order of all future Conventions unless altered or rescinded and shall be published in the Journal of each Convention.

MINUTES
of the
DIOCESAN CONVENTION
November 2, 1992

The 93rd Annual Convention of the Diocese of Northern Indiana began with the Festival Conventual Mass of All Saints in the newly-built and consecrated parish Church of St. Paul in Munster, Indiana, at 6 p.m., Friday, November 1. At the conclusion of the Mass a social hour was held at the Center for the Visual and Performing Arts just a few blocks away. The convention banquet was held in the same facility and the assembled company was favoured with special vocal music during dinner by an ensemble group from the Purdue-Calumet campus. After dinner, the convention delegates and guest were addressed by Verna Dozier, widely known Bible teacher and lay ministry advocate.

The business session of the Convention was called to order with prayer at 9:04 a.m. by Bishop Gray. Special requests were made for the opening prayer: Harriet Heithaus, editor of the BEACON, could not be present because her mother was very ill; Fr Kallenberg had to leave because his father was near death; Bishop Gray's brother Morgan is showing signs of improvement but still is very ill; Fr Curtis Ross also could not be present because gravely ill with cancer.

After the opening prayer, Fr Comer reported for the Credentials Committee that of 98 duly elected lay delegates, 88 were registered; of 81 clergy authorized to vote, 47 clergy were registered.

Mr. Weaver reported on the newly proposed rules of order and moved their acceptance. Discussion followed: Fr Blakslee moved on behalf of the Calumet Deanery that rule #10 be amended so as to disregard Robert's Rules of Order and refer all disputes to the ruling of the chair. Mr. Weaver defended inclusion of Roberts. The amendment was defeated -- 87 to 39, and when the main motion was put to the vote, the new rules of order passed.

The Bishop proceeded with introductions of new clergy: newly ordained deacons: Joe Illes, Frank McKee, Theodore Neidlinger, Leslie Richardson, Roberta Ring, Arthur Wolford, and Alvin Zunkel; new priests who have moved to the diocese: Bob Chiles, Henry Randolph, Tina Velthuizen, and David Seger.

Bp Gray then read greetings from Bishop Sheridan who was away in the Diocese of Maryland.

Mrs. Sharon Katona and Fr Schramm were then nominated by the bishop as treasurer and secretary, respectively; they were unanimously approved.

Convention next heard the report of Standing Nominating Committee. Mrs. Anne Donnelly reported for Mrs. Moody who was attending an Executive Council Meeting.

It was moved, seconded and passed that at the end of each round of voting the lowest vote getter should be dropped from the ballot if another round of voting were required.

BALLOT 1 — STANDING COMMITTEE

Clerical Nominees: one to a 3-year term

The Rev'd. John E. Schramm
The Rev'd Frank Moss
The Rev'd Michael Basden

Lay Nominees: one to a 2-year term.

Mr. Bob Bullock
Mr. Jack Mapes
Mr. Dan Pfeifer
Mr. David Nash

BALLOT 2 — DIRECTORS OF THE DIOCESE OF NORTHERN INDIANA FOUNDATION, INC.

Clerical Nominees: one to a 3-year; one for unexpired 2 year term

The Rev'd Michael Basden
The Rev'd Frank McKee
The Rev'd Dabney Smith
The Rev'd John Blakslee
The Rev'd Robert Fitzpatrick

Lay Nominees: one to a 3-year term

Mr. Terry Fischer
Mrs. Suzanne Stiene
Mr. Charles Corwin
Mr. Charles Dorgan

BALLOT 3 — GREATER CATHEDRAL CHAPTER

Clerical Nominees: one to a 2-year term

The Rev'd Sarah Tracy
The Rev'd Paul Bradshaw
The Rev'd Joseph Illes

Lay Nominees: one to a 2-year term

Ms. Marie Blunt
Mr. Lee Lacey
Mrs. Anne Donnelly
Mr. Dan Mohnke

BALLOT 4 — PROVINCIAL SYNOD

Clerical Nominees: one to a 2-year unexpired term with an alternate

The Rev'd William Hibbert
The Rev'd Ronnie Dower
The Rev'd Harold Comer
The Rev'd Paul Tracy
The Rev'd Stephen Gerth

The report of the Committee was unanimously accepted. Convention next proceeded to balloting.

At 9:48 a.m. Convention proceeded to hear Bp Gray's committee and commission appointments. Attention was directed to the printed list (see directory). All were unanimously approved.

Welcome was next extended to a special visitor from Uganda, the Rt Rev'd Zebedee Masereka, Bishop of the Diocese of South Rwenzori - here on Sabbatical since September studying at The Overseas Ministry Study Center in New Haven, CT.

The Treasurer's report was next presented: audited figures from 1990; the 3rd quarter unaudited report; and Society Bank's report on investments. Mrs. Katona also announced that Church Life Insurance Rates for next year will show a 13% increase.

Results were then reported for Ballot 1 - Standing Committee. A new ballot was called for at 10:12 a.m., voting in the clerical order for Frs Moss or Schramm; in the lay order for Messrs. Bullock, Pfeifer, or Nash.

Results of were then reported for Ballot 2 - Directors of the Diocese of Northern Indiana Foundation, Inc. A second round of voting was also ordered: in the clerical order for Dcn McKee, Frs Smith, Blakslee, or Fitzpatrick; in the lay order for Mrs Stiene, Messrs. Fischer or Dorgan.

Bp Gray then introduced Fr Sirotko and Fr Lee Mitchell - non-parochial clergy who reside outside the diocese and who are not often able to attend diocesan functions.

Results from Ballot 3 - Greater Cathedral Chapter - were then announced and a new round of voting called for. Among the clerical nominees voting was for Fr Bradshaw or Dcn Illes; in the lay order, for Mrs. Donnelly, Mr. Lacey or Mr. Mohnke.

Results from Ballot 4 - Provincial Synod - were then reported and a second ballot taken at 10:20 a.m. Voting was for Frs Hibbert, Comer, Tracy, or Gerth.

Convention recessed for coffee at 10:21 a.m., reconvening at 10:39 a.m. for the Bishop's Convention Address (vid. infra.). The Bishop said that he considered the report of the strategy committee to be a part of his address, since it was a response to his convention address a year ago. Also, his remarks about the Presiding Bishop's Fund for World Relief at lunch should be considered a subsidiary part of his address. Bishop Gray's text was Romans 12:4-13.

Following the Bishop's Address, Mr. Dan Mohnke was introduced to report for the mission strategy committee - this lengthy report is circulated under a separate cover. Bp Gray proposed that the resolutions regarding this report be considered after the report was accepted. There were no objections. Mr. Mohnke announced that four major sections were to be presented by (1) Mr. Bob Meacham - parish revitalization; (2) Fr Fitzpatrick - specialized ministries; (3) Fr Hibbert - new models of ministry; (4) Mrs. Donnelly - new congregational development. Mr. Mohnke concluded and moved the acceptance of the report, without the resolutions. This passed unanimously.

Now were considered the resolutions of the strategy committee. Mr. Mohnke moved acceptance of Resolution 1: the Congregational Revitalization and Development Committee. Fr Blakslee moved an amendment to the second resolved clause providing that each deanery could elect one clerical member and one lay member who had served on a vestry, with the remaining three appointed by the bishop. Discussion followed. On the vote the amendment was defeated. The main motion passed unanimously.

Mr. Mohnke moved the acceptance of Resolution 2, the Social Outreach and Economic Justice Committee. The resolution passed.

Mr. Mohnke then moved acceptance of Resolution 3, ten percent for New Congregations and Revitalization. Discussion followed. Mr. Philippsen moved an amendment to the resolution, which would call for a delay in funding. The object was to strike the first two paragraphs of the resolution and to give the committee a year to develop a funding plan. At the vote, the amendment was defeated. The main motion: passed.

Resolution 4 was also moved by Mr. Mohnke: The Building Fund. Fr Blakslee moved an amendment to restore from an earlier draft of the motion the word "unrestricted" to modify the word "monies" in the second paragraph. At the vote the amendment failed. Further debate followed on the main motion and finally the motion passed.

Fr Moss rose to speak on a point of personal privilege to commend certain persons on the committee who worked especially hard: Fr Hibbert and Mr Meacham and Mr Mohnke. Their work included recording, editing, gaphics, and publication of the report. Ballot 1 results were now reported: Fr Schramm was elected to the Standing Committee. In Ballot 3, Fr Bradshaw was elected to the Cathedral Chapter.

At 12:18 p.m. the traditional noon day prayers were led by Dean Bizzaro, who is to retire later in the year.

Before lunch, another round of voting was taken for the lay member of the standing Committee. This time the vote was for either Mr. Pfeifer or Mr. Nash.

Another ballot was also cast in No. 2 - Directors of the Diocese of Northern Indiana Foundation, Inc. Clerical nominees now were Frs Smith, Blakslee, and Fitzpatrick. Lay nominees now were: Mrs. Stiene and Mr. Fischer.

Another round of balloting was taken for the lay member of the Cathedral Chapter, nominees being Messrs. Lacey and Mohnke.

Another round of voting for the clerical member of the Provincial Synod was also taken. Nominees still in the running were Frs Hibbert, Comer, and Gerth.

Convention finally recessed for lunch at 12:33 p.m.

When Convention resumed at 1:57 p.m. the first order of business was to hear:

PRESENTATIONS ON DIOCESAN LIFE

A. A report of youth work in the diocese by Brian Grantz. (This is Mr. Grant's fourth and last convention.
B. Mr. Windy Miller's report on the Wawasee Conference Center.
C. Fr Brinkmoeller's report on Urban Ministry.
D. A report on the Roland Allen study group by Fr Hathaway and Mr. Steven Crain.
E. The Diocesan Deacons' report by Dcn Wolford.

Interspersed with these reports were reports of balloting and new rounds of voting. (The reports given are included later in the Journal, with the exception of the lengthy Roland Allen group report, published under another cover.)

The report came that Mr. Nash had been elected to the Standing Committee.

With regard to the Directors of the Foundation, it was reported that Mrs. Stiene had been elected in the lay order, with another round of voting taking place among these clergy: Frs Smith, Blakslee, and Fitzpatrick.

Results for Ballot No. 3 showed that Mr. Lacey had been elected to the Cathedral Chapter.

Results from Ballot 4 showed that another round of voting was necessary to elect a clerical member of provincial synod. Accordingly another vote was taken between Frs Hibbert, Comer, and Gerth. When results of this ballot were reported, Fr Hibbert had been elected. It was moved and seconded that Fr Gerth, the runner up be considered as elected as alternate. All concurred.

After the election of the clerical member of synod, convention proceeded to elect a lay alternate for a 2-year term. Nominees were: Lin Wilson, Wyatt Mick, and Joe Weaver.

At 2:45 p.m. another vote was ordered for ballot 2, Directors of the Foundation. Final nominees were: Fr Blakslee and Fr Fitzpatrick.

Mr. Wicks now moved the adoption of resolution 5 on sexuality. It was then moved that 6 be substituted for 5. In the debate it was moved that 5 be tabled. The motion to table prevailed and debate centered around resolution 6. Finally a vote on the motion was taken; it carried 63 to 58.

A motion was made to accept resolution 7, on studying the diocesan canons, by Randy Powers. It passed unanimously.

Dcn Tracy moved adoption of Resolution 8 regarding voting by deacns at Church conventions. It passed.

Resolution 9, regarding net disposable income, was presented by Fr Randolph. It passed.

Resolution 10, regarding a committee to review diocesan assessments, was moved by Fr Basden.

Now came the report on ballot 2. Fr Fitzpatrick was elected as a Director of the Foundation. It was moved that the runner-up, Fr Blakslee, be considered elected to assume the unexpired term. All concurred.

One more round of balloting was necessary to elect an alternate to provincial synod. The election was between Mr. Mick and Mr. Weaver.

Mr. Mohnke next presented the budget for 1992 on behalf of the finance committee, at 3:38 p.m. Fr Blakslee moved that the 1992 budget be returned to committee so that the increase would be no more than 5% over last year; that the finance committee be instructed that most of the increases be targeted for program; and that the diocesan council be authorized to approve the resultant work of the finance committee. After debate the question called, the motion passing. The motion to refer back to committee was defeated. Now the main budget was debated again. Mr. Meacham moved that the youth minister position be fully funded at present levels and be increased 5% and that the amount be made up from the reserve fund contribution. His motion was seconded and debated. Upon voting, the amendment failed. Finally a vote was taken on the budget; it passed unanimously.

Now, the results of the final balloting for Provincial synod alternate were announced: Mr. Mick was elected.

Mr. Weaver now presented and moved the traditional courtesy resolutions:

A. Thanks for hospitality to St. Paul's Munster
B. Greetings to Bp Zebedee
C. Greetings to the Presiding Bishop
D. Greetings to Bp and Mrs. Sheridan
E. Greetings to Mrs. Helene Klein
F. Greetings to Bp Otubelu of Enugu
G. Greetings to Verna Dozier
H. Greetings to Bp Gray on the 5th anniversary of his consecration.

All resolutions passed unanimously.

Mr. Brockway, speaking for Trinity Church, Michigan City, invited the convention to celebrate the centennial convention in 1998 at Michigan City. His invitation was accepted by convention.

Fr Moss asked for last word, moving that Convention send greetings to Fr Curtis and Mary Alice Ross. His motion passed unanimously.

Bp Gray now asked Fr Eyrick, who will be retiring later this year, and presently senior active priest in the diocese, to dismiss convention with his blessing at 4:05 p.m. And so convention adjourned.

Respectfully submitted,
(The Rev'd) John E. Schramm
Secretary to Convention

CONVENTION ADDRESS 1991

The text for my address to convention this year is Romans 12:4-13 and you have a copy of it on the light green sheet in your packets. I chose this text because it lists various gifts which are evident within the Body of Christ. I'd like to use the text as an outline to report to you on the state of the diocese. It will not be possible to mention everything but I'll try to include some of the highlights of the past year. It is my belief that our diocese has been extraordinarily gifted by God, and our corporate life is evidenced by the exercise of these gifts. A diocesan convention is one of the places where "as different parts we are all joined to one another" (V.5). As Episcopalian Christians we believe that the basic unit of the church is the diocese. As a diocese, we make up the smallest complete unit of the Body of Christ. Granted, the Body of Christ is much larger, but it cannot be smaller.

Since we are the Body of Christ, then the gifts mentioned in Romans 12 should be evident in some way, within the Body. "If it is a gift of prophecy, we should prophesy as much as our faith tells us" (V.7). Prophecy can, of course, be that which leads us into the future to which God has called us, or prophecy can be a recalling to our rootedness. I have seen prophetic ministry in several groups in our diocese in the past year. One group has been studying the writings of the Anglican prophet Roland Allen. The works of Roland Allen call us to be a New Testament people in the task of evengelization. This group will give a report this afternoon. They also have a display in the exhibit area; and when asked, they will explore with your congregation the Biblical methods of evangelization.

Another prophetic group is the Mission Strategy Task Force. This group will address you later this morning. Their work is prophetic in that it is calling us to move boldly for Christ in the coming years. The cost is great and the message is not universally popular, but then, prophetic messages are seldom cost free. I want to thank the members of both of these groups for their hard work and their willingness to take risks for the sake of the Gospel.

"If it is the gift of practical service, let us devote ourselves to serving." (V.7) This year, I have ordained seven vocational deacons, all of whom are called to the ministry of service. We now have deacons who are serving as hospital chaplains, hospice chaplains, chaplains to the mentally disabled and chemically dependant. Our deacons serve in numerous other capacities as well. The diaconate is symbolic of the servant ministry, but service is not diaconate. The Gary Youth Project continued for a second year and is one of the signs of our excellent ministry to youth under the direction of Brian Grantz and the Young Adult Leadership Team (YALT). Another ministry is emerging in East Chicago. Father Richard Phelps and the members of Good Shepherd, are opening a storefront in Indiana Harbor which will be a place for Christian hospitality and prayer in a depressed part of Northwest Indiana.

"If it is teaching, to teaching." (V.7) Our diocese was blessed this year to have the new Archbishop of Canterbury, George Carey, as our teacher at a special all day session at the Cathedral. An inspiring and instructive weekend of music education led by the Fisherfolk was held in May. The Christian Education Commission sponsored an all day seminar earlier this year. The School for Faith and Ministry continues to be a vital part of diocesan life. The diocesan summer camp program resumed in August and was an overwhelming success.

The Commission on Liturgy under the leadership of The Reverend Canon Paul Bradshaw conducted several days of clergy education. I have asked Father Bradshaw to reform this commission as the Clergy Education Commission. We hope to have semi annual clergy days drawing upon the resources of Father Bradshaw and the University of Notre Dame.

"If it is encouraging, to encouraging." (V.8) The ministry of exhortation and encouragement for growth in the spiritual life is quite evident in this diocese. There are retreats for clergy, clergy spouses, and deacons. This year, the clergy and spouses attended a special conference where they completed an extensive questionnaire covering all aspects of their well-being -- spiritual, emotional, physical and financial.

The Clergy Family Project Committee has asked me to report the preliminary findings from this recent survey of diocesan clergy and clergy spouses. The committee is studying 94 pages of data which represents an outstanding 77% return.

Some highlights from the findings include that generally:

*Job satisfaction among our clergy is high

*Our clergy feel supported by the congregations, their spouses and their bishop

*The overall sense is that ours is a healthy diocese

Areas of concern that were identified are the need for:

*Spiritual growth for clergy and clergy spouses

*The need for training in time management with a focus for clergy to have more time with families, friends, and for re-creation

*The need for help with personal financial management

The committee is also sensitive to the concerns **not** shared by the majority. There are clergy and spouses who feel isolated, unhappy and in pain. In the months ahead, the committee will continue to study the data as they seek to plan ways to address the needs and concerns identified by the questionnaire.

The ministry of exhortation of the Cursillo Community is continuing and with the opening of our newly renovated conference center, I hope that our ministry of encouragement will be further expanded.

"When you give, you should give generously from the heart." (V.8) Stewardship is all that we do after we have said "yes" to God. Many of you have heard me speak about my theological understanding of stewardship, and thus you know that I do not think of stewardship only in terms of statistics. But there are times when statistics can be helpful. I am pleased to tell you that our diocese registered a 12% growth for the year of 1990. In 1989, our membership was 7,445 and in 1990 it was 8,361, for a net gain of 916 members. This was accomplished in a geographical area with stable to declining population and is the first time in many years that we have registered an increase.

Of interest as well, is the fact that our clergy compensation figures have moved from 98th place to 56th place nationally in the past four years. These are adjusted figures which reflect the cost of living for this part of the country. This shows increased commitment and awareness on the part of people of this diocese, and you, the clerical and lay leadership of this diocese are to be commended for your part in these encouraging statistics.

The Finance Committee of the diocese has been working hard. One of their tasks has been to investigate the advantage of starting a pooled income fund. Such a fund would allow participating congregations and diocesan organizations to have a professionally managed fund. We can begin such a fund with an initial pool of $175,000. An additional $175,000 would make possible a growth fund with a different investment strategy. It is my hope that many of our congregations will join together in this effort.

This year, the diocese has offered a treasurers workshop under the leadership of our diocesan treasurer, Sharon Katona. Sharon spends untold hours on the phone helping church treasurers and we are most grateful for her fine work.

I would be remiss if I did not say something about the proposed diocesan budget. I know there are some people who would like to see more money spent in programs and less spent on salaries. I would remind you that salary IS program. Much of the salaries of our clergy, including your bishop, can also be identified as money spent on programs. An example is our youth ministry led by Brian Grantz. Ninety-five percent of the youth budget is designated for salary, but that salary is what enables our youth ministry to be the fine program that it is.

Speaking of Brian, some of you have wondered about the reduction of his salary in 1992. Brian will be going to seminary in September of 1992. He has done an excellent job during his time with us and has been most helpful in evaluating the youth minister's position. In consultation with Brian and the Finance Committee, I am in the process of deciding whether to combine the youth ministry position with one of our smaller congregations or to employ a part-time youth minister.

"If you are put in charge, you must be conscientious." (V.8) Since last spring there have been two significant changes in the diocesan office. The Reverend Canon David Seger is our new Canon to the Ordinary. He began in August and brings to this diocese considerable skill and wisdom. Among his many responsibilities is the overseeing of the filling of our current nine vacancies. Carole Gross is my new secretary and I have come to value greatly her organizational skills, her professional abilities and her sense of calmness and order in my very busy office. Of course, all of the members of the diocesan staff give great gifts to us all. Please join me in expressing the diocesan thanks to them. I'd like to have you meet them. (David, Carole, Sharon, Joy, Brian, Sarah)

I have mentioned Orville Nichols and his faithful leadership through the years. I have asked Mr. Dan Pfeifer to serve as our next Treasurer of the Foundation. I have also asked Mr. David Wright to serve as the Assistant Chancellor of the Diocese to assist Mr. James Pankow.

"If you do works of mercy, let it be because you enjoy doing them." (V.8) There are numerous ministries of mercy in our diocese. Due to time constraints, let me mention them briefly - St. Margaret's House continues to reach out to women in South Bend and recently received a $10,000 grant from the Presiding Bishop's Fund. As I mentioned earlier, the Gary Youth Project completed its second successful session. The Urban Ministries of the Calumet Region continues to try to reach out to the community. My service on the Board of the Presiding Bishop's Fund for World Relief can be considered a ministry of mercy on your behalf. Sue Guard from All Saint's, Syracuse, carries out a quiet but life-giving ministry as the Refugee Resettlement coordinator for our diocese. The servant ministries of our deacons are ministries of mercy.

On a personal level, my family and I have been upheld by your ministries of mercy and by your prayers for us. Three of my family members have been sick this year. My brother, Morgan Gray, a priest in Cocoa Beach, Florida, is still hospitalized after extensive brain surgery. He is beginning to show improvement. We thank you for your continued prayers.

It has been my general policy not to influence voting on resolutions which come before you. However, this year, I would like to ask for your support of the "Frey Resolution" regarding sexual activity among the clergy. Last summer, Bishop Frey wrote all of the bishops informing us of his intention to propose this legislation. In part, he did so because there was a lawsuit in Colorado brought about by the sexual misconduct of one of the priests in that diocese. Bishop Frey felt that the proposed legislation would state a strong stance unequivocally. Bishop Sheridan and I were co-sponsors of the resolution which, for various parliamentary reasons, did not pass in the House of Bishops at the General convention. As your bishop, I have already had to act decisively in two cases of clergy sexual misconduct and two alleged cases. The Chancellor of the Diocese and I would find the passage of Resolution #6 very helpful. When the time comes for debate on this matter, I will ask the President of the Standing Committee to take the chair since I have stated my opinion on the resolution.

In conclusion let me bear witness to the enormous privilege and responsibility I feel in being your bishop. Although my plans are still in the formative stages, I want to thank you for providing a sabbatical for me next summer. In some respects these five years have gone very fast, although at times I realize it's been hard work and I do look forward to the opportunity to rest and be renewed - in body, mind and spirit.

I feel very much sustained by your prayers, your love and your support. I am encouraged by the vitality of this diocese. I believe we have an extraordinary group of clergy who give sacrificially of themselves. I commend all of you, the leadership of this diocese, both clergy and laity, for your faithfulness and vision.

Let us continue to join together in our commitment to serve Christ as His Body the Church. It is indeed our privilege and our calling.

For this we can all be thankful.

Francis C. Gray
Bishop
Diocese of Northern Indiana
November 2, 1991

THE RIGHT REVEREND FRANCIS CAMPBELL GRAY
OFFICIAL ACTS FOR THE YEAR 1991

Within the Diocese

Visitations	38
Other Visits to Congregations	20
Baptisms	14
Confirmations	110
Receptions	46
Ordinations	7
Celebrations of New Ministries	5
Retreats and Conferences	2
Howe Meetings and Events	7
ECW Meetings	3
Weddings	4
Funerals	1
Other Meetings	14

Special Diocesan Events

Led Clergy Retreat
Diocesan Council Meetings
Clergy Spouse Conference
Wawasee Dedication
Fisherfolk Workshop
Bishop's Golf Day
3 Youth Days
Visit by Archbishop Carey
Clergy Family Project
Vigil for Peace
Quiet Day Deacons

Representing the Diocese

General Convention	10 Days
Irenaeus Group for Bishops	
PBFWR Board	3 Meetings
Province V Meetings	4 Meetings
Ecumenical Events	4
Bishop's and Chancellor's Meeting	
Attended Consecration of four (4) Bishop's	

Other Speaking Engagements

NAAD Meeting, Spokane
Clergy Retreat, Diocese of Ohio

Audited Statement of Receipts and Disbursements and Other Financial Information

THE DIOCESE OF NORTHERN INDIANA, INC.

December 31, 1990

Joseph R. Stratman

The Episcopal Diocese of Northern Indiana, Inc.
South Bend, Indiana 46601

We have audited the accompanying statement of Assets, Liabilities and Fund Balances of the Episcopal Diocese of Northern Indiana, Inc. (a non-profit organization) as of December 31, 1990, and the related Statements of Receipts, Expenses, and Changes in Fund Balances for the year then ended. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities, and fund balances of the Episcopal Diocese of Northern Indiana as of December 31, 1990 and its support, revenue and expenses, and the changes in its fund balances for the year then ended, on the comprehensive basis of accounting described in Note 1.

Sincerely,
J.R. Stratman, CPA, Inc.

Joseph R. Stratman
Certified Public Accountant

THE DIOCESE OF NORTHERN INDIANA, INC.
Statement of Assets
Year Ended December 31, 1990

	BALANCE 1-1-90	RECEIPTS	EARNINGS	DISBURSE-MENTS	BALANCE 12-31-90
Operating Fund	$18,039.53	497,603.82	1,695,61	480,422.75	36,916.21
Reserve Fund	$115,214.07	21,885.73	---	16,657.25	120,442.55
Special Funds Account	$11,804.32	167,549.23	1,217.97	156,905.28	23,666.24
Venture in Mission	$41,882.79	---	3,447.35	11,065.25	34,357.14
Gain	---	---	92.25	---	---
Krause Fund	$19,111.64	1,486.80	1,829.09	2,110.94	20,367.75
Gain	---	---	51.16	---	---
Christ Church Gary	$15,169.87	3,668.91	1,287.56	841.71	19,284.63
General Convention Reserve	$5,000.00	4,790.00	317.21	---	10,107.21
Lambeth Conference	$1,000.00	1,000.00	102.33	---	2,102.33
TOTALS	**$227,222.22**	**$697,984.49**	**$10,040.53**	**$668,003.18**	**$267,244.06**

THE EPISCOPAL DIOCESE OF NORTHERN INDIANA, INC.
Statement of Cash Receipts, Expenses and Changes In Operating Fund Balance
Year Ended December 31, 1990

Receipts:	
Parish & Missions	408,195.26
Trust Fund Income	9,051.85
Delphi Income	17,325.85
Reserve Fund	8,761.25
Bequests	---
Interest Received	1,695.61
Foundation Grant	6,000.00
Miscellaneous	921.40
Transfer from other funds	47,348.21
Total	**499,299.43**

THE DIOCESE OF NORTHERN INDIANA, INC.
Statement of Cash Receipts, Expenses and Changes In Operating Fund Balance

Expenses:	
National Church Quota	93,000.00
Presiding Bishop's Assessment	5,726.00
Provincial Synod Assessment	979.69
Indiana Council of Churches	500.00
Bishop & Deputies to General Convention	5,000.00
Lambeth Conference	1,000.00
Bishop	
Salary	42,400.00
Pension	9,921.60
Health and Life Insurance	4,338.00
Auto	8,000.00
Secretary to the Bishop	
Salary	18,000.00
Pension	1,620.00
Assistant Secretary	7,480.65
Canon to the Ordinary	
Salary	23,850.00
Auto	1,800.00
Pension	6,034.52
Health and Life Insurance	4,338.00
Bishop residence	6,256.94
Housing-Lee	9,675.00
FICA	9,215.64
Continuing Ed. - Lee	488.80
Property Insurance	396.13
Annuity Bishop	1,800.00
Maintenance	1,777.38
Telephone	6,886.45
Postage	3,300.00
Audit	1,500.00
Equipment	3,733.20
Chancellor	3.84
Supplies	4,269.10
Insurance & Miscellaneous	1,582.96
Cathedral	8,250.00
Staff Travel	2,690.20
Bishop Expense	8,000.00

Diocesan Convention	$514.04
Journals	1,402.45
Secretary to the Conv.	880.00
Pension	205.92
Historiographer	300.00
Stewardship	399.86
Interm Fees	1,500.00
Beacon	8,924.67
Dept. of Missions	17,400.00
Priests Retreat & Conferences	7,834.23
Christian Education	2,261.09
Committee on Alcoholism	401.62
Companion Diocese Committee	1,013.42
Evangelism Committee	3,023.32
Wawasee Center	5,000.00
Commission on Ministry	981.00
Hospitality	1,202.01
Standing Committee	20.00
New Church Development	--
Committee for Presiding Bishops Fund World Relief	5.01
Diocesan Youth Council	1.359.75
Bishop White and Gray Camps	804.94
Children's Choir Retreat	150.00
Director of Wawasee	5,000.00
Happening	405.50
Marriage and Family Life	69.95
Reserve Fund Contributions	7,500.00
Contingency	1,040.69
Medical Insurance (retired clergy and widows)	16,530.00
Wawasee Committee	75.00
School for Faith and Ministry	709.45
Minimum Salary Fund	4,789.67
Clergy Deployment	209.47
Christian Education Consultant	8,755.60
Assistant for Youth Ministry	15,600.00
Health Insurance	3,030.00
Ecumenical Commission	518.00
Commission on Aging	249.00
Transfer of 1989 overage to reserve	$2,834.78
Transfer from other funds	47,348.21
Total Expenses	**$480,422.75**

Revenue Over Expenses	**18,876.68**
Operating Fund Balance 12/31/89	**18,039.53**
Operating Fund Balance 12/31/90	**$ 36,916.21**

THE EPISCOPAL DIOCESE OF NORTHERN INDIANA, INC.
Statement of Cash Receipts, Expenses and Changes In Special Fund Balance
Year Ended December 31, 1990

Receipts:	
Blanket Insurance	1,265.00
Presiding Bishop Fund World Relief	1,928.03
Miscellaneous Receipts	135,905.40
Interest Received	1,217.97
School for Faith and Ministry	9,800.80
National Happening	11,840.00
Clergy Family Project	6,810.00
Total Receipts	**168,767.20**
Expenses (Disbursements):	
Blanket Insurance	1,558.00
Presiding Bishop Fund World Relief.	1,928.03
Miscellaneous Disbursements	132,037.98
School for Faith and Ministry	8,359.58
National Happening	11,840.00
Clergy Family Project	1,181.69
Total Expenses	**156,905.28**
Receipts Over Expenses	$11,861.92
Special Fund Balance 12/31/89	11,804.32
Special Fund Balance 12/31/90	**$23,666.24**

THE EPISCOPAL DIOCESE OF NORTHERN INDIANA, INC.
NOTES TO FINANCIAL STATEMENTS

Note 1 - Summary of Significant Accounting Policies

A. Basis of Accounting:

It is the policy of the organization to prepare its financial statements on the basis of cash receipts and disbursements. Under this method revenue is not recognized until it is received. Likewise, expenses incurred by the organization are not recognized until they are paid. This is a comprehensive basis of accounting other than generally accepted accounting principles.

B. Loan Guarantees:

The Episcopal Diocese of Northern Indiana, Inc. on 2/23/89 entered into a guaranty agreement for the Cathedral Church of St. James promissory notes totaling $150,000. Balance as of 12/31/90 is $128,760.

C. Retirement Plan:

The Episcopal Diocese of Northern Indiana, Inc. has a defined contribution Retirement Plan, whereby, individual contracts with Church Pension Fund are purchased for all qualifying employees. Expense for 1990 was $17,782.

D. Income Tax Statue:

The Episcopal Diocese of Northern Indiana, Inc. qualifies as a tax-exempt organization, Section 501 (c) (3) of the Internal Revenue Code, and therefore, has no provision for Federal or State income taxes.

INVESTMENT REPORT

EPISCOPAL DIOCESE OF NORTHERN INDIANA

EPISCOPAL (CA)

	MARKET VALUE: $	MARKET VALUE: %	COST: $	COST: %	IND INCOME: $	IND INCOME: %	YLD (%) ON: MKT	YLD (%) ON: COST
Cash Equivalents	91,809	16	91,811	17	5,291	12	5.76	5.76
Fixed Income	439,294	78	426,757	78	34,940	81	7.95	8.18
Equities	29,070	5	30,415	6	2,789	6	9.59	9.16
Other	0		0		0			
TOTAL	**560,173**	**100**	**548,983**	**100**	**43,020**	**100**	**7.67**	**7.83**

Included Cash Balance		FYTD REAL G/L:	Net YTD ST $7,353
Settled & Pending:	428		Net YTD LT 991
			TOTAL $8,344

CASH EQUIVALENTS DIVERSIFICATION

VERY LIQUID SHORT TERMS	100.0%	OTHER SHORT TERMS
Money Market Funds & Cash	100.0%	Savings and Cert of Deposit
Tax Exempt Money Market Funds		Commercial Paper/Bankers Accpt
Repurchase Agreements		Treasury Bills

EPISCOPAL DIOCESE OF NORTHERN IN

EPISCOPAL (CA)

			PCT TYP	MARKET/ PRICE	COST/ UNIT	INCOME/ YIELD
Cash Equivalents						
Money Market Funds & Cash						
428	Cash: Settled & Pending From Trades		0.5	428	428	- - -
		Moody: TSY		1.0	1.0	- - -
91,380 F	Society Bank, Indiana Money Fund		99.5	91,381	91,383	5,291
	990026700 0.058			1.0	1.0	5.79
	TOTAL		100.0	91,809	91,811	5,291
	TOTAL CASH EQUIVALENTS		**16.4**	**91,809**	**91,811**	**5,291**

FIXED INCOME

U.S. Treasuries

50,000	U.S. Treasury Notes 8.375% Due 11/15/1992 DTD 09/03/1987 912827VG4	Moody: TSY	11.7	51,438 102.9	50,000 100.0	4,188 5.58
50,000	United States Treasury Notes DTD 09/03/1991 6.375% DUE 08/31/1993 912827C26	Moody: TSY	11.5	50,376 100.8	50,328 100.7	3,188 5.94
20,000	U.S. Treasury Notes 8.625% Due 01/15/1995 DTD 01/15/1988 912827VT6	Moody: TSY	4.8	21,263 106.3	19,488 97.4	1,725 6.43
70,000	U.S. Treasury Notes 8.375% Due 04/15/1995 DTD 04/15/1988 912827WB4	Moody: TSY	16.9	74,004 105.7	69,650 99.5	5,863 6.52
20,000	United States Treasury Notes DTD 03/01/1990 8.5% Due 05/15/1995 912827YQ9	Moody: TSY	4.8	21,238 106.2	19,984 99.9	1,700 6.53
		TOTAL	**49.7**	**218,319**	**209,450**	**16,664**

U.S. Government Agencies

30,000	Federal Home Loan Banks Consolidated Bonds DTD 4/25/86 7.55% Due 4/26/93 313388PV6	Moody: AGCY	7.0	30,741 102.5	30,478 101.6	2,265 5.83
75,000	Federal Home Loan Mortgage Corp. Multiclass MTG PARTN CTFS GTD Series 138 9.250% Due 7/15/2021 Class 138-I 312903UL9	Moody: AGCY	18.1	79,329 105.8	74,976 100.0	6,938 8.71
		TOTAL	**25.1**	**110,070**	**105,454**	**9,203**

Corporate Bonds						
20,000	General Electric Capital Corp Note DTD 11/29/90 8.000% Due 12/01/92 369622CX1	Moody: AAA	4.6	20,268 101.3	19,972 99.9	1,600 6.73
9,000	National Fuel Gas Co. N J 6.625% Due 8-15-1993 636180AJ0	Moody: A3	2.0	8,972 99.7	9,082 100.9	596 6.80
25,000	National Rural Utils Coop Fin Corp Coll Tr Ser Q DTD 06/29/88 9.375% Due 6/15/95 637432AS4	Moody: AA3	5.8	25,375 101.5	25,000 100.0	2,344 8.88
30,000	West Penn Power Co. 1st Mtg Ser W 7.125% Due 7/1/98 955278AM8	Moody: AA3	6.6	28,786 96.0	31,226 104.1	2,138 7.91
		TOTAL	**19.0**	**83,401**	**85,280**	**6,678**
Pass Throughs						
26,606F	Government National Mortgage Assn. Pool No. 149470 9% Due 07/15/01 36216BCF4		6.3	27,504 103.4	26,573 99.9	2,395 - - -
	TOTAL FIXED INCOME		**78.4**	**439,294**	**426,757**	**34,940**

EQUITIES

Mutual Funds Equity

3,485 F	Thomson Fund Group 09/10/90	100.0	29,070	30,415	2,789
	885115105 0.800		8.3	8.7	9.59
	TOTAL EQUITIES	**5.2**	**29,070**	**30,415**	**2,789**
	TOTAL ACCOUNT	**100.0**	**560,173**	**548,983**	**43,020**

THE DIOCESE OF NORTHERN INDIANA
Unaudited Report
September 30, 1991

	ANNUAL BUDGET	MONTHLY BUDGET	MONTHLY ACTUAL	ACTUAL TO DATE	BUDGET TO DATE
INCOME:					
Assessments from Congregations	433,397.60	36,116.47	28,080.39	306.278.74	325,048.20
Parish and Mission Quota 90	--	--	315.03	4,345.74	--
Episcopate Fund	10,500.00	883.33	254.66	4,014.99	7,950.00
Interest on Checking Account	900.00	75.00	187.72	1,298.80	675.00
Reserve Fund	10,000.00	833.33	1,364.22	6,639.54	7,500.00
Delphi Income	15,450.00	1,287.50	2,327.99	11,486.92	11,587.50
1% Giving	1,500.00	--	--	1,989.25	--
VIM Income	2,600.00	216.67	606.65	2,553.14	1,950.00
TOTALS	474,447.60	39,537.30	33,136.81	338,607.12	355,835.70
EXPENSE:					
THE CHURCH BEYOND THE DIOCESE:					
Program Development Budget	99,000.00	8,250.00	8,250.00	74,250.00	74,250.00
General Convention Expense Budget	6,102.00	508.50	--	6,102.00	4,576.50
Provincial Synod	1,100.00	91.67	--	973.82	825.00
Indiana Council of Churches	500.00	41.67	125.00	375.00	375.00
General Convention Reserve	5,000.00	416.67	--	5,000.00	3,750.00
Lambeth Conference	1,000.00	83.33	--	880.61	750.00
TOTALS	112,702.00	9,391.83	8,375.00	87,581.43	84,526.50
COMMITMENT TO PERSONNEL:					
Bishop:					
Salary & FICA	48,255.80	4,021.32	3,910.21	35,525.22	36,191.85
Housing	6,104.01	508.67	527.32	4,955.21	4,578.01
Property Insurance	400.00	33.33	--	397.00	300.00
Pension	11,098.20	924.85	--	8,468.85	8,323.65
Annuity	1,800.00	150.00	--	--	1,350.00
Health and Life Insurance	5,325.00	443.75	--	4,144.50	3,993.75
TOTALS	72,983.01	6,081.92	4,437.53	53,490.78	54,737.26

Canon to the Ordinary:					
Salary & FICA	27,621.37	2,301.78	4,997.2	16,498.70	20,716.03
Housing Allowance	9,675.00	806.25	1.666.66	7,616.60	7,256.25
Auto	1,800.00	150.00	227.68	984.02	1,350.00
Pension	6,236.27	519.69	--	2,237.76	4,677.20
Health and Life Insurance	5,325.00	443.75	--	2,302.50	3,993.75
Continuing Education	500.00	41.67	--	600.45	375.00
TOTALS	51,157.64	4,263.14	6,891.63	30,240.03	38,358.23
Christian Education Consultant:					
Salary & FICA	8,336.07	694.67	694.68	6,252.12	6,252.05
Pension	1,398.37	116.53	--	1,125,36	1,048.78
TOTALS	9,734.44	811.20	694.68	7,377.48	7,300.83
Assistant for Youth Ministry:					
Salary	23,557.50	1,963.13	1,963.12	17,668.08	17,668.13
Health and Life Insurance	4,935.00	411.25	--	3,852.00	3,701.25
Pension	2,120.07	176.67	--	--	1,590.05
Auto	1,000.00	83.33	--	1,026.74	750.00
FICA	1,802.15	150.18	150.18	1,201.44	1,351.61
TOTALS	33,414.72	2,784.56	2,113.30	23,748.26	25,061.04
Secretary to the Bishop:					
Salary	18,846.00	1,570.50	1,570.50	15,705.00	14,134.50
Health Insurance	2,145.00	178.75	--	1,674.00	1,608.75
Pension	1,696.14	141.35	--	848.08	1,272.11
FICA	1,441.72	120.14	120.16	1,081.44	1,081.29
TOTALS	24,128.86	2,010.74	1,690.66	19,308.52	18,096.65
Assistant Secretary:					
Salary	7,320.00	610.00	581.76	5,514.60	5,490.00
FICA	559.98	46.67	41.48	377.41	419.99
TOTALS	7,879.98	656.67	623.24	5,892.01	5,909.99
Treasurer of the Diocese:					
Salary	6,658.92	554.91	554.92	4,994.28	4,994.19
FICA	509.41	42.45	42.44	339.52	382.06
TOTALS	7,168.33	597.36	597.36	5,333.80	5,376.25
TOTAL FOR PERSONNEL:	**206,466.98**	**17,205.58**	**17,048.40**	**145,390.88**	**154,850.24**

	COMMITMENT TO PROGRAM:					
448	The Beacon	9,500.00	791.67	877.76	3,401.70	7,125.00
	Youth Ministry:					
467	Happening	400.00	33.33	--	--	300.00
463	Diocesan Youth Council	1,750.00	145.83	-55.01	714.23	1,312.50
464	Camps and Conferences	3,800.00	316.67	145.28	-5,165.30	2,850.00
465	Children's Choir Retreat	200.00	16.67	--	150.00	150.00
450	Clergy Retreat and Conferences	7,500.00	625.00	--	4,154.57	5,625.00
451	Christian Education Commission	2,400.00	200.00	102.76	1,073.02	1,800.00
457	Commission on Ministry	1,000.00	83.33	--	830.20	750.00
487	Ministry to Aging Commission	500.00	41.67	--	260.00	375.00
452	Commission on Alcoholism	1,000.00	83.33	935.00	935.00	750.00
455	Evangelism Committee	2,500.00	208.33	389.48	619.64	1,875.00
461	New Church Development	500.00	41.67	--	--	375.00
486	Ecumenical Commission	750.00	62.50	--	532.40	562.50
466	Wawasee Director	5,000.00	416.67	1,250.00	3,750.00	3,750.00
456	Wawasee Maintenance	5,000.00	416.67	--	3,750.00	3,750.00
472	Wawasee Committee	200.00	16.67	--	--	150.00
462	Presiding Bishop's Fund Expense	250.00	31.95		31.95	187.50
468	Marriage and Family Life	250.00	20.83	--	--	187.50
446	Stewardship	400.00	33.33	--	--	300.00
473	School for Faith and Ministry	1,184.77	98.73	37.13	300.21	888.58
	Commission on Litgurgy	150.00	12.50	--	--	112.50
488	Aids Ministry	900.00	75.00	89.70	364.70	675.00
489	Refugee Ministry	100.00	8.33	--	100.00	75.00
	TOTALS	45,234.77	3,769.56	3,804.05	15,802.32	33,926.08

COMMITMENT TO ADMINISTRATION:						
441	Bishop's Expense Account	16,000.00	1,333.33	940.99	14,121.09	12,000.00
440	Staff Travel	2,500.00	208.33	55.00	1,530.00	1,875.00
439	To Cathedral (Utilities and Rent)	8,745.00	728.75	728.75	6,558.75	6,558.75
431	Maintenance	2,992.00	249.33	194.15	1,806.42	2,244.00
432	Telephone	7,350.00	612.50	386.42	4,319.85	5,512.50
433	Postage	4,000.00	333.33	600.00	2,501.72	3,000.00
435	Equipment	5,740.00	478.33	--	2,022.28	4,305.00
437	Supplies	5,512.00	459.33	418.75	3,741.96	4,134.00
459	Hospitality	1,200.00	100.00	35.89	1,098.65	900.00
438	Insurance and Miscellaneous	1,680.00	140.00	51.00	1,716.25	1,260.00
434	Audit	2,000.00	166.67	--	--	1,500.00
436	Chancellor	100.00	8.33	--	--	75.00
460	Standing Committee	150.00	12.50	--	56.52	112.50
	Convention Expenses:					
444	Diocesan Convention	2,700.00	225.00	219.41	319.41	2,025.00
	Secretary to Conv.	880.00	73.33	220.00	660.00	660.00
	Pension	164.00	13.67	--	154.44	123.00
	Journals	2,200.00	183.33	37.15	1,419.55	1,650.00
458	Historiographer	300.00	25.00	--	150.00	225.00
474	Minimum Salary Fund	5,000.00	416.67	--	1,500.00	3,750.00
	Medical Insurance:					
471	Retired Clergy & Widows	21,500.00	1,791.67	--	15,048.00	16,125.00
476	Clergy Deployment	1,000.00	83.33	--	700.00	750.00
454	Conferences	2,000.00	166.67	--	1,695.54	1,500.00
469	Reserve Fund Contributions	4,000.00	333.33	--	--	3,000.00
470	Contingencies and Emergencies (Regional Ministry)	5,240.85	436.74	561.57	3,651.27	3,930.64
	TOTAL FOR ADMINISTRATION:	**102,953.85**	**8,579.49**	**4,449.08**	**64,771.70**	**77,215.39**
	Commitment to Mission Congregations:					
449	Huntington, Christ the King	2,320.00	193.33	193.33	1,739.97	1,740.00
	Rensselaer, St. Peter's	3,600.00	300.00	300.00	2,700.00	2,700.00
	Syracuse, All Saints'	1,320.00	110.00	110.00	990.00	990.00
	TOTALS	7,240.00	603.33	603.33	5,429.97	5,430.00
	TOTAL DISBURSEMENTS:	**474,597.60**	**39,549.80**	**34,279.86**	**318,976.30**	**355.948.20**
	Total Receipts to Date:			33,136.81	338,607.12	
	Total Disbursements to Date:			34,279.85	318,976.30	

THE DIOCESE OF NORTHERN INDIANA

	Assessment	Adjusted	Due Monthly	Due 8-31-91	Past Paid	Due	Overpayment
Angola, Holy Family	6,645.17		553.76	4,983.84	3,876.32	1,107.52	
Berne, St. George	2,212.91		184.41	1,659.69	1,657.59	2.10	
Bristol, St. John's	7,857.72		654.81	5,893.29	5,934.43		41.14
Chesterton, St. Francis	3,375.88		281.32	2,531.88	2,531.88		
Crown Point, St. Christopher	5,804.07		483.67	4353.03	3,869.36	483.67	
East Chicago, Good Shepherd	2,618.36		218.20	1,963.80	1,963.80		
Elkhart, St. David's	11,073.23		922.77	8,304.93	8,304.43	0.50	
Elkhart, St. John's	41,323.09		3,443.59	30,992.31	27,824.16	3,168.15	
Fort Wayne, St. Alban's	15,472.18		1,289.35	11,604.15	7,736.10	3,868.05	
Ft. Wayne, St. Philip & St. James	11,460.40		955.03	8,595.27	8,595.27		
Fort Wayne, Trinity	56,448.19		4,704.02	42,336.18	37,632.16	4,704.02	
Gary, St. Augustine	10,332.76		861.06	7,749.54	7,749.58		0.04
Gary, St. Barnabas	7,525.05		627.09	5,643.81	5,643.81		
Gas City, St. Paul	5,803.01		483.58	4,352.22	4,395.78		43.56
Goshen, St. James	11,202.45	2,702.45	708.33	6,374.97	6,374.97		
Griffith, St. Timothy's	10,089.29		840.77	7,566.93	6,726.21	840.72	
Hobart, St. Stephen	8,839.87		744.99	6,704.91	5,214.93	1,489.98	
Howe, St. Mark	4,255.04		354.59	3,191.31	3,191.31		
Huntington, Christ the King	6,411.3816		534.28	4,808.52	4,808.52		
Kokomo, St. Andrew	23,017.16		1,918.10	17,262.90	17,262.90		
LaPorte, St. Paul's	16,319.94		1,360.00	12,240.00	10,880.00	1,360.00	
Logansport, Trinity	9,732.03	3,732.03	500.00	4,500.00	4,500.00		
Marion, Gethsemane	16,005.43		1,333.79	12,004.11	12,004.11		
Michigan City, St. Andrew	8,856.92		738.08	6,642.72	6,642.72		
Michigan City, Trinity	14,741.52		1,228.46	11,056.14	11,019.27	36.87	
Mishawaka, St. Paul	6,690.86		557.57	5,018.13	5,018.13		
Munster, St. Paul's	15,914.73		1,326.23	11,936.07	11,936.07		
Plymouth, St. Thomas	12,800.03		1,066.67	9,600.03	7,466.64	2,133.39	
Rensselaer, St. Peter's	1,158.57		96.55	868.95	868.95		

South Bend, Cathedral	29,626.30		2,468.86	22,219.74	22,219.74		
South Bend, Holy Trinity	8,620.71		718.39	6,465.51	6,465.78		0.27
South Bend, St. Michael's	13,546.15		1,128.85	10,159.65	10,500.03		340.38
Syracuse, All Saints'	2,791.90		232.66	2,093.94	2,093.94		
Valparaiso, St. Andrew's	15,879.13		1,323.26	11,909.34	11,909.34		
Warsaw, St. Anne's	15,280.65		1,273.39	11,460.51	11,460.51		
TOTALS	**439,832.08**	**433,397.60**	**36,652.67**	**325,048.32**	**306,278.74**	**19,194.97**	**425.39**

THE DIOCESE OF NORTHERN INDIANA
Unaudited Report
September 30, 1991

	ANNUAL BUDGET	MONTHLY BUDGET	MONTHLY ACTUAL	ACTUAL TO DATE	BUDGET TO DATE
INCOME:					
Assessments from Congregations	433,397.60	36,116.47	28,080.39	306.278.74	325,048.20
Parish and Mission Quota 90	--	--	315.03	4,345.74	--
Episcopate Fund	10,500.00	883.33	254.66	4,014.99	7,950.00
Interest on Checking Account	900.00	75.00	187.72	1,298.80	675.00
Reserve Fund	10,000.00	833.33	1,364.22	6,639.54	7,500.00
Delphi Income	15,450.00	1,287.50	2,327.99	11,486.92	11,587.50
1% Giving	1,500.00	--	--	1,989.25	--
VIM Income	2,600.00	216.67	606.65	2,553.14	1,950.00
TOTALS	474,447.60	39.537.30	33,136.81	338,607.12	355,835.70

THE DIOCESE OF NORTHERN INDIANA
1992 PROPOSED BUDGET REVISED OCTOBER 5, 1991

	YEAR TO DATE 6-30	1991 BUDGET	1990 YEAR END	1992 PROPOSED	CHANGES	REQUESTS
INCOME:						
Assessments from Congregations	213,600.30	433,397.60	398,985.35	469.360.99	35,963.39	
Episcopate Fund	541.89	10,600.00	9,051.85	10,600.00		
Interest on Checking Account	811.40	900.00	1,695.61	900.00		
Reserve Fund	2,008.65	10,000.00	8,761.25	10,000.00		
Delphi Income	3,950.85	15,450.00	17,325.85	15,450.00		
1% Giving (1992 Misc. Income)	1,903.25	1,500.00	6,000.00	2,000.00	500.00	
VIM Income	1,414.14	2,600.00	921.40	2,600.00		
TOTALS	224,230.48	474,447.60	442,741.31	510,910.99	36,463.39	
EXPENSE:						
THE CHURCH BEYOND THE DIOCESE:						
Program Development Budget	49,500.00	99,000.00	93,000.00	100,000.00	1,000.00	
General Convention Expense Budget	6,102.00	6,102.00	5,726.00	6,500.00	398.00	
Provincial Synod	973.82	1,100.00	979.69	1,300.00	200.00	
Indiana Council of Churches	250.00	500.00	500.00	500.00		
General Convention Reserve	5,000.00	5,000.00	5,000.00	4,700.00	-300.00	
Lambeth Conference	-412.01	1,000.	1,000.00	1,000.00		
TOTALS	61,413.81	112,702.00	106,205.69	114,000.00	1,298.00	
COMMITMENT TO PERSONNEL:						
Bishop:						
Salary Includes FICA	23,794.59	44,392.80	42,400.00	48,000.00	3,607.20	
Housing	3,137.03	6,104.01	6,256.94	6,630.00	525.99	
Property Insurance		400.00	396.13	400.00		
Auto-Expense Combined		8,000.00	8,000.00	16,000.00	8,000.00	
Pension	5,645.89	11,098.20	9,921.60	12,343.15	1,244.95	
Annuity		1,800.00	1,800.00	2,800.00	1,000.00	
Health and Life Insurance	2,763.00	5,325.00	4,338.00	6,820.00	1,495.00	
FICA		3,863.00	3,243.60	3,748.50	-114.50	
TOTALS	35,340.51	80,983.01	76,356.27	96,741.55	15,758.64	

Canon to the Ordinary:					
Salary, Housing and FICA	9,567.69	24,970.95	23,850.00	41,707.50	16,736.55
Housing Allowance	4,283.28	9,675.00	9,675.00		-9,675.00
Auto	756.34	1,800.00	1,800.00	1,800.00	
Pension	2,237.76	6,236.27	6,034.52	8,066.84	1,830.57
Health and Life Insurance	2,302.50	5,325.00	4,338.00	6,820.00	1,495.00
FICA		2,650.42	1,824.48		-2,650.42
Continuing Education	556.96	500.00	488.80	1,000.00	500.00
TOTALS	19,704.53	51,157.64	48,010.80	59,394.34	8,236.70
Christian Education Consultant:					
Salary	4,168.08	7,768.74	7,420.00	8,500.00	731.25
Pension	750.24	1,398.37	1,335.60	1,647.04	248.67
FICA		567.33	567.36	650.25	82.92
TOTALS	4,918.32	9,734.44	9,322.96	10,797.29	1,062.85
Assistant for Youth Ministry:					
Salary	11,778.72	23,557.50	15,600.00	20,691.35	-2,866.15
Health and Insurance	2,568.00	4,935.00	3,030.00	4,333.36	-601.64
Pension		2,120.07		1,862.22	-257.85
Auto	593.37	1,000.00		1,000.00	
FICA	750.90	1,802.15	1,193.40	1,582.88	-219.27
TOTALS	15,690.99	33,414.72	19,823.40	29,469.81	-3,944.91
Secretary to the Bishop:					
Salary	10,208.25	18,846.00	18,000.00	19,863.68	1,017.68
Health Insurance Benefit	1,116.00	2,145.00		1,500.00	-645.00
Pension	848.08	1,696.14	1,620.00		-1,695.14
FICA	600.80	1,441.72	1,377.00	1,519.57	77.85
TOTALS	12,773.13	24,128.86	20,997.00	22,883.25	-1,245.61

Assistant Secretary:						
Salary	3,957.18	7,320.00	7,480.65	7,715.28	395.28	
FICA	258.28	559.98	523.19	590.22	30.24	
TOTAL	4,215.46	7,879.98	8,003.84	8,305.50	425.52	
Treasurer of the Diocese:						
Salary	3,329.52	6,658.92	6,360.00	10,000.00	3,341.08	
FICA	212.20	509.41	486.48	765.00	255.59	
Health Insurance Benefit				1,500.00	1,500.00	
TOTALS	3,541.72	7,168.33	6,846.48	12,265.00	5,096.67	
TOTAL FOR PERSONNEL:	**96,184.66**	**214,466.98**	**189,360.75**	**239,856.84**	**25,389.86**	
COMMITMENT TO PROGRAM:						
The Beacon	2,448.94	9,500.00	8,924.67	8,550.00	-950.00	
Youth Ministry:						
Happening		400.00	405.50		-400.00	
Renewal Ministries				200.00	200.00	400.00
Diocesan Youth Council	614.29	1,750.00	1,359.75	1,750.00		2,000.00
Camps and Conferences	-974.35	3,800.00	804.94	4,500.00	700.00	4,500.00
Children's Choir Retreat	150.00	200.00	150.00	300.00	100.00	300.00
Clergy Retreat and Conferences	3,664.57	7,500.00	7,834.23	7,500.00		
Christian Education Commission	970.25	2,400.00	2,261.09	2,750.00	350.00	4,000.00
Commission on Ministry	838.75	1,000.00	981.00	1,700.00	700.00	1,700.00
Ministry to Aging Commission		500.00	249.00		500.00	
Commission on Alcoholism		1,000.00	401.62	700.00	-300.00	
Evangelism Committee	151.00	2,500.00	3,023.32	2,500.00		2,500.00
New Church Development		500.00		500.00		
Ecumenical Commission		750.00	518.00	1,000.00	250.00	1,000.00
Wawasee Director	2,500.00	5,000.00	5,000.00	5,000.00		
Wawasee Maintenance	3,750.00	5,000.00	5,000.00	5,000.00		
Wawasee Committee		200.00	75.00	200.00		
Presiding Bishop's Fund Expense	250.00	5.01	250.00			
Marriage and Family Life		250.00	69.95		-250.00	
Stewardship		400.00	399.86	400.00		
Companion Diocese Committee			1,013.42			
School for Faith and Ministry	68.55	1,184.77	709.45	1,500.00	315.23	2,000.00
Commission on Liturgy		150.00		150.00		150.00
Aids Ministry	125.00	900.00		500.00	-400.00	
Refugee Ministry	100.00	100.00		150.00	50.00	150.00
TOTALS	14,407.11	45,234.77	39,185.81	45,600.00	365.23	

COMMITMENT TO ADMINISTRATION:

Bishop's Expense Account	9,408.15	8,000.00	8,000.00		-8,000.00	
Bishop's House Depreciation Acc.				4,908.27	4,908.27	
Bishop's Sabbatical				2,500.00	2,500.00	
Canon's Sabbatical				1,000.00	1,000.00	
Staff Travel	907.00	2,500.00	2,690.20	3,000.00	500.00	3,000.00
To Cathedral (Utilities and Rent)	4,372.50	8,745.00	8,250.00	9,300.00	555.00	9,300.00
Cathedral Receptionist				2,210.00	2,210.00	2,210.00
Maintenance	1,179.10	2,992.00	1,777.38	3,154.00	162.00	
Telephone	2,932.01	7,350.00	6,886.45	7,727.00	377.00	
Postage	1,621.26	4,000.00	3,300.00	5,000.00	1,000.00	
Equipment	1,694.46	5,740.00	3,733.20	5,740.00	0.00	
Supplies	2,942.69	5,512.00	4,269.10	5,810.00	298.00	
Hospitality	892.14	1,200.00	1,202.01	1,200.00		
Insurance and Miscellaneous	914.00	1,680.00	1,582.96	1,771.00	91.00	
Audit		2,000.00	1,500.00	2,000.00		
Chancellor		100.00	3.84	100.00		
Standing Committee	56.52	150.00	20.00	150.00		
Intern Program Fee			1,500.00			
Convention Expenses:						
Diocesan Convention		2,700.00	514.04	2,700.00		
Secretary to Conv.	440.00	880.00	880.00	880.00		
Pension	102.96	164.00	205.92	164.00		
Journals	1,382.40	2,200.00	1,402.45	2,200.00		
Historiographer		300.00	300.00	300.00		
Minimum Salary Fund	1,500.00	5,000.00	4,789.67	5,000.00		
Medical Insurance:						
Retired Clergy & Widows	10,032.00	21,500.00	16,530.00	27,000.00	5,500.00	
Clergy Deployment	700.00	1,000.00	209.47	1,000.00		
Conferences	1,962.94	2,000.00		2,000.00		
Reserve Fund Contributions		4,000.00	7,500.00	10,000.00	6,000.00	
Contingencies and Emergencies	3,062.70	5,240.85	1,040.69	292.39	-4,948.46	
10,000.00						
TOTAL FOR ADMINISTRATION:	**46,102.83**	**94,953.85**	**78,087.38**	**107,106.66**	**12,152.81**	**14,510.00**

Commitment to Mission Congregations:					
Angola, Holy Family.....			1,400.00		
Chesterton, St. Francis'.....			2,560.00		
Huntington, Christ the King....	1,159.98	2,320.00	3,840.00		-2,320.00
Rensselaer, St. Peter's.....	1,800.00	3,600.00	4,800.00	3,600.00	
Rochester, St. Mary's.....			2,880.00		
Syracuse, All Saints'.....	660.00	1,320.00	1,920.00	720.00	-600.00
TOTAL	3,619.98	7,240.00	17,400.00	4,320.00	-2,920.00
TOTAL TO MISSIONS:	**3,619.98**	**7,240.00**		**4,320.00**	**-2,920.00**
CHURCH BEYOND THE DIOCESE	**61,413.81**	**112,702.00**	**106,278.01**	**114,000.00**	**1,298.00**
PERSONNEL.....	**96,184.66**	**214,466.98**	**189,360.75**	**239,856.84**	**25,389.86**
PROGRAM.....	**14,407.11**	**45,234.77**	**39,185.81**	**45,600.00**	**365.23**
ADMINISTRATION.....	**46,102.83**	**94,953.85**	**78,087.38**	**107,106.66**	**12,152.81**
MISSION CONGREGATIONS.....	**3,619.98**	**7,240.00**	**17,400.00**	**4,320.00**	**-2,920.00**
TOTAL EXPENSES	**221,728.39**	**474,597.60**	**430,311.95**	**510,883.50**	**36,285.90**
INCOME	**224,230.48**	**474,447.60**	**442,741.31**	**510,910.99**	**46,171.00**

		1992 ASSESSMENT .17999
Angola, Holy Family	7,370.87	
Berne, St. George	2,257.49	
Bristol, St. John's	7,978.12	
Chesterton, St. Francis'	4,241.76	
Crown Point, St. Christopher's	6,266.95	
East Chicago, Good Shepherd	2,672.96	
Elkhart, St. David's	12,612.38	
Elkhart, St. John's	43,165.56	
Fort Wayne, St. Alban's	15,750.93	
Fort Wayne, St. Philip and St. James	12,538.52	
Fort Wayne, Trinity	58,651.90	
Gary, St. Augustine's	10,742.52	
Gary, St. Barnabas'	7,193.24	
Gas City, St. Paul's	2,500.00	3,515.95*
Goshen, St. James'	11,358.72	
Griffith, St. Timothy's	11,362.86	
Hobart, St. Stephen's	6,500.00	3,027.36*
Howe, St. Mark's	4,668.82	
Huntington, Christ The King	7,355.05	
Kokomo, St. Andrew's	24,684.73	
LaPorte, St. Paul's	18,072.86	
Logansport, Trinity	7,500.00	3,164.30*
Marion, Gethsemane	17,488.13	
Michigan City, St. Andrew's	9,926.27	
Michigan City, Trinity	18,595.49	
Mishawaka, St. Paul's	7,973.98	
Munster, St. Paul's	17,448.41	
Plymouth, St. Thomas	14,358.30	
Rensselaer, St. Peter's	1,275.29	
South Bend, Cathedral	33,525.90	
South Bend, Holy Trinity	8,783.39	
South Bend, St. Michael's	16,143.78	
Syracuse, All Saints'	3,139.44	
Valparaiso, St. Andrew's	16,445.93	
Warsaw, St. Anne's	18,990.44	
TOTAL	469,360.99	9,707.61

*Reduction granted for 1992

REPORT OF THE STANDING COMMITTEE
October 1, 1991

Purpose of the Committee

Article IV of the Constitution of the Episcopal Church provides that a Standing Committee be elected by the Convention of each diocese to be the Council of Advice to the Bishop. The Constitution and Canons of the Church and of the Diocese of Northern Indiana assign the Standing Committee a role in the process of approving persons for ordination and the stewardship of the Church's real property. The Committee serves as the Ecclesiastical Authority of the Diocese when there is no Bishop in charge of the Diocese. The clerical members of the Committee constitute the Ecclesiastical Court in our Diocese for the trial of a Presbyter or Deacon.

In our Diocese the Committee consists of five persons, three members of the clergy who are elected for three-year terms and two lay persons who are elected for two-year terms. Members of the Standing Committee may serve only two consecutive terms and may not serve on the Diocesan Council. Every year the Diocesan Convention elects one member of the clergy and one lay person to this Committee.

Meetings, Membership and Officers of the Committee

The Committee has met seven times since the 1990 Convention. The members of the Committee at the beginning of the year were Mr. Robert Bullock, Mrs. Willem Wiese (Nancy), the Reverend John Blakeslee, the Reverend Stephen Gerth and the Reverend Richard Kallenberg. At its first meeting on December 16, 1990 Father Kallenberg was elected president and Father Gerth was elected secretary.

Father Blakslee resigned from the Committee. The Committee elected the Reverend Frank Moss at its May 21 meeting to fill this term which will expire at the 1991 Diocesan Convention.

Consents for Consecrations

The Committee signed consents for the consecration of the following persons
The Reverend Chester Lovelle Talton to be the Suffragan Bishop of Los Angeles
The Reverend Steven Charleston to be the Bishop of Alaska
The Reverend Hays Hamilton Rockwell to be the Bishop Coadjutor of Missouri
The Reverend William Walter Wiedrich to be the Suffagan Bishop of Chicago
The Reverend Jack Marston McKelvey to be the Suffragan Bishop of Newark
The Reverend Canon Robert Gould Tharp to be the Bishop Coadjutor of Tennessee
The Reverend Canon Jerry Alban Lamb to be the Bishop Coadjutor of Northern California.
The Reverend Alfred Clark Marble, Jr. to be the Bishop Coadjutor of Mississippi

Approval for Candidates for Holy Orders

After interviewing and reviewing the documentation of the Postulants who had applied to the Bishop the Committee gave its approval for the Bishop to make the followng persons Candidates for Holy Orders.

Susan Blubaugh
Timothy Mark Dombek
Joseph Paul Illes
Theodore Neidlinger
Roberta Kay Ring
Alvin Paul Zunkel

Approval for Ordinations

After interviewing and reviewing the documentation of the Candidates who had applied to the Bishop for Ordination the Committee gave its approval for the Bishop to ordain the following persons to the sacred order of Deacons.

Joseph Paul Illes
Theodore Paul Neidlinger
Roberta Kay Ring
Alvin Paul Zunkel

The Committee interviewed Michael James Haas, a "Priest Ordained in the Historic Succession but Not in Communion with This Church," and certified to the Bishop that the applicant is "acceptable as a Member of the Clergy of this Church."

Sales of Real Property

The Committee gave its written consent for the Diocese to sell the property formerly known as Holy Trinity Church, Peru, to the party represented by Joyce Inman and Lowell Wolfe, former churchwardens of the congregation, for the sum of $27,000.

The Committee gave its written consent for the Vicar and Bishop's Committee of Saint George's Church, Berne, to sell the property and building presently occupied by the congregation.

Respectfully submitted,
The Reverend Stephen Gerth
Secretary

SUMMARY OF DIOCESAN COUNCIL ACTIONS 1991

12 January:

Council met at Wawasee to observe the initial phase of reconstruction. The remaining financial needs of the center were discussed.

Discussion was held regarding details remaining from the sale of Holy Trinity Church, Peru, and Lee Lacey of St. Andrew's, Kokomo, was honoured for the extraordinary work he had done in this regard.

A committee was appointed to begin the process of revising the rules of order of convention. Notice was given that St. Mary's fellowship, Rochester, had become St. Elizabeth's Fellowship, Culver.

13 April:

Council was advised that the Bishop had found a new assistant, the Rev'd David Seger. Adjustments were made to the budget to account for his position.

The Wawasee Committee reported on the state of construction and proposed a fee scale and rules of use.

The work of the Diocesan Strategy Committee was discussed.

7 September:

The Finance Committee reported on the development of a common trust fund to which parishes can contribute to invest at higher interest rates. Council also approved a request from Teacher's Credit Union to allow all diocesan clergy to join.

The 1992 budget was presented, incorporating a slight increase in assessment rate.

Mr. Donnelly was appointed convener of a committee to study the budget procedure, as mandated by convention.

New Rules of Order were adopted for presentation to convention.

5 October:

Council granted reduction of assessments to Holy Trinity Church, Logansport, St. Stephen's, Hobart, and to St. Paul's Church, Gas City, for 1992.

Respectfully submitted,
(The Rev'd) John E. Schramm
Secretary to Council

ANNUAL REPORT OF THE COMMISSION ON MINISTRY, 1991

The Commissions on Ministry of the Episcopal Church, created by action of the General Convention of 1970 are authorized under Title III, Canons 1 and 2 of the Constitution and Canons of the Episcopal Church to undertake and carry out, with the bishop and the Standing Committee, the various ministry development functions of the diocese.

In performing our task, the COM has, since October 1990, met in regular third Saturday of the month meetings eight times. Individual members have conducted six pre-postulancy interviews with aspirants. The whole Commission has interviewed one aspirant for postulancy for the diaconate (Carl Gilland), two aspirants for postulancy for the presbyterate (Susan Blubaugh, Linda Hughes), two postulants for candidacy for the diaconate (Ted Neidlinger, Alvin Zunkel), and two postulants for candidacy for the presbyterate (Tim Dombek, Susan Blubaugh). Three aspirants have withdrawn from the pre-postulancy process.

In other areas of our work, an ongoing project by the entire COM produced the new, two part ordination manual for Northern Indiana - "The Ministry Discernment Process" and "Guidelines for Ministry Discernment and the Process Toward Ordination". Distributed in February, 1991, these texts describe the route which all new aspirants will follow in the discernment and ordination paths.

On April 19, 20, 21, the Commission on Ministry offered a Ministry Discernment Conference at Lutherwald Conference Center, Howe, Indiana. Paul Griffiths, Jill Basden and Archdeacon Sarah Tracy managed the arrangements and the program on the Baptismal Covenant for conferees and COM staff.

We are grateful to Father Shelby Scott for carrying out the COM's special ministry of sending Ember Day cards to all of the men and women in the diocesan ordination process.

On June 13, in Spokane, Washington, Bishop Gray, Father Jeffrey Lee, Archdeacon Sarah Tracy and Nancy Moody presented the keynote address to the annual meeting of the North American Association of the Diaconate, of which Deacon Tracy is the incoming president. The topic was the successful coordination in the Diocese of Northern Indiana of those who are responsible for the selection and guidance of the men and women in our ordination process.

In August we bade farewell to our valued friend and fellow Commission member, Father Jonathan Sams, as he prepared to assume new duties in the Diocese of Michigan.

On September 21, Bishop Gray, Canon Seger and the members of the Standing Committee and the Commission on Ministry met in joint session for a very helpful discussion of the responsibilities of each body to our postulants and candidates during the period leading to ordination. All agreed that we would meet each year to continue this useful exchange.

Four seminarians from Northern Indiana are enrolled for the 1991-1992 academic year at Seabury-Western Theological Seminary, Evanston, Illinois. Timothy Dombek, South Bend, is a senior student. Margaret Harker, Marion, is a middler. Susan Blubaugh, Rensselaer, is taking a one year course as is Michael Haas, Logansport.

Five members of the COM hope to visit with our seminarians when we attend the annual Province V Ministry Conference at Seabury-Western on October 28, 29. A similar post-convention visit in 1990 provided mutually valuable and enjoyable communication.

This report concludes, quite appropriately, with the listing of the names of the seven deacons recently ordained in the Diocese of Northern Indiana by the Right Reverend Francis C. Gray. The Rev. Alvin Zunkel was ordained on July 1, in the Church of St. John the Evangelist, Elkhart. The Cathedral of St. James, South Bend, was the setting on the evening of October 9, for the ordination of the Rev. Deacons Joseph Illes, Francis McKee, Theodore Neidlinger, Leslie Richardson, Roberta Kay Ring and Arthur Wolford. The best wishes and the prayers of the members of the Commission on Ministry remain with them as they continue their ministries in the church and in the world.

Faithfully,
Nancy Moody
Chair, Commission on Ministry

THE COMMITTEE ON AGING

The Committee on Aging is made up of persons who have interests in pastoral care, social concerns, younger persons with an interest in older adult ministries, clergy and The Venerable Sarah S. Tracy provided staff support.

We have attempted to make every parish aware of how important it is to find out from their older parishioners what their needs are -- identify sources of help, assist them to make a contact or make the contact for them.

We have worked with many parishes to develop one or more of the following programs:

1. Friendly visiting and how to be a good listener.
2. Telephone reassurance.
3. Escort service.
4. Direct services, such as supervision of medication, laundry, meal preparation, etc.
5. The recruitment of young families to adopt persons without families.
6. How to establish a nursing home ministry.
7. Offer opportunities for persons to fulfill guardianship responsibilities for persons who need assistance with business.
8. How to establish a Prayer Chain.
9. How to work with adult children with aging parents.
10. Programs on elder abuse and neglect.

It is important for the community to know that as a church we are concerned and knowledgeable about problems of the elderly. We feel sure that every church in the diocese is willing to receive calls from the elderly for personal support services such as information on community services or just a sympathetic listener.

Respectfully submitted,
Rosemary Ward, Chair

EPISCOPAL REGIONAL MINISTRY REPORT
October, 1991

The Episcopal Regional Ministry is a joint effort of the Diocese and Episcopal churches in the Calumet Region. Its purpose is to spawn and nurture new and expanding ministries of the Episcopal Church in this region. The work of the Regional Ministry is governed by the Regional Ministry Council, which is comprised of the clergy and two lay delegates from each participating church elected by their vestry or bishop's committee and is accountable to the Bishop. Its funding is generated from sources other than the Diocese.

This year we have had important gains in a number of our ministries while also incurring devastating losses in the implementation of proposed new ministries. On the positive side, work of the Children's Task Force with the School Box program more than doubled its collection and distribution of school boxes over last year, distributing this year so far more than 1,100 boxes. More than 900 were distributed in Miller, Aetna and Glen Ryan neighborhoods of Gary. The program has now spread into the Diocese of Chicago through members of St. Andrew's in Downers Grove, who have a summer place near St. Barnabas in the Dunes; 100 school boxes were distributed there. Chairperson Barbara Meneakis has performed outstanding work and promises to continue with the program despite her resignation from the Regional Ministry Council.

Gains were also made in the AIDS Ministry, under the able direction of Deacon Gloria Taylor with the assistance of Joann Canale. A dream for an AIDS Support Group for persons who test HIV+/AIDS and their loved ones has become a reality. Advertising and an 800 phone number have enabled us to reach out to increased numbers of persons and involve them in this ministry. Death, however, is an ever-present reality for persons with AIDS so that long term involvement making possible ever-increasing competence in ministry based on experience is impossible except for those involved with the ministry who do not have AIDS. This is important work and we have been excited that the Support Group continues despite the loss of significant members, including Deacon Taylor's son, Lance.

Cooperation with other arms of the Diocese has created opportunities for ministry in working in welfare reform education, youth ministry, and ministry with homeless and/or battered women and children. The Welfare Reform Task Force conducted the Welfare Simulation developed by ROWEL of St. Louise for the School of Faith and Ministry and for the Diocesan Episcopal Church Women, as well as for the Gary Youth Project. The Regional Ministry has continued to work with the Young Adult Leadership Team in sponsoring the Gary Youth Project, which again involved senior high youth from the Diocese in working to advance the quality of life for homeless and battered women and children in cooperating with the City of Gary's Women's Commission. Youth experienced in this ministry returned along with new youth this summer to clean up and paint large portions of both the Ark and Rainbow Shelters, while also studying homelessness. The program has become so successful that plans are underway for sponsoring an additional week of the Gary Youth Project for other dioceses, and for expanding its work to involve the participants in more interpersonal involvement with people in Gary. It is truly a joy for us to be involved with this ministry.

On the down side, we also experienced significant losses this year. Our efforts, along with those of others around the state, to reform the welfare system by eliminating the rateable reduction from the public policies of this State were unsuccessful.

More devastating for the Regional Ministry itself, however, was the venture in mission of the Downtown Ministries Task Force. For many months, members of the task force met to determine means for returning the Episcopal Church to downtown Gary. Top priority was placed on ministry to homeless women and children. Last year, after inspecting two buildings which would likely have been given to the Diocese by the City of Gary, it was concluded that their condition was beyond repair. Plans really took shape, however, when the task force and the Council focussed on the Buckingham Hotel, long a center for prostitution and drugs, across the street from the buildings of Christ Church. Meetings with St. Stephen's Baptist Church, the congregation to which the Christ Church building were sold, indicated that they were anxious and excited about the possibility of our entering into joint ministry from those buildings, while we also engaged in ministry across the street, if the hotel could be acquired and rehabilitated for use as a shelter for homeless women and children. Two inspection tours were made of both facilities. The first led us to believe that this dream was within our grasp. On the second tour, two architects, Bob Gerometta and Frank Prath, and a builder. Richard E. Gardner, plus the appropriate inspection teams from the City joined us. Although we expected to qualify for a Federal grant for 50% of the rehabilitation costs on the hotel, we were unprepared to raise from the private sector in four months the estimated $125,000 - $175,000 projected for this project. In the church buildings, estimates for necessary repairs could not even be made without beginning some initial work simply to determine the extent of damage to plumbing which had occurred the previous winter, not to mention repairs and additions needed for the kitchen to pass Health Codes for the feeding program that was being planned there. The entire project had to be returned to the drawing board as this dream was simply economically unfeasible.
$10,000 for rehab work on the Christ church buildings (one-half of a grant approved by the UTO) was relinquished. We have not recovered fully yet from the grief this brought to us as it had seemed so clearly that God was leading us to undertake this work. We have suffered from the loss of this important dream. But the loss has taught us that we cannot sidetrack our ministries away from the local churches in Gary which we now know must be strengthened with increased vigor and encouraged to undertake more ministries of outreach from their local congregations. New ministry in Gary will have to address this need.

Other important losses to the Regional Ministry this year included losses of personnel who moved including Maria Yates, Jan Stewart, and Fr. Jonathan Sams, our Chairman.

The School Box Program's questionnaires have spawned a new ministry at St. Stephen's which St. Barnabas is exploring for the possibility of also initiating. The questionnaires revealed that the greatest need for assistance by persons completing them was for help in feeding their children. At St. Stephen's, members got busy and initiated a local component of the SHARE Food program out of Chicago. This enables participants in the program to purchase quality food items at greatly reduced costs to them because of the huge quantities in which they are purchased by the program in Chicago. It is a ministry that aids not only recipients of the school boxes but other members of the community, including members of the parish. It has not supplanted the Food Pantry ministry of St. Stephen's, but widely expands St. Stephen's food ministry to people who need to cut food costs.

In addition to having churches involved in LIFT, and having Mrs. Strowhorn representing the Episcopal Church on the LISC, this year the National Church made a grant of $4,000 to the Northwest Indiana Open Housing Center for its work in monitoring investment agreements initiated with a number of financial institutions for $125 million in loans to the communities of this region over the next five years.

During this program year, we expect to launch advocacy ministries in at least two parishes for persons with multiple needs. Other ministries may be undertaken as well, contingent upon our being able to support them.

We are grateful to Bishop Gray for his support and for his appointment of Fr. Leonard Brinkmoeller to serve as Chair of the Regional Ministry Council.

We ask your prayers and continued support as we seek to be faithful to our calling.

CONSTITUTION OF THE YOUNG ADULT LEADERSHIP TEAM OF THE DIOCESE OF NORTHERN INDIANA

Article 1

Of the Purpose of the Young Adult Leadership Team

The Young Adult Leadership Team represents the youth of the Diocese of Northern Indiana in planning, implementing and overseeing a Christ-centered ministry. The Young Adult Leadership Team will sponsor programs that encourage relationships in Christ among youth, the Church and the world, recognizing our responsibility as full members of the body of Christ.

Article II

Of the Members of the Young Adult Leadership Team

Section 1. There shall be as many as four youth members from each Deanery of the Diocese, two to be elected each year at the Youth Convention. There shall be no more than two elected youth from any one parish. There shall also be as many as two At-large members of the YALT, one to be appointed each year by the Youth Ministries Coordinator. Membership shall be for two consecutive years. Youth members may be in the eighth through twelfth grade.

Section 2. The Bishop, on presentation by the Youth Ministries Coordinator, may appoint adult members to the Young Adult Leadership Team for a one-year term. There shall be one adult representative from each Deanery in the Diocese. There shall also be as many as three Clergy At-large appointed to the YALT for a one-year term.

Section 3. Each Young Adult Leadership Team Member is expected to be a member of a Parish of the Episcopal Diocese of Northern Indiana.

Section 4. After a total of two unexcused absences from regular YALT meetings, members will automatically be dismissed from the YALT. The YALT shall appoint a replacement upon the recommendation of the youth representative(s) of that deanery, and with the approval of the dean. Each YALT member shall participate in at least one Design Team or Task Force of the YALT. There shall be at least one adult in each Design Team or Task Force of the YALT.

Article III

Of the Officers of the Young Adult Leadership Team

Section 1. The Officers of the Young Adult Leadership Team shall be a Chairperson and a Secretary. The Chairperson and the Secretary shall be elected by the YALT to serve for one year. The treasurer shall be the Treasurer of the Diocese.

Section 2. The Chairperson shall be responsible for (a) providing an agenda for each regular meeting; and (b) presiding at each regular meeting. The Chairperson shall provide a written report for the Diocesan Convention and the Youth Convention.

Section 3. The Secretary shall be responsible for (a) taking minutes at regular meetings; (b) taking minutes at the Youth Convention; and (c) distributing minutes before the next regular meeting.

Article IV

Of the Meeting of the Young Adult Leadership Team

Section 1. The Young Adult Leadership Team shall have regular meetings at the call of the Chairperson. The time and place of the meeting shall be given at least 15 days prior to the regular meeting.
Section 2. A majority of the YALT shall constitute a quorum.

Article V

Of the Convention of the Young Adult Leadership Team

Section 1. There shall be an annual Youth Convention. Election of new YALT members shall be in accordance with the Standing Rules of the Youth Convention.

Article VI

Of the Committees of the Young Adult Leadership Team

Section 1. The Executive Task Force shall be composed of the Officers of the YALT, the Diocesan Youth Ministries Coordinator, two elected youth from the YALT, and two elected adults from the YALT. The Executive Task Force shall perform such duties as are specified by the YALT. The Executive Task Force shall be the deciding body on questions of procedures and rules.
Section 2. There shall be created other Design Teams and Task Forces as deemed necessary by the YALT. Membership of the committees shall be open to any interested party. The Chairperson shall be an ex-officio member of each committee.

Article VII

Of Amendments to the Constitution

Section 1. This Constitution may be amended at any regular meeting of the YALT by a two-thirds vote, provided previous notice has been given of such an amendment.

CHRISTIAN EDUCATION COMMISSION
Report for 1991

This year we co-sponsored a day-long workshop in April on Families, with the Marriage and Family Commission. The work shop was well attended and well received. Speakers included Stephanie Ferra on "Family Systems & Christian Values" and William Dols who demonstrated how to use the students themselves and simple storytelling to convey the faith message.

The Christian Education Commission is presently holding four business/planning meetings per year. (Ordinarily on the 4th Saturday of the months of August, October, February and April). Changes are made in the schedule when diocesan conflicts occur. Face-to-Face continues to be published 2-4 times per year, and the Episcopal Teacher continues to be sent to each parish and mission.

The commission continues to be available to assist individual parishes with questions and problems. Due to budget constraints no new AV equipment or materials were purchased this year.

Maria VanValkenburg represents our diocese on the Province V Task Force on Christian Education and continues to serve as secretary of that body. The Task Force plans two conferences per year, and is presently working on a program to assist the seminaries, in our province, in teaching about Christian Education. Maria is the convenor of the design team for a workshop on the use of small groups in Christian Education. This Task Force is one of the 13 provincially sponsored groups. In 1990 Maria attended the interdenominational conference Families 2000.

I would like to take this opportunity to thank the members of the commission.

Respectfully submitted,

MariaAlene VanValkenburg

E.C.W. DIOCESAN BOARD

The Diocesan Board is organized to act as a vehicle for service to the women of the Church. To promote and provide diocesan programs and projects. Every woman communicant in the Diocese of Northern Indiana is a member of E.C.W.

We have four (4) board meetings, retreat, deanery meetings, and an annual meeting each year.

We have a spring retreat starting on Friday evening and ending Saturday noon. We have an annual meeting with speaker, short business meeting and Eucharist. Altar Guild has an annual meeting with program. We have six deanery meetings in the spring. We send four delegates to Triennial every three years. We have ten to twelve women attend the Province V Conference once a year. We hosted it in 1991 at South Bend, Indiana. In July we have a Summer Fair where parishes can come and sell their wares to put money in their treasury. We have lots of fellowship. This year Bishop Gray dedicated Wawasee Conference Center. We had over 100 people in attendance. It was great.

We gave two $500,00 scholarships this year to two women in the diocese. We have a fall luncheon for the board members. We donate $300.00 to our two seminarians. We support the E.Y.E. each year for their conference every three years. We have the Bridgebuilder Newsletter that is published three times a year.

Respectfully submitted,

Gwendolyn J. Black
Chairperson

NORTHERN INDIANA CURSILLO COMMUNITY (NICCO) SECRETARIAT

This committee is the organizational body which guides and coordinates all phases of the Cursillo movement in this diocese.

The committee meets monthly.

Two or three three-day Cursillo weekends are held during the year. Three or four Central Ultreyas (diocesan wide) are also held each year. Eight to ten issues of the NICCO Newsnotes are published and mailed to those who have attended a three-day weekend each year.

Weekends held in 1991:

June 6-9, 1991 Men - Wawasee Center
June 13-16, 1991 Women - Wawasee Center
October 10-13, 1991 Coed - Geneva Center, Rochester

Central Ultreyas held in 1991:

June 23, 1991
October 27, 1991

Respectfully submitted,

Louann Smith
Lay Director

ECUMENICAL OFFICER

Much of the on-going ecumenical work of the Episcopal Church is carried out by the organization known as Episcopal Diocesan Ecumenical Officers (EDEO), which is a network of local ecumenical officers and assistant ecumenical officers. These officers, appointed by the bishop of each diocese, work in conjunction with ecumenical commissions of our church nationally, provincially, and locally. EDEO meets annually in April in conjunction with the National Workshop on Christian Unity, where opportunity is given to be informed of ecumenical activity among the various denominations and to receive and become informed concerning important documents and resources.

During the past year a major emphasis of our work has been our developing relationship with the newly united Evangelical Lutheran Church in America (ELCA) as our two communions move toward the goal of full communion. Our continuing work in both national and local dialogues focuses on study and discussion of three important recently published documents: **Implications of the Gospel; Toward Full Communion;** and a proposed **Concordat of Agreement** between the two churches. These documents are now available through Forward Movement Publications.

Our work continues with the happy task of strengthening and encouraging our relationship with the churches with which we are in full communion, especially the **Old Catholic Churches of Utrecht** and the **Philippine Independent Church.**

Most of the current work in our dialogue with the Roman Catholic Church at this time centers upon our study of **Apostolicae Curae,** Pope Leo XIII's apostolic letter of 1896 on the validity of Anglican orders. In this dialogue our work will continue with the study of authority in our two communions, the major unresolved issue to emerge from the document **The Final Report** of ARCIC I.

In order that these and many other important ecumenical matters may be better brought to our dioceses and parishes in a way that we can be more informed and have greater participation on the local level of church life, our national church strongly urges that in each diocese there be developed an Ecumenical Commission (members to be appointed by the bishop) to work with the Ecumenical Officer and Assistant Ecumenical Officer. I strongly recommend that this be done in our diocese.

Respectfully submitted,

(The Very Rev.) Robert Bizzaro
Diocesan Ecumenical Officer

SCHOOL FOR FAITH AND MINISTRY REPORT 1991

Track One. Track one consists of two five month semesters each calendar year. The spring semester had 24 people enrolled. Three persons graduated from the three year cycle in June: Leslie Richardson, Jill Richardson, and Larry Oszust. The following courses were offered: Spiritual Formation, Biblical Studies, Theology, Inter-faith Studies, Lectionary Studies, and Liturgical Practices of the Episcopal Church.

The fall semester has 20 persons enrolled and the following courses are being offered: Theology of Care Giving, Ethics, Theology, Spiritual Formation, Hymnology, Lectionary Studies, Liturgical Studies, and Biblical Studies. There are no graduating students for this term.

The purpose of this track is to "equip the saints for the ministry" of the baptized in the Church. This track is called "The Lay School of Faith and Ministry".

Track Two. Track two is called the "Deacon School" or "Deacon Formation". This track consists of persons who have been accepted as 'candidates' for the Order of Deacons. There have been seven persons enrolled in this track for this calendar year. Alvin Zunkel was ordained deacon on July 1, 1991 and the remaining six (Joseph Illes, Francis McKee, Theodore Neidlinger, Leslie Richardson, Roberta Ring, and Arthur Wolford were ordained deacon on October 9, 1991 at the Cathedral of St. James. All seven will graduate from the school on January 12, 1991 at St. Paul's Church in Mishawaka.

The Third Track for the school is Continuing Education. The following courses have been offered during this year: Lay Eucharistic Ministers B in January and in November.

Track One meets at St. Paul's Episcopal Church in Mishawaka, Track Two meets at St. Paul's and the Tracy residence, while the Continuing Education courses are taught in different parts of the diocese. In 1991 these training sessions were taught in Logansport and in Fort Wayne.

The Ven. S.S. Tracy, Director
Deacon M. Richard Miller
Chairman, Steering Committee

DIOCESAN REFUGEE COMMITTEE

The diocese is in the process of forming a committee to raise awareness of and create interest in this ministry in the Diocesan Churches as well as the communities they serve. The committee will oversee the refugee program in the diocese to promote sponsorship development.

No committee has been formed as of yet.

Chairman (Diocesan Refugee Coordinator) attended the National Workshop and Conference for DRC's and contact people at Nashville, Tennessee, in April 1991.

We promoted the program through several media publications in local newspapers, an all-parish mailing and a presentation to parish organizations.

The committee needs:

1. Sponsorship development person
2. Publicity person
3. Contact person (to help with case management, etc.) from several areas of the diocese.

Respectfully submitted,

Sue Guard
Diocesan Refugee Coordinator

DIOCESAN EVANGELISM COMMITTEE

Purpose: To develop and implement programs of ministry for the people of God in this Diocese for the proclamation of and witness to Jesus Christ through the power of the Spirit.

The Evangelism Committee met monthly during the past year to discuss the concerns of evangelism within our Diocese. In April we decided to embark on an effort to solicit from each parish and mission what they are doing in the areas of evangelism and outreach. Each Rector/Vicar and Senior Warden were mailed a letter in June asking for their help in gathering information to go in a portfolio of what their parish or mission was doing in the areas of evangelism and outreach. These have been compiled and will be distributed during the Diocesan Convention in November.

The Committee felt that it was important to see what is presently being done by the congregations, since it is aware that the amount of activity in the areas of evangelism and outreach have increased in the past three years. Hopefully this portfolio will serve as a source of encouragement to our congregations as we seek to proclaim the Good News of Jesus Christ in our communities.

In September Fr. Harold Comer attended a Leadership Training Institute in Evergreen, Colorado, sponsored by Episcopal Renewal Ministries. Joe Illes attended the Leadership training Institute last year.

This coming May the Evangelism Committee will be sponsoring a Christian Drama Weekend. **Friends of the Groom** will be in the Diocese May 15-17, giving drama presentations and workshops. More information about this event will be published after the first of the year.

Respectfully submitted,

The Rev. Harold L. Comer, Chairman

CLERGY FAMILY PROJECT

This committee was appointed by the bishop to participate in the Clergy Family Project, an action-research process which was developed by the Episcopal Family Network. The project includes an extensive survey designed to identify the needs of clergy and their families and to assist in addressing those needs. The committee meets monthly.

We envision ourselves as a loving community of Christ where we walk in faith with one another, and where each individual is respected and encouraged to grow in an atmosphere of openness, support and trust.

This vision statement emerged in the early stages of our work together. A Clergy and Spouse Conference was held in May, 1991. During that time a confidential questionnaire was distributed for the purpose of collecting data which will allow us to plan programs and develop resources designed to strengthen and support those in our diocese who are ordained and their families.

Respectfully submitted,

Karen Gray, Chairperson

COMPANION DIOCESE COMMITTEE REPORT

It was not deemed necessary for the committee to meet this year as all parishes had been asked to communicate with their companion parish.

A questionnaire was mailed to all congregations asking them if:

(a) they had tried to make contact with their companion parish.
(b) Did they receive a reply
(c) are they still in contact

Of the 18 replies received, 9 congregations did not try to make contact, 4 did make contact but are no longer in communication and 5 congregations are still in communication.

Bishop Gray and Bishop Otubelu are still corresponding and most of our people who visited Enugu last year are still in contact with their new found friends.

Some of our newer priests in the diocese did not know about the companion diocese relationship and have requested information on their companion parish so interest is still being shown in the relationship.

Robert Fitzpatrick, Rector of St. Philip & St. James in Fort Wayne has been talking to Bishop Grey about inviting Archdeacon Jonah Ilonuba from Enugua to spend some time in our diocese in 1992. Approval from both Bishops has been received so it is hoped that arrangements can be made for this visitation.

Submitted,

Anne Donnelly, Chairman

1991 ANNUAL REPORT ST. MARGARET'S HOUSE

St. Margaret's House is for and about women . . . women in need of the services of SMH and these services are:

A place where women show forth the love and compassion of Christ to each other.

A place for doing cooking, laundry, sewing, reading and bathing.

A place for learning parenting and homemaking skills.

A place for literacy tutoring and other educational opportunities.

A place where women may come to visit one-on-one or in small groups for loving compassionate friendship.

A clearing house for services available in the area.

During the summer of 1990, SMH was staffed by a volunteer director. A grant of $7,500 from Trinity Episcopal Church (Indianapolis) enabled the Steering Committee to employ the first paid director in September, 1990. She worked three days a week until January 1991 when the activity at SMH warranted an increase in the work schedule to five days a week.

In August 1990, the Steering Committee accepted the resignation of the Director. Currently, an interim director is in place until such time as the position is filled. The Steering Committee has been actively engaged in recruiting and interviewing prospective applicants. This process is proceeding extremely well and a director ought to be finalized on or about December 1, if not sooner.

The financial base of SMH has been sustained, in large measure, by sizeable grants and they are:

Trinity Church (Indianapolis)	$7,500
Presiding Bishop's Fund for World Relief	12,000
Bowsher Booher Fund	12,000
	$31,500

Although the grants have been sizeable, the on-going financial support from friends of SMH cannot be overlooked or underestimated. This source of funding is desperately needed and is relied upon. Planning is underway to insure the continuation of these gifts, since grants are uncertain both in amount and timing.

Highlights of a few of the numerous programs in place at SMH are:

1. Noon Meal

When the soup kitchen at a downtown church closed, the need was seen for a free noon meal. The meal is prepared by the guests with the assistance of volunteers. Surplus food items are provided by local vendors and/or church organizations.

The meal is more than just a meal, - it teaches good nutrition, meal planning, basic food groups and inexpensive main dish preparation. The noon meal is the one time of day when all the women come together. Community guests also attend the meal.

2. Foster Grandmothers

This summer, foster grandmothers were on duty each day in the play area from 10 until 2. This was a big help to volunteers who could then direct their energies elsewhere.

3. Haircut Program

The free haircut program is greatly appreciated by the guests.

4. Laundry Facilities

The laundry room is perhaps the biggest attraction for new guests. They are able to take baths, care for their babies, read, eat and visit while doing their laundry.

We are learning that "low" and "no" income women need dignity and hope as much as full stomachs and clean clothes.

The ministry of Episcopal Church Women for women at St. Margaret's House is continually evolving. After a great start we are growing! As we see needs, we are trying to meet them. As we gain more volunteers, we're serving more guests. Our nice physical setting is enabling us to provide serenity in a stressful world.

Respectfully submitted,

Charlotte A. Strowhorn, President
Steering Committee - St. Margaret's House

1991 ANNUAL REPORT
PRESIDING BISHOP'S FUND FOR WORLD RELIEF

Mission Statement

The Presiding Bishop's Fund for World Relief is a major response by the Episcopal Church to God's call to serve Christ in all persons, to love our neighbors, and to respect the dignity of every human being.

The Fund raises, receives, and uses funds for the relief of human suffering.

The Fund provides emergency relief in times of disaster; it assists in the rehabilitation of lives, property, and organizations; and it joins in partnership with those who identify and address root causes of suffering.

-The Board of Directors

This Annual Report is prefaced by the Fund's Mission Statement, since it, the Statement, succinctly describes the Presiding Bishop's Fund for World Relief. We believe that it is important for all Episcopalians and most especially those in the Diocese of Northern Indiana to be made mindful of the purpose of the Fund.

The following goals and objectives were accomplished this year:

—Continued to promote the Presiding Bishop's Fund for World Relief within the Diocese.
—Continued to maintain communication with the clergy within the Diocese.
—Directed efforts toward establishing a PBFWR network within the Diocese.
—Published a Newsletter.
—Pre-Annual Appeal Coordination
—Continued to maintain a close working relationship with the New York Church Center staff.

One area of concentration this coming year, in addition to others, will be to "build" the network system (a PBF coordinator in every parish). Currently, only three parishes have submitted names for such a coordinator.

The total 1990 contribution from this Diocese to the Fund was $6,949.96 which is almost 50% below the 1989 contributin of $13,893.62. The contribution figures for the September Annual Appeal were not available as of this date.

At this point it is important to note that the Diocese has been the recipient of the following grants from the Presiding Bishop's Fund:

St. Margaret's House	$12,000.00
Regional Urban Ministry	15,000.00
Flood Relief	10,000.00
	$37,000.00

We feel it necessary to also point out that the newer objective of the Fund is to be more ACTIVE than REACTIVE. The Fund has and continues to immediately respond to disasters. A thought in mind to remember is that the National Church can do what the local church and diocese structure cannot do well and that is concentrate on global concerns. This is not to say that local concerns will be minimized.

We wish to thank members of the Diocesan family for their support of the Fund and, of course, our thanks to Bishop Gray.

Respectfully submitted,

Charlotte A. Strowhorn
Diocesan Coordinator
Presiding Bishop's Fund for World Relief

REPORT OF WAWASEE EPISCOPAL CENTER COMMITTEE FOR 1991

From our Committee Treasurer - Sharon Katona - we have had an income since May of this year and we now have a balance on hand of $7,000.00 at the end of September, 1991. This is the result of the Center being re-opened the 1st of June. Also the Diocesan Council has charged the committee to develop a budget that would make the Center independent of any funds from the Diocese Operating Funds. The committee has completed this by presenting a "break even" budget of $50,000.00 per year for the 1st full year of operation (i.e. June, 1990 to June 1, 1991) to the Council in May of this year. This budget is based on "Selling" occupancy of the Center. We are still evaluating the budget and our rate schedule, with the intent of this evaluation being completed by February 1992. It is our goal to provide a service to the Diocese at a reasonable rate and not require Diocesan funds. We estimate this will be possible by 1994 fiscal year.

Now some description of what has happened. We have finished the first phase of our overhaul program with the completion of the Center rehabilitation. Second, we have established ground rules, "selling" Center usage during the week to local Manufacturing Companies to hold meetings for their company personnel. Our next big project is obtaining a new director, since Fr. David Hyndman, director for 25 years plus, has moved, effective October 1, 1991 to his "new call" at St. Augustines in Gary, Indiana. He will be missed, by the committee, for his council and service these many years. We wish him well and God's help in his new service.

Our next big planning project is to develop a 5 and 10 year program, so that we can grow and improve our service and facilities to the Diocese.

Again, as we reported last year we ask you, the people of our Diocesan Family, to call any member of the committee and we will respond. Any call will be answered and we will be happy to come, talk with your people, your Vestries or a specific group. We are at your service.

There's a table set up outside this meeting room, telling about the Center and a list of committee members for you to have. Please, visit, look and use the Center.

We thank ALL the people who have committed to the Center support with their time, talent, treasures and prayers. Please help us with your continuous support.

On behalf of myself, I thank each committee member for their hard work and thank God for them and their service to our Diocesan family.

God's peace to you all,
J.W. Miller, Chairman

ALCOHOLISM AND ADDICTIONS COMMITTEE REPORT

What is the purpose of this committee?

This committee has as its primary purpose the dissemination of educational information concerning alcoholism and addictions and their effects on the lives of victims and co-dependents to the people in the diocese through printed matter, film, presentations and retreats.

A second purpose of this committee is to provide assistance and expertise, where possible, in the intervention process.

Committee members are available for consultation.

How often does this committee meet?

There has been no regular schedule in the past. The Committee has met on an as needed basis primarily for the purpose of planning retreats and presentations. This will probably change for the future.

Please describe any special events, publications or programs sponsored by this committee:

The committee has in the past conducted a retreat for the School For Faith and Ministry and for a Deacon weekend. Also, we have made presentations at St. John the Evangelist-Elkhart and at St. Anne's, Warsaw.

We will be presenting a program for the Diocesan Youth at St. Andrew's by the Lake-Michigan City on Saturday, October 19th and for the Adult Forum at St. Anne's-Warsaw the following day. On November 4th we will have a program for the Adult Forum at St. John the Evangelist-Elkhart. We plan to include a 33 minute video on cocaine in our program. We have made some very preliminary moves toward the possibility of a program for the Ft. Wayne area at a future date and are looking at the possibility of conducting a Friday night and Saturday retreat if we can work that out and if there is an interest in the Ft. Wayne area. The committee is willing and enthusiastic about these things but the impetus must come from the individual congregations. If you invite us we come. If you don't invite us we don't push ourselves upon you.

The committee chair is now regularly giving volunteer time on Wednesdays in the capacity of "guest lecturer" (for three lectures per month) and as a Facilitator for the Relapse Recovery Group which meets on Wednesday nights for the Pathways Alcoholism and Addictions Treatment center at Memorial Hospital in South Bend. The Chair also has given presentations to two CPE classes at St. Joseph Hospital. It is expected that will continue as a regular part of CPE training in the future.

Recently, two new members were added to the committee in order to expand into the area of Adult Children of Alcoholics so as to be able to provide help to those sufferers also. In that connection, the Bishop has authorized three of us to attend a one day seminar in Milwaukee to be conducted by a noted authority, Timmen L. Cermak, M.D., on November 6th.

And finally as an area of interest that our experience gives unique qualifications to, we would be interested in discussing the forming of a "Twelve Steps for Christians" study group with anyone who is interested. We find the steps to be very valuable and essential to our spiritual growth and stand ready to help others. A retreat on this subject, unrelated to addictions per se, would be an easy thing for us to put together if there were an interest. Our relationship with God has been enhanced greatly by this program and we will be very happy to share that.

YOUTH MINISTRY REPORT TO DIOCESAN CONVENTION

Retreats: Since last November there have been 4 retreats for young people, 2 for Junior High and 2 for Senior High. Both senior high retreats were devoted to discussing issues of sexuality in a Christian context. These retreats were, for those who participated, an excellent opportunity to discuss many questions of anatomy and physiology as well as moral issues surrounding sexuality. The junior high retreats centered on the issues of peer pressure at the fall retreat and contemporary music in the spring.

Since the Wawasee Center was still under construction through this entire period the retreats were hosted by parishes. Many thanks to Trinity Church, Michigan City for hosting both the 1990 Junior High Fall Retreat and the 1991 Senior High Spring Retreat. Thank you to Trinity Church, Fort Wayne for hosting the 1990 Senior High Fall Retreat; and thank you to St. Michael and All Angels' Church, South Bend for hosting the 1991 Senior High Spring Retreat.

Monthly Programs (ALPHA/JELLO): These one-day events, which are hosted by a different parish each month, seem to be catching on. Regardless of the location, each month twenty to thirty teenagers, both junior and senior high, gather for an afternoon program. Such programs have been discussions of God, belonging and service to others. In September, 18 young people painted the floor of St. Margaret's House in South Bend, a job well done in about two hours. ALPHA, the senior high group, is an acronym for Adolescent Leaders Putting Him Ahead. JELLO, the junior high group, is an acronym for Junior Episcopal Leaders Loving Others. The groups named themselves at the program at St. Anne's, Warsaw in May of this year.

Happening: Although there was no Happening weekend in 1991, it was not for lack of trying. Happening No. 6, originally scheduled for April 12-14, was canceled on the team overnight just one week before, due to insufficient registration. Out of the disappointment from the cancellation of the weekend a new vision for the Happening Program began to emerge through the honest sharing of the team members. In June the Happening Steering Committee adopted many of the suggestions offered by the team and essentially redefined the process by which a Happening Weekend and the subsequent reunion comes about. Of particular interest is that the Steering Committee and the Team are now one and the same, and that leadership has shifted from an ordained spiritual director to a lay person or couple in hopes that lay leadership will be able to focus more time and energy on the program and provide some continuity over the long haul. The next Happening weekend is currrently scheduled for February 7-9, 1992. The process for team selection has already begun.

New Beginnings: There was also no New Beginnings weekend in 1991. After some initial optimism that it could be done, cooler heads prevailed and decided that it would be better to offer a good program in 1992 than a sloppy one now. With that in mind, both our diocese and the Diocese of Indianapolis (with whom this is a joint venture) sent representatives to observe a New Beginnings weekend in the Diocese of Central Florida. We are currently in the process of developing the weekend in Indiana, a steering committee having met twice already. The first New Beginnings weekend is now on the calendar for May 1-3, 1992 at a location to be announced, somewhere near Kokomo.

The Gary Youth Project: In 1991 several senior high youth returned to the city of Gary for the second Gary Youth Project. This week of community living and service in local women's shelters was again a powerful experience for all involved, both adults and youth. Our evening programs featured a welfare simulation and discussions on such topics as homelessness, social action and "What if Jesus came to America today?"

The planning and development of this program have now been turned over to a committee of interested people, both youth and adults, who will meet monthly throughout the year. The 1992 Gary Youth Project will be modified to include much more face-to-face interaction with the people of Gary and to increase the visibility of the project. A video promoting/documenting the work of the project is also in the works.

I also wish to thank publicly the youth of St. David's Church in Elkhart for their continued financial support of the project. Their generous contribution of proceeds from their "Growl Weekends" have been much appreciated.

The Trip to Cedar Point: It happened to be THE hottest day of the year that we chose to board a chartered bus and spend a day in the sun at Cedar Point in Sandusky, OH. This event was booked to capacity (and beyond) and proved to be a wonderful introduction to the diocesan youth program for many youth who had not previously attended any event. Our base of operation for this trip was St. Michael and All Angels' Church in South Bend and we thank them for their hospitality.

Summer Camp: Following the cancellation of the 1990 Summer Camps an ad hoc committee was formed to determine the course this diocese would take in its summer camping program. That committee, when its work was completed, became the nucleus of the staff for the 1991 camp, gradually adding members until we reached our full compliment by the end of May. The staff met several times in the next eight weeks to hammer out a vision, a schedule, and a program for the camp, tackling the additional logistical problems created by combining all age groups in a single session. It was a great team effort from the beginning.

As for the camp itself, I can only say, "Wow!" This was the second event of the summer to have a waiting list for all of the people who registered after we reached capacity. According to a Howe Camp employee, we were the largest single group to use the camp facility in recent years. The camp was not without its flaws but, like most of those who attended, I look back upon that time and remember laughing until I cried, singing around the campfire, and getting to know a lot of people.

The Summer Camp Committee will begin meeting again in November or December to evaluate this past program and begin work on the 1992 camp.

Province V Participation: Our diocese continued to be represented on the Province V Youth Program Unit by Devik Matthews of Holy Family, Angola, Sean Maloney of St. Francis', Chesterton and Brian Grantz. The work of this committee includes youth programming at the provincial and national levels as well as support for diocesan youth ministries. In addition to attending these meetings, our diocese was also represented by four teenagers and one adult at the Province V Leadership Camp held in August at Camp Webb in Wisconsin.

The 1992 Provincial Youth Event will be held in July at Valparaiso University in Valparaiso, IN.

The Young Adult Leadership Team: All youth programs in this diocese are planned, at some level, by youth and adults who are members of the YALT. The YALT met three times in 1991, with one more meeting to come in December. After active membership dwindled in the middle of the year, the YALT regrouped and added new members, expanding to about 18 out of a possible 34 at the September meeting. A copy of the by-laws of the Young Adult Leadership Team is attached to this report.

Building Youth Ministry: After several attempts at some kind of organized youth ministry training in this diocese, this program has met with some success and seems to be filling a need for training, however modestly for the time being. Building Youth Ministry combines independent study of youth ministry resources with three one-day meetings annually. The first such meeting was held at the diocesan office in October. Subsequent meetings will be held in February and June of 1992. Please encourage interested persons to register whether or not they can commit to any or all of these meetings. Resources are now being purchased by individual participants with only a $10 registration fee collected for each meeting the participant attends, to cover the cost of lunch and, eventually, a guest speaker.

Summary: This has been a very good year for youth ministry. I am not overly concerned with numbers, but I was impressed when my computer generated a list of nearly 200 different names of people who have participated in youth events in 1991, with two substantial events remaining in November and December. I am encouraged by the number of parishes taking advantage of the diocesan youth program to support their own ministries with youth. We are still in the process of refining this ministry to fit the needs and concerns of a small diocese, but it appears from the enthusiasm and participation and ownership of the program by the youth involved, that we are on the right track.

Respectfully submitted,
Brian Grantz
Youth Ministries Coordinator

RESOLUTION NO. 1
Congregation Revitalization and Development Committee
(Passed)

RESOLVED, that this Convention establish the Congregation Revitalization and Development Committee as a standing committee of this diocese; be it

RESOLVED, that the fifteen members of this committee be appointed by the Bishop of the Diocese of Northern Indiana to serve terms of three years and that the first persons appointed serve staggered terms of one, two and three years; and be it further

RESOLVED, that this Committee shall report in writing to the Bishop and Standing Committee semi-annually and to the Convention regarding the health of the congregations of this diocese, the establishment of new congregations within the diocese, and the actions taken to enhance congregational life within the diocese.

Respectfully submitted by The Mission Strategy Task Force, Dan Mohnke, Convener

RESOLUTION NO. 2
Social Outreach and Economic Justice Committee
(Passed)

RESOLVED, that this Convention establish the Social Outreach and Economic Justice Committee as a standing committee of this diocese; be it further

RESOLVED, that the nine members of this Committee be appointed by the Bishop of the Diocese of Northern Indiana to serve terms of three years and that the first persons appointed shall serve staggered terms of one, two and three years; and be it further

RESOLVED, that this Committee shall report in writing to the Bishop and Standing Committee semi-annually and to the Convention regarding the ministries of the congregations of this diocese to the poor, the weak, the sick, and the lonely; calling the diocese to such ministries; and providing the education and vision for such ministries to take place.

Respectfully submitted by The Mission Strategy Task Force, Dan Mohnke, Convener

RESOLUTION NO. 3
Ten Percent for New Congregation and Revitalization
(Passed)

RESOLVED, that beginning with the budget year 1993, four percent (4%) of the budget of the Diocese of Northern Indiana be devoted to established congregation revitalization and new congregation development; be it further

RESOLVED, that in each subsequent year an additional one percent (1%) shall be devoted to established congregation revitalization and new congregation development until ten percent (10%) of the total diocesan budget is used in this way; and be it further

RESOLVED, that the Congregation Revitalization and Development Committee be instructed to present for approval a plan for allocation of this money and guidelines for its ongoing use at the 94th Annual Convention of the Diocese of Northern Indiana in 1993.

Respectfully submitted by The Mission Strategy Task Force, Dan Mohnke, Convener

RESOLUTION NO. 4
Building Fund
(Passed)

RESOLVED, that the Diocese of Northern Indiana undertake a capital campaign beginning in 1993 to raise $2,000,000 to create a diocesan building fund; be it further

RESOLVED, that the parishes of this diocese shall devote ten percent (10%) of all monies raised in local parish capital campaigns to this fund after January 1, 1993; be it further

RESOLVED, that the income from this fund shall be used for matching grants and low interest loans to new and/or established congregations within this diocese for capital improvements, new construction and the purchase of property; be it further

RESOLVED, that this fund shall be administered by the Diocese of Northern Indiana Foundation, Inc.; and be it further

RESOLVED, that the Congregation Revitalization and Development Committee be instructed to present for approval guidelines for congregational access to this fund at the Convention of the Diocese of Northern Indiana in 1994.

Respectfully submitted by The Mission Strategy Task Force, Dan Mohnke, Convener

RESOLUTION NO. 5
Affirmation of Christian Teaching on Sexual Morality
(Tabled)

WHEREAS, Christian teaching has always considered genital sexual relations to be legitimately expressed only within the confines of the marriage relationship and the expression of such relations outside marriage to be sinful; and,

WHEREAS, our Lord Jesus Christ has expressly declared that fornication and adultery defile a man; and,

WHEREAS, the House of Bishops at the 1991 General Convention defeated an amendment to a resolution which would have declared that clergy should abstain from genital sexual relations outside marriage; and,

WHEREAS, it is appropriate that the Diocese of Northern Indiana affirm its commitment to traditional Christian morality by declaring that Christians, both clerical and lay, should abstain from genital sexual relations outside marriage; therefore be it,

RESOLVED, that the Diocese of Northern Indiana affirms that it is the moral obligation of Christians, both clerical and lay, to abstain from genital sexual relations outside marriage; and be it further

RESOLVED, that this affirmation be communicated to the Presiding Bishop, to the President of the House of Deputies, to Bishops John Howe and William Frey and to the Dioceses of Newark, Washington, D.C., Connecticut, Minnesota, California, Los Angeles, Massachusetts, Michigan and Indianapolis.

EXPLANATION

The House of Bishops voted 93-85 at the 1991 General Convention to defeat the "Frey Resolution" (B-003) which was offered by Bishop John Howe of Central Florida as an amendment and which called for clergy to abstain from genital sexual relations outside marriage. The General Convention ultimately passed a watered-down version which affirmed the "received tradition" but admitted that the church continues to struggle with "discontinuity." This action by the House of Bishops was an affront to traditional morality which is binding not only on clergy but all Christians. This resolution calls for the Diocese of Northern Indiana to strongly and succinctly affirm what the House of Bishops did not, that genital sexual relations outside marriage are sinful and not acceptable behavior for Christians.

Respectfully submitted by Charles C. Wicks

RESOLUTION NO. 6
(Passed)

BE IT RESOLVED that the Diocese of Northern Indiana expects that all members of the Clergy of The Episcopal Church, having subscribed to the Declaration required by Article VIII of the constitution of The Episcopal Church, shall be under the obligation to abstain from sexual relations outside of Holy Matrimony.

Sponsored by Leroy M. Lacey, Kokomo, Indiana

EXPLANATION

This Resolution incorporates the canonical change introduced by Bishop Frey at the General Convention. Both Bishop Gray and Bishop Sheridan were co-sponsors of Bishop Frey's resolution.

It is believed that this resolution would be helpful in event of any suit brought for sexual harassment.

RESOLUTION NO. 7
Resolution to form a Committee to study the Canons of the Diocese
(Passed)

WHEREAS, the Canons of the Dioceses of Northern Indiana need to periodically be examined for their timeliness, consistency, and clarity; and

WHEREAS, these Canons have not been totally reviewed for at least ten years;

RESOLVED, that the Bishop appoint a committee of no more than three persons to examine the Canons of the Diocese Indiana for their timeliness, consistency, and clarity; and, that this committee make its report and recommendations to the 94th Convention of the Diocese of Northern Indiana.

RESOLUTION NO. 8
Concerning the Vote for Deacons
(Passed)

WHEREAS, the renewal of the diaconate within the Episcopal Church in the United States of America (ECUSA) has created interest in whether the Church of Jesus Christ is best served by Deacons voting in the conventions of the Church; and,

WHEREAS, the question of whether deacons should vote has been raised within the national Church, within the Diocese of Northern Indiana and within the North American Association for the Diaconate; and,

WHEREAS, the entire community will be best served by an objective, dispassionate and scholarly investigation of this issue prior to the Councils of the Church making a decision; and,

WHEREAS, the Diocese of Northern Indiana is in a position to produce a systematic study which could serve as a resource for the entire Church; therefore

BE IT RESOLVED, that this Convention request the Bishop of Northern Indiana to appoint a Task Force, composed of three laypersons, three presbyters, and three deacons to study the question of whether Deacons should vote at Diocesan Conventions and recommend a course of action to the 1992 Convention;

BE IT FURTHER RESOLVED, that the Task Force include within its deliberations, consideration of the historical development of ordained ministry within the Anglican Communion, the context of our Biblical faith; and the relationship of the diocese of Northern Indiana to ECUSA.

RESOLUTION NO. 9
Figuring Net Budgeted Disposable Income of Parishes and Diocesan Assessments
(Passed)

Explanation

In small parishes, the process of searching for a new rector, and then relocating the new rector, is a costly item to the parish budget. Vacancy consultants advise vestries and search committees to make realistic financial plans for this. Yet, often, in small parishes, financial giving suffers a loss when the parish is without priestly leadership. Therefore, the cost of finding and relocating a new rector winds up being more like a capital expense, rather than an ordinary operating expense.

The following resolution is intended to help provide some small relief to parishes which have undergone a search and relocation process for a new priest. If passed, the option provided by this resolution may be exercised by a parish vestry, with appropriate notification in writing to the Treasurer of the Diocese.

RESOLVED, that the search and relocation expenses incurred by a parish in finding a new rector or assisting priest may be excluded in figuring annual Net Budgeted Disposable Income (NBDI) for purposes of Diocesan Assessment.

The Vestry of St. David's, Elkhart

RESOLUTION NO. 10
Report of Committee to Review Diocesan Assessment
(Passed)

The 1990 Diocesan Convention passed a resolution by the Fort Wayne Deanery that the Diocesan council appoint a committee to review the manner in which the Diocesan Assessment is made and to determine any possible alternative structure and method of giving.

Due to some confusion over the convening of this committee, it became a late starter. The committee has reviewed the subject with the Fort Wayne Deanery to determine their intent with the resolution and is in contact with other dioceses. We respectfully request a further year to complete this report.

Respectfully submitted,

Richard J. Donnelly,
The Rev. Richard A. Kallenberg
The Rev. Michael P. Basden

COURTESY RESOLUTION A
Thanks for the Hospitality of St. Paul's, Munster

WHEREAS, the 93rd Annual Convention of the Diocese of Northern Indiana convened in the Parish of St. Paul's, Munster, Indiana, on 1 and 2 November 1991, therefore be it

RESOLVED, that heart-felt thanks be extended to the Rector, the Rev'd John C. Blakslee, the Rev'd Dcn Gloria Taylor, the Wardens of the Parish, together with the Planning Committee, Chairmen Richard and Bonnie Gardner, Arlyne Jacobsen, Sandy Boyer, Cynthia and Valerie St. Luger, Pat Kincaid, Mike Mann, John McClain, Jake Jacobson, Roy and Pam Laws, and Barry and Pam Korns; and be it further

RESOLVED, that we thank the persons who prepared and participated in the beautiful Friday evening Mass, especially the choir under the direction of Cynthia Spejewski, the acolytes, and Master of Ceremonies, Fr. Michael Basden; and be it further

RESOLVED, that thanks be extended to the work done by the personnel of the diocesan office, Joy Harnish, Carol Gross, Dcn Sarah Tracy, Brian Grantz, Sharon Katona, Fr. John Schramm, Gail Buechner, Canon David Seger, Dean Robert Bizzaro, and the Cathedral family, in organizing and supervising the smooth operation of the convention.

COURTESY RESOLUTION B
Greetings to Bishop Zebedee Masereka

The Bishop, Clergy, and Delegates to the 93rd Annual Convention of the Diocese of Northern Indiana greet Bishop Masereka warmly, and sincerely thank him for his message of friendship and communion with us. We pledge our continuing prayerful support for our brothers and sisters in Christ in Uganda.

COURTESY RESOLUTION C
Greetings to the Presiding Bishop, The Most Rev'd Edmund Lee Browning

The Bishop, Clergy, and Delegates to the 93rd Annual Convention of the Diocese of Northern Indiana greet their Presiding Bishop and Primate with love in Christ, with loyalty to apostolic order, teaching, and mission; resolving steadfastly, following your leadership, to advance the reconciling Gospel of Jesus Christ to the world. We give thanks for your ministry and your tireless efforts on behalf of the Church. We ask God's blessings upon you and your family.

COURTESY RESOLUTION D
Greetings to Bishop and Mrs. Sheridan

The Bishop, Clergy, and Delegates to the 93rd Annual Convention of the Diocese of Northern Indiana extend to you our warmest greetings and most sincere love along with our continuing prayers for your health and well-being.

COURTESY RESOLUTION E
Greetings to Mrs. Helene Klein

The Bishop, Clergy, and Delegates to the 93rd Annual Convention of the Diocese of Northern Indiana extend to you our warmest greetings and most sincere love along with our continuing prayers for your health and well-being.

COURTESY RESOLUTION F
Greetings to Bishop Otubelu

The Bishop, Clergy and Delegates to the 93rd Annual Convention of the Diocese of Northern Indiana send greetings in the name of our Lord Jesus Christ to the Rt. Rev'd Gideon Otubelu, his clergy and people. May the bonds that we have forged by the exchange of visits and our continual prayer for one another grow and prosper and strengthen our witness in the world.

COURTESY RESOLUTION G
Greetings to Verna Dozier

The Bishop, Clergy, and Delegates to the 93rd Annual Convention of the Diocese of Northern Indiana most sincerely thank Verna Dozier for her inspiring message calling us to a deeper understanding of the ministry of all of God's people given at our banquet on Friday evening, 1 November 1991. We are grateful too for her continuing ministry of biblical witness preparing many for their ministry in the world. We pray that her special gift may continue to be honored as the ministry of all the baptized grows and prospers.

Courtesy Resolution H
Greetings to Bishop Gray

The Clergy, and Delegates, and indeed, the Congregations of the Diocese of Northern Indiana warmly greet our Bishop, Francis Campbell Gray, on the fifth anniversary of his consecration. We thank God for his ministry among us, and pledge to join with him in creating and preserving a vision for this diocese in the coming years of his episcopate.

Huntingto the King	0.29	1,427.79
Kokomo, St Andrew's		
LaPorte, S	1.26	1,540.00
Logansport	0.51	3,647.05
Marion, G	0.85	3,079.05
Michigan C Andrew's	0.55	3,038.39
Michigan C Trinity	1.12	11,872.00
Mishawaka Paul's	0.66	5,844.00
Munster, S	1.58	3,555.00
Plymouth, Thomas	0.66	1,949.11
Rensselaer Peter's	0.08	643.00
South Bend Cathedral	0.92	4,150.00
South Bend Trinity	0.48	660.00
South Bend Michaels	0.76	9,964.56
Syracuse, Saints	0.28	1,406.10
Valparaiso Andrew's	0.71	5,349.50
Warsaw, St	0.94	7,130.00
TOTALS	3.00	137,176.14

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	Adults	Children	All Bap Plate Offering
Angola, Holy Family	0.00	0.00	2,141.3
Berne, St. George	0.00	0.00	118.0
Bristol,St. John's	0.02	0.04	9,694.6
Chesterton, St. Francis'	0.00	0.06	1,268.0
Crown Point, St. Christopher's	0.04	0.09	4,870.9
East Chicago, Good Shepherd	0.00	0.00	8.0
Elkhart, St. David's	0.00	0.01	5,851.0
Elkhart, St. John's	0.01	0.05	7,901.6
Fort Wayne, St. Alban's	0.00	0.06	5,763.0
Fort Wayne St. Philip & St. James	0.00	0.03	2,867.0
Fort Wayne, Trinity	0.03	0.18	10,151.1
Gary St. Augustine's	0.00	0.01	2,230.0
Gary St. Barnabas	0.01	0.00	5,939.7
Gas City, St. Paul's	0.00	0.00	884.6
Goshen, St. James	0.01	0.01	0.0
Griffith St. Timothy's	0.04	0.05	4,758.2
Hobart, St. Stephen's	0.00	0.11	6,264.2
Howe, St. Mark's	0.00	0.01	1,209.0

Huntington, Christ the King	0.02	0.03	114.00	108.00	0.02	0.01	83.00	52.00	59.00	27.00	0.00	0.02	0.13	0.12	0.29	1,427.79	40,872.40	27.10	55,122.15	48,787.18	62,550.87
Kokomo, St. Andrew's																					
LaPorte, St.Paul's	0.04	0.03	372.00	369.00	0.05	0.00	292.00	156.00	208.00	51.00	0.02	0.11	0.09	0.44	1.26	1,540.00	90,906.00	13.87	157,427.00	142,043.00	161,926.00
Logansport, Trinity	0.00	0.02	173.00	186.00	0.03	0.01	115.00	104.00	120.00	187.00	0.01	0.03	0.04	0.15	0.51	3,647.05	66,756.20	25.17	91,910.21	84,608.43	91,087.43
Marion, Gethsemane	0.00	0.04	247.00	325.00	0.01	0.01	179.00	134.00	234.00	1.00	0.01	0.03	0.03	0.16	0.85	3,079.05	72,708.70	16.45	83,339.70	79,689.28	97,395.61
Michigan City St. Andrew's	0.00	0.02	104.00	118.00	0.05	0.03	78.00	104.00	70.00	12.00	0.01	0.01	0.07	0.27	0.55	3,038.39	50,024.50	17.49	74,116.93	75,763.85	87,706.73
Michigan City, Trinity	0.00	0.02	238.00	244.00	0.04	0.01	198.00	137.00	121.00	72.00	0.01	0.06	0.12	0.36	1.12	11,872.00	99,873.00	17.15	166,711.00	154,974.00	182,491.00
Mishawaka, St. Paul's	0.01	0.00	168.00	157.00	0.01	0.00	101.00	95.00	79.00	148.00	0.03	0.02	0.12	0.21	0.66	5,844.00	61,146.00	17.82	71,119.00	62,400.00	74,591.00
Munster, St. Paul	0.00	0.07	346.00	303.00	0.06	0.02	229.00	102.00	66.00	65.00	0.05	0.09	0.08		1.58	3,555.00	99,773.00	12.14	163,825.00	169,329.00	186,881.00
Plymouth, St. Thomas	0.00	0.04	306.00	316.00	0.04	0.01	194.00	102.00	131.00	61.00	0.02	0.06	0.04	0.30	0.66	1,949.11	76,361.50	22.25	96,263.02	82,760.66	106,701.07
Rensselaer, St. Peter's	0.00	0.00	21.00	30.00	0.00	0.00	21.00	52.00	6.00	0.00	0.00	0.00	0.02	0.04	0.08	643.00	10,654.00	25.61	15,397.00	11,796.00	13,083.00
South Bend, Cathedral	0.02	0.05	404.00	514.00	0.06	0.05	323.00	146.00	319.00	100.00	0.11	0.12	0.20	0.70	0.92	4,150.00	160,512.00	33.55	206,834.00	171,115.00	208,822.00
South Bend, Holy Trinity	0.00	0.00	130.00	130.00	0.00	0.00	130.00	105.00	215.00	99.00	0.00	0.01	0.05	0.11	0.48	660.00	34,613.00	13.87	43,215.00	34,797.00	48,775.00
South Bend, St. Michaels	0.03	0.15	281.00	257.00	0.04	0.04	166.00	106.00	99.00	27.00	0.06	0.03	0.10	0.58	0.76	9,964.56	113,068.16	28.61	133,213.85	104,956.69	120,428.35
Syracuse, All Saints	0.00	0.03	104.00	108.00	0.00	0.00	87.00	67.00	14.00	11.00	0.02	0.01			0.28	1,406.10	16,253.50	11.16	21,866.19	18,649.74	21,481.66
Valparaiso, St. Andrew's	0.00	0.05	277.00	283.00	0.00	0.01	277.00	104.00	23.00	38.00	0.04	0.05	0.11	0.25	0.71	5,349.50	78,208.31	21.18	92,860.51	62,034.69	81,865.04
Warsaw, St. Anne's	0.01	0.10	403.00	356.00	0.12	0.08	235.00	105.00	61.00	29.00	0.01	0.01	0.12	0.91	0.94	7,130.00	115,604.00	23.65	182,627.00	159,188.00	183,870.00
TOTALS	0.29	1.36	8,032.00	8,183.00	1.06	0.42	5,344.00	3,304.00	3,067.00	2,151.00	0.90	1.38	2.42	9.57	23.00	137,176.14	2,381,317.68	19.67	3,246,749.06	2,816,048.38	3,359,735.48

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s	Pledge Payments	Average Pledge per week	Total All Receipts	Parish Purposes	Gross Disbursements
5	31,993.50	19.23	42,684.40	31,261.85	39,111.02
0	10,565.00	20.32	47,797.00	35,100.00	37,473.00
5	54,386.60	18.03	74,857.00	82,428.43	96,071.08
0	22,645.00	15.55	29,991.00	30,597.00	34,855.00
5	35,016.68	12.47	55,981.08	46,013.03	51,875.12
0	13,601.75	12.46	23,640.53	19,566.92	23,640.53
0	69,444.00	31.80	87,564.00	92,104.00	105,993.00
0	204,650.30	18.74	244,115.73	204,247.98	245,984.27
0	81,166.00	13.23	131,105.00	92,975.00	123,235.00
0	67,158.00	24.37	92,505.00	81,579.00	95,311.00
5	276,500.53	19.99	417,143.09	336,919.36	409,327.03
0	72,140.00	25.22	79,143.00	50,548.00	61,381.00
9	25,677.00	17.64	34,941.12	29,808.08	39,120.86
3	25,481.75	30.63	36,963.70	30,282.28	36,786.56
0	73,395.00	34.43	80,097.91	63,357.78	74,399.72
2	56,638.15	18.15	63,490.88	47,763.77	59,754.10
5	50,151.15	21.43	70,473.10	55,447.38	62,407.43
0	23,373.00	17.29	49,006.00	23,156.00	33,354.00

Statistical Abstract from 1991 Parochial Reports

	Adults	Children	All Baptized People	Last Reported	Confirmations	Received	Present in Good Standing	Sunday	Weekday	Private	Marriages	Burials	Teachers	Children	Pledging Units 1993	Plate Offerings	Pledge Payments	Average Pledge per week	Total All Receipts	Parish Purposes	Gross Disbursements
Angola, Holy Family	0.00	0.00	81.00	88.00	0.00	0.00	57.00	72.00	36.00	1.00	0.00	0.00	0.02	0.06	0.32	2,141.35	31,993.50	19.23	42,684.40	31,261.85	39,111.02
Berne, St. George	0.00	0.00	30.00	27.00	0.00	0.00	30.00	49.00	2.00	3.00	0.00	0.01	0.04	0.10	0.10	118.00	10,565.00	20.32	47,797.00	35,100.00	37,473.00
Bristol,St. John's	0.02	0.04	185.00	146.00	0.00	0.00	147.00	148.00	34.00	45.00	0.02	0.05	0.20	0.15	0.58	9,694.65	54,386.60	18.03	74,857.00	82,428.43	96,071.08
Chesterton, St. Francis'	0.00	0.06	128.00	123.00	0.02	0.00	84.00	53.00	62.00	24.00	0.05	0.03	0.02	0.14		1,268.00	22,645.00	15.55	29,991.00	30,597.00	34,855.00
Crown Point, St. Christopher's	0.04	0.09	120.00	128.00	0.00	0.00	107.00	104.00	69.00	459.00	0.00	0.03	0.04	0.16	0.54	4,870.95	35,016.68	12.47	55,981.08	46,013.03	51,875.12
East Chicago, Good Shepherd	0.00	0.00	126.00	125.00	0.01	0.00	64.00	52.00	243.00	28.00	0.02	0.02	0.01	0.09	0.21	8.00	13,601.75	12.46	23,640.53	19,566.92	23,640.53
Elkhart, St. David's	0.00	0.01	132.00	130.00	0.01	0.01	78.00	52.00	54.00	47.00	0.01	0.02	0.07	0.40	0.42	5,851.00	69,444.00	31.80	87,564.00	92,104.00	105,993.00
Elkhart, St. John's	0.01	0.05	806.00	860.00	0.07	0.00	414.00	156.00	155.00	192.00	0.05	0.16	0.10	0.88	2.10	7,901.60	204,650.30	18.74	244,115.73	204,247.98	245,984.27
Fort Wayne, St. Alban's	0.00	0.06	410.00	421.00	0.04	0.01	163.00	101.00	67.00	107.00	0.05	0.06	0.09	0.64	1.18	5,763.00	81,166.00	13.23	131,105.00	92,975.00	123,235.00
Fort Wayne St. Philip & St. James	0.00	0.03	184.00	167.00	0.03	0.00	132.00	95.00	86.00	15.00	0.02	0.05	0.08	0.32	0.53	2,867.00	67,158.00	24.37	92,505.00	81,579.00	95,311.00
Fort Wayne, Trinity	0.03	0.18	1,085.00	1,069.00	0.20	0.07	693.00	190.00	153.00	123.00	0.13	0.13	0.12	0.60	2.66	10,151.15	276,500.53	19.99	417,143.09	336,919.36	409,327.03
Gary St. Augustine's	0.00	0.01	204.00	206.00	0.00	0.00	204.00	102.00	13.00	39.00	0.00	0.03	0.03	0.10	0.55	2,230.00	72,140.00	25.22	79,143.00	50,548.00	61,381.00
Gary St. Barnabas	0.01	0.00	97.00	96.00	0.04	0.00	78.00	51.00	16.00	18.00	0.02	0.00	0.06	0.15	0.28	5,939.79	25,677.00	17.64	34,941.12	29,808.08	39,120.86
Gas City, St. Paul's	0.00	0.00	58.00	60.00	0.00	0.00	58.00	52.00	3.00	32.00	0.00	0.00	0.00	0.00	0.16	884.63	25,481.75	30.63	36,963.70	30,282.28	36,786.56
Goshen, St. James	0.01	0.01	161.00	175.00	0.04	0.04	137.00	104.00	166.00	22.00	0.01	0.04	0.04	0.11	0.41	0.00	73,395.00	34.43	80,097.91	63,357.78	74,399.72
Griffith St. Timothy's	0.04	0.05	281.00	288.00	0.04	0.00		98.00	30.00	21.00	0.03	0.02	0.07	0.40	0.60	4,758.22	56,638.15	18.15	63,490.88	47,763.77	59,754.10
Hobart, St. Stephen's	0.00	0.11	194.00	206.00	0.03	0.01	138.00	102.00	41.00	15.00	0.04	0.04	0.09	0.55	0.45	6,264.25	50,151.15	21.43	70,473.10	55,447.38	62,407.43
Howe, St. Mark's	0.00	0.01	62.00	64.00	0.00	0.00	52.00	52.00	12.00	32.00	0.05	0.03	0.02	0.12	0.26	1,209.00	23,373.00	17.29	49,006.00	23,156.00	33,354.00

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